

Minutes of the Board of Education Regular Meeting of the Berea City School District held on Monday, April 14, 2025, at 6 P.M., Auditorium, 165 E. Bagley Rd., Berea, OH 44017, and shown remotely on YouTube at the following address:
https://www.youtube.com/channel/UC2eDqel9zE2CFfmt6DakRiA/videos?view_as=subscriber

A. Opening Meeting

Members present: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒
Time in: 6:00 p.m.

Roll Call A-1
[Minute 4:52](#)

The Pledge of Allegiance was recited.

Pledge of
Allegiance A-2
[Minute 5:07](#)

B. Public Participation

The names and topics of participating community members are as listed: Frank O'Linn, State Scholarships and School Funding; Leanne Gruss, Comments Supporting Staff and Students.

Pub. Part.
B-1
[Minute 5:41](#)

C. Executive Session

Zirke moved and Mack seconded to move into Executive Session for the purpose of conferences with the Board's attorney to discuss matters which are the subject of pending or imminent court action.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nayes: None

Exec. Session
C-1
25-0414-2305
[Minute 10:46](#)

Mack moved and Chapman seconded the motion to approve the School Compensation Agreement between The City of Berea and the Berea City School District as shown on the agenda.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nayes: None

School Comp.
Agreement C-2
25-0414-2306
[Minute 29:27](#)

D. Reports

Mr. Doug Schwind provided the Polaris Update. Polaris holding the Arts of Sports Officiating Event on April 23, To inspire the next generation of referees and provide certification information for high school officials. Camp Discovery will be held again this summer for sixth through eighth graders, and is filling quickly. The Adult Education Open House will be held on May 8th, from 5:00 p.m. to 6:30 p.m., to present available programs to Prospective students. The following students placed at the Skills USA Competition: Ayden Weddle, HVAC, second Place, and Katelyn Lehmann, EMT and Fire Training, second place. Adult Education Programs will begin registration For the fall on May 5th. The Practical Nursing Program has 400 students interested, 166 applications, and 26 Scheduled for admission testing.

Polaris Update
D-1
[Minute 30:34](#)

E. Superintendent Recommendations

The District Wellness Committee Update was presented.

Supt. Update
E-1
[Minute 33:46](#)

Zirke moved and Mack seconded the recommendation to approve items E3 - E19 as part of the consent agenda

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nayes: None

Consent
Agenda E-2
25-0414-2307
[Minute 51:56](#)

Mack moved and Zirke seconded the recommendation to approve items E21-E24 as part of the consent agenda.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nays: None

Consent
Agenda E-20
25-0414-2308
[Minute 57:48](#)

Zirke moved and Chapman seconded the recommendation to accept the quote from Samsara GPD to replace The current transportation GPS system as shown on the agenda.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nays: None

Samsara
GPS E-25
25-0414-2309
[Minute 58:39](#)

Mack moved and Chapman seconded the recommendation to approve the quote from Paladdin for the purchase And installation of the BDA System at Big Creek Elementary School as shown on the agenda.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nays: None

Big Creek
BDA E-26
25-0414-2310
[Minute 1:00:03](#)

First Read of new Board Policies: po1422.01, Drug-Free Workplace, po5780.01, Parents' Bill of Rights, po7421, Restrooms, Locker Rooms, Shower Rooms, and Changing Rooms.

Discussion
Policy E-27
[Minute 1:01:34](#)

Zirke moved and Chapman seconded the motion to rescind po0171, Review of Policy as shown on the agenda.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nays: None

Rescind Policy
E-28
25-0414-2311
[Minute 1:07:56](#)

Zirke moved and Chapman seconded the motion to revise the following policies: po0131.1, po2260.02, po2271, Po2340, po2340.02, po2431, po2460, po5113, po5120, po5131, po5330, po5350, po5460, po5610, po5751, po7440.01, po8142, po8452, and po8500 as shown on the agenda.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nays: None

Revise Policy
E-29
25-0414-2312
[Minute 1:08:18](#)

Mack moved and Zirke seconded the motion to correct po8600 Transportation as shown on the agenda.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nays: None

Correct Policy
E-30
25-0414-2313
[Minute 1:23:16](#)

F. Treasurer Recommendations

Mrs. Rowe shared the March monthly report and revenue and expenditures are running as projected. The The Governor's Fair School Funding Plan was not carried forward. Districts are guaranteed current year funding Plus a small increase. The new proposal would limit administrative costs to 15% of school budget. District is currently under this threshold. Proposed changes to three-year and five-year forecasts would limit the ability to certify Three-year contracts for negotiations. Mrs. Rowe also clarified funding: the district receives approximately \$2,500 per Student from state; total pupil expenditure is \$12,000-\$13,000; approximately \$11 million comes from state funding \$56 million comes from property taxes; total district expenditures are \$86 million.

Treasurer's
Update F-1
[Minute 1:24:04](#)

Mack moved and Chapman seconded the recommendation to approve items F3-F7 as part of the consent Agenda.

Ayes: Farris ☑ Mack ☑ Chapman ☑ Michal ☑ Zirke ☑

Nayes: None

Consent
Agenda F-2
25-0414-2314
[Minute 1:32:12](#)

Zirke moved and Mack seconded the recommendation to approve the Resolution accepting the amounts and Rates determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Fiscal Officer for the 2025-2026 school year as shown on the agenda.

Ayes: Farris ☑ Mack ☑ Chapman ☑ Michal ☑ Zirke ☑

Nayes: None

BCSD Tax Rate
Resolution
F-8
25-0414-2315
[Minute 1:34:35](#)

G. Regular Business

Mack moved and Chapman seconded the recommendation to approve the minutes from the March 17, 2025, Regular Meeting as shown on the agenda.

Ayes: Farris ☑ Mack ☑ Chapman ☑ Michal - Abstain Zirke ☑

Nayes: None

Minutes
Approval G-1
25-0414-2316
[Minute 1:36:13](#)

Zirke moved and Mack seconded the recommendation to hold a Special Meeting of the Board of Education on Wednesday, April 16, 2025, at 5:30 p.m. at the Berea Board of Education building.

Ayes: Farris ☑ Mack ☑ Chapman ☑ Michal ☑ Zirke ☑

Nayes: None

Special Meeting
G-2
25-0414-2317
[Minute 1:36:45](#)

Mrs. Chapman provided the legislative update. The following bills are new and ongoing: SB 34, Requires Grades 4-12 Social Studies classrooms to display at least four historical documents; SB 158, Cell phone ban In schools; SB 113 and HB 155, Require schools boards to prohibit all diversity, equity, and inclusion programs; HB 142, Would require schools to collect and report immigration data; SB 107 and HB 153, Would require state And school district board members to have party designations on ballots; HB 145, Increases minimum school hours From 1,001 to 1,054; SB 19, Proposes mandating math intervention in addition to ELA; SB 68, "Bonus Voucher" Program for private education; HB 190, "Given Name Act", would ban school staff from using names/pronouns Different from birth certificates without parent permission; SB 156, "Success Sequence", would require teaching Students to graduate high school, get a job, get married, then have children in that order - its second hearing was Removed from the agenda; HB 197, would require minimum \$50,000 teacher salary with no additional funding provided; SB 127, Allows states to close underperforming public schools and enables transferring control to private operators And replacing staff; HB 144, would change kindergarten eligibility date to the first day of instruction of the school year.

Legislative
Update G-3
[Minute 1:43:02](#)

Mrs. Zirke reported the Education Foundation is still changing the name of the enrichment grants to Deeper Learning Grants, and will continue with the same, two application periods. The Committee approved \$45,000 For these grants.

Mrs. Farris reported on the Business Advisory Council, which met on April 10; they invited students in business Related classes and a panel was held discussing business and marketing.

Mrs. Chapman attended the National Public Education Conference.

Committee
Reports &
Brd. Comments
G-4
[Minute 1:47:59](#)

H. Executive Session

Zirke moved and Mack seconded the recommendation to move into Executive Session for the purpose of Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees.

Ayes: Farris ☑ Mack ☑ Chapman ☑ Michal ☑ Zirke ☑

Nayes: None

Executive
Session H-1
25-0414-2318
[Minute 1:50:38](#)

I. Adjournment

Farris moved and Zirke seconded the recommendation to adjourn the meeting.

Ayes: Farris ☒ Mack ☒ Chapman ☒ Michal ☒ Zirke ☒

Nayes: None

Adjournment
H-1
25-0414-2319

Time adjourned: 8:31 p.m.

Date of Approval: 5/19/2025 Approved: Caroline A. Farris Attest: Julia Rone