Montgomery County Public Schools

Engage! Encourage! Empower!

Pay Plan and Pay Scales

Fiscal Year 2025-2026

Effective 07.01.2025

Table of Contents

Board Policy 2
Teacher 10-Month Pay Scales 3
Teacher 10½-Month Pay Scales 4
Teacher 11-Month Pay Scales 5
Teacher 12-Month Pay Scales 6
Classified 12-Month Pay Scales 7
Classified Non-12-month Pay Scales 8
Other Classified Hourly Positions 9
Professional 12-Month Pay Scales 10
Professional 10-Month (200 Days) Pay Scales 11
High School Athletic and Competitive Team Supplements 12
Middle School Athletic and Competitive Team Supplements 13
High School Activity Sponsor Supplements 14
Middle School Activity Sponsor Supplements 14
Athletic, Competitive Team, and Activity Sponsor Supplemental Pay Amounts 15
Other Pay Rates 16
2026 Summer Academy Pay Rates 17

Board Policy

Book Section 5: Personnel Section

Article 7: Employee Pay and Fringe Benefits

Title Employee Compensation Number 5-7.1

Status: Active

Legal: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-296, 22.1-289.1, 22.1-302; Virginia Board of Education Regulations Governing the Employment of Professional Personnel, 8 VAC 20-440-10

Adopted April 1, 2004

The Montgomery County School Board shall annually establish and approve salaries for all school employees.

The School Board may authorize extra pay for the supervision of activities that require at least some special training or experience by one or more certificated employees and that are of such a nature that, although the school program includes these activities, they cannot feasibly be included in the regular school day. The School Board annually shall establish categories and shall determine compensation.

The School Board shall execute a separate contract in the form prescribed by the Virginia Board of Education with an employee who is receiving a monetary supplement for any athletic coaching assignment or extracurricular activity sponsorship assignment, as further discussed in Policy 5-4.2.

Adopted: April 2004

Additional Information

Each year, the Montgomery County School Board, in conjunction with the Montgomery County Board of Supervisors, approves the operating budget for Montgomery County Public Schools. If a salary increase is approved through the budget process, the increase may take the form of a salary scale adjustment, pay step increase, a wage increase, or a combination thereof. If it is determined that employees will receive a step increase for the next school year, employees hired before January 1 of the current year may be eligible to advance a step on their respective pay scale. Annual step increases are not guaranteed and must be approved by the School Board and included in the budget.

The approved budget for fiscal year 2025-2026 includes changes to the current compensation structure and pay scales. Beginning July 1, 2025, each pay scale will be comprised of a total of 20 steps. Due to the compression of steps in each pay scale, active employees will be placed based on their current step and/or years of experience. New employees hired after June 30, 2025 will be placed on their respective pay scale as determined by years of verified relevant experience.

The approved budget includes a step increase and 3% raise for eligible MCPS employees. The minimum wage across the School Division will also be raised to $16.00 per hour. The pay scales may be increased up to $0.25 to allow the semi-monthly salary to be equally divisible by twenty-four. Employees above the maximum step indicated on their respective pay scale may be paid an amount other than that reflected on their scale.

Teacher 10-Month Pay Scales

Years of creditable experience are based on completed, full-time, full-year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience[1]	Years of Experience[2]	Pay Scale Step	T0 Bachelor's	T1 Bachelors's +20	T2 Master's	T3 Master's +20	T4 Doctorate
0 - 1	0 - 2	1	$ 52,832.35	$ 54,331.21	$ 55,886.14	$ 56,636.30	$ 58,528.71
2 - 5	3 - 5	2	$ 54,120.94	$ 55,656.35	$ 57,249.22	$ 58,017.68	$ 59,956.24
6 - 7	6 - 7	3	$ 54,556.04	$ 56,103.82	$ 57,652.76	$ 58,426.65	$ 60,378.86
8 - 9	8 - 9	4	$ 55,368.53	$ 56,939.34	$ 58,522.16	$ 59,275.81	$ 61,231.68
10 - 11	10 - 11	5	$ 56,199.07	$ 57,793.42	$ 59,414.95	$ 60,148.72	$ 62,108.98
12 - 13	12 - 13	6	$ 56,804.83	$ 58,416.37	$ 60,072.31	$ 60,783.48	$ 62,740.47
14 - 15	14 - 15	7	$ 57,700.31	$ 59,337.26	$ 61,040.44	$ 61,732.71	$ 63,696.68
16 - 17	16 - 17	8	$ 58,896.64	$ 60,567.52	$ 62,330.58	$ 63,007.46	$ 64,988.62
18 - 19	18 - 19	9	$ 60,566.01	$ 62,284.26	$ 64,127.37	$ 64,793.77	$ 66,807.71
20 - 21	20 - 21	10	$ 62,288.97	$ 64,056.11	$ 65,986.41	$ 66,642.17	$ 68,690.24
22 - 23	22 - 23	11	$ 63,978.63	$ 65,729.00	$ 67,745.35	$ 68,388.84	$ 70,467.37
24 - 25	24 - 25	12	$ 65,958.85	$ 67,630.18	$ 69,746.01	$ 70,378.80	$ 72,494.62
26 - 27	26 - 27	13	$ 68,164.18	$ 69,754.05	$ 71,980.62	$ 72,603.95	$ 74,763.49
28 - 29	28 - 29	14	$ 70,445.19	$ 71,946.54	$ 74,294.82	$ 74,908.40	$ 77,113.24
30	30	15	$ 71,584.43	$ 73,038.22	$ 75,447.85	$ 76,056.19	$ 78,285.72
31	31	16	$ 72,561.13	$ 73,961.95	$ 76,429.66	$ 77,031.17	$ 79,275.34
32	32	17	$ 73,770.90	$ 75,121.11	$ 77,656.59	$ 78,253.07	$ 80,521.32
33	33	18	$ 75,153.27	$ 76,528.75	$ 79,063.02	$ 79,655.53	$ 81,952.94
34	34	19	$ 76,404.50	$ 77,802.88	$ 80,334.20	$ 80,921.50	$ 83,243.84
35+	35+	20	$ 78,649.98	$ 80,010.74	$ 82,647.32	$ 83,236.57	$ 85,613.64

[1] Teacher placement for current employees hired on or before June 30, 2025

[2] Teacher placement for new hires starting after June 30, 2025

Teacher 10½-Month Pay Scales

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience[1]	Years of Experience[2]	Pay Scale Step	T5 Bachelor's	T6 Bachelors's +20	T7 Master's	T8 Master's +20	T9 Doctorate
0 - 1	0 - 2	1	$ 55,473.97	$ 56,972.81	$ 58,527.76	$ 59,277.92	$ 61,170.33
2 - 5	3 - 5	2	$ 56,826.98	$ 58,362.40	$ 59,955.27	$ 60,723.72	$ 62,662.30
6 - 7	6 - 7	3	$ 57,283.84	$ 58,831.61	$ 60,380.55	$ 61,154.44	$ 63,106.67
8 - 9	8 - 9	4	$ 58,136.96	$ 59,707.78	$ 61,290.58	$ 62,044.25	$ 64,000.12
10 - 11	10 - 11	5	$ 59,009.03	$ 60,603.38	$ 62,224.91	$ 62,958.68	$ 64,918.94
12 - 13	12 - 13	6	$ 59,645.08	$ 61,256.62	$ 62,912.56	$ 63,623.73	$ 65,580.72
14 - 15	14 - 15	7	$ 60,585.33	$ 62,222.27	$ 63,925.44	$ 64,617.72	$ 66,581.70
16 - 17	16 - 17	8	$ 61,841.47	$ 63,512.35	$ 65,275.43	$ 65,952.28	$ 67,933.43
18 - 19	18 - 19	9	$ 63,594.31	$ 65,312.56	$ 67,155.68	$ 67,822.07	$ 69,836.00
20 - 21	20 - 21	10	$ 65,403.42	$ 67,170.57	$ 69,100.86	$ 69,756.61	$ 71,804.70
22 - 23	22 - 23	11	$ 67,177.55	$ 68,927.92	$ 70,944.29	$ 71,587.74	$ 73,666.31
24 - 25	24 - 25	12	$ 69,256.79	$ 70,928.13	$ 73,043.95	$ 73,676.73	$ 75,792.58
26 - 27	26 - 27	13	$ 71,572.39	$ 73,162.26	$ 75,388.84	$ 76,012.15	$ 78,171.70
28 - 29	28 - 29	14	$ 73,967.45	$ 75,468.80	$ 77,817.09	$ 78,430.65	$ 80,635.51
30	30	15	$ 75,163.65	$ 76,617.44	$ 79,027.08	$ 79,635.41	$ 81,862.55
31	31	16	$ 76,189.20	$ 77,589.99	$ 80,057.69	$ 80,659.22	$ 82,903.40
32	32	17	$ 77,459.45	$ 78,809.65	$ 81,345.14	$ 81,941.61	$ 84,209.87
33	33	18	$ 78,910.94	$ 80,286.43	$ 82,820.67	$ 83,413.86	$ 85,710.58
34	34	19	$ 80,224.73	$ 81,623.13	$ 84,154.44	$ 84,741.72	$ 87,064.06
35+	35+	20	$ 82,582.49	$ 83,943.24	$ 86,579.83	$ 87,169.06	$ 89,546.14

[1] Teacher placement for current employees hired on or before June 30, 2025

[2] Teacher placement for new hires starting after June 30, 2025

Teacher 11-Month Pay Scales

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience[1]	Years of Experience[2]	Pay Scale Step	T11 Bachelor's	T12 Bachelors's +20	T13 Master's	T14 Master's +20	T15 Doctorate
0 - 1	0 - 2	1	$ 58,115.58	$ 59,614.43	$ 61,169.39	$ 61,919.54	$ 63,811.95
2 - 5	3 - 5	2	$ 59,533.04	$ 61,068.43	$ 62,661.31	$ 63,429.78	$ 65,368.33
6 - 7	6 - 7	3	$ 60,011.66	$ 61,559.42	$ 63,108.36	$ 63,882.24	$ 65,834.45
8 - 9	8 - 9	4	$ 60,905.38	$ 62,476.22	$ 64,059.01	$ 64,812.66	$ 66,768.53
10 - 11	10 - 11	5	$ 61,818.96	$ 63,413.34	$ 65,034.85	$ 65,768.64	$ 67,728.90
12 - 13	12 - 13	6	$ 62,485.31	$ 64,096.86	$ 65,752.81	$ 66,463.96	$ 68,420.96
14 - 15	14 - 15	7	$ 63,470.35	$ 65,107.30	$ 66,810.47	$ 67,502.74	$ 69,466.71
16 - 17	16 - 17	8	$ 64,786.30	$ 66,457.18	$ 68,220.27	$ 68,897.11	$ 70,878.28
18 - 19	18 - 19	9	$ 66,622.58	$ 68,340.85	$ 70,183.98	$ 70,850.35	$ 72,864.31
20 - 21	20 - 21	10	$ 68,517.87	$ 70,285.01	$ 72,215.30	$ 72,871.06	$ 74,919.14
22 - 23	22 - 23	11	$ 70,376.47	$ 72,126.86	$ 74,143.21	$ 74,786.67	$ 76,865.23
24 - 25	24 - 25	12	$ 72,554.72	$ 74,226.06	$ 76,341.91	$ 76,974.67	$ 79,090.52
26 - 27	26 - 27	13	$ 74,980.61	$ 76,570.47	$ 78,797.06	$ 79,420.36	$ 81,579.90
28 - 29	28 - 29	14	$ 77,489.70	$ 78,991.05	$ 81,339.34	$ 81,952.92	$ 84,157.77
30	30	15	$ 78,742.89	$ 80,196.67	$ 82,606.29	$ 83,214.63	$ 85,441.75
31	31	16	$ 79,817.25	$ 81,218.06	$ 83,685.76	$ 84,287.29	$ 86,531.46
32	32	17	$ 81,148.00	$ 82,498.21	$ 85,033.67	$ 85,630.16	$ 87,898.43
33	33	18	$ 82,668.59	$ 84,044.10	$ 86,578.36	$ 87,170.87	$ 89,468.26
34	34	19	$ 84,044.96	$ 85,443.35	$ 87,974.65	$ 88,561.94	$ 90,884.27
35+	35+	20	$ 86,514.98	$ 87,875.74	$ 90,512.33	$ 91,101.56	$ 93,478.64

[1] Teacher placement for current employees hired on or before June 30, 2025

[2] Teacher placement for new hires starting after June 30, 2025

Teacher 12-Month Pay Scales

Years of creditable experience are based on completed, full-time, full year, contracted teaching experience at an accredited K-12 public school institution.

Years of Experience[1]	Years of Experience[2]	Pay Scale Step	T16 Bachelor's	T17 Bachelors's +20	T18 Master's	T19 Master's +20	T20 Doctorate
0 - 1	0 - 2	1	$ 63,398.82	$ 64,897.66	$ 66,452.61	$ 67,202.77	$ 69,095.18
2 - 5	3 - 5	2	$ 64,945.13	$ 66,480.54	$ 68,073.42	$ 68,841.86	$ 70,780.44
6 - 7	6 - 7	3	$ 65,467.26	$ 67,015.02	$ 68,563.98	$ 69,337.84	$ 71,290.07
8 - 9	8 - 9	4	$ 66,442.23	$ 68,013.06	$ 69,595.86	$ 70,349.50	$ 72,305.38
10 - 11	10 - 11	5	$ 67,438.87	$ 69,033.24	$ 70,654.76	$ 71,388.54	$ 73,348.79
12 - 13	12 - 13	6	$ 68,165.80	$ 69,777.34	$ 71,433.29	$ 72,144.47	$ 74,101.44
14 - 15	14 - 15	7	$ 69,240.38	$ 70,877.33	$ 72,580.48	$ 73,272.76	$ 75,236.75
16 - 17	16 - 17	8	$ 70,675.96	$ 72,346.86	$ 74,109.92	$ 74,786.79	$ 76,767.95
18 - 19	18 - 19	9	$ 72,679.20	$ 74,397.45	$ 76,240.57	$ 76,906.96	$ 78,920.91
20 - 21	20 - 21	10	$ 74,746.78	$ 76,513.90	$ 78,444.20	$ 79,099.97	$ 81,148.02
22 - 23	22 - 23	11	$ 76,774.34	$ 78,524.71	$ 80,541.06	$ 81,184.54	$ 83,263.10
24 - 25	24 - 25	12	$ 79,150.61	$ 80,821.96	$ 82,937.78	$ 83,570.55	$ 85,686.40
26 - 27	26 - 27	13	$ 81,797.03	$ 83,386.88	$ 85,613.48	$ 86,236.77	$ 88,396.33
28 - 29	28 - 29	14	$ 84,534.23	$ 86,035.56	$ 88,383.85	$ 88,997.43	$ 91,202.28
30	30	15	$ 85,901.32	$ 87,355.11	$ 89,764.75	$ 90,373.07	$ 92,600.19
31	31	16	$ 87,073.36	$ 88,474.18	$ 90,941.87	$ 91,543.39	$ 93,787.58
32	32	17	$ 88,525.09	$ 89,875.30	$ 92,410.78	$ 93,007.24	$ 95,275.52
33	33	18	$ 90,183.93	$ 91,559.43	$ 94,093.66	$ 94,686.19	$ 96,983.56
34	34	19	$ 91,685.42	$ 93,083.81	$ 95,615.11	$ 96,202.39	$ 98,524.73
35+	35+	20	$ 94,379.98	$ 95,740.74	$ 98,377.33	$ 98,966.57	$ 101,343.63

[1] Teacher placement for current employees hired on or before June 30, 2025

[2] Teacher placement for new hires starting after June 30, 2025

Classified 12-Month Pay Scales

Official Title	Pay Scale	Annual Rates		Hourly Rates	
		MIN	MAX	MIN	MAX
Accounts Payable Specialist	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
Administrative Assistant - Central Office	CI	$ 33,280.00	$ 62,184.54	$ 16.00	$ 29.90
Administrative Assistant - School or Department	CH	$ 33,280.00	$ 58,942.70	$ 16.00	$ 28.34
Administrative Assistant - School Nutrition Program	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
Administrative Assistant to Director	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
Administrative Assistant/Bookkeeper - Elementary	CI	$ 33,280.00	$ 62,184.54	$ 16.00	$ 29.90
Administrative Assistant/Technology Help Desk	CH	$ 33,280.00	$ 58,942.70	$ 16.00	$ 28.34
Bookkeeper I <1,000 students	CI	$ 33,280.00	$ 62,184.54	$ 16.00	$ 29.90
Bookkeeper I I >1,000 students	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
Builder/Carpenter	CI	$ 33,280.00	$ 62,184.54	$ 16.00	$ 29.90
Buildings and Grounds	CH 01	$ 36,831.87	$ 58,942.70	$ 17.71	$ 28.34
Custodial Manager	CR	$ 54,160.14	$ 100,682.65	$ 26.04	$ 48.41
Custodian - Day	CD	$ 33,280.00	$ 47,579.71	$ 16.00	$ 22.87
Custodian - Day 5 Hours	CD 02	$ 20,800.00	$ 29,737.32	$ 16.00	$ 22.87
Custodian - Head Strand	CLCU	$ 39,325.63	$ 73,025.08	$ 18.91	$ 35.11
Custodian - Night	CE	$ 33,837.88	$ 50,196.39	$ 16.27	$ 24.13
Custodian - Night 4 Hours	CE 01	$ 16,918.93	$ 25,098.20	$ 16.27	$ 24.13
Custodian - Night 6 Hours	CE 02	$ 25,378.42	$ 37,647.30	$ 16.27	$ 24.13
Custodian - Night 5 Hours	CE 03	$ 21,148.70	$ 31,372.77	$ 16.27	$ 24.13
Custodian - Senior Day	CHCU	$ 33,841.60	$ 58,935.28	$ 16.27	$ 28.33
Custodian - Senior Night	CICU	$ 34,464.51	$ 62,182.63	$ 16.57	$ 29.90
Electrician	CL	$ 39,279.41	$ 73,019.66	$ 18.88	$ 35.11
Electrician Lead	CQ	$ 51,336.62	$ 95,433.73	$ 24.68	$ 45.88
Executive Administrative Assistant	CQ	$ 51,336.62	$ 95,433.73	$ 24.68	$ 45.88
Executive Administrative Assistant/Clerk of the Board	CQ	$ 51,336.62	$ 95,433.73	$ 24.68	$ 45.88
Grounds Lead	CN	$ 43,718.96	$ 81,272.71	$ 21.02	$ 39.07
Human Resources Specialist	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
HVAC - Controls and Parts Inventory Manager	CR	$ 54,160.14	$ 100,682.65	$ 26.04	$ 48.41
HVAC - Lead	CQ	$ 51,336.62	$ 95,433.73	$ 24.68	$ 45.88
HVAC - Technician	CL	$ 39,279.41	$ 73,019.66	$ 18.88	$ 35.11
HVAC - Technician, Building Systems Operator	CL	$ 39,279.41	$ 73,019.66	$ 18.88	$ 35.11
Maintenance and Infrastructure Lead	CQ	$ 51,336.62	$ 95,433.73	$ 24.68	$ 45.88
Painter	CG	$ 33,280.00	$ 55,869.84	$ 16.00	$ 26.86
Parts and Inventory Specialist	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
Payroll and Benefits Specialist	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
Plumber	CL	$ 39,279.41	$ 73,019.66	$ 18.88	$ 35.11
Program Manager - Environmental Health and Safety	CU	$ 63,597.09	$ 118,225.80	$ 30.58	$ 56.84
Project Manager	CP	$ 47,941.21	$ 90,458.53	$ 23.05	$ 43.49
Purchasing Specialist	CJ	$ 35,290.68	$ 65,604.68	$ 16.97	$ 31.54
Technology - Network Support Analyst	CR	$ 54,160.14	$ 100,682.65	$ 26.04	$ 48.41
Technology - Senior Specialist	CT	$ 60,281.59	$ 112,062.28	$ 28.98	$ 53.88
Technology - Systems Analyst	CR	$ 54,160.14	$ 100,682.65	$ 26.04	$ 48.41
Technology - Technician	CL	$ 39,279.41	$ 73,019.66	$ 18.88	$ 35.11
Vehicle Fleet Shop Foreman	CQ	$ 51,336.62	$ 95,433.73	$ 24.68	$ 45.88
Vehicle Fleet Technician	CM8	$ 49,389.39	$ 78,576.37	$ 23.74	$ 37.78
Warehouse Staff	CG	$ 33,280.00	$ 55,869.84	$ 16.00	$ 26.86
Warehouse Manager	CR	$ 54,160.14	$ 100,682.65	$ 26.04	$ 48.41

Classified Non-12-month Pay Scales

Official Title	Pay Scale	Contracted Days	Hours per Day	Annual Rates		Hourly Rates	
				MIN	MAX	MIN	MAX
Administrative Aide	CH59	181	5.90	$ 17,086.40	$ 30,261.97	$ 16.00	$ 28.34
Administrative Aide	CH57	181	5.75	$ 16,652.00	$ 29,492.60	$ 16.00	$ 28.34
Administrative Assistant	CH60	210	6.00	$ 20,160.00	$ 35,705.73	$ 16.00	$ 28.34
Administrative Assistant	CH32	200	8.00	$ 25,600.00	$ 45,340.53	$ 16.00	$ 28.34
Administrative Assistant	CH33	220	8.00	$ 28,160.00	$ 49,874.59	$ 16.00	$ 28.34
Bus Aide	CH52	181	5.25	$ 15,204.00	$ 28,409.05	$ 16.00	$ 29.90
Bus Aide	CI03	181	6.00	$ 17,376.00	$ 32,467.49	$ 16.00	$ 29.90
Bus Driver	CM6	215	6.25	$ 31,907.18	$ 50,763.01	$ 23.74	$ 37.78
Bus Driver	CM6H	183	6.00	$ 26,071.87	$ 41,479.29	$ 23.74	$ 37.78
Bus Driver	CM52	183	5.25	$ 22,812.89	$ 36,294.38	$ 23.74	$ 37.78
Bus Driver	CM55	183	5.50	$ 23,899.22	$ 38,022.57	$ 23.74	$ 37.78
Bus Driver	CM65	183	6.50	$ 28,244.54	$ 44,935.76	$ 23.74	$ 37.78
Car/Van Driver Transportation	CI02	181	4.25	$ 12,308.00	$ 22,997.83	$ 16.00	$ 29.90
Paraprofessional							
Early Literacy	CH28	181	7.50	$ 24,175.21	$ 38,853.34	$ 17.81	$ 28.62
Instructional	CH28	181	7.50	$ 24,175.21	$ 38,853.34	$ 17.81	$ 28.62
ISS	CH28	181	7.50	$ 24,175.21	$ 38,853.34	$ 17.81	$ 28.62
Preschool Initiative	CH29	181	7.50	$ 24,175.32	$ 38,853.32	$ 17.81	$ 28.62
School Site	CH28	181	7.50	$ 24,175.21	$ 38,853.34	$ 17.81	$ 28.62
Special Education	CH29	181	7.50	$ 24,175.32	$ 38,853.32	$ 17.81	$ 28.62
Special Education	CH28	181	7.50	$ 24,175.21	$ 38,853.34	$ 17.81	$ 28.62
Special Education with RBT	CH31	181	7.50	$ 31,166.34	$ 45,844.47	$ 22.96	$ 33.77
Special Education Preschool	CH29	181	7.50	$ 24,175.32	$ 38,853.32	$ 17.81	$ 28.62
Special Education Preschool	CH28	181	7.50	$ 24,175.21	$ 38,853.34	$ 17.81	$ 28.62
Virtual Lab	CH29	181	7.50	$ 24,175.32	$ 38,853.32	$ 17.81	$ 28.62
Virtual Lab	CH28	181	7.50	$ 24,175.21	$ 38,853.34	$ 17.81	$ 28.62
Lunch/Recess Aide	CH55	181	5.50	$ 15,928.00	$ 28,210.36	$ 16.00	$ 28.34
Registrar Aide	CH30	181	7.00	$ 20,272.00	$ 35,904.09	$ 16.00	$ 28.34
SNP Cafeteria Assistant Manager	CF02	183	5.50	$ 16,327.95	$ 25,625.68	$ 16.22	$ 25.46
SNP Cafeteria Manager	CJ01	187	8.00	$ 25,382.15	$ 47,184.92	$ 16.97	$ 31.54
SNP Cafeteria Worker	CE50	183	5.00	$ 14,843.59	$ 22,081.58	$ 16.22	$ 24.13
SNP Cafeteria Worker	CE55	183	5.50	$ 16,327.95	$ 24,289.46	$ 16.22	$ 24.13
SNP Cafeteria Worker	CE60	183	6.00	$ 17,812.31	$ 26,497.89	$ 16.22	$ 24.13
Testing Coordinator Assistant	CH33	220	8.00	$ 28,160.00	$ 49,874.59	$ 16.00	$ 28.34
Testing Coordinator Assistant	CH45	200	6.50	$ 20,800.00	$ 36,839.25	$ 16.00	$ 28.34

Other Classified Hourly Positions

Official Title	Pay Scale	Hourly Rates	
		MIN	MAX
Aide - Before/After School	CD01	$ 16.00	$ 22.46
Copy Aide	CH20	$ 16.00	$ 30.76
Lunch Aide	CH20	$ 16.00	$ 30.76
Lunch/Recess Aide	CH20	$ 16.00	$ 30.76
OCTP Special Education Paraprofessonal	COCT	$ 17.30	$ 29.23
Parent Resource Coordinator	CM	$ 19.34	$ 40.75
Recess Aide	CH20	$ 16.00	$ 30.76
Special Education Paraprofessional	CH20	$ 16.00	$ 30.76
Support Staff Aide	CH20	$ 16.00	$ 30.76
Support Staff Facilities Department	CE-H	$ 16.00	$ 23.53
Support Staff Summer Help	CE-H	$ 16.00	$ 23.53
Support Staff Technology Department	CE-H	$ 16.00	$ 23.53

Professional 12-Month Pay Scales

Official Title	Pay Scale	Annual Rates	
		MIN	MAX
Administrator of Curriculum Programs	PP	$ 83,487.52	$ 143,319.96
Assessment Coordinator	PM	$ 72,119.65	$ 123,805.17
Assistant Director	PT	$ 101,479.60	$ 174,206.30
Assistant Principal - Elementary	PN	$ 75,725.64	$ 129,995.41
Assistant Principal - High	PP	$ 83,487.52	$ 143,319.96
Assistant Principal - Middle	PO	$ 79,511.92	$ 136,495.20
Assistant Superintendent	PV	$ 111,881.26	$ 192,062.44
Budget and Finance Manager	PQ	$ 87,661.90	$ 150,485.96
Coordinator	PM	$ 72,119.65	$ 123,805.17
Director	PU	$ 106,553.58	$ 182,916.61
Lead Nurse	PM	$ 72,119.65	$ 123,805.17
Principal - Alternative Program	PQ	$ 87,661.90	$ 150,485.96
Principal - Elementary - Enrollment <500 (Inc. Pre-K)	PP	$ 83,487.52	$ 143,319.96
Principal - Elementary - Enrollment >500 (Inc. Pre-K)	PQ	$ 87,661.90	$ 150,485.96
Principal - High - Enrollment <1,000	PS	$ 96,647.24	$ 165,910.77
Principal - High - Enrollment >1,000	PT	$ 101,479.60	$ 174,206.30
Principal - Middle School - Enrollment <500	PQ	$ 87,661.90	$ 150,485.96
Principal - Middle School - Enrollment >500	PR	$ 92,044.99	$ 158,010.24
School Division Compliance Officer	PQ	$ 87,661.90	$ 150,485.96
Supervisor	PP	$ 83,487.52	$ 143,319.96
VPI/Preschool Program Specialist	PE	$ 48,813.43	$ 83,796.23

For doctorate degree, an additional 4.5% is added to the base salary of the position.

Professional 10-Month (200 Days) Pay Scales

Official Title	Pay Scale	Hours per Day	Annual Rates	
			MIN	MAX
Board Certified Behavior Analyst	PO75	7.50	$ 57,340.32	$ 98,434.03
Interpretor I	PC75	7.50	$ 31,929.25	$ 54,811.75
Interpretor II	PD75	7.50	$ 33,525.71	$ 57,552.34
Interpretor III	PE75	7.50	$ 35,201.98	$ 60,429.97
Interpretor IV	PF75	7.50	$ 36,962.09	$ 63,451.46
Occupational Therapist	PM75	7.50	$ 53,903.74	$ 89,282.56
Occupational Therapist Assistant	PH75	7.50	$ 40,750.69	$ 69,955.23
Physical Therapist	PP01	7.50	$ 60,207.34	$ 103,355.72
Physical Therapist Assistant	PG75	7.50	$ 38,810.20	$ 66,624.03
Psychologist	PK75	7.50	$ 65,000.00	$ 90,378.95
School Nurse - Licensed Practical Nurse (LPN)	PI	7.50	$ 42,788.31	$ 73,453.01
School Nurse - Registered Nurse (RN)	PJ65	7.50	$ 44,927.67	$ 77,126.71
Speech Language Pathologist	PK75	7.50	$ 65,000.00	$ 90,378.95
Speech Language Pathologist Assistant	PD75	7.50	$ 33,525.71	$ 57,552.34

High School Athletic and Competitive Team Supplements

Sport or Competitive Team	Percentage of Extra Curricular Scale
Baseball - Assistant JV	4.0%
Baseball - Assistant Varsity	5.0%
Baseball - Head JV	5.0%
Baseball - Head Varsity	8.0%
Basketball - Assistant Varsity Boys	5.0%
Basketball - Assistant Varsity Girls	5.0%
Basketball - Head JV Boys	5.0%
Basketball - Head JV Girls	5.0%
Basketball - Head Varsity Boys	8.0%
Basketball - Head Varsity Girls	8.0%
Cheerleading - Head Competition HS	6.0%
Cheerleading - Head JV (Fall)	4.0%
Cheerleading - Head JV (Winter)	4.0%
Cheerleading - Head Varsity (Fall)	6.0%
Cheerleading - Head Varsity (Winter)	6.0%
Corps of Cadets - Drill Team	8.0%
Corps of Cadets - Raider Team	6.0%
Corps of Cadets - Rifle Marksmanship	6.0%
Cross-Country - Head Boys ***	6.0%
Cross-Country - Head Girls ***	6.0%
Football - Assistant JV	5.0%
Football - Assistant Varsity	8.0%
Football - Head JV	8.0%
Football - Head Varsity	12.0%
Golf *	6.0%
Lacrosse - Assistant Varsity Boys	4.0%
Lacrosse - Assistant Varsity Girls	4.0%
Lacrosse - Head JV Boys	4.0%
Lacrosse - Head JV Girls	4.0%
Lacrosse - Head Varsity Boys	6.0%
Lacrosse - Head Varsity Girls	6.0%
Soccer - Assistant Varsity Boys	4.0%
Soccer - Assistant Varsity Girls	4.0%
Soccer - Head JV Boys	4.0%
Soccer - Head JV Girls	4.0%
Soccer - Head Varsity Boys	6.0%

Sport or Competitive Team	Percentage of Extra Curricular Scale
Soccer - Head Varsity Girls	6.0%
Softball - Assistant JV	4.0%
Softball - Assistant Varsity	5.0%
Softball - Head JV	5.0%
Softball - Head Varsity	8.0%
Strength / Weightroom (4 Seasons)	4.0%
Swimming - Head Dive ***	6.0%
Swimming - Head Swim ***	6.0%
Tennis - Head Varsity Boys	5.0%
Tennis - Head Varsity Girls	5.0%
Track Indoor - Head Boys ***	6.0%
Track Indoor - Head Girls ***	6.0%
Track Outdoor - Assistant Boys ***	4.0%
Track Outdoor - Assistant Girls ***	4.0%
Track Outdoor - Head Boys	6.0%
Track Outdoor - Head Girls	6.0%
Volleyball - Assistant Varsity	4.0%
Volleyball - Head JV	4.0%
Volleyball - Head Varsity	6.0%
Wrestling - Head JV ***	4.0%
Wrestling - Head Varsity ***	6.0%
Band Director, HS	8.0%
Choral Director, HS	6.0%
Debate Director, HS	5.0%
Drama Director, HS	5.0%
Forensics Director, HS	5.0%
MACC Coach - All-Around	5.0%
MACC Coach - English	5.0%
MACC Coach - Head	5.0%
MACC Coach - Math	5.0%
MACC Coach - Science	5.0%
MACC Coach - Social Studies	5.0%
Marching Band Assistants, HS ***	4.0%
Marching Band Color Guard, HS ***	4.0%
Marching Band Percussion, HS ***	4.0%
Scholastic Bowl / ACE Competition Coach	5.0%

*** Division will pay for an assistant for programs with 50–100 students. If greater than 100 students, a second assistant will be provided.

Schools may choose to add other assistant coaches and other positions at their own expense (Must pay according to the appropriate Division pay scale).

Supplements may NOT be split or reassigned to pay for other coaching positions.

Middle School Athletic and Competitive Team Supplements

Sport or Competitive Team	Percentage of Extra Curricular Scale
Activities Director	12.0%
Baseball, MS Head	4.0%
Basketball, MS Head Boys	4.0%
Basketball, MS Head Girls	4.0%
Cheerleading, MS Head (Fall)	4.0%
Cheerleading, MS Head (Winter)	4.0%
Cross Country, MS Assistant ***	3.0%
Cross Country, MS Head	4.0%
Football, MS Assistant	3.0%
Football, MS Head	5.0%
Golf, MS Head	4.0%
Outdoor Track, MS Assistant ***	3.0%
Outdoor Track, MS Head Boys	4.0%
Outdoor Track, MS Head Girls	4.0%
Soccer, MS Head Boys	4.0%
Soccer, MS Head Girls	4.0%
Softball, MS Head	4.0%
Swimming, MS Head Boys & Girls	4.0%
Volleyball, MS Head	4.0%
Wrestling, MS Head	4.0%

*** Division will pay for an assistant for programs with 50–100 students. If greater than 100 students, a second assistant will be provided.

Schools may choose to add other assistant coaches and other positions at their own expense (Must pay according to the appropriate Division pay scale).

Supplements may NOT be split or reassigned to pay for other coaching positions.

High School Activity Sponsor Supplements

Activity	Percentage of Extra Curricular Scale
Junior Class Sponsor	4.0%
Magazine Sponsor	3.0%
Senior Class Sponsor	4.0%
Student Government Sponsor	4.0%
Yearbook Sponsor	6.0%

Middle School Activity Sponsor Supplements

Activity	Percentage of Extra Curricular Scale
Band Director	4.0%
Choral Director	4.0%
Drama Director	4.0%
Intramural Sponsor	2.0%
Yearbook Sponsor	4.0%

Athletic, Competitive Team, and Activity Sponsor Supplemental Pay Amounts

Years of Experience	Extra Curricular Scale	2.00%	2.50%	3.00%	3.50%	4.00%	5.00%	6.00%	8.00%	12.00%
0	$46,725.00	$ 934.50	$1,168.13	$1,401.75	$1,635.38	$1,869.00	$2,336.25	$2,803.50	$3,738.00	$5,607.00
1	$46,725.00	$ 934.50	$1,168.13	$1,401.75	$1,635.38	$1,869.00	$2,336.25	$2,803.50	$3,738.00	$5,607.00
2	$46,725.00	$ 934.50	$1,168.13	$1,401.75	$1,635.38	$1,869.00	$2,336.25	$2,803.50	$3,738.00	$5,607.00
3	$46,725.00	$ 934.50	$1,168.13	$1,401.75	$1,635.38	$1,869.00	$2,336.25	$2,803.50	$3,738.00	$5,607.00
4	$46,753.98	$ 935.08	$1,168.85	$1,402.62	$1,636.39	$1,870.16	$2,337.70	$2,805.24	$3,740.32	$5,610.48
5	$47,100.65	$ 942.01	$1,177.52	$1,413.02	$1,648.52	$1,884.03	$2,355.03	$2,826.04	$3,768.05	$5,652.08
6	$47,450.01	$ 949.00	$1,186.25	$1,423.50	$1,660.75	$1,898.00	$2,372.50	$2,847.00	$3,796.00	$5,694.00
7	$47,802.10	$ 956.04	$1,195.05	$1,434.06	$1,673.07	$1,912.08	$2,390.11	$2,868.13	$3,824.17	$5,736.25
8	$48,156.94	$ 963.14	$1,203.92	$1,444.71	$1,685.49	$1,926.28	$2,407.85	$2,889.42	$3,852.56	$5,778.83
9	$48,519.14	$ 970.38	$1,212.98	$1,455.57	$1,698.17	$1,940.77	$2,425.96	$2,911.15	$3,881.53	$5,822.30
10	$48,674.19	$ 973.48	$1,216.85	$1,460.23	$1,703.60	$1,946.97	$2,433.71	$2,920.45	$3,893.94	$5,840.90
11	$49,042.12	$ 980.84	$1,226.05	$1,471.26	$1,716.47	$1,961.68	$2,452.11	$2,942.53	$3,923.37	$5,885.05
12	$49,412.96	$ 988.26	$1,235.32	$1,482.39	$1,729.45	$1,976.52	$2,470.65	$2,964.78	$3,953.04	$5,929.56
13	$49,815.23	$ 996.30	$1,245.38	$1,494.46	$1,743.53	$1,992.61	$2,490.76	$2,988.91	$3,985.22	$5,977.83
14	$50,194.48	$1,003.89	$1,254.86	$1,505.83	$1,756.81	$2,007.78	$2,509.72	$3,011.67	$4,015.56	$6,023.34
15	$50,848.08	$1,016.96	$1,271.20	$1,525.44	$1,779.68	$2,033.92	$2,542.40	$3,050.88	$4,067.85	$6,101.77
16	$51,564.92	$1,031.30	$1,289.12	$1,546.95	$1,804.77	$2,062.60	$2,578.25	$3,093.90	$4,125.19	$6,187.79
17	$52,289.31	$1,045.79	$1,307.23	$1,568.68	$1,830.13	$2,091.57	$2,614.47	$3,137.36	$4,183.14	$6,274.72
18	$53,027.69	$1,060.55	$1,325.69	$1,590.83	$1,855.97	$2,121.11	$2,651.38	$3,181.66	$4,242.22	$6,363.32
19	$53,776.83	$1,075.54	$1,344.42	$1,613.30	$1,882.19	$2,151.07	$2,688.84	$3,226.61	$4,302.15	$6,453.22
20	$54,548.15	$1,090.96	$1,363.70	$1,636.44	$1,909.19	$2,181.93	$2,727.41	$3,272.89	$4,363.85	$6,545.78
21	$55,235.57	$1,104.71	$1,380.89	$1,657.07	$1,933.24	$2,209.42	$2,761.78	$3,314.13	$4,418.85	$6,628.27
22	$56,017.00	$1,120.34	$1,400.43	$1,680.51	$1,960.60	$2,240.68	$2,800.85	$3,361.02	$4,481.36	$6,722.04
23	$56,945.19	$1,138.90	$1,423.63	$1,708.36	$1,993.08	$2,277.81	$2,847.26	$3,416.71	$4,555.62	$6,833.42
24	$57,889.16	$1,157.78	$1,447.23	$1,736.67	$2,026.12	$2,315.57	$2,894.46	$3,473.35	$4,631.13	$6,946.70
25	$58,849.16	$1,176.98	$1,471.23	$1,765.47	$2,059.72	$2,353.97	$2,942.46	$3,530.95	$4,707.93	$7,061.90
26	$59,825.50	$1,196.51	$1,495.64	$1,794.77	$2,093.89	$2,393.02	$2,991.28	$3,589.53	$4,786.04	$7,179.06
27	$60,818.45	$1,216.37	$1,520.46	$1,824.55	$2,128.65	$2,432.74	$3,040.92	$3,649.11	$4,865.48	$7,298.21
28	$61,802.01	$1,236.04	$1,545.05	$1,854.06	$2,163.07	$2,472.08	$3,090.10	$3,708.12	$4,944.16	$7,416.24
29	$62,645.24	$1,252.90	$1,566.13	$1,879.36	$2,192.58	$2,505.81	$3,132.26	$3,758.71	$5,011.62	$7,517.43
30	$63,689.69	$1,273.79	$1,592.24	$1,910.69	$2,229.14	$2,547.59	$3,184.48	$3,821.38	$5,095.18	$7,642.76
31	$64,883.14	$1,297.66	$1,622.08	$1,946.49	$2,270.91	$2,595.33	$3,244.16	$3,892.99	$5,190.65	$7,785.98
32	$65,963.39	$1,319.27	$1,649.08	$1,978.90	$2,308.72	$2,638.54	$3,298.17	$3,957.80	$5,277.07	$7,915.61
33+	$67,902.01	$1,358.04	$1,697.55	$2,037.06	$2,376.57	$2,716.08	$3,395.10	$4,074.12	$5,432.16	$8,148.24

Other Pay Rates

Recognition Awards:	
Division Teacher of the Year	$100 one-time payment
Regional Teacher of the Year	$250 one-time payment
State Teacher of the Year	$500 one-time payment
Support Staff Employee of the Year	$100 one-time payment

	Hourly Rate	Daily Rate
ISAEP:		
Teacher/School Counselor	$ 35.22	
Paraprofessional	$ 17.81	
Program Coordinator - Before/After School	$ 30.56	
Homebound Instruction Teacher (includes travel)	$ 40.00	
SOL Remediation - Certified Teacher	$ 28.67	
SOL Remediation Tutors - Non-Licensed	$ 16.00 – 28.34	
Staff Development/In-Service (prior approval required)		
Attendee		$ 117.23
Presenter		$ 234.47
Teachers filling in during planning periods		
Recess Aide	$ 16.00	
Paraprofessional	$ 17.81	
Teacher	$ 20.00	

	Hourly Rate	Daily Rate
Substitutes:		
Administrator		$ 215.00
Bookkeeper (8hrs/day)		$ 130.00
Paraprofessional	$ 16.00	
Paraprofessional (7.5hrs/day)		$ 120.00
Teacher w/o Degree (7.5hrs/day)		$ 120.00
Teacher w/ Degree (7.5hrs/day)		$ 130.00
Teacher (long-term) (7.5hrs/day)		$ 160.00
Teacher (designated) (7.5hrs/day)		$ 160.00

All other substitutes will be paid at the minimum amount of the appropriate classified or professional pay scale.

2026 Summer Academy Pay Rates

Position	Rate
Certified Teacher	$ 32.45/hour
Program Coordinator - Before and After School Program	$ 27.18/hour
Administrative Assistant	$ 16.00 – 28.34/hour
Paraprofessional	$ 17.81 – 28.62/hour
School Nurse - Licensed Practical Nurse (LPN)	$ 28.53 – 48.97/hour
School Nurse - Registered Nurse (RN)	$ 29.95 – 51.42/hour
School Nutrition Cafeteria Manager	$ 16.97 – 31.54/hour
School Nutrition Cafeteria Worker	$ 16.22 – 24.13/hour
School Bus Driver	$ 23.74 – 37.78/hour

MONTGOMERY COUNTY

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PK75	PSYCH-SLP	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	43.3333	325.0000	2,708.33	65,000.00
001	0.0000	43.3333	325.0000	2,708.33	65,000.00
002	0.0000	44.0917	330.6875	2,755.73	66,137.50
003	0.0000	44.8633	336.4746	2,803.95	67,294.91
004	0.0000	45.6484	342.3629	2,853.02	68,472.57
005	0.0000	46.4472	348.3542	2,902.95	69,670.84
006	0.0000	47.2601	354.4504	2,953.75	70,890.08
007	0.0000	48.0871	360.6533	3,005.44	72,130.65
008	0.0000	48.9286	366.9647	3,058.04	73,392.94
009	0.0000	49.7849	373.3866	3,111.56	74,677.32
010	0.0000	50.6561	379.9209	3,166.01	75,984.17
011	0.0000	51.5426	386.5695	3,221.41	77,313.89
012	0.0000	52.4446	393.3344	3,277.79	78,666.88
013	0.0000	53.3624	400.2178	3,335.15	80,043.56
014	0.0000	54.2962	407.2216	3,393.51	81,444.32
015	0.0000	55.2464	414.3480	3,452.90	82,869.59
016	0.0000	56.2132	421.5991	3,513.33	84,319.81
017	0.0000	57.1969	428.9771	3,574.81	85,795.41
018	0.0000	58.1979	436.4842	3,637.37	87,296.83
019	0.0000	59.2163	444.1226	3,701.02	88,824.52
020	0.0000	60.2526	451.8948	3,765.79	90,378.95

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PM	12 MTH COORD	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	34.6729	277.3833	3,004.99	72,119.65
001	0.0000	34.6729	277.3833	3,004.99	72,119.65
002	0.0000	36.0806	288.6450	3,126.99	75,047.71
003	0.0000	37.5455	300.3640	3,253.94	78,094.65
004	0.0000	39.0699	312.5588	3,386.05	81,265.29
005	0.0000	40.6561	325.2487	3,523.53	84,564.66
006	0.0000	42.3067	338.4538	3,666.58	87,997.99
007	0.0000	44.0244	352.1950	3,815.45	91,570.70
008	0.0000	45.8118	366.4941	3,970.35	95,288.47
009	0.0000	47.6717	381.3738	4,131.55	99,157.19
010	0.0000	48.6285	389.0280	4,214.47	101,147.28
011	0.0000	49.6215	396.9718	4,300.53	103,212.68
012	0.0000	50.6348	405.0781	4,388.35	105,320.31
013	0.0000	51.6687	413.3498	4,477.96	107,470.94
014	0.0000	52.7238	421.7903	4,569.40	109,665.49
015	0.0000	53.8004	430.4033	4,662.70	111,904.87
016	0.0000	54.8990	439.1922	4,757.92	114,189.97
017	0.0000	56.0201	448.1606	4,855.07	116,521.75
018	0.0000	57.1640	457.3120	4,954.21	118,901.12
019	0.0000	58.3306	466.6449	5,055.32	121,327.68
020	0.0000	59.5217	476.1737	5,158.55	123,805.17

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PM75	OCC-THERAPIST	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	35.9358	269.5187	2,245.99	53,903.74
001	0.0000	35.9358	269.5187	2,245.99	53,903.74
002	0.0000	37.2259	279.1945	2,326.62	55,838.89
003	0.0000	38.5623	289.2175	2,410.15	57,843.50
004	0.0000	39.9467	299.6004	2,496.67	59,920.08
005	0.0000	41.3808	310.3561	2,586.30	62,071.21
006	0.0000	42.8664	321.4979	2,679.15	64,299.57
007	0.0000	44.4053	333.0397	2,775.33	66,607.93
008	0.0000	45.9994	344.9958	2,874.96	68,999.15
009	0.0000	47.6508	357.3811	2,978.18	71,476.22
010	0.0000	48.6312	364.7337	3,039.45	72,946.73
011	0.0000	49.6226	372.1698	3,101.42	74,433.96
012	0.0000	50.6399	379.7994	3,164.99	75,959.87
013	0.0000	51.6701	387.5255	3,229.38	77,505.10
014	0.0000	52.7273	395.4549	3,295.46	79,090.98
015	0.0000	53.7973	403.4800	3,362.33	80,696.00
016	0.0000	54.8976	411.7321	3,431.10	82,346.42
017	0.0000	56.0269	420.2021	3,501.68	84,040.42
018	0.0000	57.1690	428.7672	3,573.06	85,753.44
019	0.0000	58.3382	437.5362	3,646.13	87,507.23
020	0.0000	59.5217	446.4128	3,720.11	89,282.56

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PN	12 MONTH AP	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.4066	291.2525	3,155.24	75,725.64
001	0.0000	36.4066	291.2525	3,155.24	75,725.64
002	0.0000	37.8847	303.0773	3,283.34	78,800.10
003	0.0000	39.4228	315.3823	3,416.64	81,999.39
004	0.0000	41.0234	328.1868	3,555.36	85,328.56
005	0.0000	42.6889	341.5112	3,699.70	88,792.90
006	0.0000	44.4221	355.3765	3,849.91	92,397.89
007	0.0000	46.2256	369.8048	4,006.22	96,149.25
008	0.0000	48.1024	384.8189	4,168.87	100,052.91
009	0.0000	50.0553	400.4425	4,338.13	104,115.05
010	0.0000	51.0599	408.4794	4,425.19	106,204.65
011	0.0000	52.1026	416.8204	4,515.55	108,373.31
012	0.0000	53.1665	425.3320	4,607.76	110,586.32
013	0.0000	54.2522	434.0172	4,701.85	112,844.48
014	0.0000	55.3600	442.8799	4,797.87	115,148.77
015	0.0000	56.4904	451.9235	4,895.84	117,500.11
016	0.0000	57.6440	461.1518	4,995.81	119,899.48
017	0.0000	58.8211	470.5685	5,097.83	122,347.81
018	0.0000	60.0222	480.1775	5,201.92	124,846.16
019	0.0000	61.2471	489.9771	5,308.09	127,394.04
020	0.0000	62.4978	499.9823	5,416.48	129,995.41

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PO	12 MTH SPV APRI A	ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.2269	305.8151	3,313.00	79,511.92
001	0.0000	38.2269	305.8151	3,313.00	79,511.92
002	0.0000	39.7789	318.2312	3,447.50	82,740.11
003	0.0000	41.3939	331.1513	3,587.47	86,099.35
004	0.0000	43.0745	344.5961	3,733.12	89,594.99
005	0.0000	44.8233	358.5867	3,884.69	93,232.54
006	0.0000	46.6432	373.1453	4,042.41	97,017.78
007	0.0000	48.5369	388.2950	4,206.53	100,956.71
008	0.0000	50.5075	404.0598	4,377.31	105,055.55
009	0.0000	52.5581	420.4646	4,555.03	109,320.80
010	0.0000	53.6129	428.9034	4,646.45	111,514.89
011	0.0000	54.7077	437.6615	4,741.33	113,791.98
012	0.0000	55.8248	446.5986	4,838.15	116,115.63
013	0.0000	56.9648	455.7182	4,936.95	118,486.72
014	0.0000	58.1280	465.0239	5,037.76	120,906.21
015	0.0000	59.3150	474.5197	5,140.63	123,375.12
016	0.0000	60.5262	484.2094	5,245.60	125,894.45
017	0.0000	61.7621	494.0968	5,352.72	128,465.18
018	0.0000	63.0233	504.1863	5,462.02	131,088.45
019	0.0000	64.3095	514.4759	5,573.49	133,763.74
020	0.0000	65.6227	524.9815	5,687.30	136,495.20

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PO75	BC BEHAV ANALYS A	ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.2269	286.7016	2,389.18	57,340.32
001	0.0000	38.2269	286.7016	2,389.18	57,340.32
002	0.0000	39.7789	298.3417	2,486.18	59,668.33
003	0.0000	41.3939	310.4544	2,587.12	62,090.87
004	0.0000	43.0745	323.0588	2,692.16	64,611.76
005	0.0000	44.8233	336.1750	2,801.46	67,234.99
006	0.0000	46.6432	349.8237	2,915.20	69,964.73
007	0.0000	48.5369	364.0265	3,033.55	72,805.30
008	0.0000	50.5075	378.8060	3,156.72	75,761.20
009	0.0000	52.5581	394.1855	3,284.88	78,837.10
010	0.0000	53.6070	402.0522	3,350.43	80,410.43
011	0.0000	54.7073	410.3046	3,419.20	82,060.91
012	0.0000	55.8221	418.6657	3,488.88	83,733.13
013	0.0000	56.9641	427.2306	3,560.26	85,446.12
014	0.0000	58.1333	435.9995	3,633.33	87,199.90
015	0.0000	59.3170	444.8773	3,707.31	88,975.46
016	0.0000	60.5261	453.9454	3,782.88	90,789.07
017	0.0000	61.7641	463.2310	3,860.26	92,646.19
018	0.0000	63.0276	472.7068	3,939.22	94,541.35
019	0.0000	64.3055	482.2913	4,019.09	96,458.26
020	0.0000	65.6227	492.1702	4,101.42	98,434.03

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PP	12 MTH SUPERVIS A	ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	40.1382	321.1058	3,478.65	83,487.52
001	0.0000	40.1382	321.1058	3,478.65	83,487.52
002	0.0000	41.7678	334.1427	3,619.88	86,877.11
003	0.0000	43.4636	347.7089	3,766.85	90,404.32
004	0.0000	45.2282	361.8259	3,919.78	94,074.73
005	0.0000	47.0645	376.5160	4,078.92	97,894.17
006	0.0000	48.9753	391.8026	4,244.53	101,868.67
007	0.0000	50.9637	407.7098	4,416.86	106,004.54
008	0.0000	53.0329	424.2628	4,596.18	110,308.32
009	0.0000	55.1860	441.4878	4,782.79	114,786.84
010	0.0000	56.2936	450.3485	4,878.78	117,090.61
011	0.0000	57.4431	459.5446	4,978.40	119,481.60
012	0.0000	58.6161	468.9285	5,080.06	121,921.41
013	0.0000	59.8130	478.5040	5,183.79	124,411.04
014	0.0000	61.0344	488.2751	5,289.65	126,951.52
015	0.0000	62.2807	498.2457	5,397.66	129,543.87
016	0.0000	63.5525	508.4198	5,507.88	132,189.16
017	0.0000	64.8502	518.8018	5,620.35	134,888.48
018	0.0000	66.1745	529.3957	5,735.12	137,642.89
019	0.0000	67.5250	540.1998	5,852.16	140,451.94
020	0.0000	68.9038	551.2306	5,971.67	143,319.96

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PQ	12 PRINC ELE-MI A	ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	42.1452	337.1612	3,652.58	87,661.90
001	0.0000	42.1452	337.1612	3,652.58	87,661.90
002	0.0000	43.8562	350.8499	3,800.87	91,220.97
003	0.0000	45.6368	365.0944	3,955.19	94,924.54
004	0.0000	47.4897	379.9172	4,115.77	98,778.48
005	0.0000	49.4177	395.3419	4,282.87	102,788.89
006	0.0000	51.4241	411.3928	4,456.76	106,962.12
007	0.0000	53.5119	428.0953	4,637.70	111,304.78
008	0.0000	55.6845	445.4760	4,825.99	115,823.75
009	0.0000	57.9453	463.5623	5,021.93	120,526.20
010	0.0000	59.1082	472.8659	5,122.71	122,945.14
011	0.0000	60.3152	482.5219	5,227.32	125,455.69
012	0.0000	61.5469	492.3750	5,334.06	128,017.49
013	0.0000	62.8037	502.4292	5,442.98	130,631.60
014	0.0000	64.0861	512.6888	5,554.13	133,299.10
015	0.0000	65.3948	523.1580	5,667.54	136,021.07
016	0.0000	66.7301	533.8408	5,783.28	138,798.62
017	0.0000	68.0927	544.7418	5,901.37	141,632.88
018	0.0000	69.4832	555.8655	6,021.88	144,525.04
019	0.0000	70.9012	567.2098	6,144.77	147,474.56
020	0.0000	72.3490	578.7922	6,270.25	150,485.96

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PR	12M MSPRIN>500	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	44.2524	354.0192	3,835.21	92,044.99
001	0.0000	44.2524	354.0192	3,835.21	92,044.99
002	0.0000	46.0491	368.3924	3,990.92	95,782.02
003	0.0000	47.9186	383.3491	4,152.95	99,670.77
004	0.0000	49.8641	398.9131	4,321.56	103,717.40
005	0.0000	51.8886	415.1090	4,497.01	107,928.33
006	0.0000	53.9953	431.9624	4,679.59	112,310.22
007	0.0000	56.1875	449.5000	4,869.58	116,870.01
008	0.0000	58.4687	467.7498	5,067.29	121,614.94
009	0.0000	60.8426	486.7404	5,273.02	126,552.50
010	0.0000	62.0637	496.5092	5,378.85	129,092.39
011	0.0000	63.3310	506.6480	5,488.69	131,728.47
012	0.0000	64.6242	516.9937	5,600.77	134,418.37
013	0.0000	65.9438	527.5507	5,715.13	137,163.18
014	0.0000	67.2904	538.3233	5,831.84	139,964.06
015	0.0000	68.6645	549.3159	5,950.92	142,822.14
016	0.0000	70.0666	560.5329	6,072.44	145,738.55
017	0.0000	71.4974	571.9790	6,196.44	148,714.54
018	0.0000	72.9574	583.6588	6,322.97	151,751.29
019	0.0000	74.4463	595.5702	6,452.01	154,848.25
020	0.0000	75.9665	607.7317	6,583.76	158,010.24

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PS	12M HSPRIN<1000	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	46.4650	371.7202	4,026.97	96,647.24
001	0.0000	46.4650	371.7202	4,026.97	96,647.24
002	0.0000	48.3515	386.8120	4,190.46	100,571.12
003	0.0000	50.3146	402.5165	4,360.60	104,654.30
004	0.0000	52.3573	418.8587	4,537.64	108,903.27
005	0.0000	54.4831	435.8644	4,721.86	113,324.74
006	0.0000	56.6951	453.5605	4,913.57	117,925.73
007	0.0000	58.9969	471.9750	5,113.06	122,713.51
008	0.0000	61.3922	491.1372	5,320.65	127,695.68
009	0.0000	63.8847	511.0774	5,536.67	132,880.12
010	0.0000	65.1668	521.3347	5,647.79	135,547.03
011	0.0000	66.4976	531.9804	5,763.12	138,314.90
012	0.0000	67.8554	542.8433	5,880.80	141,139.27
013	0.0000	69.2410	553.9283	6,000.89	144,021.35
014	0.0000	70.6549	565.2394	6,123.43	146,962.25
015	0.0000	72.0977	576.7816	6,248.47	149,963.22
016	0.0000	73.5700	588.5596	6,376.06	153,025.49
017	0.0000	75.0722	600.5779	6,506.26	156,150.25
018	0.0000	76.6052	612.8417	6,639.12	159,338.84
019	0.0000	78.1686	625.3487	6,774.61	162,590.67
020	0.0000	79.7648	638.1183	6,912.95	165,910.77

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PT	12M HSPRIN>1000	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	48.7883	390.3062	4,228.32	101,479.60
001	0.0000	48.7883	390.3062	4,228.32	101,479.60
002	0.0000	50.7691	406.1526	4,399.99	105,599.67
003	0.0000	52.8303	422.6423	4,578.63	109,887.01
004	0.0000	54.9752	439.8017	4,764.52	114,348.43
005	0.0000	57.2072	457.6576	4,957.96	118,990.97
006	0.0000	59.5298	476.2385	5,159.25	123,822.01
007	0.0000	61.9467	495.5738	5,368.72	128,849.18
008	0.0000	64.4618	515.6941	5,586.69	134,080.46
009	0.0000	67.0789	536.6312	5,813.51	139,524.12
010	0.0000	68.4252	547.4014	5,930.18	142,324.37
011	0.0000	69.8224	558.5794	6,051.28	145,230.64
012	0.0000	71.2482	569.9855	6,174.84	148,196.24
013	0.0000	72.7031	581.6247	6,300.93	151,222.43
014	0.0000	74.1877	593.5015	6,429.60	154,310.38
015	0.0000	75.7026	605.6207	6,560.89	157,461.37
016	0.0000	77.2484	617.9875	6,694.86	160,676.75
017	0.0000	78.8259	630.6068	6,831.57	163,957.77
018	0.0000	80.4355	643.4837	6,971.07	167,305.76
019	0.0000	82.0770	656.6162	7,113.34	170,720.20
020	0.0000	83.7530	670.0242	7,258.60	174,206.30

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PU	12 MTH DIR	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	51.2277	409.8215	4,439.73	106,553.58
001	0.0000	51.2277	409.8215	4,439.73	106,553.58
002	0.0000	53.3075	426.4602	4,619.99	110,879.66
003	0.0000	55.4718	443.7745	4,807.56	115,381.37
004	0.0000	57.7240	461.7918	5,002.74	120,065.86
005	0.0000	60.0676	480.5405	5,205.86	124,940.53
006	0.0000	62.5063	500.0504	5,417.21	130,013.11
007	0.0000	65.0441	520.3525	5,637.15	135,291.65
008	0.0000	67.6849	541.4788	5,866.02	140,784.49
009	0.0000	70.4329	563.4628	6,104.18	146,500.34
010	0.0000	71.8464	574.7715	6,226.69	149,440.58
011	0.0000	73.3135	586.5083	6,353.84	152,492.15
012	0.0000	74.8106	598.4849	6,483.59	155,606.07
013	0.0000	76.3382	610.7058	6,615.98	158,783.52
014	0.0000	77.8971	623.1766	6,751.08	162,025.91
015	0.0000	79.4877	635.9018	6,888.94	165,334.46
016	0.0000	81.1109	648.8869	7,029.61	168,710.59
017	0.0000	82.7672	662.1372	7,173.15	172,155.66
018	0.0000	84.4573	675.6581	7,319.63	175,671.10
019	0.0000	86.1809	689.4470	7,469.01	179,256.23
020	0.0000	87.9407	703.5254	7,621.53	182,916.61

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	PV	ASST SUPER	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	53.7891	430.3125	4,661.72	111,881.26
001	0.0000	53.7891	430.3125	4,661.72	111,881.26
002	0.0000	55.9729	447.7832	4,850.99	116,423.64
003	0.0000	58.2454	465.9632	5,047.94	121,150.44
004	0.0000	60.6102	484.8813	5,252.88	126,069.14
005	0.0000	63.0709	504.5675	5,466.15	131,187.55
006	0.0000	65.6316	525.0530	5,688.07	136,513.77
007	0.0000	68.2963	546.3701	5,919.01	142,056.22
008	0.0000	71.0691	568.5527	6,159.32	147,823.71
009	0.0000	73.9545	591.6360	6,409.39	153,825.35
010	0.0000	75.4388	603.5101	6,538.03	156,912.62
011	0.0000	76.9792	615.8337	6,671.53	160,116.75
012	0.0000	78.5511	628.4090	6,807.76	163,386.35
013	0.0000	80.1552	641.2412	6,946.78	166,722.72
014	0.0000	81.7919	654.3353	7,088.63	170,127.17
015	0.0000	83.4621	667.6970	7,233.38	173,601.21
016	0.0000	85.1664	681.3312	7,381.09	177,146.12
017	0.0000	86.9055	695.2440	7,531.81	180,763.43
018	0.0000	88.6801	709.4408	7,685.61	184,454.61
019	0.0000	90.4899	723.9193	7,842.46	188,219.01
020	0.0000	92.3377	738.7017	8,002.60	192,062.44

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T0	10 MO TCH BA	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	35.2216	264.1618	2,201.35	52,832.35
001	0.0000	35.2216	264.1618	2,201.35	52,832.35
002	0.0000	36.0806	270.6047	2,255.04	54,120.94
003	0.0000	36.3707	272.7802	2,273.17	54,556.04
004	0.0000	36.9124	276.8427	2,307.02	55,368.53
005	0.0000	37.4661	280.9954	2,341.63	56,199.07
006	0.0000	37.8699	284.0242	2,366.87	56,804.83
007	0.0000	38.4669	288.5016	2,404.18	57,700.31
008	0.0000	39.2644	294.4832	2,454.03	58,896.64
009	0.0000	40.3773	302.8301	2,523.58	60,566.01
010	0.0000	41.5260	311.4449	2,595.37	62,288.97
011	0.0000	42.6524	319.8932	2,665.78	63,978.63
012	0.0000	43.9726	329.7943	2,748.29	65,958.85
013	0.0000	45.4428	340.8209	2,840.17	68,164.18
014	0.0000	46.9635	352.2260	2,935.22	70,445.19
015	0.0000	47.7230	357.9222	2,982.68	71,584.43
016	0.0000	48.3741	362.8057	3,023.38	72,561.13
017	0.0000	49.1806	368.8545	3,073.79	73,770.90
018	0.0000	50.1022	375.7664	3,131.39	75,153.27
019	0.0000	50.9363	382.0225	3,183.52	76,404.50
020	0.0000	52.4333	393.2499	3,277.08	78,649.98

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T1	10 MO TCH BA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.2208	271.6561	2,263.80	54,331.21
001	0.0000	36.2208	271.6561	2,263.80	54,331.21
002	0.0000	37.1042	278.2818	2,319.01	55,656.35
003	0.0000	37.4025	280.5191	2,337.66	56,103.82
004	0.0000	37.9596	284.6967	2,372.47	56,939.34
005	0.0000	38.5289	288.9671	2,408.06	57,793.42
006	0.0000	38.9443	292.0819	2,434.02	58,416.37
007	0.0000	39.5582	296.6863	2,472.39	59,337.26
008	0.0000	40.3783	302.8376	2,523.65	60,567.52
009	0.0000	41.5228	311.4213	2,595.18	62,284.26
010	0.0000	42.7041	320.2806	2,669.00	64,056.11
011	0.0000	43.8193	328.6450	2,738.71	65,729.00
012	0.0000	45.0868	338.1509	2,817.92	67,630.18
013	0.0000	46.5027	348.7703	2,906.42	69,754.05
014	0.0000	47.9644	359.7327	2,997.77	71,946.54
015	0.0000	48.6921	365.1911	3,043.26	73,038.22
016	0.0000	49.3080	369.8098	3,081.75	73,961.95
017	0.0000	50.0807	375.6056	3,130.05	75,121.11
018	0.0000	51.0192	382.6438	3,188.70	76,528.75
019	0.0000	51.8686	389.0144	3,241.79	77,802.88
020	0.0000	53.3405	400.0537	3,333.78	80,010.74

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T11	11M TCH BA	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1650.00	220.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	35.2216	264.1617	2,421.48	58,115.58
001	0.0000	35.2216	264.1617	2,421.48	58,115.58
002	0.0000	36.0806	270.6047	2,480.54	59,533.04
003	0.0000	36.3707	272.7803	2,500.49	60,011.66
004	0.0000	36.9123	276.8426	2,537.72	60,905.38
005	0.0000	37.4660	280.9953	2,575.79	61,818.96
006	0.0000	37.8699	284.0241	2,603.55	62,485.31
007	0.0000	38.4669	288.5016	2,644.60	63,470.35
008	0.0000	39.2644	294.4832	2,699.43	64,786.30
009	0.0000	40.3773	302.8299	2,775.94	66,622.58
010	0.0000	41.5260	311.4449	2,854.91	68,517.87
011	0.0000	42.6524	319.8930	2,932.35	70,376.47
012	0.0000	43.9726	329.7942	3,023.11	72,554.72
013	0.0000	45.4428	340.8210	3,124.19	74,980.61
014	0.0000	46.9635	352.2259	3,228.74	77,489.70
015	0.0000	47.7230	357.9222	3,280.95	78,742.89
016	0.0000	48.3741	362.8057	3,325.72	79,817.25
017	0.0000	49.1806	368.8545	3,381.17	81,148.00
018	0.0000	50.1022	375.7663	3,444.52	82,668.59
019	0.0000	50.9363	382.0225	3,501.87	84,044.96
020	0.0000	52.4333	393.2499	3,604.79	86,514.98

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T12	11M TCH BA +20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1650.00	220.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.1300	270.9747	2,483.93	59,614.43
001	0.0000	36.1300	270.9747	2,483.93	59,614.43
002	0.0000	37.0112	277.5838	2,544.52	61,068.43
003	0.0000	37.3087	279.8155	2,564.98	61,559.42
004	0.0000	37.8644	283.9828	2,603.18	62,476.22
005	0.0000	38.4323	288.2425	2,642.22	63,413.34
006	0.0000	38.8466	291.3494	2,670.70	64,096.86
007	0.0000	39.4590	295.9423	2,712.80	65,107.30
008	0.0000	40.2771	302.0781	2,769.05	66,457.18
009	0.0000	41.4187	310.6402	2,847.54	68,340.85
010	0.0000	42.5970	319.4773	2,928.54	70,285.01
011	0.0000	43.7133	327.8494	3,005.29	72,126.86
012	0.0000	44.9855	337.3912	3,092.75	74,226.06
013	0.0000	46.4063	348.0476	3,190.44	76,570.47
014	0.0000	47.8734	359.0502	3,291.29	78,991.05
015	0.0000	48.6040	364.5303	3,341.53	80,196.67
016	0.0000	49.2231	369.1730	3,384.09	81,218.06
017	0.0000	49.9989	374.9919	3,437.43	82,498.21
018	0.0000	50.9358	382.0186	3,501.84	84,044.10
019	0.0000	51.7839	388.3789	3,560.14	85,443.35
020	0.0000	53.2580	399.4352	3,661.49	87,875.74

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T13	11M TCH MASTERS A	ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1650.00	220.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.0724	278.0427	2,548.72	61,169.39
001	0.0000	37.0724	278.0427	2,548.72	61,169.39
002	0.0000	37.9765	284.8241	2,610.89	62,661.31
003	0.0000	38.2475	286.8562	2,629.52	63,108.36
004	0.0000	38.8236	291.1773	2,669.13	64,059.01
005	0.0000	39.4151	295.6130	2,709.79	65,034.85
006	0.0000	39.8502	298.8764	2,739.70	65,752.81
007	0.0000	40.4912	303.6840	2,783.77	66,810.47
008	0.0000	41.3456	310.0921	2,842.51	68,220.27
009	0.0000	42.5357	319.0181	2,924.33	70,183.98
010	0.0000	43.7669	328.2514	3,008.97	72,215.30
011	0.0000	44.9353	337.0146	3,089.30	74,143.21
012	0.0000	46.2678	347.0087	3,180.91	76,341.91
013	0.0000	47.7558	358.1685	3,283.21	78,797.06
014	0.0000	49.2966	369.7243	3,389.14	81,339.34
015	0.0000	50.0644	375.4831	3,441.93	82,606.29
016	0.0000	50.7186	380.3898	3,486.91	83,685.76
017	0.0000	51.5356	386.5167	3,543.07	85,033.67
018	0.0000	52.4717	393.5380	3,607.43	86,578.36
019	0.0000	53.3180	399.8848	3,665.61	87,974.65
020	0.0000	54.8560	411.4197	3,771.35	90,512.33

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T14	11M TCH MA +20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1650.00	220.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.5270	281.4525	2,579.98	61,919.54
001	0.0000	37.5270	281.4525	2,579.98	61,919.54
002	0.0000	38.4423	288.3172	2,642.91	63,429.78
003	0.0000	38.7165	290.3738	2,661.76	63,882.24
004	0.0000	39.2804	294.6030	2,700.53	64,812.66
005	0.0000	39.8598	298.9484	2,740.36	65,768.64
006	0.0000	40.2812	302.1089	2,769.33	66,463.96
007	0.0000	40.9107	306.8306	2,812.61	67,502.74
008	0.0000	41.7558	313.1687	2,870.71	68,897.11
009	0.0000	42.9396	322.0470	2,952.10	70,850.35
010	0.0000	44.1643	331.2321	3,036.29	72,871.06
011	0.0000	45.3253	339.9394	3,116.11	74,786.67
012	0.0000	46.6513	349.8849	3,207.28	76,974.67
013	0.0000	48.1335	361.0016	3,309.18	79,420.36
014	0.0000	49.6684	372.5133	3,414.71	81,952.92
015	0.0000	50.4331	378.2483	3,467.28	83,214.63
016	0.0000	51.0832	383.1240	3,511.97	84,287.29
017	0.0000	51.8971	389.2280	3,567.92	85,630.16
018	0.0000	52.8308	396.2312	3,632.12	87,170.87
019	0.0000	53.6739	402.5543	3,690.08	88,561.94
020	0.0000	55.2131	414.0980	3,795.90	91,101.56

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T15	11 MTH TCH DOC	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1650.00	220.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.6739	290.0543	2,658.83	63,811.95
001	0.0000	38.6739	290.0543	2,658.83	63,811.95
002	0.0000	39.6172	297.1288	2,723.68	65,368.33
003	0.0000	39.8997	299.2475	2,743.10	65,834.45
004	0.0000	40.4658	303.4933	2,782.02	66,768.53
005	0.0000	41.0478	307.8586	2,822.04	67,728.90
006	0.0000	41.4673	311.0044	2,850.87	68,420.96
007	0.0000	42.1010	315.7578	2,894.45	69,466.71
008	0.0000	42.9565	322.1740	2,953.26	70,878.28
009	0.0000	44.1602	331.2014	3,036.01	72,864.31
010	0.0000	45.4055	340.5415	3,121.63	74,919.14
011	0.0000	46.5850	349.3874	3,202.72	76,865.23
012	0.0000	47.9337	359.5024	3,295.44	79,090.52
013	0.0000	49.4424	370.8177	3,399.16	81,579.90
014	0.0000	51.0047	382.5353	3,506.57	84,157.77
015	0.0000	51.7829	388.3716	3,560.07	85,441.75
016	0.0000	52.4433	393.3248	3,605.48	86,531.46
017	0.0000	53.2718	399.5383	3,662.43	87,898.43
018	0.0000	54.2232	406.6739	3,727.84	89,468.26
019	0.0000	55.0814	413.1103	3,786.84	90,884.27
020	0.0000	56.6537	424.9029	3,894.94	93,478.64

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T16	12 MTH TRT BAC	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	30.4802	243.8416	2,641.62	63,398.82
001	0.0000	30.4802	243.8416	2,641.62	63,398.82
002	0.0000	31.2236	249.7890	2,706.05	64,945.13
003	0.0000	31.4747	251.7972	2,727.80	65,467.26
004	0.0000	31.9434	255.5470	2,768.43	66,442.23
005	0.0000	32.4225	259.3803	2,809.95	67,438.87
006	0.0000	32.7720	262.1762	2,840.24	68,165.80
007	0.0000	33.2887	266.3092	2,885.02	69,240.38
008	0.0000	33.9788	271.8306	2,944.83	70,675.96
009	0.0000	34.9419	279.5354	3,028.30	72,679.20
010	0.0000	35.9360	287.4876	3,114.45	74,746.78
011	0.0000	36.9107	295.2859	3,198.93	76,774.34
012	0.0000	38.0532	304.4254	3,297.94	79,150.61
013	0.0000	39.3255	314.6040	3,408.21	81,797.03
014	0.0000	40.6415	325.1317	3,522.26	84,534.23
015	0.0000	41.2987	330.3897	3,579.22	85,901.32
016	0.0000	41.8622	334.8975	3,628.06	87,073.36
017	0.0000	42.5601	340.4811	3,688.55	88,525.09
018	0.0000	43.3577	346.8613	3,757.66	90,183.93
019	0.0000	44.0795	352.6362	3,820.23	91,685.42
020	0.0000	45.3750	362.9999	3,932.50	94,379.98

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T17	12MTH TRT BA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	31.2008	249.6064	2,704.07	64,897.66
001	0.0000	31.2008	249.6064	2,704.07	64,897.66
002	0.0000	31.9618	255.6944	2,770.02	66,480.54
003	0.0000	32.2188	257.7501	2,792.29	67,015.02
004	0.0000	32.6986	261.5887	2,833.88	68,013.06
005	0.0000	33.1891	265.5125	2,876.39	69,033.24
006	0.0000	33.5468	268.3744	2,907.39	69,777.34
007	0.0000	34.0756	272.6051	2,953.22	70,877.33
008	0.0000	34.7822	278.2572	3,014.45	72,346.86
009	0.0000	35.7680	286.1440	3,099.89	74,397.45
010	0.0000	36.7855	294.2842	3,188.08	76,513.90
011	0.0000	37.7523	302.0181	3,271.86	78,524.71
012	0.0000	38.8567	310.8537	3,367.58	80,821.96
013	0.0000	40.0899	320.7188	3,474.45	83,386.88
014	0.0000	41.3633	330.9060	3,584.82	86,035.56
015	0.0000	41.9977	335.9812	3,639.80	87,355.11
016	0.0000	42.5357	340.2853	3,686.42	88,474.18
017	0.0000	43.2093	345.6742	3,744.80	89,875.30
018	0.0000	44.0190	352.1517	3,814.98	91,559.43
019	0.0000	44.7518	358.0147	3,878.49	93,083.81
020	0.0000	46.0292	368.2336	3,989.20	95,740.74

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T18	12MTH TRT MAST	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	31.9484	255.5870	2,768.86	66,452.61
001	0.0000	31.9484	255.5870	2,768.86	66,452.61
002	0.0000	32.7276	261.8208	2,836.39	68,073.42
003	0.0000	32.9635	263.7076	2,856.83	68,563.98
004	0.0000	33.4596	267.6764	2,899.83	69,595.86
005	0.0000	33.9686	271.7491	2,943.95	70,654.76
006	0.0000	34.3429	274.7434	2,976.39	71,433.29
007	0.0000	34.8945	279.1557	3,024.19	72,580.48
008	0.0000	35.6298	285.0382	3,087.91	74,109.92
009	0.0000	36.6541	293.2330	3,176.69	76,240.57
010	0.0000	37.7136	301.7085	3,268.51	78,444.20
011	0.0000	38.7217	309.7733	3,355.88	80,541.06
012	0.0000	39.8739	318.9915	3,455.74	82,937.78
013	0.0000	41.1603	329.2826	3,567.23	85,613.48
014	0.0000	42.4922	339.9379	3,682.66	88,383.85
015	0.0000	43.1561	345.2490	3,740.20	89,764.75
016	0.0000	43.7221	349.7764	3,789.24	90,941.87
017	0.0000	44.4283	355.4261	3,850.45	92,410.78
018	0.0000	45.2373	361.8987	3,920.57	94,093.66
019	0.0000	45.9688	367.7504	3,983.96	95,615.11
020	0.0000	47.2968	378.3743	4,099.06	98,377.33

07/01/2025	SCRT CERTIFIED	T19	12MTH TRT MA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	32.3090	258.4722	2,800.12	67,202.77
001	0.0000	32.3090	258.4722	2,800.12	67,202.77
002	0.0000	33.0971	264.7764	2,868.41	68,841.86
003	0.0000	33.3355	266.6840	2,889.08	69,337.84
004	0.0000	33.8219	270.5750	2,931.23	70,349.50
005	0.0000	34.3214	274.5713	2,974.52	71,388.54
006	0.0000	34.6848	277.4787	3,006.02	72,144.47
007	0.0000	35.2273	281.8183	3,053.03	73,272.76
008	0.0000	35.9552	287.6415	3,116.12	74,786.79
009	0.0000	36.9745	295.7960	3,204.46	76,906.96
010	0.0000	38.0288	304.2307	3,295.83	79,099.97
011	0.0000	39.0310	312.2482	3,382.69	81,184.54
012	0.0000	40.1782	321.4252	3,482.11	83,570.55
013	0.0000	41.4600	331.6799	3,593.20	86,236.77
014	0.0000	42.7872	342.2978	3,708.23	88,997.43
015	0.0000	43.4486	347.5887	3,765.54	90,373.07
016	0.0000	44.0113	352.0900	3,814.31	91,543.39
017	0.0000	44.7150	357.7202	3,875.30	93,007.24
018	0.0000	45.5222	364.1777	3,945.26	94,686.19
019	0.0000	46.2512	370.0092	4,008.43	96,202.39
020	0.0000	47.5801	380.6407	4,123.61	98,966.57

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T2	10 MO TCH MA	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.2574	279.4307	2,328.59	55,886.14
001	0.0000	37.2574	279.4307	2,328.59	55,886.14
002	0.0000	38.1661	286.2461	2,385.38	57,249.22
003	0.0000	38.4352	288.2638	2,402.20	57,652.76
004	0.0000	39.0148	292.6108	2,438.42	58,522.16
005	0.0000	39.6100	297.0748	2,475.62	59,414.95
006	0.0000	40.0482	300.3616	2,503.01	60,072.31
007	0.0000	40.6936	305.2022	2,543.35	61,040.44
008	0.0000	41.5537	311.6529	2,597.11	62,330.58
009	0.0000	42.7516	320.6369	2,671.97	64,127.37
010	0.0000	43.9909	329.9321	2,749.43	65,986.41
011	0.0000	45.1636	338.7268	2,822.72	67,745.35
012	0.0000	46.4973	348.7301	2,906.08	69,746.01
013	0.0000	47.9871	359.9031	2,999.19	71,980.62
014	0.0000	49.5299	371.4741	3,095.62	74,294.82
015	0.0000	50.2986	377.2393	3,143.66	75,447.85
016	0.0000	50.9531	382.1483	3,184.57	76,429.66
017	0.0000	51.7711	388.2830	3,235.69	77,656.59
018	0.0000	52.7087	395.3151	3,294.29	79,063.02
019	0.0000	53.5561	401.6710	3,347.26	80,334.20
020	0.0000	55.0982	413.2366	3,443.64	82,647.32

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T20	12MTH TRT DOC	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	33.2188	265.7507	2,878.97	69,095.18
001	0.0000	33.2188	265.7507	2,878.97	69,095.18
002	0.0000	34.0291	272.2325	2,949.19	70,780.44
003	0.0000	34.2741	274.1926	2,970.42	71,290.07
004	0.0000	34.7622	278.0976	3,012.72	72,305.38
005	0.0000	35.2638	282.1107	3,056.20	73,348.79
006	0.0000	35.6257	285.0055	3,087.56	74,101.44
007	0.0000	36.1715	289.3721	3,134.86	75,236.75
008	0.0000	36.9077	295.2613	3,198.66	76,767.95
009	0.0000	37.9428	303.5420	3,288.37	78,920.91
010	0.0000	39.0135	312.1078	3,381.17	81,148.02
011	0.0000	40.0303	320.2427	3,469.30	83,263.10
012	0.0000	41.1954	329.5631	3,570.27	85,686.40
013	0.0000	42.4982	339.9859	3,683.18	88,396.33
014	0.0000	43.8473	350.7780	3,800.10	91,202.28
015	0.0000	44.5193	356.1546	3,858.34	92,600.19
016	0.0000	45.0902	360.7215	3,907.82	93,787.58
017	0.0000	45.8055	366.4443	3,969.81	95,275.52
018	0.0000	46.6267	373.0137	4,040.98	96,983.56
019	0.0000	47.3677	378.9413	4,105.20	98,524.73
020	0.0000	48.7229	389.7832	4,222.65	101,343.63

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T3	10 MO TCH MA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.7575	283.1815	2,359.85	56,636.30
001	0.0000	37.7575	283.1815	2,359.85	56,636.30
002	0.0000	38.6785	290.0884	2,417.40	58,017.68
003	0.0000	38.9511	292.1333	2,434.44	58,426.65
004	0.0000	39.5172	296.3791	2,469.83	59,275.81
005	0.0000	40.0991	300.7436	2,506.20	60,148.72
006	0.0000	40.5223	303.9174	2,532.65	60,783.48
007	0.0000	41.1551	308.6636	2,572.20	61,732.71
008	0.0000	42.0050	315.0373	2,625.31	63,007.46
009	0.0000	43.1959	323.9689	2,699.74	64,793.77
010	0.0000	44.4281	333.2109	2,776.76	66,642.17
011	0.0000	45.5926	341.9442	2,849.54	68,388.84
012	0.0000	46.9192	351.8940	2,932.45	70,378.80
013	0.0000	48.4026	363.0198	3,025.16	72,603.95
014	0.0000	49.9389	374.5420	3,121.18	74,908.40
015	0.0000	50.7041	380.2810	3,169.01	76,056.19
016	0.0000	51.3541	385.1559	3,209.63	77,031.17
017	0.0000	52.1687	391.2654	3,260.54	78,253.07
018	0.0000	53.1037	398.2777	3,318.98	79,655.53
019	0.0000	53.9477	404.6075	3,371.73	80,921.50
020	0.0000	55.4911	416.1829	3,468.19	83,236.57

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T4	10 MO TCH DOC	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	39.0191	292.6436	2,438.70	58,528.71
001	0.0000	39.0191	292.6436	2,438.70	58,528.71
002	0.0000	39.9708	299.7812	2,498.18	59,956.24
003	0.0000	40.2526	301.8943	2,515.79	60,378.86
004	0.0000	40.8211	306.1584	2,551.32	61,231.68
005	0.0000	41.4060	310.5449	2,587.87	62,108.98
006	0.0000	41.8270	313.7024	2,614.19	62,740.47
007	0.0000	42.4645	318.4834	2,654.03	63,696.68
008	0.0000	43.3257	324.9431	2,707.86	64,988.62
009	0.0000	44.5385	334.0386	2,783.65	66,807.71
010	0.0000	45.7935	343.4512	2,862.09	68,690.24
011	0.0000	46.9783	352.3369	2,936.14	70,467.37
012	0.0000	48.3297	362.4731	3,020.61	72,494.62
013	0.0000	49.8423	373.8175	3,115.15	74,763.49
014	0.0000	51.4088	385.5662	3,213.05	77,113.24
015	0.0000	52.1905	391.4286	3,261.91	78,285.72
016	0.0000	52.8502	396.3767	3,303.14	79,275.34
017	0.0000	53.6809	402.6066	3,355.06	80,521.32
018	0.0000	54.6353	409.7647	3,414.71	81,952.94
019	0.0000	55.4959	416.2192	3,468.49	83,243.84
020	0.0000	57.0758	428.0682	3,567.24	85,613.64

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T5	10.5 MO TCH	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	35.2216	264.1618	2,311.42	55,473.97
001	0.0000	35.2216	264.1618	2,311.42	55,473.97
002	0.0000	36.0806	270.6047	2,367.79	56,826.98
003	0.0000	36.3707	272.7802	2,386.83	57,283.84
004	0.0000	36.9124	276.8427	2,422.37	58,136.96
005	0.0000	37.4661	280.9954	2,458.71	59,009.03
006	0.0000	37.8699	284.0242	2,485.21	59,645.08
007	0.0000	38.4669	288.5016	2,524.39	60,585.33
008	0.0000	39.2644	294.4832	2,576.73	61,841.47
009	0.0000	40.3773	302.8300	2,649.76	63,594.31
010	0.0000	41.5260	311.4449	2,725.14	65,403.42
011	0.0000	42.6524	319.8931	2,799.06	67,177.55
012	0.0000	43.9726	329.7942	2,885.70	69,256.79
013	0.0000	45.4428	340.8209	2,982.18	71,572.39
014	0.0000	46.9635	352.2260	3,081.98	73,967.45
015	0.0000	47.7229	357.9221	3,131.82	75,163.65
016	0.0000	48.3741	362.8057	3,174.55	76,189.20
017	0.0000	49.1806	368.8545	3,227.48	77,459.45
018	0.0000	50.1022	375.7664	3,287.96	78,910.94
019	0.0000	50.9363	382.0225	3,342.70	80,224.73
020	0.0000	52.4333	393.2500	3,440.94	82,582.49

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T6	10.5M TCH BA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.1732	271.2991	2,373.87	56,972.81
001	0.0000	36.1732	271.2991	2,373.87	56,972.81
002	0.0000	37.0555	277.9162	2,431.77	58,362.40
003	0.0000	37.3534	280.1505	2,451.32	58,831.61
004	0.0000	37.9097	284.3228	2,487.82	59,707.78
005	0.0000	38.4783	288.5875	2,525.14	60,603.38
006	0.0000	38.8931	291.6982	2,552.36	61,256.62
007	0.0000	39.5062	296.2965	2,592.59	62,222.27
008	0.0000	40.3253	302.4398	2,646.35	63,512.35
009	0.0000	41.4683	311.0122	2,721.36	65,312.56
010	0.0000	42.6480	319.8599	2,798.77	67,170.57
011	0.0000	43.7638	328.2282	2,872.00	68,927.92
012	0.0000	45.0337	337.7530	2,955.34	70,928.13
013	0.0000	46.4522	348.3917	3,048.43	73,162.26
014	0.0000	47.9167	359.3752	3,144.53	75,468.80
015	0.0000	48.6460	364.8450	3,192.39	76,617.44
016	0.0000	49.2635	369.4761	3,232.92	77,589.99
017	0.0000	50.0379	375.2840	3,283.74	78,809.65
018	0.0000	50.9755	382.3163	3,345.27	80,286.43
019	0.0000	51.8242	388.6816	3,400.96	81,623.13
020	0.0000	53.2973	399.7297	3,497.64	83,943.24

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T7	10.5M TCH MA	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.1605	278.7036	2,438.66	58,527.76
001	0.0000	37.1605	278.7036	2,438.66	58,527.76
002	0.0000	38.0668	285.5013	2,498.14	59,955.27
003	0.0000	38.3369	287.5264	2,515.86	60,380.55
004	0.0000	38.9147	291.8599	2,553.77	61,290.58
005	0.0000	39.5079	296.3091	2,592.70	62,224.91
006	0.0000	39.9445	299.5836	2,621.36	62,912.56
007	0.0000	40.5876	304.4069	2,663.56	63,925.44
008	0.0000	41.4447	310.8354	2,719.81	65,275.43
009	0.0000	42.6385	319.7890	2,798.15	67,155.68
010	0.0000	43.8736	329.0517	2,879.20	69,100.86
011	0.0000	45.0440	337.8300	2,956.01	70,944.29
012	0.0000	46.3771	347.8283	3,043.50	73,043.95
013	0.0000	47.8659	358.9945	3,141.20	75,388.84
014	0.0000	49.4077	370.5576	3,242.38	77,817.09
015	0.0000	50.1759	376.3194	3,292.80	79,027.08
016	0.0000	50.8303	381.2271	3,335.74	80,057.69
017	0.0000	51.6477	387.3578	3,389.38	81,345.14
018	0.0000	52.5845	394.3841	3,450.86	82,820.67
019	0.0000	53.4314	400.7354	3,506.44	84,154.44
020	0.0000	54.9713	412.2849	3,607.49	86,579.83

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T8	10.5M TCH MA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.6368	282.2758	2,469.91	59,277.92
001	0.0000	37.6368	282.2758	2,469.91	59,277.92
002	0.0000	38.5547	289.1606	2,530.16	60,723.72
003	0.0000	38.8282	291.2116	2,548.10	61,154.44
004	0.0000	39.3932	295.4488	2,585.18	62,044.25
005	0.0000	39.9738	299.8032	2,623.28	62,958.68
006	0.0000	40.3960	302.9701	2,650.99	63,623.73
007	0.0000	41.0271	307.7034	2,692.41	64,617.72
008	0.0000	41.8745	314.0585	2,748.01	65,952.28
009	0.0000	43.0616	322.9622	2,825.92	67,822.07
010	0.0000	44.2899	332.1743	2,906.53	69,756.61
011	0.0000	45.4525	340.8940	2,982.82	71,587.74
012	0.0000	46.7789	350.8416	3,069.86	73,676.73
013	0.0000	48.2617	361.9626	3,167.17	76,012.15
014	0.0000	49.7972	373.4793	3,267.94	78,430.65
015	0.0000	50.5622	379.2162	3,318.14	79,635.41
016	0.0000	51.2122	384.0915	3,360.80	80,659.22
017	0.0000	52.0264	390.1981	3,414.23	81,941.61
018	0.0000	52.9612	397.2089	3,475.58	83,413.86
019	0.0000	53.8043	403.5320	3,530.91	84,741.72
020	0.0000	55.3454	415.0908	3,632.04	87,169.06

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SCRT CERTIFIED	T9	10.5M TCH DOC	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.8383	291.2873	2,548.76	61,170.33
001	0.0000	38.8383	291.2873	2,548.76	61,170.33
002	0.0000	39.7856	298.3919	2,610.93	62,662.30
003	0.0000	40.0677	300.5080	2,629.44	63,106.67
004	0.0000	40.6350	304.7625	2,666.67	64,000.12
005	0.0000	41.2184	309.1378	2,704.96	64,918.94
006	0.0000	41.6385	312.2891	2,732.53	65,580.72
007	0.0000	42.2741	317.0557	2,774.24	66,581.70
008	0.0000	43.1323	323.4925	2,830.56	67,933.43
009	0.0000	44.3403	332.5524	2,909.83	69,836.00
010	0.0000	45.5903	341.9271	2,991.86	71,804.70
011	0.0000	46.7723	350.7920	3,069.43	73,666.31
012	0.0000	48.1223	360.9170	3,158.02	75,792.58
013	0.0000	49.6328	372.2462	3,257.15	78,171.70
014	0.0000	51.1971	383.9786	3,359.81	80,635.51
015	0.0000	51.9762	389.8217	3,410.94	81,862.55
016	0.0000	52.6371	394.7781	3,454.31	82,903.40
017	0.0000	53.4666	400.9994	3,508.74	84,209.87
018	0.0000	54.4194	408.1456	3,571.27	85,710.58
019	0.0000	55.2788	414.5908	3,627.67	87,064.06
020	0.0000	56.8547	426.4102	3,731.09	89,546.14

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF CD	12	MTH CUST DAY	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	128.0000	1,386.67	33,280.00
001	0.0000	16.0000	128.0000	1,386.67	33,280.00
002	0.0000	16.1664	129.3308	1,401.08	33,626.01
003	0.0000	16.3379	130.7033	1,415.95	33,982.87
004	0.0000	16.4439	131.5511	1,425.14	34,203.28
005	0.0000	16.5499	132.3989	1,434.32	34,423.72
006	0.0000	16.6558	133.2467	1,443.51	34,644.14
007	0.0000	16.7618	134.0944	1,452.69	34,864.55
008	0.0000	16.8678	134.9422	1,461.87	35,084.97
009	0.0000	17.0315	136.2520	1,476.06	35,425.53
010	0.0000	17.8222	142.5778	1,544.59	37,070.22
011	0.0000	18.6497	149.1972	1,616.30	38,791.26
012	0.0000	19.0777	152.6213	1,653.40	39,681.53
013	0.0000	19.5155	156.1239	1,691.34	40,592.22
014	0.0000	19.9634	159.7070	1,730.16	41,523.81
015	0.0000	20.4215	163.3722	1,769.87	42,476.77
016	0.0000	20.8902	167.1217	1,810.48	43,451.63
017	0.0000	21.3696	170.9570	1,852.03	44,448.83
018	0.0000	21.8601	174.8805	1,894.54	45,468.94
019	0.0000	22.3616	178.8926	1,938.00	46,512.08
020	0.0000	22.8749	182.9989	1,982.49	47,579.71

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CD02	5-12 M CUST DAY	A ANNUAL	S SEMI-MONTH	32	24.0000	5.00	54.16	10.83	1300.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	80.0000	866.67	20,800.00
001	0.0000	16.0000	80.0000	866.67	20,800.00
002	0.0000	16.1664	80.8318	875.68	21,016.27
003	0.0000	16.3380	81.6898	884.97	21,239.35
004	0.0000	16.4438	82.2192	890.71	21,377.00
005	0.0000	16.5498	82.7492	896.45	21,514.78
006	0.0000	16.6558	83.2791	902.19	21,652.57
007	0.0000	16.7618	83.8090	907.93	21,790.35
008	0.0000	16.8678	84.3390	913.67	21,928.13
009	0.0000	17.0315	85.1573	922.54	22,140.90
010	0.0000	17.8222	89.1110	965.37	23,168.85
011	0.0000	18.6497	93.2485	1,010.19	24,244.60
012	0.0000	19.0777	95.3883	1,033.37	24,800.96
013	0.0000	19.5155	97.5776	1,057.09	25,370.17
014	0.0000	19.9634	99.8168	1,081.35	25,952.36
015	0.0000	20.4215	102.1075	1,106.16	26,547.95
016	0.0000	20.8903	104.4513	1,131.56	27,157.33
017	0.0000	21.3696	106.8481	1,157.52	27,780.50
018	0.0000	21.8601	109.3005	1,184.09	28,418.13
019	0.0000	22.3616	111.8080	1,211.25	29,070.09
020	0.0000	22.8749	114.3743	1,239.06	29,737.32

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CE	12 MTH CUST NGT	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2682	130.1457	1,409.91	33,837.88
001	0.0000	16.2682	130.1457	1,409.91	33,837.88
002	0.0000	16.7881	134.3051	1,454.97	34,919.32
003	0.0000	16.9597	135.6772	1,469.84	35,276.08
004	0.0000	17.0564	136.4513	1,478.22	35,477.33
005	0.0000	17.1532	137.2252	1,486.61	35,678.56
006	0.0000	17.2499	137.9993	1,494.99	35,879.83
007	0.0000	17.3467	138.7734	1,503.38	36,081.09
008	0.0000	17.4434	139.5475	1,511.77	36,282.36
009	0.0000	17.9681	143.7447	1,557.23	37,373.62
010	0.0000	18.8024	150.4195	1,629.55	39,109.08
011	0.0000	19.6754	157.4030	1,705.20	40,924.78
012	0.0000	20.1269	161.0154	1,744.33	41,864.00
013	0.0000	20.5889	164.7108	1,784.37	42,824.80
014	0.0000	21.0614	168.4908	1,825.32	43,807.62
015	0.0000	21.5447	172.3577	1,867.21	44,813.00
016	0.0000	22.0392	176.3133	1,910.06	45,841.47
017	0.0000	22.5450	180.3597	1,953.90	46,893.52
018	0.0000	23.0624	184.4990	1,998.74	47,969.73
019	0.0000	23.5915	188.7317	2,044.59	49,070.24
020	0.0000	24.1329	193.0630	2,091.52	50,196.39

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CE01	4-12 M CUST NGT A	ANNUAL	S SEMI-MONTH	32	24.0000	4.00	43.25	10.83	1040.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2682	65.0728	704.96	16,918.93
001	0.0000	16.2682	65.0728	704.96	16,918.93
002	0.0000	16.7882	67.1526	727.49	17,459.67
003	0.0000	16.9597	67.8387	734.92	17,638.05
004	0.0000	17.0564	68.2257	739.11	17,738.69
005	0.0000	17.1532	68.6126	743.30	17,839.28
006	0.0000	17.2499	68.9997	747.50	17,939.91
007	0.0000	17.3467	69.3867	751.69	18,040.54
008	0.0000	17.4434	69.7737	755.88	18,141.15
009	0.0000	17.9682	71.8729	778.62	18,686.96
010	0.0000	18.8022	75.2088	814.76	19,554.29
011	0.0000	19.6754	78.7015	852.60	20,462.39
012	0.0000	20.1269	80.5077	872.17	20,932.00
013	0.0000	20.5888	82.3553	892.18	21,412.39
014	0.0000	21.0614	84.2455	912.66	21,903.82
015	0.0000	21.5447	86.1789	933.61	22,406.52
016	0.0000	22.0392	88.1567	955.03	22,920.73
017	0.0000	22.5450	90.1798	976.95	23,446.76
018	0.0000	23.0624	92.2495	999.37	23,984.86
019	0.0000	23.5915	94.3658	1,022.30	24,535.12
020	0.0000	24.1329	96.5315	1,045.76	25,098.20

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CE02	6H-12M CUST NGT A	ANNUAL	S SEMI-MONTH	32	24.0000	6.00	65.00	10.83	1560.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2682	97.6093	1,057.43	25,378.42
001	0.0000	16.2682	97.6093	1,057.43	25,378.42
002	0.0000	16.7881	100.7288	1,091.23	26,189.48
003	0.0000	16.9597	101.7579	1,102.38	26,457.06
004	0.0000	17.0564	102.3384	1,108.67	26,607.99
005	0.0000	17.1532	102.9190	1,114.96	26,758.94
006	0.0000	17.2499	103.4995	1,121.24	26,909.87
007	0.0000	17.3467	104.0801	1,127.53	27,060.82
008	0.0000	17.4435	104.6607	1,133.82	27,211.78
009	0.0000	17.9683	107.8095	1,167.94	28,030.46
010	0.0000	18.8024	112.8146	1,222.16	29,331.80
011	0.0000	19.6754	118.0522	1,278.90	30,693.58
012	0.0000	20.1269	120.7615	1,308.25	31,397.98
013	0.0000	20.5888	123.5330	1,338.27	32,118.59
014	0.0000	21.0614	126.3681	1,368.99	32,855.71
015	0.0000	21.5447	129.2683	1,400.41	33,609.75
016	0.0000	22.0392	132.2350	1,432.55	34,381.10
017	0.0000	22.5450	135.2698	1,465.42	35,170.14
018	0.0000	23.0624	138.3743	1,499.05	35,977.31
019	0.0000	23.5915	141.5487	1,533.44	36,802.67
020	0.0000	24.1329	144.7973	1,568.64	37,647.30

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CE03	5-12 M CUST NGT A	ANNUAL	S SEMI-MONTH	32	24.0000	5.00	54.16	10.83	1300.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2682	81.3412	881.20	21,148.70
001	0.0000	16.2682	81.3412	881.20	21,148.70
002	0.0000	16.7882	83.9409	909.36	21,824.63
003	0.0000	16.9597	84.7983	918.65	22,047.57
004	0.0000	17.0565	85.2825	923.89	22,173.44
005	0.0000	17.1532	85.7660	929.13	22,299.17
006	0.0000	17.2499	86.2496	934.37	22,424.90
007	0.0000	17.3466	86.7332	939.61	22,550.63
008	0.0000	17.4435	87.2173	944.85	22,676.50
009	0.0000	17.9682	89.8412	973.28	23,358.72
010	0.0000	18.8022	94.0112	1,018.45	24,442.91
011	0.0000	19.6754	98.3768	1,065.75	25,577.98
012	0.0000	20.1269	100.6346	1,090.21	26,165.00
013	0.0000	20.5889	102.9444	1,115.23	26,765.54
014	0.0000	21.0613	105.3067	1,140.82	27,379.74
015	0.0000	21.5447	107.7236	1,167.01	28,008.13
016	0.0000	22.0392	110.1961	1,193.79	28,650.98
017	0.0000	22.5449	112.7247	1,221.18	29,308.43
018	0.0000	23.0624	115.3121	1,249.21	29,981.15
019	0.0000	23.5914	117.9572	1,277.87	30,668.86
020	0.0000	24.1329	120.6645	1,307.20	31,372.77

07/01/2025	SNCT NON-CERTIF	CF	HOURLY	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	0.0000	0.00	0.00
001	0.0000	16.0000	0.0000	0.00	0.00
002	0.0000	16.4000	0.0000	0.00	0.00
003	0.0000	16.8100	0.0000	0.00	0.00
004	0.0000	17.2303	0.0000	0.00	0.00
005	0.0000	17.6610	0.0000	0.00	0.00
006	0.0000	18.1025	0.0000	0.00	0.00
007	0.0000	18.5551	0.0000	0.00	0.00
008	0.0000	19.0190	0.0000	0.00	0.00
009	0.0000	19.4944	0.0000	0.00	0.00
010	0.0000	19.9818	0.0000	0.00	0.00
011	0.0000	20.4814	0.0000	0.00	0.00
012	0.0000	20.9934	0.0000	0.00	0.00
013	0.0000	21.5182	0.0000	0.00	0.00
014	0.0000	22.0562	0.0000	0.00	0.00
015	0.0000	22.6076	0.0000	0.00	0.00
016	0.0000	23.1728	0.0000	0.00	0.00
017	0.0000	23.7521	0.0000	0.00	0.00
018	0.0000	24.3459	0.0000	0.00	0.00
019	0.0000	24.9545	0.0000	0.00	0.00
020	0.0000	25.5784	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CG	12 MO MTC1/WHSE	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	128.0000	1,386.67	33,280.00
001	0.0000	16.0000	128.0000	1,386.67	33,280.00
002	0.0000	16.1600	129.2800	1,400.53	33,612.80
003	0.0000	16.3216	130.5728	1,414.54	33,948.93
004	0.0000	16.4848	131.8785	1,428.68	34,288.42
005	0.0000	16.6497	133.1973	1,442.97	34,631.30
006	0.0000	17.4536	139.6284	1,512.64	36,303.39
007	0.0000	18.2639	146.1109	1,582.87	37,988.83
008	0.0000	19.1118	152.8944	1,656.36	39,752.54
009	0.0000	19.9991	159.9928	1,733.26	41,598.14
010	0.0000	20.9276	167.4207	1,813.72	43,529.38
011	0.0000	21.8992	175.1935	1,897.93	45,550.32
012	0.0000	22.4018	179.2142	1,941.49	46,595.69
013	0.0000	22.9159	183.3272	1,986.04	47,665.07
014	0.0000	23.4418	187.5344	2,031.62	48,758.95
015	0.0000	23.9798	191.8385	2,078.25	49,878.00
016	0.0000	24.5301	196.2411	2,125.95	51,022.69
017	0.0000	25.0931	200.7449	2,174.74	52,193.68
018	0.0000	25.6690	205.3520	2,224.65	53,391.51
019	0.0000	26.2579	210.0631	2,275.68	54,616.41
020	0.0000	26.8605	214.8840	2,327.91	55,869.84

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH	12MO AA1-CUST	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	128.0000	1,386.67	33,280.00
001	0.0000	16.0000	128.0000	1,386.67	33,280.00
002	0.0000	16.1600	129.2800	1,400.53	33,612.80
003	0.0000	16.3216	130.5728	1,414.54	33,948.93
004	0.0000	16.8159	134.5268	1,457.37	34,976.98
005	0.0000	17.5966	140.7724	1,525.03	36,600.83
006	0.0000	18.4135	147.3080	1,595.84	38,300.08
007	0.0000	19.2684	154.1471	1,669.93	40,078.24
008	0.0000	20.1630	161.3036	1,747.46	41,938.93
009	0.0000	21.0990	168.7923	1,828.58	43,886.01
010	0.0000	22.0786	176.6289	1,913.48	45,923.51
011	0.0000	23.1037	184.8292	2,002.32	48,055.58
012	0.0000	23.6339	189.0709	2,048.27	49,158.43
013	0.0000	24.1763	193.4102	2,095.28	50,286.65
014	0.0000	24.7311	197.8488	2,143.36	51,440.70
015	0.0000	25.2987	202.3896	2,192.55	52,621.29
016	0.0000	25.8793	207.0344	2,242.87	53,828.94
017	0.0000	26.4732	211.7858	2,294.35	55,064.30
018	0.0000	27.0808	216.6463	2,347.00	56,328.03
019	0.0000	27.7021	221.6165	2,400.85	57,620.30
020	0.0000	28.3378	226.7027	2,455.95	58,942.70

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH01	12MO BLDG-GRDS	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	17.7076	141.6610	1,534.66	36,831.87
001	0.0000	17.7076	141.6610	1,534.66	36,831.87
002	0.0000	18.4999	147.9995	1,603.33	38,479.87
003	0.0000	19.2923	154.3380	1,671.99	40,127.87
004	0.0000	19.9855	159.8841	1,732.08	41,569.87
005	0.0000	20.6293	165.0341	1,787.87	42,908.87
006	0.0000	21.2235	169.7880	1,839.37	44,144.87
007	0.0000	21.8177	174.5418	1,890.87	45,380.87
008	0.0000	22.4120	179.2957	1,942.37	46,616.87
009	0.0000	23.0062	184.0495	1,993.87	47,852.87
010	0.0000	23.7227	189.7818	2,055.97	49,343.28
011	0.0000	24.5616	196.4927	2,128.67	51,088.10
012	0.0000	24.9810	199.8481	2,165.02	51,960.51
013	0.0000	25.4004	203.2035	2,201.37	52,832.92
014	0.0000	25.8199	206.5590	2,237.72	53,705.33
015	0.0000	26.2393	209.9144	2,274.07	54,577.74
016	0.0000	26.6587	213.2698	2,310.42	55,450.15
017	0.0000	27.0782	216.6252	2,346.77	56,322.56
018	0.0000	27.4976	219.9807	2,383.12	57,194.97
019	0.0000	27.9170	223.3361	2,419.47	58,067.38
020	0.0000	28.3378	226.7027	2,455.95	58,942.70

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH20	AIDE HOURLY	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	0.0000	0.00	0.00
001	0.0000	16.0000	0.0000	0.00	0.00
002	0.0000	16.5600	0.0000	0.00	0.00
003	0.0000	17.1396	0.0000	0.00	0.00
004	0.0000	17.7395	0.0000	0.00	0.00
005	0.0000	18.3604	0.0000	0.00	0.00
006	0.0000	19.0030	0.0000	0.00	0.00
007	0.0000	19.6681	0.0000	0.00	0.00
008	0.0000	20.3565	0.0000	0.00	0.00
009	0.0000	21.0689	0.0000	0.00	0.00
010	0.0000	21.8064	0.0000	0.00	0.00
011	0.0000	22.5696	0.0000	0.00	0.00
012	0.0000	23.3595	0.0000	0.00	0.00
013	0.0000	24.1771	0.0000	0.00	0.00
014	0.0000	25.0233	0.0000	0.00	0.00
015	0.0000	25.8991	0.0000	0.00	0.00
016	0.0000	26.8056	0.0000	0.00	0.00
017	0.0000	27.7438	0.0000	0.00	0.00
018	0.0000	28.7148	0.0000	0.00	0.00
019	0.0000	29.7198	0.0000	0.00	0.00
020	0.0000	30.7600	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH27	AIDE 6 H 181	A ANNUAL	S SEMI-MONTH	32	24.0000	6.00	45.25	7.54	1086.00	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	17.8086	106.8515	805.84	19,340.13
001	0.0000	17.8086	106.8515	805.84	19,340.13
002	0.0000	18.3221	109.9323	829.07	19,897.75
003	0.0000	18.4803	110.8815	836.23	20,069.56
004	0.0000	18.6383	111.8296	843.38	20,241.15
005	0.0000	18.7964	112.7782	850.54	20,412.86
006	0.0000	19.1902	115.1414	868.36	20,840.60
007	0.0000	19.9493	119.6955	902.70	21,664.89
008	0.0000	20.7743	124.6456	940.04	22,560.86
009	0.0000	21.6332	129.7992	978.90	23,493.65
010	0.0000	22.5203	135.1220	1,019.05	24,457.08
011	0.0000	23.4457	140.6741	1,060.92	25,462.01
012	0.0000	23.9346	143.6078	1,083.04	25,993.01
013	0.0000	24.4232	146.5389	1,105.15	26,523.54
014	0.0000	24.9854	149.9126	1,130.59	27,134.18
015	0.0000	25.5549	153.3295	1,156.36	27,752.64
016	0.0000	26.1442	156.8651	1,183.02	28,392.58
017	0.0000	26.7356	160.4136	1,209.79	29,034.87
018	0.0000	27.3526	164.1155	1,237.70	29,704.90
019	0.0000	27.9843	167.9056	1,266.29	30,390.92
020	0.0000	28.6212	171.7273	1,295.11	31,082.65

07/01/2025	SNCT NON-CERTIF	CH28	AIDE 7.5 H 181	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	56.56	7.54	1357.50	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	17.8086	133.5647	1,007.30	24,175.21
001	0.0000	17.8086	133.5647	1,007.30	24,175.21
002	0.0000	18.3220	137.4151	1,036.34	24,872.14
003	0.0000	18.4802	138.6018	1,045.29	25,086.93
004	0.0000	18.6383	139.7869	1,054.23	25,301.42
005	0.0000	18.7964	140.9727	1,063.17	25,516.06
006	0.0000	19.1903	143.9269	1,085.45	26,050.76
007	0.0000	19.9492	149.6193	1,128.38	27,081.09
008	0.0000	20.7743	155.8073	1,175.05	28,201.13
009	0.0000	21.6332	162.2493	1,223.63	29,367.13
010	0.0000	22.5203	168.9022	1,273.80	30,571.30
011	0.0000	23.4457	175.8430	1,326.15	31,827.58
012	0.0000	23.9347	179.5101	1,353.81	32,491.32
013	0.0000	24.4232	183.1739	1,381.44	33,154.48
014	0.0000	24.9855	187.3910	1,413.24	33,917.77
015	0.0000	25.5549	191.6615	1,445.45	34,690.74
016	0.0000	26.1442	196.0814	1,478.78	35,490.73
017	0.0000	26.7357	200.5174	1,512.24	36,293.65
018	0.0000	27.3525	205.1441	1,547.13	37,131.08
019	0.0000	27.9842	209.8818	1,582.86	37,988.61
020	0.0000	28.6212	214.6593	1,618.89	38,853.34

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH29	PRE-PAR 7.5 181	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	67.87	9.05	1357.50	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	17.8087	133.5653	1,007.31	24,175.32
001	0.0000	17.8087	133.5653	1,007.31	24,175.32
002	0.0000	18.3221	137.4154	1,036.34	24,872.18
003	0.0000	18.4802	138.6012	1,045.28	25,086.81
004	0.0000	18.6383	139.7870	1,054.23	25,301.45
005	0.0000	18.7964	140.9728	1,063.17	25,516.07
006	0.0000	19.1902	143.9268	1,085.45	26,050.75
007	0.0000	19.9492	149.6193	1,128.38	27,081.10
008	0.0000	20.7743	155.8071	1,175.05	28,201.08
009	0.0000	21.6332	162.2490	1,223.63	29,367.06
010	0.0000	22.5202	168.9017	1,273.80	30,571.21
011	0.0000	23.4458	175.8434	1,326.15	31,827.66
012	0.0000	23.9346	179.5097	1,353.80	32,491.26
013	0.0000	24.4231	183.1736	1,381.43	33,154.43
014	0.0000	24.9855	187.3915	1,413.24	33,917.86
015	0.0000	25.5548	191.6611	1,445.44	34,690.66
016	0.0000	26.1442	196.0814	1,478.78	35,490.73
017	0.0000	26.7357	200.5178	1,512.24	36,293.73
018	0.0000	27.3526	205.1443	1,547.13	37,131.12
019	0.0000	27.9842	209.8813	1,582.85	37,988.51
020	0.0000	28.6212	214.6592	1,618.89	38,853.32

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH30	REG AID 7HR 181	A ANNUAL	S SEMI-MONTH	32	24.0000	7.00	63.35	9.05	1267.00	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	112.0000	844.67	20,272.00
001	0.0000	16.0000	112.0000	844.67	20,272.00
002	0.0000	16.1600	113.1200	853.11	20,474.72
003	0.0000	16.3216	114.2512	861.64	20,679.47
004	0.0000	16.8212	117.7486	888.02	21,312.50
005	0.0000	17.5922	123.1456	928.72	22,289.36
006	0.0000	18.4080	128.8558	971.79	23,322.90
007	0.0000	19.2746	134.9223	1,017.54	24,420.93
008	0.0000	20.1692	141.1845	1,064.77	25,554.39
009	0.0000	21.0998	147.6987	1,113.89	26,733.46
010	0.0000	22.0787	154.5508	1,165.57	27,973.70
011	0.0000	23.0983	161.6883	1,219.40	29,265.58
012	0.0000	23.6392	165.4745	1,247.95	29,950.88
013	0.0000	24.1814	169.2696	1,276.58	30,637.80
014	0.0000	24.7371	173.1598	1,305.91	31,341.92
015	0.0000	25.3008	177.1053	1,335.67	32,056.06
016	0.0000	25.8853	181.1973	1,366.53	32,796.72
017	0.0000	26.4700	185.2897	1,397.39	33,537.44
018	0.0000	27.0817	189.5722	1,429.69	34,312.57
019	0.0000	27.7071	193.9497	1,462.70	35,104.89
020	0.0000	28.3379	198.3651	1,496.00	35,904.09

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH31	SPEDAIDRBT6.5HR	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	56.56	7.54	1357.50	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	22.9586	172.1897	1,298.60	31,166.34
001	0.0000	22.9586	172.1897	1,298.60	31,166.34
002	0.0000	23.4720	176.0402	1,327.64	31,863.27
003	0.0000	23.6302	177.2268	1,336.59	32,078.05
004	0.0000	23.7883	178.4119	1,345.52	32,292.55
005	0.0000	23.9464	179.5977	1,354.47	32,507.18
006	0.0000	24.3403	182.5519	1,376.75	33,041.89
007	0.0000	25.0992	188.2443	1,419.68	34,072.21
008	0.0000	25.9243	194.4324	1,466.34	35,192.26
009	0.0000	26.7837	200.8778	1,514.95	36,358.88
010	0.0000	27.6703	207.5272	1,565.10	37,562.42
011	0.0000	28.5957	214.4680	1,617.45	38,818.70
012	0.0000	29.0847	218.1350	1,645.10	39,482.44
013	0.0000	29.5732	221.7990	1,672.73	40,145.61
014	0.0000	30.1355	226.0160	1,704.54	40,908.89
015	0.0000	30.7049	230.2865	1,736.74	41,681.86
016	0.0000	31.2942	234.7064	1,770.08	42,481.86
017	0.0000	31.8857	239.1424	1,803.53	43,284.77
018	0.0000	32.5025	243.7691	1,838.43	44,122.20
019	0.0000	33.1343	248.5069	1,874.16	44,979.74
020	0.0000	33.7713	253.2844	1,910.19	45,844.47

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH32	ADM ASST 10 200	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	80.00	10.00	1600.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	128.0000	1,066.67	25,600.00
001	0.0000	16.0000	128.0000	1,066.67	25,600.00
002	0.0000	16.1600	129.2800	1,077.33	25,856.00
003	0.0000	16.3216	130.5728	1,088.11	26,114.56
004	0.0000	16.8212	134.5699	1,121.42	26,913.98
005	0.0000	17.5939	140.7508	1,172.92	28,150.15
006	0.0000	18.4071	147.2571	1,227.14	29,451.41
007	0.0000	19.2746	154.1970	1,284.97	30,839.39
008	0.0000	20.1692	161.3538	1,344.61	32,270.75
009	0.0000	21.1045	168.8359	1,406.97	33,767.17
010	0.0000	22.0804	176.6434	1,472.03	35,328.67
011	0.0000	23.0970	184.7761	1,539.80	36,955.22
012	0.0000	23.6392	189.1135	1,575.95	37,822.70
013	0.0000	24.1814	193.4511	1,612.09	38,690.21
014	0.0000	24.7371	197.8969	1,649.14	39,579.38
015	0.0000	25.2929	202.3428	1,686.19	40,468.55
016	0.0000	25.8757	207.0057	1,725.05	41,401.13
017	0.0000	26.4721	211.7768	1,764.81	42,355.36
018	0.0000	27.0821	216.6565	1,805.47	43,331.30
019	0.0000	27.7056	221.6445	1,847.04	44,328.90
020	0.0000	28.3378	226.7027	1,889.19	45,340.53

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH33	ADM ASST 11 220	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	80.00	10.00	1760.00	220.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	128.0000	1,173.33	28,160.00
001	0.0000	16.0000	128.0000	1,173.33	28,160.00
002	0.0000	16.1600	129.2800	1,185.07	28,441.60
003	0.0000	16.3216	130.5728	1,196.92	28,726.02
004	0.0000	16.8212	134.5698	1,233.56	29,605.35
005	0.0000	17.5923	140.7380	1,290.10	30,962.35
006	0.0000	18.4080	147.2637	1,349.92	32,398.01
007	0.0000	19.2746	154.1970	1,413.47	33,923.33
008	0.0000	20.1692	161.3537	1,479.08	35,497.82
009	0.0000	21.1045	168.8359	1,547.66	37,143.90
010	0.0000	22.0787	176.6295	1,619.10	38,858.48
011	0.0000	23.0983	184.7866	1,693.88	40,653.05
012	0.0000	23.6392	189.1136	1,733.54	41,605.00
013	0.0000	24.1814	193.4510	1,773.30	42,559.22
014	0.0000	24.7371	197.8969	1,814.05	43,537.31
015	0.0000	25.3008	202.4060	1,855.39	44,529.32
016	0.0000	25.8853	207.0827	1,898.26	45,558.20
017	0.0000	26.4699	211.7595	1,941.13	46,587.10
018	0.0000	27.0817	216.6539	1,985.99	47,663.86
019	0.0000	27.7071	221.6570	2,031.86	48,764.53
020	0.0000	28.3378	226.7027	2,078.11	49,874.59

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH34	REG AID 7HR 200	A ANNUAL	S SEMI-MONTH	32	24.0000	7.00	70.00	10.00	1400.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	112.0000	933.33	22,400.00
001	0.0000	16.0000	112.0000	933.33	22,400.00
002	0.0000	16.1600	113.1200	942.67	22,624.00
003	0.0000	16.3216	114.2512	952.09	22,850.24
004	0.0000	16.8212	117.7487	981.24	23,549.73
005	0.0000	17.5922	123.1457	1,026.21	24,629.13
006	0.0000	18.4080	128.8558	1,073.80	25,771.16
007	0.0000	19.2746	134.9223	1,124.35	26,984.46
008	0.0000	20.1692	141.1845	1,176.54	28,236.89
009	0.0000	21.0998	147.6987	1,230.82	29,539.74
010	0.0000	22.0787	154.5508	1,287.92	30,910.16
011	0.0000	23.0983	161.6883	1,347.40	32,337.65
012	0.0000	23.6392	165.4745	1,378.95	33,094.89
013	0.0000	24.1814	169.2696	1,410.58	33,853.92
014	0.0000	24.7371	173.1598	1,443.00	34,631.96
015	0.0000	25.3008	177.1053	1,475.88	35,421.06
016	0.0000	25.8853	181.1974	1,509.98	36,239.48
017	0.0000	26.4700	185.2897	1,544.08	37,057.94
018	0.0000	27.0817	189.5722	1,579.77	37,914.44
019	0.0000	27.7071	193.9497	1,616.25	38,789.94
020	0.0000	28.3379	198.3652	1,653.04	39,673.03

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH45	AIDE 6.5H 200	A ANNUAL	S SEMI-MONTH	32	24.0000	6.50	58.50	9.05	1300.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	104.0000	866.67	20,800.00
001	0.0000	16.0000	104.0000	866.67	20,800.00
002	0.0000	16.1600	105.0400	875.33	21,008.00
003	0.0000	16.3216	106.0904	884.09	21,218.08
004	0.0000	16.8158	109.3027	910.86	21,860.54
005	0.0000	17.5966	114.3777	953.15	22,875.53
006	0.0000	18.4135	119.6879	997.40	23,937.58
007	0.0000	19.2683	125.2442	1,043.70	25,048.84
008	0.0000	20.1630	131.0594	1,092.16	26,211.88
009	0.0000	21.0990	137.1438	1,142.86	27,428.75
010	0.0000	22.0786	143.5107	1,195.92	28,702.14
011	0.0000	23.1037	150.1739	1,251.45	30,034.77
012	0.0000	23.6339	153.6206	1,280.17	30,724.11
013	0.0000	24.1763	157.1460	1,309.55	31,429.19
014	0.0000	24.7312	160.7526	1,339.60	32,150.51
015	0.0000	25.2988	164.4419	1,370.35	32,888.38
016	0.0000	25.8793	168.2157	1,401.80	33,643.14
017	0.0000	26.4732	172.0756	1,433.96	34,415.12
018	0.0000	27.0808	176.0249	1,466.87	35,204.98
019	0.0000	27.7020	180.0633	1,500.53	36,012.66
020	0.0000	28.3379	184.1963	1,534.97	36,839.25

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH52	BUS AIDE SAL	A ANNUAL	S SEMI-MONTH	32	24.0000	5.25	39.59	9.00	950.25	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	84.0000	633.50	15,204.00
001	0.0000	16.0000	84.0000	633.50	15,204.00
002	0.0000	16.5962	87.1298	657.10	15,770.49
003	0.0000	17.2145	90.3760	681.59	16,358.05
004	0.0000	17.7410	93.1401	702.43	16,858.35
005	0.0000	18.5714	97.4998	735.31	17,647.46
006	0.0000	19.4267	101.9904	769.18	18,460.26
007	0.0000	20.3256	106.7096	804.77	19,314.43
008	0.0000	21.2757	111.6976	842.39	20,217.26
009	0.0000	22.2582	116.8555	881.29	21,150.84
010	0.0000	23.2878	122.2610	922.05	22,129.24
011	0.0000	24.3755	127.9712	965.12	23,162.78
012	0.0000	24.9353	130.9103	987.28	23,694.76
013	0.0000	25.5113	133.9343	1,010.09	24,242.10
014	0.0000	26.0901	136.9728	1,033.00	24,792.07
015	0.0000	26.6883	140.1137	1,056.69	25,360.58
016	0.0000	27.2992	143.3209	1,080.88	25,941.08
017	0.0000	27.9263	146.6129	1,105.71	26,536.94
018	0.0000	28.5731	150.0086	1,131.31	27,151.55
019	0.0000	29.2314	153.4648	1,157.38	27,777.12
020	0.0000	29.8964	156.9561	1,183.71	28,409.05

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH55	AIDE 5.5H 181	A ANNUAL	S SEMI-MONTH	32	24.0000	5.50	49.77	9.05	995.50	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	88.0000	663.67	15,928.00
001	0.0000	16.0000	88.0000	663.67	15,928.00
002	0.0000	16.1600	88.8800	670.30	16,087.28
003	0.0000	16.3216	89.7688	677.01	16,248.15
004	0.0000	16.8212	92.5167	697.73	16,745.52
005	0.0000	17.5923	96.7576	729.71	17,513.12
006	0.0000	18.4080	101.2440	763.55	18,325.16
007	0.0000	19.2747	106.0107	799.50	19,187.93
008	0.0000	20.1692	110.9306	836.60	20,078.44
009	0.0000	21.1045	116.0749	875.40	21,009.55
010	0.0000	22.0787	121.4327	915.81	21,979.32
011	0.0000	23.0984	127.0410	958.10	22,994.43
012	0.0000	23.6392	130.0158	980.54	23,532.86
013	0.0000	24.1814	132.9978	1,003.03	24,072.61
014	0.0000	24.7371	136.0543	1,026.08	24,625.82
015	0.0000	25.3007	139.1540	1,049.45	25,186.87
016	0.0000	25.8853	142.3694	1,073.70	25,768.87
017	0.0000	26.4700	145.5849	1,097.95	26,350.86
018	0.0000	27.0817	148.9493	1,123.33	26,959.82
019	0.0000	27.7071	152.3890	1,149.27	27,582.40
020	0.0000	28.3379	155.8583	1,175.43	28,210.36

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH57	AIDE 5.75 H 181	A ANNUAL	S SEMI-MONTH	32	24.0000	5.75	43.35	7.54	1040.75	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	92.0000	693.83	16,652.00
001	0.0000	16.0000	92.0000	693.83	16,652.00
002	0.0000	16.1600	92.9200	700.77	16,818.52
003	0.0000	16.3216	93.8492	707.78	16,986.71
004	0.0000	16.8158	96.6911	729.21	17,501.09
005	0.0000	17.5966	101.1802	763.07	18,313.62
006	0.0000	18.4135	105.8777	798.49	19,163.86
007	0.0000	19.2684	110.7931	835.57	20,053.56
008	0.0000	20.1630	115.9370	874.36	20,984.60
009	0.0000	21.0990	121.3195	914.95	21,958.83
010	0.0000	22.0786	126.9520	957.43	22,978.32
011	0.0000	23.1036	132.8459	1,001.88	24,045.11
012	0.0000	23.6339	135.8948	1,024.87	24,596.95
013	0.0000	24.1763	139.0136	1,048.39	25,161.46
014	0.0000	24.7311	142.2039	1,072.45	25,738.91
015	0.0000	25.2987	145.4674	1,097.07	26,329.60
016	0.0000	25.8793	148.8060	1,122.25	26,933.89
017	0.0000	26.4732	152.2210	1,148.00	27,552.01
018	0.0000	27.0808	155.7145	1,174.35	28,184.33
019	0.0000	27.7021	159.2869	1,201.29	28,830.93
020	0.0000	28.3378	162.9425	1,228.86	29,492.60

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH59	AIDE 5.9 H 181	A ANNUAL	S SEMI-MONTH	32	24.0000	5.90	44.48	9.05	1067.90	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	94.4000	711.93	17,086.40
001	0.0000	16.0000	94.4000	711.93	17,086.40
002	0.0000	16.1600	95.3440	719.05	17,257.26
003	0.0000	16.3216	96.2975	726.24	17,429.84
004	0.0000	16.8158	99.2135	748.24	17,957.65
005	0.0000	17.5965	103.8196	782.97	18,791.35
006	0.0000	18.4135	108.6397	819.32	19,663.78
007	0.0000	19.2684	113.6834	857.36	20,576.69
008	0.0000	20.1629	118.9614	897.17	21,532.02
009	0.0000	21.0991	124.4844	938.82	22,531.67
010	0.0000	22.0786	130.2638	982.41	23,577.75
011	0.0000	23.1036	136.3115	1,028.02	24,672.39
012	0.0000	23.6338	139.4397	1,051.61	25,238.59
013	0.0000	24.1763	142.6399	1,075.74	25,817.83
014	0.0000	24.7311	145.9135	1,100.43	26,410.35
015	0.0000	25.2987	149.2624	1,125.69	27,016.49
016	0.0000	25.8793	152.6878	1,151.52	27,636.50
017	0.0000	26.4732	156.1920	1,177.95	28,270.76
018	0.0000	27.0808	159.7766	1,204.98	28,919.57
019	0.0000	27.7021	163.4422	1,232.63	29,583.04
020	0.0000	28.3378	167.1932	1,260.92	30,261.97

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CH60	AA 6HR 210	A ANNUAL	S SEMI-MONTH	32	24.0000	6.00	60.00	10.00	1260.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	96.0000	840.00	20,160.00
001	0.0000	16.0000	96.0000	840.00	20,160.00
002	0.0000	16.1600	96.9600	848.40	20,361.60
003	0.0000	16.3216	97.9296	856.88	20,565.22
004	0.0000	16.8158	100.8948	882.83	21,187.90
005	0.0000	17.5966	105.5794	923.82	22,171.68
006	0.0000	18.4135	110.4811	966.71	23,201.04
007	0.0000	19.2683	115.6100	1,011.59	24,278.11
008	0.0000	20.1630	120.9780	1,058.56	25,405.38
009	0.0000	21.0990	126.5941	1,107.70	26,584.77
010	0.0000	22.0786	132.4715	1,159.13	27,819.02
011	0.0000	23.1037	138.6219	1,212.94	29,110.59
012	0.0000	23.6339	141.8036	1,240.78	29,778.75
013	0.0000	24.1763	145.0579	1,269.26	30,462.15
014	0.0000	24.7312	148.3869	1,298.39	31,161.25
015	0.0000	25.2988	151.7925	1,328.18	31,876.43
016	0.0000	25.8794	155.2761	1,358.67	32,607.99
017	0.0000	26.4732	158.8392	1,389.84	33,356.23
018	0.0000	27.0808	162.4846	1,421.74	34,121.77
019	0.0000	27.7020	166.2122	1,454.36	34,904.57
020	0.0000	28.3379	170.0273	1,487.74	35,705.73

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CHCU	12M CUST SEN DA	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2700	130.1600	1,410.07	33,841.60
001	0.0000	16.2700	130.1600	1,410.07	33,841.60
002	0.0000	16.4773	131.8180	1,428.03	34,272.67
003	0.0000	16.7015	133.6117	1,447.46	34,739.03
004	0.0000	16.9081	135.2651	1,465.37	35,168.92
005	0.0000	17.5993	140.7940	1,525.27	36,606.44
006	0.0000	18.4121	147.2969	1,595.72	38,297.20
007	0.0000	19.2637	154.1095	1,669.52	40,068.47
008	0.0000	20.1669	161.3350	1,747.80	41,947.10
009	0.0000	21.0959	168.7670	1,828.31	43,879.41
010	0.0000	22.0765	176.6118	1,913.29	45,919.06
011	0.0000	23.1087	184.8695	2,002.75	48,066.06
012	0.0000	23.6377	189.1016	2,048.60	49,166.42
013	0.0000	24.1796	193.4369	2,095.57	50,293.59
014	0.0000	24.7344	197.8754	2,143.65	51,447.61
015	0.0000	25.3021	202.4171	2,192.85	52,628.45
016	0.0000	25.8828	207.0621	2,243.17	53,836.15
017	0.0000	26.4763	211.8103	2,294.61	55,070.68
018	0.0000	27.0827	216.6617	2,347.17	56,332.05
019	0.0000	27.7020	221.6163	2,400.84	57,620.25
020	0.0000	28.3343	226.6742	2,455.64	58,935.28

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CI	12 MO BKPR TEC2	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	128.0000	1,386.67	33,280.00
001	0.0000	16.0000	128.0000	1,386.67	33,280.00
002	0.0000	16.5962	132.7692	1,438.33	34,519.98
003	0.0000	17.2144	137.7153	1,491.92	35,805.98
004	0.0000	17.7407	141.9258	1,537.53	36,900.71
005	0.0000	18.5644	148.5149	1,608.91	38,613.87
006	0.0000	19.4263	155.4100	1,683.61	40,406.59
007	0.0000	20.3281	162.6251	1,761.77	42,282.53
008	0.0000	21.2719	170.1752	1,843.57	44,245.56
009	0.0000	22.2595	178.0760	1,929.16	46,299.75
010	0.0000	23.2929	186.3434	2,018.72	48,449.29
011	0.0000	24.3743	194.9947	2,112.44	50,698.63
012	0.0000	24.9337	199.4699	2,160.92	51,862.17
013	0.0000	25.5060	204.0477	2,210.52	53,052.40
014	0.0000	26.0913	208.7306	2,261.25	54,269.96
015	0.0000	26.6901	213.5210	2,313.14	55,515.46
016	0.0000	27.3027	218.4213	2,366.23	56,789.53
017	0.0000	27.9293	223.4340	2,420.54	58,092.85
018	0.0000	28.5702	228.5618	2,476.09	59,426.08
019	0.0000	29.2257	233.8055	2,532.89	60,789.42
020	0.0000	29.8964	239.1713	2,591.02	62,184.54

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CI02	AIDE 4.25HR 181	A ANNUAL	S SEMI-MONTH	32	24.0000	4.25	38.25	9.00	769.25	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	68.0000	512.83	12,308.00
001	0.0000	16.0000	68.0000	512.83	12,308.00
002	0.0000	16.5961	70.5336	531.94	12,766.59
003	0.0000	17.2144	73.1613	551.76	13,242.20
004	0.0000	17.7410	75.3993	568.64	13,647.27
005	0.0000	18.5714	78.9283	595.25	14,286.03
006	0.0000	19.4268	82.5638	622.67	14,944.05
007	0.0000	20.3257	86.3841	651.48	15,635.53
008	0.0000	21.2758	90.4220	681.93	16,366.39
009	0.0000	22.2582	94.5973	713.42	17,122.12
010	0.0000	23.2878	98.9733	746.42	17,914.17
011	0.0000	24.3755	103.5958	781.29	18,750.84
012	0.0000	24.9353	105.9749	799.23	19,181.46
013	0.0000	25.5113	108.4230	817.69	19,624.57
014	0.0000	26.0901	110.8828	836.24	20,069.78
015	0.0000	26.6883	113.4251	855.41	20,529.95
016	0.0000	27.2992	116.0218	875.00	20,999.94
017	0.0000	27.9262	118.6865	895.09	21,482.26
018	0.0000	28.5731	121.4355	915.83	21,979.83
019	0.0000	29.2314	124.2334	936.93	22,486.25
020	0.0000	29.8964	127.0598	958.24	22,997.83

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CI03	AIDE 6HR 181	A ANNUAL	S SEMI-MONTH	32	24.0000	6.00	54.00	9.00	1086.00	181.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	96.0000	724.00	17,376.00
001	0.0000	16.0000	96.0000	724.00	17,376.00
002	0.0000	16.5962	99.5769	750.98	18,023.42
003	0.0000	17.2145	103.2868	778.95	18,694.91
004	0.0000	17.7410	106.4458	802.78	19,266.69
005	0.0000	18.5714	111.4283	840.36	20,168.53
006	0.0000	19.4267	116.5604	879.06	21,097.44
007	0.0000	20.3256	121.9538	919.73	22,073.63
008	0.0000	21.2757	127.6544	962.73	23,105.44
009	0.0000	22.2582	133.5491	1,007.18	24,172.39
010	0.0000	23.2878	139.7269	1,053.77	25,290.57
011	0.0000	24.3755	146.2527	1,102.99	26,471.74
012	0.0000	24.9353	149.6117	1,128.32	27,079.72
013	0.0000	25.5113	153.0677	1,154.39	27,705.26
014	0.0000	26.0901	156.5403	1,180.58	28,333.80
015	0.0000	26.6883	160.1299	1,207.65	28,983.52
016	0.0000	27.2992	163.7953	1,235.29	29,646.95
017	0.0000	27.9263	167.5577	1,263.66	30,327.94
018	0.0000	28.5731	171.4383	1,292.93	31,030.34
019	0.0000	29.2314	175.3883	1,322.72	31,745.28
020	0.0000	29.8964	179.3784	1,352.81	32,467.49

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CICU	12M CUST SEN NI A	ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.5695	132.5558	1,436.02	34,464.51
001	0.0000	16.5695	132.5558	1,436.02	34,464.51
002	0.0000	17.0990	136.7922	1,481.92	35,565.97
003	0.0000	17.3288	138.6307	1,501.83	36,043.98
004	0.0000	17.7412	141.9295	1,537.57	36,901.66
005	0.0000	18.5670	148.5356	1,609.14	38,619.26
006	0.0000	19.4314	155.4515	1,684.06	40,417.38
007	0.0000	20.3217	162.5737	1,761.21	42,269.15
008	0.0000	21.2765	170.2122	1,843.97	44,255.16
009	0.0000	22.2571	178.0569	1,928.95	46,294.80
010	0.0000	23.2893	186.3147	2,018.41	48,441.81
011	0.0000	24.3732	194.9852	2,112.34	50,696.16
012	0.0000	24.9280	199.4238	2,160.42	51,850.19
013	0.0000	25.5086	204.0688	2,210.75	53,057.88
014	0.0000	26.0892	208.7137	2,261.07	54,265.56
015	0.0000	26.6956	213.5651	2,313.62	55,526.93
016	0.0000	27.3021	218.4165	2,366.18	56,788.28
017	0.0000	27.9343	223.4743	2,420.97	58,103.33
018	0.0000	28.5665	228.5322	2,475.77	59,418.38
019	0.0000	29.2246	233.7965	2,532.80	60,787.08
020	0.0000	29.8955	239.1640	2,590.94	62,182.63

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CJ	12MO AA-HVAC-PR A	ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.9667	135.7334	1,470.45	35,290.68
001	0.0000	16.9667	135.7334	1,470.45	35,290.68
002	0.0000	17.5089	140.0715	1,517.44	36,418.58
003	0.0000	18.1612	145.2896	1,573.97	37,775.29
004	0.0000	18.7165	149.7317	1,622.09	38,930.23
005	0.0000	19.5854	156.6832	1,697.40	40,737.64
006	0.0000	20.4947	163.9575	1,776.21	42,628.95
007	0.0000	21.4462	171.5695	1,858.67	44,608.06
008	0.0000	22.4419	179.5348	1,944.96	46,679.06
009	0.0000	23.4838	187.8702	2,035.26	48,846.24
010	0.0000	24.5740	196.5923	2,129.75	51,114.01
011	0.0000	25.7149	205.7195	2,228.63	53,487.06
012	0.0000	26.3051	210.4408	2,279.78	54,714.60
013	0.0000	26.9088	215.2703	2,332.10	55,970.28
014	0.0000	27.5264	220.2108	2,385.62	57,254.80
015	0.0000	28.1581	225.2647	2,440.37	58,568.81
016	0.0000	28.8043	230.4345	2,496.37	59,912.96
017	0.0000	29.4654	235.7229	2,553.66	61,287.95
018	0.0000	30.1416	241.1328	2,612.27	62,694.52
019	0.0000	30.8331	246.6648	2,672.20	64,132.86
020	0.0000	31.5407	252.3257	2,733.53	65,604.68

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CL	12 MO AAV-HVAC	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	18.8843	151.0747	1,636.64	39,279.41
001	0.0000	18.8843	151.0747	1,636.64	39,279.41
002	0.0000	19.4879	155.9029	1,688.95	40,534.76
003	0.0000	20.2139	161.7110	1,751.87	42,044.87
004	0.0000	20.8319	166.6551	1,805.43	43,330.33
005	0.0000	21.7990	174.3923	1,889.25	45,342.00
006	0.0000	22.8111	182.4888	1,976.96	47,447.08
007	0.0000	23.8701	190.9611	2,068.75	49,649.89
008	0.0000	24.9784	199.8268	2,164.79	51,954.98
009	0.0000	26.1380	209.1042	2,265.30	54,367.09
010	0.0000	27.3515	218.8121	2,370.46	56,891.15
011	0.0000	28.6214	228.9709	2,480.52	59,532.43
012	0.0000	29.2782	234.2259	2,537.45	60,898.73
013	0.0000	29.9502	239.6013	2,595.68	62,296.33
014	0.0000	30.6375	245.1002	2,655.25	63,726.04
015	0.0000	31.3407	250.7252	2,716.19	65,188.54
016	0.0000	32.0599	256.4793	2,778.53	66,684.62
017	0.0000	32.7957	262.3654	2,842.29	68,215.00
018	0.0000	33.5483	268.3867	2,907.52	69,780.55
019	0.0000	34.3180	274.5440	2,974.23	71,381.44
020	0.0000	35.1056	280.8448	3,042.49	73,019.66

07/01/2025	SNCT NON-CERTIF	CLCU	12M CUST HD STR	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	18.9066	151.2524	1,638.57	39,325.63
001	0.0000	18.9066	151.2524	1,638.57	39,325.63
002	0.0000	19.5108	156.0863	1,690.94	40,582.44
003	0.0000	20.2185	161.7480	1,752.27	42,054.47
004	0.0000	20.8378	166.7025	1,805.94	43,342.66
005	0.0000	21.7926	174.3409	1,888.69	45,328.64
006	0.0000	22.8119	182.4954	1,977.03	47,448.81
007	0.0000	23.8700	190.9596	2,068.73	49,649.49
008	0.0000	24.9796	199.8366	2,164.90	51,957.52
009	0.0000	26.1408	209.1265	2,265.54	54,372.90
010	0.0000	27.3537	218.8293	2,370.65	56,895.63
011	0.0000	28.6181	228.9450	2,480.24	59,525.71
012	0.0000	29.2762	234.2093	2,537.27	60,894.43
013	0.0000	29.9471	239.5768	2,595.42	62,289.97
014	0.0000	30.6310	245.0477	2,654.68	63,712.39
015	0.0000	31.3406	250.7248	2,716.19	65,188.44
016	0.0000	32.0632	256.5052	2,778.81	66,691.35
017	0.0000	32.7986	262.3887	2,842.54	68,221.07
018	0.0000	33.5470	268.3757	2,907.40	69,777.67
019	0.0000	34.3211	274.5689	2,974.50	71,387.92
020	0.0000	35.1082	280.8657	3,042.71	73,025.08

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CM	HRLY PARENT CO	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	19.3423	0.0000	0.00	0.00
001	0.0000	19.3423	0.0000	0.00	0.00
002	0.0000	20.1160	0.0000	0.00	0.00
003	0.0000	20.9206	0.0000	0.00	0.00
004	0.0000	21.7575	0.0000	0.00	0.00
005	0.0000	22.6278	0.0000	0.00	0.00
006	0.0000	23.5329	0.0000	0.00	0.00
007	0.0000	24.4742	0.0000	0.00	0.00
008	0.0000	25.4531	0.0000	0.00	0.00
009	0.0000	26.4713	0.0000	0.00	0.00
010	0.0000	27.5301	0.0000	0.00	0.00
011	0.0000	28.6313	0.0000	0.00	0.00
012	0.0000	29.7766	0.0000	0.00	0.00
013	0.0000	30.9676	0.0000	0.00	0.00
014	0.0000	32.2064	0.0000	0.00	0.00
015	0.0000	33.4946	0.0000	0.00	0.00
016	0.0000	34.8344	0.0000	0.00	0.00
017	0.0000	36.2278	0.0000	0.00	0.00
018	0.0000	37.6769	0.0000	0.00	0.00
019	0.0000	39.1840	0.0000	0.00	0.00
020	0.0000	40.7513	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CM52	BUS DRVR SAL	A ANNUAL	S SEMI-MONTH	32	24.0000	5.25	38.25	9.00	960.75	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.7449	124.6606	950.54	22,812.89
001	0.0000	23.7449	124.6606	950.54	22,812.89
002	0.0000	24.3633	127.9074	975.29	23,407.05
003	0.0000	24.5244	128.7532	981.74	23,561.84
004	0.0000	24.6756	129.5469	987.80	23,707.08
005	0.0000	24.8435	130.4283	994.52	23,868.37
006	0.0000	25.0278	131.3961	1,001.90	24,045.49
007	0.0000	25.6820	134.8303	1,028.08	24,673.95
008	0.0000	26.8762	141.1002	1,075.89	25,821.34
009	0.0000	28.1226	147.6436	1,125.78	27,018.77
010	0.0000	29.4277	154.4956	1,178.03	28,272.69
011	0.0000	30.7981	161.6901	1,232.89	29,589.29
012	0.0000	31.5061	165.4070	1,261.23	30,269.48
013	0.0000	32.2274	169.1936	1,290.10	30,962.42
014	0.0000	32.9614	173.0472	1,319.48	31,667.63
015	0.0000	33.7249	177.0558	1,350.05	32,401.22
016	0.0000	34.5015	181.1327	1,381.14	33,147.29
017	0.0000	35.2910	185.2780	1,412.75	33,905.88
018	0.0000	36.0970	189.5095	1,445.01	34,680.23
019	0.0000	36.9290	193.8775	1,478.32	35,479.59
020	0.0000	37.7771	198.3299	1,512.27	36,294.38

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CM55	BUS DRVR SAL	A ANNUAL	S SEMI-MONTH	32	24.0000	5.50	38.25	9.00	1006.50	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.7449	130.5968	995.80	23,899.22
001	0.0000	23.7449	130.5968	995.80	23,899.22
002	0.0000	24.3633	133.9982	1,021.74	24,521.67
003	0.0000	24.5244	134.8844	1,028.49	24,683.85
004	0.0000	24.6756	135.7157	1,034.83	24,835.98
005	0.0000	24.8435	136.6391	1,041.87	25,004.96
006	0.0000	25.0278	137.6531	1,049.60	25,190.51
007	0.0000	25.6820	141.2508	1,077.04	25,848.89
008	0.0000	26.8762	147.8192	1,127.12	27,050.92
009	0.0000	28.1226	154.6742	1,179.39	28,305.37
010	0.0000	29.4277	161.8525	1,234.13	29,619.01
011	0.0000	30.7981	169.3897	1,291.60	30,998.32
012	0.0000	31.5061	173.2836	1,321.29	31,710.89
013	0.0000	32.2273	177.2504	1,351.53	32,436.83
014	0.0000	32.9613	181.2874	1,382.32	33,175.60
015	0.0000	33.7249	185.4870	1,414.34	33,944.12
016	0.0000	34.5015	189.7581	1,446.91	34,725.73
017	0.0000	35.2911	194.1009	1,480.02	35,520.47
018	0.0000	36.0970	198.5337	1,513.82	36,331.67
019	0.0000	36.9291	203.1098	1,548.71	37,169.10
020	0.0000	37.7770	207.7736	1,584.27	38,022.57

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CM6	BUSDRVRSL 6.25H	A ANNUAL	S SEMI-MONTH	32	24.0000	6.25	61.08	9.77	1343.75	215.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.7449	148.4055	1,329.47	31,907.18
001	0.0000	23.7449	148.4055	1,329.47	31,907.18
002	0.0000	24.3633	152.2707	1,364.09	32,738.20
003	0.0000	24.5244	153.2778	1,373.11	32,954.72
004	0.0000	24.6756	154.2224	1,381.58	33,157.82
005	0.0000	24.8435	155.2718	1,390.98	33,383.43
006	0.0000	25.0278	156.4239	1,401.30	33,631.13
007	0.0000	25.6820	160.5123	1,437.92	34,510.15
008	0.0000	26.8762	167.9763	1,504.79	36,114.91
009	0.0000	28.1226	175.7661	1,574.57	37,789.72
010	0.0000	29.4277	183.9233	1,647.65	39,543.51
011	0.0000	30.7982	192.4885	1,724.38	41,385.02
012	0.0000	31.5061	196.9132	1,764.01	42,336.34
013	0.0000	32.2273	201.4209	1,804.40	43,305.50
014	0.0000	32.9614	206.0085	1,845.49	44,291.83
015	0.0000	33.7249	210.7807	1,888.24	45,317.85
016	0.0000	34.5015	215.6342	1,931.72	46,361.35
017	0.0000	35.2911	220.5692	1,975.93	47,422.38
018	0.0000	36.0970	225.6065	2,021.06	48,505.40
019	0.0000	36.9291	230.8066	2,067.64	49,623.42
020	0.0000	37.7771	236.1070	2,115.13	50,763.01

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CM65	BUSDRVSAL 6.5HR	A ANNUAL	S SEMI-MONTH	32	24.0000	6.50	58.50	9.00	1189.50	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.7449	154.3417	1,176.86	28,244.54
001	0.0000	23.7449	154.3417	1,176.86	28,244.54
002	0.0000	24.3633	158.3613	1,207.51	28,980.12
003	0.0000	24.5244	159.4086	1,215.49	29,171.77
004	0.0000	24.6756	160.3912	1,222.98	29,351.59
005	0.0000	24.8435	161.4828	1,231.31	29,551.36
006	0.0000	25.0278	162.6806	1,240.44	29,770.55
007	0.0000	25.6820	166.9330	1,272.86	30,548.74
008	0.0000	26.8762	174.6952	1,332.05	31,969.22
009	0.0000	28.1226	182.7970	1,393.83	33,451.86
010	0.0000	29.4278	191.2805	1,458.51	35,004.33
011	0.0000	30.7981	200.1879	1,526.43	36,634.39
012	0.0000	31.5061	204.7896	1,561.52	37,476.49
013	0.0000	32.2274	209.4778	1,597.27	38,334.44
014	0.0000	32.9614	214.2488	1,633.65	39,207.53
015	0.0000	33.7249	219.2119	1,671.49	40,115.77
016	0.0000	34.5015	224.2599	1,709.98	41,039.57
017	0.0000	35.2911	229.3924	1,749.12	41,978.81
018	0.0000	36.0971	234.6310	1,789.06	42,937.47
019	0.0000	36.9291	240.0390	1,830.30	43,927.13
020	0.0000	37.7770	245.5506	1,872.32	44,935.76

07/01/2025	SNCT NON-CERTIF	CM6H	BUSDRVR SAL 6HR	A ANNUAL	S SEMI-MONTH	32	24.0000	6.00	54.00	9.00	1098.00	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.7449	142.4692	1,086.33	26,071.87
001	0.0000	23.7449	142.4692	1,086.33	26,071.87
002	0.0000	24.3633	146.1797	1,114.62	26,750.88
003	0.0000	24.5244	147.1464	1,121.99	26,927.79
004	0.0000	24.6756	148.0534	1,128.91	27,093.77
005	0.0000	24.8435	149.0611	1,136.59	27,278.18
006	0.0000	25.0278	150.1667	1,145.02	27,480.51
007	0.0000	25.6820	154.0920	1,174.95	28,198.84
008	0.0000	26.8762	161.2571	1,229.59	29,510.05
009	0.0000	28.1226	168.7357	1,286.61	30,878.64
010	0.0000	29.4278	176.5666	1,346.32	32,311.69
011	0.0000	30.7982	184.7889	1,409.02	33,816.36
012	0.0000	31.5061	189.0366	1,441.40	34,593.69
013	0.0000	32.2274	193.3641	1,474.40	35,385.63
014	0.0000	32.9614	197.7681	1,507.98	36,191.57
015	0.0000	33.7249	202.3494	1,542.91	37,029.94
016	0.0000	34.5015	207.0092	1,578.45	37,882.68
017	0.0000	35.2911	211.7468	1,614.57	38,749.67
018	0.0000	36.0971	216.5824	1,651.44	39,634.58
019	0.0000	36.9291	221.5744	1,689.51	40,548.12
020	0.0000	37.7770	226.6621	1,728.30	41,479.17

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CM8	VEHFLT-TECH 8H	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.7449	189.9592	2,057.89	49,389.39
001	0.0000	23.7449	189.9592	2,057.89	49,389.39
002	0.0000	24.3633	194.9065	2,111.49	50,675.69
003	0.0000	24.5244	196.1952	2,125.45	51,010.76
004	0.0000	24.6756	197.4048	2,138.55	51,325.26
005	0.0000	24.8435	198.7480	2,153.10	51,674.47
006	0.0000	25.0278	200.2221	2,169.07	52,057.75
007	0.0000	25.6820	205.4562	2,225.78	53,418.60
008	0.0000	26.8762	215.0096	2,329.27	55,902.50
009	0.0000	28.1226	224.9808	2,437.29	58,495.02
010	0.0000	29.4277	235.4218	2,550.40	61,209.66
011	0.0000	30.7981	246.3851	2,669.17	64,060.12
012	0.0000	31.5062	252.0492	2,730.53	65,532.80
013	0.0000	32.2274	257.8189	2,793.04	67,032.92
014	0.0000	32.9613	263.6907	2,856.65	68,559.58
015	0.0000	33.7249	269.7990	2,922.82	70,147.75
016	0.0000	34.5015	276.0120	2,990.13	71,763.12
017	0.0000	35.2911	282.3288	3,058.56	73,405.48
018	0.0000	36.0971	288.7766	3,128.41	75,081.91
019	0.0000	36.9291	295.4328	3,200.52	76,812.54
020	0.0000	37.7771	302.2168	3,274.02	78,576.37

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CN	12 MO M TECH IV	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	21.0187	168.1498	1,821.62	43,718.96
001	0.0000	21.0187	168.1498	1,821.62	43,718.96
002	0.0000	21.6905	173.5238	1,879.84	45,116.20
003	0.0000	22.4986	179.9885	1,949.88	46,797.00
004	0.0000	23.1864	185.4913	2,009.49	48,227.73
005	0.0000	24.2629	194.1030	2,102.78	50,466.78
006	0.0000	25.3893	203.1146	2,200.41	52,809.80
007	0.0000	26.5681	212.5445	2,302.57	55,261.56
008	0.0000	27.8015	222.4123	2,409.47	57,827.19
009	0.0000	29.0923	232.7381	2,521.33	60,511.90
010	0.0000	30.4429	243.5433	2,638.39	63,321.27
011	0.0000	31.8563	254.8503	2,760.88	66,261.09
012	0.0000	32.5874	260.6992	2,824.24	67,781.78
013	0.0000	33.3353	266.6821	2,889.06	69,337.35
014	0.0000	34.1003	272.8025	2,955.36	70,928.66
015	0.0000	34.8829	279.0634	3,023.19	72,556.49
016	0.0000	35.6835	285.4679	3,092.57	74,221.65
017	0.0000	36.5024	292.0193	3,163.54	75,925.02
018	0.0000	37.3402	298.7213	3,236.15	77,667.53
019	0.0000	38.1968	305.5745	3,310.39	79,449.36
020	0.0000	39.0734	312.5873	3,386.36	81,272.71

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CP	PROJECT MANAGER A	ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.0487	184.3893	1,997.55	47,941.21
001	0.0000	23.0487	184.3893	1,997.55	47,941.21
002	0.0000	24.1421	193.1365	2,092.31	50,215.49
003	0.0000	25.0415	200.3317	2,170.26	52,086.25
004	0.0000	25.8071	206.4565	2,236.61	53,678.69
005	0.0000	27.0052	216.0415	2,340.45	56,170.80
006	0.0000	28.2590	226.0716	2,449.11	58,778.61
007	0.0000	29.5709	236.5674	2,562.81	61,507.52
008	0.0000	30.9438	247.5504	2,681.80	64,363.11
009	0.0000	32.3804	259.0433	2,806.30	67,351.27
010	0.0000	33.8837	271.0699	2,936.59	70,478.17
011	0.0000	35.4569	283.6548	3,072.93	73,750.25
012	0.0000	36.2706	290.1647	3,143.45	75,442.82
013	0.0000	37.1030	296.8240	3,215.59	77,174.24
014	0.0000	37.9545	303.6360	3,289.39	78,945.37
015	0.0000	38.8256	310.6045	3,364.88	80,757.17
016	0.0000	39.7166	317.7329	3,442.11	82,610.55
017	0.0000	40.6281	325.0248	3,521.10	84,506.46
018	0.0000	41.5605	332.4841	3,601.91	86,445.87
019	0.0000	42.5140	340.1119	3,684.55	88,429.09
020	0.0000	43.4897	347.9174	3,769.11	90,458.53

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CQ	12 MO SHOP LEAD A	ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	24.6811	197.4485	2,139.03	51,336.62
001	0.0000	24.6811	197.4485	2,139.03	51,336.62
002	0.0000	25.4699	203.7589	2,207.39	52,977.32
003	0.0000	26.4187	211.3498	2,289.62	54,950.95
004	0.0000	27.2264	217.8115	2,359.62	56,630.99
005	0.0000	28.4905	227.9238	2,469.17	59,260.18
006	0.0000	29.8132	238.5056	2,583.81	62,011.45
007	0.0000	31.1973	249.5786	2,703.77	64,890.43
008	0.0000	32.6457	261.1658	2,829.30	67,903.10
009	0.0000	34.1613	273.2907	2,960.65	71,055.59
010	0.0000	35.7473	285.9787	3,098.10	74,354.46
011	0.0000	37.4070	299.2558	3,241.94	77,806.50
012	0.0000	38.2655	306.1237	3,316.34	79,592.15
013	0.0000	39.1437	313.1493	3,392.45	81,418.81
014	0.0000	40.0420	320.3360	3,470.31	83,287.36
015	0.0000	40.9610	327.6878	3,549.95	85,198.82
016	0.0000	41.9010	335.2082	3,631.42	87,154.12
017	0.0000	42.8627	342.9012	3,714.76	89,154.32
018	0.0000	43.8464	350.7708	3,800.02	91,200.41
019	0.0000	44.8523	358.8181	3,887.20	93,292.71
020	0.0000	45.8816	367.0528	3,976.41	95,433.73

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CR	12 MTH MANAGERS	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	26.0385	208.3082	2,256.67	54,160.14
001	0.0000	26.0385	208.3082	2,256.67	54,160.14
002	0.0000	26.8707	214.9657	2,328.79	55,891.07
003	0.0000	27.8718	222.9740	2,415.55	57,973.25
004	0.0000	28.7239	229.7912	2,489.40	59,745.71
005	0.0000	30.0575	240.4597	2,604.98	62,519.51
006	0.0000	31.4529	251.6234	2,725.92	65,422.08
007	0.0000	32.9132	263.3055	2,852.48	68,459.42
008	0.0000	34.4412	275.5298	2,984.91	71,637.76
009	0.0000	36.0402	288.3218	3,123.49	74,963.67
010	0.0000	37.7135	301.7076	3,268.50	78,443.98
011	0.0000	39.4644	315.7148	3,420.24	82,085.85
012	0.0000	40.3701	322.9605	3,498.74	83,969.74
013	0.0000	41.2966	330.3725	3,579.04	85,896.84
014	0.0000	42.2443	337.9545	3,661.17	87,868.17
015	0.0000	43.2138	345.7105	3,745.20	89,884.74
016	0.0000	44.2056	353.6447	3,831.15	91,947.61
017	0.0000	45.2201	361.7608	3,919.08	94,057.80
018	0.0000	46.2579	370.0632	4,009.02	96,216.42
019	0.0000	47.3191	378.5530	4,100.99	98,423.79
020	0.0000	48.4051	387.2410	4,195.11	100,682.65

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CT	12 MTH PGM-TECH	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	28.9815	231.8523	2,511.73	60,281.59
001	0.0000	28.9815	231.8523	2,511.73	60,281.59
002	0.0000	29.9078	239.2622	2,592.01	62,208.17
003	0.0000	31.0220	248.1758	2,688.57	64,525.72
004	0.0000	31.9704	255.7633	2,770.77	66,498.46
005	0.0000	33.4547	267.6375	2,899.41	69,585.75
006	0.0000	35.0079	280.0632	3,034.02	72,816.43
007	0.0000	36.6332	293.0655	3,174.88	76,197.02
008	0.0000	38.3340	306.6716	3,322.28	79,734.61
009	0.0000	40.1137	320.9093	3,476.52	83,436.43
010	0.0000	41.9760	335.8080	3,637.92	87,310.08
011	0.0000	43.9248	351.3985	3,806.82	91,363.62
012	0.0000	44.9329	359.4632	3,894.19	93,460.44
013	0.0000	45.9641	367.7128	3,983.56	95,605.34
014	0.0000	47.0190	376.1518	4,074.98	97,799.47
015	0.0000	48.0981	384.7845	4,168.50	100,043.97
016	0.0000	49.2019	393.6153	4,264.17	102,339.99
017	0.0000	50.3311	402.6488	4,362.03	104,688.69
018	0.0000	51.4862	411.8895	4,462.14	107,091.27
019	0.0000	52.6674	421.3390	4,564.51	109,548.13
020	0.0000	53.8761	431.0088	4,669.26	112,062.28

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	CU	12 MTH ENV MAIN	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	30.5755	244.6042	2,649.88	63,597.09
001	0.0000	30.5755	244.6042	2,649.88	63,597.09
002	0.0000	31.5527	252.4216	2,734.57	65,629.62
003	0.0000	32.7282	261.8255	2,836.44	68,074.62
004	0.0000	33.7288	269.8303	2,923.16	70,155.88
005	0.0000	35.2947	282.3575	3,058.87	73,412.96
006	0.0000	36.9333	295.4666	3,200.89	76,821.31
007	0.0000	38.6480	309.1841	3,349.49	80,387.87
008	0.0000	40.4423	323.5386	3,505.00	84,120.03
009	0.0000	42.3199	338.5593	3,667.73	88,025.42
010	0.0000	44.2847	354.2775	3,838.01	92,112.14
011	0.0000	46.3407	370.7255	4,016.19	96,388.63
012	0.0000	47.4042	379.2337	4,108.36	98,600.75
013	0.0000	48.4921	387.9371	4,202.65	100,863.64
014	0.0000	49.6050	396.8402	4,299.10	103,178.46
015	0.0000	50.7435	405.9476	4,397.77	105,546.38
016	0.0000	51.9080	415.2642	4,498.70	107,968.69
017	0.0000	53.0993	424.7945	4,601.94	110,446.57
018	0.0000	54.3179	434.5435	4,707.56	112,981.32
019	0.0000	55.5641	444.5127	4,815.55	115,573.29
020	0.0000	56.8393	454.7146	4,926.08	118,225.80

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PC75	INTERPRETER I	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	21.2862	159.6463	1,330.39	31,929.25
001	0.0000	21.2862	159.6463	1,330.39	31,929.25
002	0.0000	22.1504	166.1279	1,384.40	33,225.58
003	0.0000	23.0497	172.8727	1,440.61	34,574.53
004	0.0000	23.9855	179.8913	1,499.09	35,978.26
005	0.0000	24.9593	187.1949	1,559.96	37,438.98
006	0.0000	25.9727	194.7950	1,623.29	38,959.00
007	0.0000	27.0272	202.7037	1,689.20	40,540.74
008	0.0000	28.1245	210.9335	1,757.78	42,186.69
009	0.0000	29.2663	219.4974	1,829.14	43,899.47
010	0.0000	29.8552	223.9137	1,865.95	44,782.73
011	0.0000	30.4679	228.5089	1,904.24	45,701.77
012	0.0000	31.0787	233.0905	1,942.42	46,618.10
013	0.0000	31.7186	237.8896	1,982.41	47,577.92
014	0.0000	32.3712	242.7840	2,023.20	48,556.79
015	0.0000	33.0238	247.6783	2,063.99	49,535.65
016	0.0000	33.7035	252.7764	2,106.47	50,555.28
017	0.0000	34.3960	257.9699	2,149.75	51,593.97
018	0.0000	35.0902	263.1768	2,193.14	52,635.35
019	0.0000	35.8099	268.5741	2,238.12	53,714.81
020	0.0000	36.5412	274.0588	2,283.82	54,811.75

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PD75	SLPA/INTERPII	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	22.3505	167.6286	1,396.90	33,525.71
001	0.0000	22.3505	167.6286	1,396.90	33,525.71
002	0.0000	23.2579	174.4343	1,453.62	34,886.85
003	0.0000	24.2022	181.5163	1,512.64	36,303.26
004	0.0000	25.1848	188.8859	1,574.05	37,777.17
005	0.0000	26.2073	196.5546	1,637.96	39,310.92
006	0.0000	27.2713	204.5348	1,704.46	40,906.95
007	0.0000	28.3785	212.8389	1,773.66	42,567.77
008	0.0000	29.5307	221.4801	1,845.67	44,296.02
009	0.0000	30.7296	230.4722	1,920.60	46,094.44
010	0.0000	31.3506	235.1298	1,959.42	47,025.96
011	0.0000	31.9905	239.9289	1,999.41	47,985.77
012	0.0000	32.6431	244.8233	2,040.19	48,964.66
013	0.0000	33.3083	249.8126	2,081.77	49,962.52
014	0.0000	33.9881	254.9109	2,124.26	50,982.18
015	0.0000	34.6824	260.1179	2,167.65	52,023.57
016	0.0000	35.3893	265.4201	2,211.83	53,084.01
017	0.0000	36.1090	270.8173	2,256.81	54,163.46
018	0.0000	36.8431	276.3234	2,302.69	55,264.67
019	0.0000	37.6045	282.0334	2,350.28	56,406.68
020	0.0000	38.3682	287.7617	2,398.01	57,552.34

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PE	12M SNP FLD MGR	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.4680	187.7440	2,033.89	48,813.43
001	0.0000	23.4680	187.7440	2,033.89	48,813.43
002	0.0000	24.4208	195.3664	2,116.47	50,795.26
003	0.0000	25.4123	203.2982	2,202.40	52,857.54
004	0.0000	26.4440	211.5522	2,291.82	55,003.56
005	0.0000	27.5177	220.1412	2,384.86	57,236.70
006	0.0000	28.6349	229.0789	2,481.69	59,560.51
007	0.0000	29.7974	238.3795	2,582.44	61,978.67
008	0.0000	31.0072	248.0577	2,687.29	64,495.00
009	0.0000	32.2661	258.1288	2,796.40	67,113.50
010	0.0000	32.9137	263.3094	2,852.52	68,460.45
011	0.0000	33.5858	268.6862	2,910.77	69,858.42
012	0.0000	34.2716	274.1727	2,970.20	71,284.91
013	0.0000	34.9714	279.7714	3,030.86	72,740.57
014	0.0000	35.6856	285.4844	3,092.75	74,225.94
015	0.0000	36.4142	291.3139	3,155.90	75,741.61
016	0.0000	37.1578	297.2626	3,220.34	77,288.27
017	0.0000	37.9166	303.3327	3,286.10	78,866.49
018	0.0000	38.6909	309.5268	3,353.21	80,476.96
019	0.0000	39.4805	315.8436	3,421.64	82,119.34
020	0.0000	40.2867	322.2932	3,491.51	83,796.23

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PE75	INTERPRETER III	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.4680	176.0099	1,466.75	35,201.98
001	0.0000	23.4680	176.0099	1,466.75	35,201.98
002	0.0000	24.4208	183.1559	1,526.30	36,631.18
003	0.0000	25.4123	190.5921	1,588.27	38,118.41
004	0.0000	26.4440	198.3301	1,652.75	39,666.01
005	0.0000	27.5176	206.3823	1,719.85	41,276.45
006	0.0000	28.6349	214.7614	1,789.68	42,952.28
007	0.0000	29.7974	223.4807	1,862.34	44,696.14
008	0.0000	31.0072	232.5540	1,937.95	46,510.80
009	0.0000	32.2661	241.9957	2,016.63	48,399.14
010	0.0000	32.9150	246.8624	2,057.19	49,372.48
011	0.0000	33.5803	251.8520	2,098.77	50,370.40
012	0.0000	34.2745	257.0589	2,142.16	51,411.77
013	0.0000	34.9670	262.2523	2,185.44	52,450.46
014	0.0000	35.6884	267.6633	2,230.53	53,532.65
015	0.0000	36.4081	273.0605	2,275.50	54,612.10
016	0.0000	37.1567	278.6754	2,322.29	55,735.07
017	0.0000	37.9180	284.3853	2,369.88	56,877.06
018	0.0000	38.6921	290.1905	2,418.25	58,038.09
019	0.0000	39.4806	296.1045	2,467.54	59,220.89
020	0.0000	40.2867	302.1499	2,517.92	60,429.97

07/01/2025	SNCT NON-CERTIF	PF75	INTERPRETER IV	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	24.6414	184.8105	1,540.09	36,962.09
001	0.0000	24.6414	184.8105	1,540.09	36,962.09
002	0.0000	25.6418	192.3138	1,602.61	38,462.75
003	0.0000	26.6829	200.1217	1,667.68	40,024.33
004	0.0000	27.7662	208.2466	1,735.39	41,649.32
005	0.0000	28.8935	216.7014	1,805.85	43,340.28
006	0.0000	30.0666	225.4995	1,879.16	45,099.90
007	0.0000	31.2873	234.6548	1,955.46	46,930.96
008	0.0000	32.5576	244.1818	2,034.85	48,836.35
009	0.0000	33.8794	254.0956	2,117.46	50,819.11
010	0.0000	34.5591	259.1934	2,159.94	51,838.67
011	0.0000	35.2661	264.4956	2,204.13	52,899.11
012	0.0000	35.9875	269.9065	2,249.22	53,981.29
013	0.0000	36.7217	275.4125	2,295.10	55,082.49
014	0.0000	37.4685	281.0138	2,341.78	56,202.75
015	0.0000	38.2298	286.7238	2,389.36	57,344.75
016	0.0000	39.0184	292.6377	2,438.65	58,527.54
017	0.0000	39.8069	298.5516	2,487.93	59,710.32
018	0.0000	40.6226	304.6695	2,538.91	60,933.90
019	0.0000	41.4528	310.8962	2,590.80	62,179.23
020	0.0000	42.3010	317.2573	2,643.81	63,451.46

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PG75	PHY TH ASST	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	25.8735	194.0510	1,617.09	38,810.20
001	0.0000	25.8735	194.0510	1,617.09	38,810.20
002	0.0000	26.9239	201.9295	1,682.75	40,385.90
003	0.0000	28.0171	210.1279	1,751.07	42,025.57
004	0.0000	29.1545	218.6590	1,822.16	43,731.80
005	0.0000	30.3382	227.5366	1,896.14	45,507.32
006	0.0000	31.5699	236.7746	1,973.12	47,354.91
007	0.0000	32.8517	246.3876	2,053.23	49,277.52
008	0.0000	34.1855	256.3910	2,136.59	51,278.19
009	0.0000	35.5734	266.8004	2,223.34	53,360.08
010	0.0000	36.2866	272.1497	2,267.91	54,429.94
011	0.0000	37.0335	277.7510	2,314.59	55,550.19
012	0.0000	37.7821	283.3658	2,361.38	56,673.16
013	0.0000	38.5561	289.1709	2,409.76	57,834.17
014	0.0000	39.3446	295.0848	2,459.04	59,016.96
015	0.0000	40.1477	301.1075	2,509.23	60,221.50
016	0.0000	40.9634	307.2253	2,560.21	61,445.06
017	0.0000	41.8063	313.5473	2,612.89	62,709.45
018	0.0000	42.6619	319.9641	2,666.37	63,992.82
019	0.0000	43.5320	326.4898	2,720.75	65,297.96
020	0.0000	44.4160	333.1202	2,776.00	66,624.03

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PH75	OCCP THERA ASSI	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	27.1671	203.7535	1,697.95	40,750.69
001	0.0000	27.1671	203.7535	1,697.95	40,750.69
002	0.0000	28.2701	212.0259	1,766.88	42,405.17
003	0.0000	29.4179	220.6341	1,838.62	44,126.82
004	0.0000	30.6123	229.5919	1,913.27	45,918.37
005	0.0000	31.8551	238.9133	1,990.94	47,782.66
006	0.0000	33.1484	248.6132	2,071.78	49,722.63
007	0.0000	34.4943	258.7069	2,155.89	51,741.37
008	0.0000	35.8947	269.2104	2,243.42	53,842.07
009	0.0000	37.3520	280.1403	2,334.50	56,028.06
010	0.0000	38.1084	285.8130	2,381.77	57,162.59
011	0.0000	38.8824	291.6180	2,430.15	58,323.60
012	0.0000	39.6709	297.5319	2,479.43	59,506.37
013	0.0000	40.4866	303.6498	2,530.41	60,729.95
014	0.0000	41.3169	309.8766	2,582.30	61,975.31
015	0.0000	42.1598	316.1983	2,634.99	63,239.65
016	0.0000	43.0154	322.6152	2,688.46	64,523.03
017	0.0000	43.9000	329.2497	2,743.75	65,849.94
018	0.0000	44.7827	335.8706	2,798.92	67,174.11
019	0.0000	45.7072	342.8042	2,856.70	68,560.83
020	0.0000	46.6368	349.7762	2,914.80	69,955.23

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PI	LPN NURSES	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.83	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	28.5255	213.9416	1,782.85	42,788.31
001	0.0000	28.5255	213.9416	1,782.85	42,788.31
002	0.0000	29.6837	222.6276	1,855.23	44,525.52
003	0.0000	30.8888	231.6663	1,930.55	46,333.25
004	0.0000	32.1429	241.0719	2,008.93	48,214.38
005	0.0000	33.4479	250.8595	2,090.50	50,171.89
006	0.0000	34.8059	261.0444	2,175.37	52,208.87
007	0.0000	36.2190	271.6428	2,263.69	54,328.55
008	0.0000	37.6895	282.6714	2,355.60	56,534.28
009	0.0000	39.2197	294.1479	2,451.23	58,829.58
010	0.0000	40.0119	300.0892	2,500.74	60,017.84
011	0.0000	40.8276	306.2067	2,551.72	61,241.33
012	0.0000	41.6559	312.4191	2,603.49	62,483.82
013	0.0000	42.5134	318.8502	2,657.08	63,770.03
014	0.0000	43.3746	325.3098	2,710.92	65,061.96
015	0.0000	44.2661	331.9958	2,766.63	66,399.16
016	0.0000	45.1634	338.7258	2,822.72	67,745.16
017	0.0000	46.0879	345.6590	2,880.49	69,131.80
018	0.0000	47.0270	352.7027	2,939.19	70,540.53
019	0.0000	47.9912	359.9340	2,999.45	71,986.80
020	0.0000	48.9687	367.2651	3,060.54	73,453.01

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PJ65	NURSES	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	29.9518	224.6384	1,871.99	44,927.67
001	0.0000	29.9518	224.6384	1,871.99	44,927.67
002	0.0000	31.1678	233.7587	1,947.99	46,751.74
003	0.0000	32.4332	243.2493	2,027.08	48,649.86
004	0.0000	33.7500	253.1252	2,109.38	50,625.04
005	0.0000	35.1203	263.4021	2,195.02	52,680.42
006	0.0000	36.5462	274.0962	2,284.14	54,819.24
007	0.0000	38.0299	285.2245	2,376.87	57,044.90
008	0.0000	39.5740	296.8047	2,473.37	59,360.93
009	0.0000	41.1807	308.8549	2,573.79	61,770.98
010	0.0000	42.0057	315.0425	2,625.35	63,008.50
011	0.0000	42.8596	321.4473	2,678.73	64,289.46
012	0.0000	43.7406	328.0545	2,733.79	65,610.90
013	0.0000	44.6353	334.7644	2,789.70	66,952.88
014	0.0000	45.5434	341.5756	2,846.46	68,315.11
015	0.0000	46.4787	348.5899	2,904.92	69,717.97
016	0.0000	47.4275	355.7061	2,964.22	71,141.22
017	0.0000	48.3899	362.9244	3,024.37	72,584.87
018	0.0000	49.3793	370.3450	3,086.21	74,069.00
019	0.0000	50.3823	377.8676	3,148.90	75,573.52
020	0.0000	51.4178	385.6336	3,213.61	77,126.71

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PM	12 MTH COORD	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	34.6729	277.3833	3,004.99	72,119.65
001	0.0000	34.6729	277.3833	3,004.99	72,119.65
002	0.0000	36.0806	288.6450	3,126.99	75,047.71
003	0.0000	37.5455	300.3640	3,253.94	78,094.65
004	0.0000	39.0699	312.5588	3,386.05	81,265.29
005	0.0000	40.6561	325.2487	3,523.53	84,564.66
006	0.0000	42.3067	338.4538	3,666.58	87,997.99
007	0.0000	44.0244	352.1950	3,815.45	91,570.70
008	0.0000	45.8118	366.4941	3,970.35	95,288.47
009	0.0000	47.6717	381.3738	4,131.55	99,157.19
010	0.0000	48.6285	389.0280	4,214.47	101,147.28
011	0.0000	49.6215	396.9718	4,300.53	103,212.68
012	0.0000	50.6348	405.0781	4,388.35	105,320.31
013	0.0000	51.6687	413.3498	4,477.96	107,470.94
014	0.0000	52.7238	421.7903	4,569.40	109,665.49
015	0.0000	53.8004	430.4033	4,662.70	111,904.87
016	0.0000	54.8990	439.1922	4,757.92	114,189.97
017	0.0000	56.0201	448.1606	4,855.07	116,521.75
018	0.0000	57.1640	457.3120	4,954.21	118,901.12
019	0.0000	58.3306	466.6449	5,055.32	121,327.68
020	0.0000	59.5217	476.1737	5,158.55	123,805.17

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PM75	OCC-THERAPIST	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	35.9358	269.5187	2,245.99	53,903.74
001	0.0000	35.9358	269.5187	2,245.99	53,903.74
002	0.0000	37.2259	279.1945	2,326.62	55,838.89
003	0.0000	38.5623	289.2175	2,410.15	57,843.50
004	0.0000	39.9467	299.6004	2,496.67	59,920.08
005	0.0000	41.3808	310.3561	2,586.30	62,071.21
006	0.0000	42.8664	321.4979	2,679.15	64,299.57
007	0.0000	44.4053	333.0397	2,775.33	66,607.93
008	0.0000	45.9994	344.9958	2,874.96	68,999.15
009	0.0000	47.6508	357.3811	2,978.18	71,476.22
010	0.0000	48.6312	364.7337	3,039.45	72,946.73
011	0.0000	49.6226	372.1698	3,101.42	74,433.96
012	0.0000	50.6399	379.7994	3,164.99	75,959.87
013	0.0000	51.6701	387.5255	3,229.38	77,505.10
014	0.0000	52.7273	395.4549	3,295.46	79,090.98
015	0.0000	53.7973	403.4800	3,362.33	80,696.00
016	0.0000	54.8976	411.7321	3,431.10	82,346.42
017	0.0000	56.0269	420.2021	3,501.68	84,040.42
018	0.0000	57.1690	428.7672	3,573.06	85,753.44
019	0.0000	58.3382	437.5362	3,646.13	87,507.23
020	0.0000	59.5217	446.4128	3,720.11	89,282.56

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PP	12 MTH SUPERVIS	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	40.1382	321.1058	3,478.65	83,487.52
001	0.0000	40.1382	321.1058	3,478.65	83,487.52
002	0.0000	41.7678	334.1427	3,619.88	86,877.11
003	0.0000	43.4636	347.7089	3,766.85	90,404.32
004	0.0000	45.2282	361.8259	3,919.78	94,074.73
005	0.0000	47.0645	376.5160	4,078.92	97,894.17
006	0.0000	48.9753	391.8026	4,244.53	101,868.67
007	0.0000	50.9637	407.7098	4,416.86	106,004.54
008	0.0000	53.0329	424.2628	4,596.18	110,308.32
009	0.0000	55.1860	441.4878	4,782.79	114,786.84
010	0.0000	56.2936	450.3485	4,878.78	117,090.61
011	0.0000	57.4431	459.5446	4,978.40	119,481.60
012	0.0000	58.6161	468.9285	5,080.06	121,921.41
013	0.0000	59.8130	478.5040	5,183.79	124,411.04
014	0.0000	61.0344	488.2751	5,289.65	126,951.52
015	0.0000	62.2807	498.2457	5,397.66	129,543.87
016	0.0000	63.5525	508.4198	5,507.88	132,189.16
017	0.0000	64.8502	518.8018	5,620.35	134,888.48
018	0.0000	66.1745	529.3957	5,735.12	137,642.89
019	0.0000	67.5250	540.1998	5,852.16	140,451.94
020	0.0000	68.9038	551.2306	5,971.67	143,319.96

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PP01	PHY THERAP 200D	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1500.00	200.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	40.1382	301.0367	2,508.64	60,207.34
001	0.0000	40.1382	301.0367	2,508.64	60,207.34
002	0.0000	41.7678	313.2588	2,610.49	62,651.76
003	0.0000	43.4636	325.9771	2,716.48	65,195.42
004	0.0000	45.2282	339.2118	2,826.77	67,842.36
005	0.0000	47.0645	352.9838	2,941.53	70,596.76
006	0.0000	48.9753	367.3149	3,060.96	73,462.98
007	0.0000	50.9637	382.2279	3,185.23	76,445.58
008	0.0000	53.0329	397.7464	3,314.55	79,549.27
009	0.0000	55.1860	413.8949	3,449.12	82,778.97
010	0.0000	56.2970	422.2276	3,518.56	84,445.52
011	0.0000	57.4390	430.7926	3,589.94	86,158.51
012	0.0000	58.6082	439.5615	3,663.01	87,912.30
013	0.0000	59.8191	448.6431	3,738.69	89,728.61
014	0.0000	61.0282	457.7112	3,814.26	91,542.23
015	0.0000	62.2789	467.0919	3,892.43	93,418.37
016	0.0000	63.5569	476.6766	3,972.30	95,335.31
017	0.0000	64.8493	486.3700	4,053.08	97,273.99
018	0.0000	66.1672	496.2538	4,135.45	99,250.75
019	0.0000	67.5267	506.4501	4,220.42	101,290.01
020	0.0000	68.9038	516.7786	4,306.49	103,355.72

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PQ	12 BUDGET/MGR	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	42.1452	337.1612	3,652.58	87,661.90
001	0.0000	42.1452	337.1612	3,652.58	87,661.90
002	0.0000	43.8562	350.8499	3,800.87	91,220.97
003	0.0000	45.6368	365.0944	3,955.19	94,924.54
004	0.0000	47.4897	379.9172	4,115.77	98,778.48
005	0.0000	49.4177	395.3419	4,282.87	102,788.89
006	0.0000	51.4241	411.3928	4,456.76	106,962.12
007	0.0000	53.5119	428.0953	4,637.70	111,304.78
008	0.0000	55.6845	445.4760	4,825.99	115,823.75
009	0.0000	57.9453	463.5623	5,021.93	120,526.20
010	0.0000	59.1082	472.8659	5,122.71	122,945.14
011	0.0000	60.3152	482.5219	5,227.32	125,455.69
012	0.0000	61.5469	492.3750	5,334.06	128,017.49
013	0.0000	62.8037	502.4292	5,442.98	130,631.60
014	0.0000	64.0861	512.6888	5,554.13	133,299.10
015	0.0000	65.3948	523.1580	5,667.54	136,021.07
016	0.0000	66.7301	533.8408	5,783.28	138,798.62
017	0.0000	68.0927	544.7418	5,901.37	141,632.88
018	0.0000	69.4832	555.8655	6,021.88	144,525.04
019	0.0000	70.9012	567.2098	6,144.77	147,474.56
020	0.0000	72.3490	578.7922	6,270.25	150,485.96

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PT	12MTH ASST DIRE	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	48.7883	390.3062	4,228.32	101,479.60
001	0.0000	48.7883	390.3062	4,228.32	101,479.60
002	0.0000	50.7691	406.1526	4,399.99	105,599.67
003	0.0000	52.8303	422.6423	4,578.63	109,887.01
004	0.0000	54.9752	439.8017	4,764.52	114,348.43
005	0.0000	57.2072	457.6576	4,957.96	118,990.97
006	0.0000	59.5298	476.2385	5,159.25	123,822.01
007	0.0000	61.9467	495.5738	5,368.72	128,849.18
008	0.0000	64.4618	515.6941	5,586.69	134,080.46
009	0.0000	67.0789	536.6312	5,813.51	139,524.12
010	0.0000	68.4252	547.4014	5,930.18	142,324.37
011	0.0000	69.8224	558.5794	6,051.28	145,230.64
012	0.0000	71.2482	569.9855	6,174.84	148,196.24
013	0.0000	72.7031	581.6247	6,300.93	151,222.43
014	0.0000	74.1877	593.5015	6,429.60	154,310.38
015	0.0000	75.7026	605.6207	6,560.89	157,461.37
016	0.0000	77.2484	617.9875	6,694.86	160,676.75
017	0.0000	78.8259	630.6068	6,831.57	163,957.77
018	0.0000	80.4355	643.4837	6,971.07	167,305.76
019	0.0000	82.0770	656.6162	7,113.34	170,720.20
020	0.0000	83.7530	670.0242	7,258.60	174,206.30

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PU	12 MTH DIR	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	51.2277	409.8215	4,439.73	106,553.58
001	0.0000	51.2277	409.8215	4,439.73	106,553.58
002	0.0000	53.3075	426.4602	4,619.99	110,879.66
003	0.0000	55.4718	443.7745	4,807.56	115,381.37
004	0.0000	57.7240	461.7918	5,002.74	120,065.86
005	0.0000	60.0676	480.5405	5,205.86	124,940.53
006	0.0000	62.5063	500.0504	5,417.21	130,013.11
007	0.0000	65.0441	520.3525	5,637.15	135,291.65
008	0.0000	67.6849	541.4788	5,866.02	140,784.49
009	0.0000	70.4329	563.4628	6,104.18	146,500.34
010	0.0000	71.8464	574.7715	6,226.69	149,440.58
011	0.0000	73.3135	586.5083	6,353.84	152,492.15
012	0.0000	74.8106	598.4849	6,483.59	155,606.07
013	0.0000	76.3382	610.7058	6,615.98	158,783.52
014	0.0000	77.8971	623.1766	6,751.08	162,025.91
015	0.0000	79.4877	635.9018	6,888.94	165,334.46
016	0.0000	81.1109	648.8869	7,029.61	168,710.59
017	0.0000	82.7672	662.1372	7,173.15	172,155.66
018	0.0000	84.4573	675.6581	7,319.63	175,671.10
019	0.0000	86.1809	689.4470	7,469.01	179,256.23
020	0.0000	87.9407	703.5254	7,621.53	182,916.61

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	PV	ASST SUPER	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	53.7891	430.3125	4,661.72	111,881.26
001	0.0000	53.7891	430.3125	4,661.72	111,881.26
002	0.0000	55.9729	447.7832	4,850.99	116,423.64
003	0.0000	58.2454	465.9632	5,047.94	121,150.44
004	0.0000	60.6102	484.8813	5,252.88	126,069.14
005	0.0000	63.0709	504.5675	5,466.15	131,187.55
006	0.0000	65.6316	525.0530	5,688.07	136,513.77
007	0.0000	68.2963	546.3701	5,919.01	142,056.22
008	0.0000	71.0691	568.5527	6,159.32	147,823.71
009	0.0000	73.9545	591.6360	6,409.39	153,825.35
010	0.0000	75.4388	603.5101	6,538.03	156,912.62
011	0.0000	76.9792	615.8337	6,671.53	160,116.75
012	0.0000	78.5511	628.4090	6,807.76	163,386.35
013	0.0000	80.1552	641.2412	6,946.78	166,722.72
014	0.0000	81.7919	654.3353	7,088.63	170,127.17
015	0.0000	83.4621	667.6970	7,233.38	173,601.21
016	0.0000	85.1664	681.3312	7,381.09	177,146.12
017	0.0000	86.9055	695.2440	7,531.81	180,763.43
018	0.0000	88.6801	709.4408	7,685.61	184,454.61
019	0.0000	90.4899	723.9193	7,842.46	188,219.01
020	0.0000	92.3377	738.7017	8,002.60	192,062.44

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	T5	10.5 MO TCH	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	35.2216	264.1618	2,311.42	55,473.97
001	0.0000	35.2216	264.1618	2,311.42	55,473.97
002	0.0000	36.0806	270.6047	2,367.79	56,826.98
003	0.0000	36.3707	272.7802	2,386.83	57,283.84
004	0.0000	36.9124	276.8427	2,422.37	58,136.96
005	0.0000	37.4661	280.9954	2,458.71	59,009.03
006	0.0000	37.8699	284.0242	2,485.21	59,645.08
007	0.0000	38.4669	288.5016	2,524.39	60,585.33
008	0.0000	39.2644	294.4832	2,576.73	61,841.47
009	0.0000	40.3773	302.8300	2,649.76	63,594.31
010	0.0000	41.5260	311.4449	2,725.14	65,403.42
011	0.0000	42.6524	319.8931	2,799.06	67,177.55
012	0.0000	43.9726	329.7942	2,885.70	69,256.79
013	0.0000	45.4428	340.8209	2,982.18	71,572.39
014	0.0000	46.9635	352.2260	3,081.98	73,967.45
015	0.0000	47.7229	357.9221	3,131.82	75,163.65
016	0.0000	48.3741	362.8057	3,174.55	76,189.20
017	0.0000	49.1806	368.8545	3,227.48	77,459.45
018	0.0000	50.1022	375.7664	3,287.96	78,910.94
019	0.0000	50.9363	382.0225	3,342.70	80,224.73
020	0.0000	52.4333	393.2500	3,440.94	82,582.49

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	T6	10.5M TCH BA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	36.1732	271.2991	2,373.87	56,972.81
001	0.0000	36.1732	271.2991	2,373.87	56,972.81
002	0.0000	37.0555	277.9162	2,431.77	58,362.40
003	0.0000	37.3534	280.1505	2,451.32	58,831.61
004	0.0000	37.9097	284.3228	2,487.82	59,707.78
005	0.0000	38.4783	288.5875	2,525.14	60,603.38
006	0.0000	38.8931	291.6982	2,552.36	61,256.62
007	0.0000	39.5062	296.2965	2,592.59	62,222.27
008	0.0000	40.3253	302.4398	2,646.35	63,512.35
009	0.0000	41.4683	311.0122	2,721.36	65,312.56
010	0.0000	42.6480	319.8599	2,798.77	67,170.57
011	0.0000	43.7638	328.2282	2,872.00	68,927.92
012	0.0000	45.0337	337.7530	2,955.34	70,928.13
013	0.0000	46.4522	348.3917	3,048.43	73,162.26
014	0.0000	47.9167	359.3752	3,144.53	75,468.80
015	0.0000	48.6460	364.8450	3,192.39	76,617.44
016	0.0000	49.2635	369.4761	3,232.92	77,589.99
017	0.0000	50.0379	375.2840	3,283.74	78,809.65
018	0.0000	50.9755	382.3163	3,345.27	80,286.43
019	0.0000	51.8242	388.6816	3,400.96	81,623.13
020	0.0000	53.2973	399.7297	3,497.64	83,943.24

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	T7	10.5M TCH MA	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.1605	278.7036	2,438.66	58,527.76
001	0.0000	37.1605	278.7036	2,438.66	58,527.76
002	0.0000	38.0668	285.5013	2,498.14	59,955.27
003	0.0000	38.3369	287.5264	2,515.86	60,380.55
004	0.0000	38.9147	291.8599	2,553.77	61,290.58
005	0.0000	39.5079	296.3091	2,592.70	62,224.91
006	0.0000	39.9445	299.5836	2,621.36	62,912.56
007	0.0000	40.5876	304.4069	2,663.56	63,925.44
008	0.0000	41.4447	310.8354	2,719.81	65,275.43
009	0.0000	42.6385	319.7890	2,798.15	67,155.68
010	0.0000	43.8736	329.0517	2,879.20	69,100.86
011	0.0000	45.0440	337.8300	2,956.01	70,944.29
012	0.0000	46.3771	347.8283	3,043.50	73,043.95
013	0.0000	47.8659	358.9945	3,141.20	75,388.84
014	0.0000	49.4077	370.5576	3,242.38	77,817.09
015	0.0000	50.1759	376.3194	3,292.80	79,027.08
016	0.0000	50.8303	381.2271	3,335.74	80,057.69
017	0.0000	51.6477	387.3578	3,389.38	81,345.14
018	0.0000	52.5845	394.3841	3,450.86	82,820.67
019	0.0000	53.4314	400.7354	3,506.44	84,154.44
020	0.0000	54.9713	412.2849	3,607.49	86,579.83

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	T8	10.5M TCH MA+20	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	37.6368	282.2758	2,469.91	59,277.92
001	0.0000	37.6368	282.2758	2,469.91	59,277.92
002	0.0000	38.5547	289.1606	2,530.16	60,723.72
003	0.0000	38.8282	291.2116	2,548.10	61,154.44
004	0.0000	39.3932	295.4488	2,585.18	62,044.25
005	0.0000	39.9738	299.8032	2,623.28	62,958.68
006	0.0000	40.3960	302.9701	2,650.99	63,623.73
007	0.0000	41.0271	307.7034	2,692.41	64,617.72
008	0.0000	41.8745	314.0585	2,748.01	65,952.28
009	0.0000	43.0616	322.9622	2,825.92	67,822.07
010	0.0000	44.2899	332.1743	2,906.53	69,756.61
011	0.0000	45.4525	340.8940	2,982.82	71,587.74
012	0.0000	46.7789	350.8416	3,069.86	73,676.73
013	0.0000	48.2617	361.9626	3,167.17	76,012.15
014	0.0000	49.7972	373.4793	3,267.94	78,430.65
015	0.0000	50.5622	379.2162	3,318.14	79,635.41
016	0.0000	51.2122	384.0915	3,360.80	80,659.22
017	0.0000	52.0264	390.1981	3,414.23	81,941.61
018	0.0000	52.9612	397.2089	3,475.58	83,413.86
019	0.0000	53.8043	403.5320	3,530.91	84,741.72
020	0.0000	55.3454	415.0908	3,632.04	87,169.06

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNCT NON-CERTIF	T9	10.5M TCH DOC	A ANNUAL	S SEMI-MONTH	32	24.0000	7.50	75.00	10.00	1575.00	210.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	38.8383	291.2873	2,548.76	61,170.33
001	0.0000	38.8383	291.2873	2,548.76	61,170.33
002	0.0000	39.7856	298.3919	2,610.93	62,662.30
003	0.0000	40.0677	300.5080	2,629.44	63,106.67
004	0.0000	40.6350	304.7625	2,666.67	64,000.12
005	0.0000	41.2184	309.1378	2,704.96	64,918.94
006	0.0000	41.6385	312.2891	2,732.53	65,580.72
007	0.0000	42.2741	317.0557	2,774.24	66,581.70
008	0.0000	43.1323	323.4925	2,830.56	67,933.43
009	0.0000	44.3403	332.5524	2,909.83	69,836.00
010	0.0000	45.5903	341.9271	2,991.86	71,804.70
011	0.0000	46.7723	350.7920	3,069.43	73,666.31
012	0.0000	48.1223	360.9170	3,158.02	75,792.58
013	0.0000	49.6328	372.2462	3,257.15	78,171.70
014	0.0000	51.1971	383.9786	3,359.81	80,635.51
015	0.0000	51.9762	389.8217	3,410.94	81,862.55
016	0.0000	52.6371	394.7781	3,454.31	82,903.40
017	0.0000	53.4666	400.9994	3,508.74	84,209.87
018	0.0000	54.4194	408.1456	3,571.27	85,710.58
019	0.0000	55.2788	414.5908	3,627.67	87,064.06
020	0.0000	56.8547	426.4102	3,731.09	89,546.14

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNUT NUTRITION	CE-H	NUT HOURLY	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	0.0000	0.00	0.00
001	0.0000	16.0000	0.0000	0.00	0.00
002	0.0000	16.3360	0.0000	0.00	0.00
003	0.0000	16.6791	0.0000	0.00	0.00
004	0.0000	17.0293	0.0000	0.00	0.00
005	0.0000	17.3869	0.0000	0.00	0.00
006	0.0000	17.7521	0.0000	0.00	0.00
007	0.0000	18.1249	0.0000	0.00	0.00
008	0.0000	18.5055	0.0000	0.00	0.00
009	0.0000	18.8941	0.0000	0.00	0.00
010	0.0000	19.2909	0.0000	0.00	0.00
011	0.0000	19.6960	0.0000	0.00	0.00
012	0.0000	20.1096	0.0000	0.00	0.00
013	0.0000	20.5319	0.0000	0.00	0.00
014	0.0000	20.9631	0.0000	0.00	0.00
015	0.0000	21.4033	0.0000	0.00	0.00
016	0.0000	21.8528	0.0000	0.00	0.00
017	0.0000	22.3117	0.0000	0.00	0.00
018	0.0000	22.7802	0.0000	0.00	0.00
019	0.0000	23.2586	0.0000	0.00	0.00
020	0.0000	23.7470	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNUT NUTRITION	CE50	NUT 183 5.0	A ANNUAL	S SEMI-MONTH	32	24.0000	5.00	38.13	7.62	915.00	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2225	81.1125	618.48	14,843.59
001	0.0000	16.2225	81.1125	618.48	14,843.59
002	0.0000	16.2225	81.1125	618.48	14,843.59
003	0.0000	16.2225	81.1125	618.48	14,843.59
004	0.0000	16.2225	81.1125	618.48	14,843.59
005	0.0000	16.2225	81.1125	618.48	14,843.59
006	0.0000	16.2225	81.1125	618.48	14,843.59
007	0.0000	16.4146	82.0730	625.81	15,019.36
008	0.0000	17.1737	85.8683	654.75	15,713.89
009	0.0000	17.9734	89.8669	685.24	16,445.64
010	0.0000	18.8002	94.0010	716.76	17,202.19
011	0.0000	19.6812	98.4062	750.35	18,008.34
012	0.0000	20.1286	100.6430	767.40	18,417.66
013	0.0000	20.5894	102.9470	784.97	18,839.30
014	0.0000	21.0638	105.3191	803.06	19,273.40
015	0.0000	21.5382	107.6912	821.15	19,707.49
016	0.0000	22.0398	110.1988	840.27	20,166.38
017	0.0000	22.5413	112.7064	859.39	20,625.27
018	0.0000	23.0563	115.2817	879.02	21,096.56
019	0.0000	23.5850	117.9249	899.18	21,580.26
020	0.0000	24.1329	120.6644	920.07	22,081.58

07/01/2025	SNUT NUTRITION	CE55	NUT 183 5.5	A ANNUAL	S SEMI-MONTH	32	24.0000	5.50	41.94	7.62	1006.50	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2225	89.2238	680.33	16,327.95
001	0.0000	16.2225	89.2238	680.33	16,327.95
002	0.0000	16.2225	89.2238	680.33	16,327.95
003	0.0000	16.2225	89.2238	680.33	16,327.95
004	0.0000	16.2225	89.2238	680.33	16,327.95
005	0.0000	16.2225	89.2238	680.33	16,327.95
006	0.0000	16.2225	89.2238	680.33	16,327.95
007	0.0000	16.4146	90.2802	688.39	16,521.27
008	0.0000	17.1737	94.4555	720.22	17,285.36
009	0.0000	17.9734	98.8536	753.76	18,090.21
010	0.0000	18.8003	103.4015	788.44	18,922.48
011	0.0000	19.6813	108.2471	825.38	19,809.22
012	0.0000	20.1285	110.7069	844.14	20,259.36
013	0.0000	20.5894	113.2415	863.47	20,723.19
014	0.0000	21.0638	115.8510	883.36	21,200.74
015	0.0000	21.5383	118.4604	903.26	21,678.25
016	0.0000	22.0398	121.2187	924.29	22,183.03
017	0.0000	22.5413	123.9769	945.32	22,687.78
018	0.0000	23.0564	126.8102	966.93	23,206.27
019	0.0000	23.5850	129.7174	989.10	23,738.29
020	0.0000	24.1326	132.7293	1,012.06	24,289.46

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNUT NUTRITION	CE60	NUT 183 6.0	A ANNUAL	S SEMI-MONTH	32	24.0000	6.00	45.75	7.62	1098.00	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2225	97.3350	742.18	17,812.31
001	0.0000	16.2225	97.3350	742.18	17,812.31
002	0.0000	16.2225	97.3350	742.18	17,812.31
003	0.0000	16.2225	97.3350	742.18	17,812.31
004	0.0000	16.2225	97.3350	742.18	17,812.31
005	0.0000	16.2225	97.3350	742.18	17,812.31
006	0.0000	16.2225	97.3350	742.18	17,812.31
007	0.0000	16.4146	98.4876	750.97	18,023.23
008	0.0000	17.1737	103.0419	785.69	18,856.67
009	0.0000	17.9734	107.8403	822.28	19,734.78
010	0.0000	18.8002	112.8012	860.11	20,642.62
011	0.0000	19.6812	118.0874	900.42	21,610.00
012	0.0000	20.1286	120.7713	920.88	22,101.15
013	0.0000	20.5894	123.5365	941.97	22,607.18
014	0.0000	21.0638	126.3828	963.67	23,128.06
015	0.0000	21.5382	129.2294	985.37	23,648.98
016	0.0000	22.0398	132.2385	1,008.32	24,199.65
017	0.0000	22.5413	135.2477	1,031.26	24,750.32
018	0.0000	23.0564	138.3383	1,054.83	25,315.91
019	0.0000	23.5850	141.5098	1,079.01	25,896.30
020	0.0000	24.1329	144.7972	1,104.08	26,497.89

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNUT NUTRITION	CF02	5.5 HR 183 SNP	A ANNUAL	S SEMI-MONTH	32	24.0000	5.50	50.32	9.15	1006.50	183.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.2225	89.2238	680.33	16,327.95
001	0.0000	16.2225	89.2238	680.33	16,327.95
002	0.0000	16.2225	89.2238	680.33	16,327.95
003	0.0000	16.2225	89.2238	680.33	16,327.95
004	0.0000	16.2225	89.2238	680.33	16,327.95
005	0.0000	16.2225	89.2238	680.33	16,327.95
006	0.0000	16.5502	91.0261	694.07	16,657.77
007	0.0000	17.3092	95.2005	725.90	17,421.70
008	0.0000	18.1089	99.5987	759.44	18,226.57
009	0.0000	18.9628	104.2954	795.25	19,086.05
010	0.0000	19.8304	109.0670	831.64	19,959.27
011	0.0000	20.7520	114.1362	870.29	20,886.93
012	0.0000	21.2401	116.8206	890.76	21,378.17
013	0.0000	21.7144	119.4294	910.65	21,855.58
014	0.0000	22.2159	122.1875	931.68	22,360.32
015	0.0000	22.7310	125.0206	953.28	22,878.77
016	0.0000	23.2461	127.8537	974.88	23,397.23
017	0.0000	23.7883	130.8358	997.62	23,942.95
018	0.0000	24.3305	133.8179	1,020.36	24,488.67
019	0.0000	24.8862	136.8742	1,043.67	25,047.97
020	0.0000	25.4602	140.0310	1,067.74	25,625.68

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNUT NUTRITION	CH33	ADM ASST 11 220	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	80.00	10.00	1760.00	220.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	128.0000	1,173.33	28,160.00
001	0.0000	16.0000	128.0000	1,173.33	28,160.00
002	0.0000	16.1760	129.4080	1,186.24	28,469.76
003	0.0000	16.3539	130.8315	1,199.29	28,782.93
004	0.0000	16.8212	134.5698	1,233.56	29,605.35
005	0.0000	17.5923	140.7380	1,290.10	30,962.35
006	0.0000	18.4080	147.2637	1,349.92	32,398.01
007	0.0000	19.2746	154.1970	1,413.47	33,923.33
008	0.0000	20.1692	161.3537	1,479.08	35,497.82
009	0.0000	21.1045	168.8359	1,547.66	37,143.90
010	0.0000	22.0787	176.6295	1,619.10	38,858.48
011	0.0000	23.0983	184.7866	1,693.88	40,653.05
012	0.0000	23.6392	189.1136	1,733.54	41,605.00
013	0.0000	24.1814	193.4510	1,773.30	42,559.22
014	0.0000	24.7371	197.8969	1,814.05	43,537.31
015	0.0000	25.3008	202.4060	1,855.39	44,529.32
016	0.0000	25.8853	207.0827	1,898.26	45,558.20
017	0.0000	26.4699	211.7595	1,941.13	46,587.10
018	0.0000	27.0817	216.6539	1,985.99	47,663.86
019	0.0000	27.7071	221.6570	2,031.86	48,764.53
020	0.0000	28.3378	226.7027	2,078.11	49,874.59

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNUT NUTRITION	CJ01	10MO CAFE MGR	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	74.80	9.35	1496.00	187.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.9667	135.7334	1,057.59	25,382.15
001	0.0000	16.9667	135.7334	1,057.59	25,382.15
002	0.0000	17.5089	140.0713	1,091.39	26,193.34
003	0.0000	18.1612	145.2896	1,132.05	27,169.16
004	0.0000	18.7207	149.7653	1,166.92	28,006.11
005	0.0000	19.5907	156.7259	1,221.16	29,307.75
006	0.0000	20.4880	163.9043	1,277.09	30,650.10
007	0.0000	21.4397	171.5178	1,336.41	32,073.82
008	0.0000	22.4458	179.5660	1,399.12	33,578.84
009	0.0000	23.4790	187.8319	1,463.52	35,124.57
010	0.0000	24.5802	196.6416	1,532.17	36,771.98
011	0.0000	25.7086	205.6688	1,602.50	38,460.07
012	0.0000	26.3068	210.4543	1,639.79	39,354.96
013	0.0000	26.9050	215.2399	1,677.08	40,249.87
014	0.0000	27.5304	220.2429	1,716.06	41,185.43
015	0.0000	28.1558	225.2461	1,755.04	42,121.02
016	0.0000	28.8083	230.4666	1,795.72	43,097.26
017	0.0000	29.4609	235.6872	1,836.40	44,073.50
018	0.0000	30.1187	240.9497	1,877.40	45,057.60
019	0.0000	30.8340	246.6721	1,921.99	46,127.68
020	0.0000	31.5407	252.3258	1,966.04	47,184.92

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	SNUT NUTRITION	PP	12 MTH SUPERVIS	A ANNUAL	S SEMI-MONTH	32	24.0000	8.00	86.50	10.83	2080.00	260.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	40.1382	321.1058	3,478.65	83,487.52
001	0.0000	40.1382	321.1058	3,478.65	83,487.52
002	0.0000	41.7249	333.7988	3,616.15	86,787.70
003	0.0000	44.1684	353.3468	3,827.92	91,870.18
004	0.0000	45.0703	360.5622	3,906.09	93,746.16
005	0.0000	45.9906	367.9249	3,985.85	95,660.47
006	0.0000	47.8880	383.1043	4,150.30	99,607.11
007	0.0000	49.8638	398.9101	4,321.53	103,716.63
008	0.0000	51.9210	415.3678	4,499.82	107,995.64
009	0.0000	54.0631	432.5047	4,685.47	112,451.21
010	0.0000	56.2936	450.3485	4,878.78	117,090.61
011	0.0000	57.4431	459.5446	4,978.40	119,481.60
012	0.0000	58.6161	468.9285	5,080.06	121,921.41
013	0.0000	59.8130	478.5040	5,183.79	124,411.04
014	0.0000	61.0344	488.2751	5,289.65	126,951.52
015	0.0000	62.2807	498.2457	5,397.66	129,543.87
016	0.0000	63.5525	508.4198	5,507.88	132,189.16
017	0.0000	64.8502	518.8018	5,620.35	134,888.48
018	0.0000	66.1745	529.3957	5,735.12	137,642.89
019	0.0000	67.5250	540.1998	5,852.16	140,451.94
020	0.0000	68.9038	551.2306	5,971.67	143,319.96

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	STMP NON-RECUR	CD01	AIDE/CUSTODIAN	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	0.0000	0.00	0.00
001	0.0000	16.0000	0.0000	0.00	0.00
002	0.0000	16.2880	0.0000	0.00	0.00
003	0.0000	16.5812	0.0000	0.00	0.00
004	0.0000	16.8796	0.0000	0.00	0.00
005	0.0000	17.1835	0.0000	0.00	0.00
006	0.0000	17.4928	0.0000	0.00	0.00
007	0.0000	17.8077	0.0000	0.00	0.00
008	0.0000	18.1282	0.0000	0.00	0.00
009	0.0000	18.4545	0.0000	0.00	0.00
010	0.0000	18.7867	0.0000	0.00	0.00
011	0.0000	19.1248	0.0000	0.00	0.00
012	0.0000	19.4691	0.0000	0.00	0.00
013	0.0000	19.8195	0.0000	0.00	0.00
014	0.0000	20.1763	0.0000	0.00	0.00
015	0.0000	20.5395	0.0000	0.00	0.00
016	0.0000	20.9092	0.0000	0.00	0.00
017	0.0000	21.2855	0.0000	0.00	0.00
018	0.0000	21.6687	0.0000	0.00	0.00
019	0.0000	22.0587	0.0000	0.00	0.00
020	0.0000	22.4558	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	STMP NON-RECUR	CDHC	CUSTODIAN HRLY	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	0.0000	0.00	0.00
001	0.0000	16.0000	0.0000	0.00	0.00
002	0.0000	16.2880	0.0000	0.00	0.00
003	0.0000	16.5812	0.0000	0.00	0.00
004	0.0000	16.8796	0.0000	0.00	0.00
005	0.0000	17.1835	0.0000	0.00	0.00
006	0.0000	17.4928	0.0000	0.00	0.00
007	0.0000	17.8077	0.0000	0.00	0.00
008	0.0000	18.1282	0.0000	0.00	0.00
009	0.0000	18.4545	0.0000	0.00	0.00
010	0.0000	18.7867	0.0000	0.00	0.00
011	0.0000	19.1248	0.0000	0.00	0.00
012	0.0000	19.4691	0.0000	0.00	0.00
013	0.0000	19.8195	0.0000	0.00	0.00
014	0.0000	20.1763	0.0000	0.00	0.00
015	0.0000	20.5395	0.0000	0.00	0.00
016	0.0000	20.9092	0.0000	0.00	0.00
017	0.0000	21.2855	0.0000	0.00	0.00
018	0.0000	21.6687	0.0000	0.00	0.00
019	0.0000	22.0587	0.0000	0.00	0.00
020	0.0000	22.4558	0.0000	0.00	0.00

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	STMP NON-RECUR	CE-H	FAC HOURLY	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	16.0000	0.0000	0.00	0.00
001	0.0000	16.0000	0.0000	0.00	0.00
002	0.0000	16.3280	0.0000	0.00	0.00
003	0.0000	16.6627	0.0000	0.00	0.00
004	0.0000	17.0043	0.0000	0.00	0.00
005	0.0000	17.3529	0.0000	0.00	0.00
006	0.0000	17.7086	0.0000	0.00	0.00
007	0.0000	18.0717	0.0000	0.00	0.00
008	0.0000	18.4421	0.0000	0.00	0.00
009	0.0000	18.8202	0.0000	0.00	0.00
010	0.0000	19.2060	0.0000	0.00	0.00
011	0.0000	19.5997	0.0000	0.00	0.00
012	0.0000	20.0015	0.0000	0.00	0.00
013	0.0000	20.4116	0.0000	0.00	0.00
014	0.0000	20.8300	0.0000	0.00	0.00
015	0.0000	21.2570	0.0000	0.00	0.00
016	0.0000	21.6928	0.0000	0.00	0.00
017	0.0000	22.1375	0.0000	0.00	0.00
018	0.0000	22.5913	0.0000	0.00	0.00
019	0.0000	23.0544	0.0000	0.00	0.00
020	0.0000	23.5270	0.0000	0.00	0.00

SALARY TABLES

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2025	STMP NON-RECUR	CM-H	BUS DRVR HOURLY	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	23.7449	0.0000	0.00	0.00
001	0.0000	23.7449	0.0000	0.00	0.00
002	0.0000	24.3633	0.0000	0.00	0.00
003	0.0000	24.5244	0.0000	0.00	0.00
004	0.0000	24.6756	0.0000	0.00	0.00
005	0.0000	24.8435	0.0000	0.00	0.00
006	0.0000	25.0278	0.0000	0.00	0.00
007	0.0000	25.6820	0.0000	0.00	0.00
008	0.0000	26.8762	0.0000	0.00	0.00
009	0.0000	28.1226	0.0000	0.00	0.00
010	0.0000	29.4277	0.0000	0.00	0.00
011	0.0000	30.7981	0.0000	0.00	0.00
012	0.0000	31.5061	0.0000	0.00	0.00
013	0.0000	32.2274	0.0000	0.00	0.00
014	0.0000	32.9614	0.0000	0.00	0.00
015	0.0000	33.7249	0.0000	0.00	0.00
016	0.0000	34.5015	0.0000	0.00	0.00
017	0.0000	35.2910	0.0000	0.00	0.00
018	0.0000	36.0970	0.0000	0.00	0.00
019	0.0000	36.9290	0.0000	0.00	0.00
020	0.0000	37.7771	0.0000	0.00	0.00

07/01/2025	STMP NON-RECUR	COCT	OCTP	H HOURLY	S SEMI-MONTH	01	24.0000	.00	.00	.00	.00	.00	N

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
000	0.0000	17.2956	0.0000	0.00	0.00
001	0.0000	17.2956	0.0000	0.00	0.00
002	0.0000	17.7799	0.0000	0.00	0.00
003	0.0000	18.2777	0.0000	0.00	0.00
004	0.0000	18.7895	0.0000	0.00	0.00
005	0.0000	19.3156	0.0000	0.00	0.00
006	0.0000	19.8564	0.0000	0.00	0.00
007	0.0000	20.4124	0.0000	0.00	0.00
008	0.0000	20.9840	0.0000	0.00	0.00
009	0.0000	21.5715	0.0000	0.00	0.00
010	0.0000	22.1755	0.0000	0.00	0.00
011	0.0000	22.7964	0.0000	0.00	0.00
012	0.0000	23.4347	0.0000	0.00	0.00
013	0.0000	24.0909	0.0000	0.00	0.00
014	0.0000	24.7654	0.0000	0.00	0.00
015	0.0000	25.4589	0.0000	0.00	0.00
016	0.0000	26.1717	0.0000	0.00	0.00
017	0.0000	26.9045	0.0000	0.00	0.00
018	0.0000	27.6579	0.0000	0.00	0.00
019	0.0000	28.4323	0.0000	0.00	0.00
020	0.0000	29.2284	0.0000	0.00	0.00