



Sports Coach (Trampoline)

September 2025

(Hours of work are Thursday 1600-1830 and Friday 1530-1800, term time only).



Welcome

I am delighted that you have expressed an interest in joining Royal Russell.

A leading co-educational independent school in South London, Royal Russell is different by design. We are a family school and we value those things which make each of us distinctively brilliant. Our school motto is '*Non Sibi Sed Omnibus*' which translates as 'not for oneself, but for all', and from this, we make a commitment to help every member of our learning community strive for their vision of success.

Our beautiful, green campus offers exciting learning opportunities and first-class facilities for both pupils and staff to develop and flourish. Staff are dedicated to providing a total education and this is reflected in the outstanding academic outcomes of our pupils.

Openness and inclusiveness are integral to the Royal Russell experience and we encourage applications from all communities, so that our staff body reflects our ambitious, open, distinctive and courageous Royal Russell pupil body.

If you are interested in joining a forward looking and successful school, I look forward to receiving your application.



Chris Hutchinson
Headmaster



The Junior School

I am delighted that you are considering joining the Royal Russell community. Royal Russell is different by design. We are a family school which means we value the things which make each of us distinctively brilliant. Our commitment to each other is to help every member of our community strive for their vision of success. Our happy, vibrant and ambitious community provides our families with an exceptional educational experience; with the pupil right at the heart.

We are a community that values the holistic development of the whole child. Our rigorous teaching and learning provides challenge for all pupils, stimulating their curiosity and academic development. Our specialist teaching that runs across the Junior School ensures that our educational offering is broad, deep and authentic. Children excel in the core academic subjects of English, Maths and Science. They enjoy a rich and broad range of learning in the arts, sciences, physical education and learning beyond the classroom.

We are proud of the success that we have in supporting our young people's wellbeing and nurturing their emotional development. Partnership with our families is key and we build on our excellent relationships with parents by welcoming them into school to be active participants in their children's journey. We are delighted to offer an inspirational range of character developing co-curricular activities and we encourage colleagues to be involved in celebrating their interests and passions.

We have a strong commitment to providing high quality training and development for all staff and being proactive in our drive to support the wellbeing of our entire community.

I am proud to lead such a successful and well-regarded School and to work with an amazing team of teaching and support staff. I look forward to receiving and reading your application with great interest.

John Evans

Junior School Headmaster



Our School

Royal Russell is a HMC/IAPS co-educational school with over 1,200 pupils between the ages of 3 and 18, situated on a beautiful green campus of 110-acres in South London, with a Junior School, Senior School and 200 pupil boarding community.

We are proud of our day and boarding facilities that rank amongst the best in the UK. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. Royal Russell is proud to have achieved the highest grade of 'excellent' in every aspect during our most recent ISI Inspection.

Community Values

Royal Russell is a warm and thriving community of pupils, parents, staff, governors, Old Russellians, friends and supporters. We are bound together by our family ethos, a strong sense of pride in our school and a willingness to get involved.

By working together, supporting each other and having fun together, we have created a welcoming and inclusive environment for all. Living by our motto '*Non Sibi Sed Omnibus*', we encourage the qualities and values of responsibility and giving - which make Royal Russell special.

We are committed to our responsibilities to our wider community - local, national and international. We encourage our pupils to contribute, participate and lead so that they can learn the skills and attributes needed to make a positive contribution to society, now and in the future.



Welcome to Sport

Sport and physical activity are an integral part of Royal Russell School.

They are valued and essential aspects of life for all pupils.

The school has a clear mission: to be an internationally recognised leader in Sport, Physical Education, and Physical Activity.

Our vision is to deliver an outstanding sport and physical activity experience for all, nurturing pupils' intellectual and personal development while fostering lifelong, healthy, and active lifestyles that extend beyond their school years. Royal Russell is a school where all pupils participate enthusiastically, with many striving to excel.

Many of our pupils achieve representative honours at regional and national levels across multiple sports and regularly progress to high-performance and professional sport beyond school. Both teams and individuals compete successfully at the highest levels.

Sport at Royal Russell has always been outward-facing and innovative. We have partnerships with leading sports organisations, including several Premiership football clubs, ISFA, London Pulse Netball, Surrey Cricket, and Addiscombe Hockey. Work is also underway to expand these relationships with universities and sports organisations across the UK and internationally.

This is an exciting time for sports development at Royal Russell, and we are seeking a Trampoline Coach to play a key role in our sports department.

James Ingle

Director of Sport, Health and Fitness



Sports Coach (Trampoline)

We are seeking a Trampoline Coach to work across both the Junior and Senior School supporting our highly successful programme.

Hours of work are Thursday 1600-1830 and Friday 1530-1800, term time only. There are additional weekend requirements linked to the competition programme.

We are seeking to appoint a candidate with the ability to coach trampolining to a range of pupils, from beginners to those who compete on the National Schools circuit. The successful candidate will be committed to supporting teams and individuals to succeed at all levels. The ideal candidate would have participated in their sport through school, clubs, or university, either through playing to 1st team level or gaining some coaching experience in these environments.

We expect candidates to be able to demonstrate clear potential to operate effectively in coaching sport to our children from 3-18, delivering pastoral care and making a positive contribution to other areas of school life.

You will be a motivated and values-driven practitioner who promotes a competitive spirit within the teams they work with — one that balances high standards with mutual respect and support, regardless of individual abilities or outcomes.

Sport and physical education are integral to Royal Russell School. You will be part of a large department of 31 staff, led by our dynamic Director of Sport, Health, and Fitness and Head of Junior School Sport, Health and Fitness. You will be joining a team of sector-leading teachers and coaches, including ex-professional athletes and highly experienced teaching practitioners. You will share our passion for providing opportunities to develop a lifelong love of physical activity.

The Junior School is entering an exciting phase of growth with the development of a state-of-the-art facility designed to set new benchmarks in the sector.

We believe the strength of a team starts with the people in the room. If you're driven, collaborative, and ready to grow something meaningful, we want to hear from you.



Key Responsibilities

Reports to: Head of Sport and ultimately Director of Sport, Health and Fitness

Job purpose: To contribute to the trampoline programme of the school with supported and individual teaching opportunities.

To promote the School vision and values and contribute to the wider Royal Russell family.
Main duties and responsibilities:

- Support the school trampoline programme, with all undertakings that they may ask or require you to undertake.
- Facilitate and encourage a learning experience that provides pupils with the opportunity to achieve their individual potential, developing ways to encourage, challenge and inspire pupils to apply new knowledge and understanding
- Engage positively with pupils about their learning, listening to them and their feedback
- Comply with the Staff Code of Conduct
- Model high standards of dress, attendance and punctuality when on the school premises and in authorised school activities off site
- To set high expectations and standards of behaviour by pupils towards each other that encourages effective team-working.
- To promote a competitive spirit within the specified team with mutual support for each other regardless of individual abilities and outcomes.
- To bring any concerns about a pupil to the attention of the Head of Trampolining
- To support teams at fixtures (home or away) when requested.



Key Responsibilities cont'd

General Responsibilities:

- Ensures the safety and well-being of children and young people at the School by adhering to and complying with the School's Safeguarding and Child Protection Policy and Procedure at all times.
- Displays correct staff identification at all times whilst on site.
- Attend training and staff INSET sessions organised by the School to provide a consistent approach across the entire School staff population.
- Adheres at all times to Health & Safety legislation, and all departmental policies and procedures, to ensure the safety of you and colleagues as well as pupils, staff and visitors.
- Attend Sport Scholarship Day, Royal Russell Day and Open Day
- Carries out any other reasonable duties as requested by the Headmaster or members of the Senior Management Team.

This job description contains an outline of the typical functions of the job and is not an exhaustive or comprehensive list of all possible job responsibilities, tasks, and duties. The job-holder's actual responsibilities, tasks, and duties might differ from those outlined in the job description, and other duties commensurate with this level of responsibility may be either permanently or temporarily assigned as part of the job.



Facilities

Our exceptional on-site facilities include:

- 6 full-size grass football pitches (1 floodlit)
- An Olympic-standard floodlit hockey pitch
- 2 floodlit all-weather courts for netball and tennis
- 3 outdoor netball courts
- A large, well-equipped sports hall, and one extra sports hall
- A strength and conditioning suite, and another being built for Sept 2026
- An outdoor half basketball court
- A 25m indoor swimming pool



Our Offer

Royal Russell offers excellent benefits including a competitive salary on our own salary scale.

As part of the vibrant community at Royal Russell, you will join a friendly and dedicated team with easy access to transport links (Coombe Lane tram stop is opposite the School entrance).

In addition, we offer:

- Pension scheme and life insurance
- Meals in the dining hall during term-time
- Social events throughout the year, including a Christmas party for all staff
- Cycle to work scheme (salary sacrifice)
- Octopus electric car scheme (salary sacrifice)
- Free on-site parking
- Use of our on-site sports facilities, including tennis courts, swimming pool and gym

A discount of up to 50% on school fees (85% discount for wrap around care before and after school during term-time) and a 25% discount with Royal Russell Holiday Club, which operates during school holiday periods.

Location: Our School is 10 minutes from East Croydon Train Station, with direct links to Central London (15 minutes) and Gatwick Airport (25 minutes).

Further Information

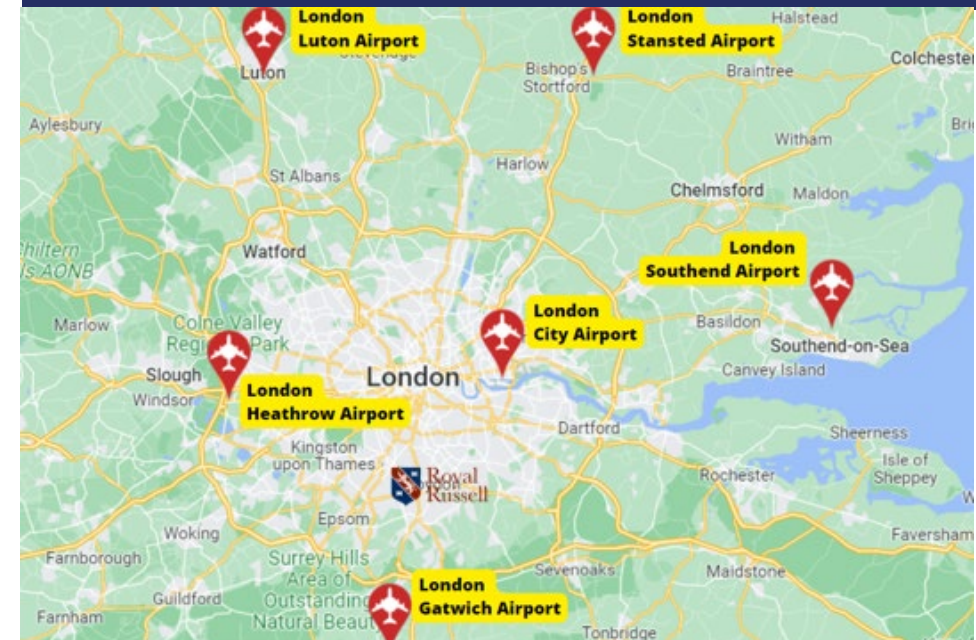
Full details of our staff benefits and recruitment procedures can be found on our school recruitment page at: www.royalrussell.co.uk/discover/vacancies

You can also contact us by email at hr@royalrussell.co.uk or telephone HR on 020 8657 4433.

Applications (forms can be found on our website) will be considered on receipt and should arrive no later than 09:00 on Friday, 13th June 2025. Interviews will take place on receipt of applications – so early responses are welcome.

We reserve the right to interview and appoint before the closing date.

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the Children's Barred List) and other pre-employment screening including references and medical fitness.



Campus Map

Our 110-acre campus contains incredible facilities for learning.



Main Facilities

- 1 Car Park
- 2 Reception / Headmaster's Study
- 3 Junior School
- 4 Early Years Centre
- 5 Performing Arts Centre / Auditorium
- 6 Dining Hall / Café
- 7 Chapel
- 8 Great Hall
- 9 Chapel Quad
- 10 Lime Tree Quad
- 11 Aston Webb Building
- 12 Library / Sixth Form Study Centre
- 13 Health & Wellbeing Centre
- 14 Science Block

Sports Facilities

- 15 Swimming Pool
- 16 Sports Hall
- 17 Top Pitch
- 18 The Paddock
- 19 Netball Courts
- 20 North Pitch
- 21 Astroturf Pitch
- 22 MUGA (Multi-Use Games Area)
- 23 West Pitch
- 24 Pavilion

Boarding / Houses

- 25 Buchanan / Reade
- 26 Cambridge
- 27 Hollenden
- 28 Keable
- 29 Latessa
- 30 Madden
- 31 Oxford
- 32 Queen's
- 33 St Andrew's



Royal
Russell

www.royalrussell.co.uk

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