

Minutes of the Board of Education Regular Meeting of the Berea City School District held on Wednesday, April 16, 2025, at 5:30 P.M., Staff Room 1, 390 Fair St., Berea, OH 44017, and shown remotely on YouTube at the following address:  
[https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view\\_as=subscriber](https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber)

### A. Opening Meeting

Members present: Farris ☑ Mack ☑ Chapman ☑ Michal ☑ Zirke ☑  
Time in: 5:30 p.m.

Roll Call A-1  
[Minute 0:13](#)

The Pledge of Allegiance was recited.

Pledge of  
Allegiance A-2  
[Minute 0:20](#)

### B. Public Participation

None

### C. Superintendent Recommendations

Mrs. Wheeler presented the following information in response to the Ohio Department of Education's federal Requirement on April 7, 2025, mandating school districts certify compliance with US civil rights laws by April 18, 2025, or risk losing federal funding. This nationwide mandate specifically targets diversity, equity, and Inclusion (DEI) programs that might violate Title VI. The district thoroughly reviewed its policies, positions, Programs, and board resolutions using keyword searches and AI tools. No problematic policies were identified That require rescinding or revision, and legal counsel confirmed that certain policies (like open enrollment racial balance) Are required by Ohio law. The certification warns of serious consequences for non-compliance, including termination Of federal funding, Department of Justice legal action, and False Claims Act penalties. This is significant as the District receives over \$3 million in federal funds across eight Title programs, with 98% supporting payroll and benefits For 35 staff positions, including administrators, tutors, and academic coaches.

Supt. Update  
C-1  
[Minute 0:53](#)

Board members discussed their thoughts in response to the Ohio Department of Education's federal requirement Mandating school districts certify compliance with US civil rights laws by April 18, 2025, or risk losing federal Funding.

Discussion  
C-2  
[Minute 14:18](#)

Zirke moved and Chapman seconded the recommendation to rescind the resolution in opposition to any divisive concepts legislation, including Ohio House Bill 322, House Bill 327, and House Bill 616 as shown on the agenda.  
Ayes: Farris ☑ Michal ☑ Zirke ☑  
Nayes: Mack ☑ Chapman ☑

Rescind  
Resln. C-3  
**25-0416-2320**  
[Minute 40:34](#)

Zirke moved and Chapman seconded the recommendation to rescind the Resolution of Commitment to Equity And excellence in Education as shown on the agenda.  
Ayes: Farris ☑ Mack - Abstain Michal ☑ Zirke ☑  
Nayes: Chapman ☑

Rescind  
Resln. C-4  
**25-0416-2321**  
[Minute 40:59](#)

Zirke moved and Chapman seconded the recommendation to rescind the job description of the Coordinator of Family Engagement and JEDI as shown on the agenda.  
Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒  
Nayes: None

Rescind Job  
Desc. C-5  
**25-0414-2322**  
[Minute 44:09](#)

Chapman moved and Zirke seconded the recommendation to rescind the job description of the Coordinator for Realizing Your Potential as shown on the agenda.  
Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒  
Nayes: None

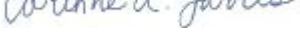
Rescind Job  
Desc. C-6  
**25-0414-2323**  
[Minute 46:45](#)

#### D. Adjournment

Mack moved and Zirke seconded the recommendation to adjourn the meeting.  
Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒  
Nayes: None

Adjournment  
D-1  
**25-0416-2324**  
[Minute 58:32](#)

Time adjourned: 6:28 p.m.

Date of Approval: 5/19/2025 Approved:  Attest: 