

## DOCUMENT 00 9113

## ADDENDA No. 2

**1.1 PROJECT INFORMATION**

- A. Project Name:  
Swainsboro Elementary School Classroom Renovation-School Based Health Clinic  
Swainsboro, Georgia, Emanuel County
- B. Owner:  
Emanuel County Board of Education  
201 North Main Street  
Swainsboro, Georgia 30401
- C. Architect:  
James W. Buckley & Associates, Inc.  
114 North Green Street, P.O. Box 727  
Swainsboro, Georgia 30401

1.2 Date of Addendum: June 3, 2025

**1.3 NOTICE TO BIDDERS**

- A. This Addendum is issued to all registered plan holders pursuant to the Instructions to Bidders and Conditions of the Contract. This Addendum serves to clarify, revise, and supersede information in the Project Manual, Drawings, and previously issued Addenda. Portions of the Addendum affecting the Contract Documents will be incorporated into the Contract by enumeration of the Addendum in the Owner/Contractor Agreement.
- B. The Bidder shall acknowledge receipt of this Addendum in the appropriate space on the Bid Form.
- C. The date for receipt of bids was changed by Addendum #1, dated May 15, 2025, at same time and location.
  - 1. Bid Date:
    - a. June 10, 2025 at 2:00 p.m. LOCAL TIME
  - 2. Location:
    - a. Emanuel County Board of Education Office located at 201 North Main Street, Swainsboro, GA, 30401
  - 3. A Mandatory Pre-Bid Conference was held on May 20, 2025. Bids will only be accepted from those in attendance as shown on the sign-in sheet enclosed.
- D. **Prospective bidders** should note that the existing roofing system is a Sikaplan Fastened System manufactured by Sika Sarnafil and installed in 2020.

## 1.4 **REVISIONS TO PROJECT MANUAL**

- A. Division 00 – PROCUREMENT AND CONTRACTING REQUIREMENTS
  - 1. SECTION-B PROPOSAL FORM
    - a. REPLACE form in it's entirety with revised SECTION B PROPOSAL FORM Copy enclosed this addendum.
  - 2. REVISE to ADD SECTION 009150 – DAVIS BACON ATTACHMENT
    - a. SECTION 009150 – DAVIS BACON ATTACHMENT SURFACING in it's entirety. Copy enclosed this addendum.
  
- B. SECTION 09 6519.13 – LUXURY VINYL TILE FLOORING
  - 1. PART 2 – PRODUCTS
    - a. 2.2 – LUXURY VINYL FLOOR TILE (LVT)
      - 1) C. Properties, item #5, REVISE size from 12 in x 24 in to 24 in x 24 in.
    - b. 2.3 – LUXURY VINYL FLOOR TILE (LVT)
      - 1) DELETE category of size “planks” in it's entirety. Type is not used.
  
- C. SECTION 09 6813 – TILE CARPETING
  - 1. DELETE Section in it's entirety; section not used.

## 1.5 **REVISIONS TO DRAWINGS**

- A. **CIVIL DRAWINGS**
  - 1. NONE
  
- B. **ARCHITECTURAL DRAWINGS**
  - 1. Sheet D2.0
    - a. Detail #2-D2.0
      - 1) At Music #141 – ADD existing sink to the left of existing sink shown with demolition keyed note designation “I1” to indicate existing plumbing is to be capped off/rerouted as required for new construction.
  - 2. Sheet A2.0
    - a. Detail #1-A2.0
      - 1) At Toilet #140
        - a) ADD “GB32” designation to grab bar shown behind toilet.
        - b) ADD “GB42” designation to grab bar shown adjacent to toilet.
        - c) ADD “M” designation to mirror shown above lavatory.
      - 2) At Stor. #138.1 (formerly labeled Stor. #139 on demolition plans) ADD note to paint and replace existing rubber base on (2) walls where existing doors indicated to be demolished.
  - 3. Sheet A2.1
    - a. Detail #3-A2.1
      - 1) At Stor. #139, ADD note “Existing LVT to remain. Rubber base on (2) unaltered walls to remain. Protect both as required during new construction. Remove existing rubber base on (2) altered walls where existing doors are being demolished and add new rubber base to match existing after wall construction and painting are completed.
    - b. FLOOR MATERIAL LEGEND
      - 1) REVISE legend as follows:
        - a) LVT 1 - SHAW JOY SQUARED, "SNOW DAY - 93100"

- b) LVT 2 - SHAW JOY SQUARED, "SUN - 93290"
  - c) LVT 3 - SHAW JOY SQUARED, "BOUQUET - 93310"
  - d) LVT 4 - SHAW JOY SQUARED, "SUMMER - 93470"
4. Sheet A3.0
- a. Finish Schedule Remarks
    - 1) B. FINISHED FLOOR AND BASE
      - a) Item #2b – REVISE sheet number shown from A2.3 to A2.1.

**C. STRUCTURAL DRAWINGS**

- 1. NONE

**D. PLUMBING DRAWINGS**

- 1. Sheet P1.0
  - a. Detail #1-P1.0
    - 1) At Music #141 – remove added sink to the left of existing sink completely. Remove existing waste piping to below floor and cap. Remove existing CW to above ceiling and cap. Remove existing vent piping to above ceiling and cap.

**E. MECHANICAL DRAWINGS**

- 1. NONE

**F. ELECTRICAL DRAWINGS**

- 1. Sheet E1.0
  - a. ADDITIVE ALTERNATES
    - 1) DELETE Additive Alternate #3 as shown.
    - 2) RENUMBER Additive Alternate shown as #4 to #3.
- 2. Sheet E4.0
  - a. Detail #1-E4.0
    - 1) Change Keyed Note pointing to EF-F1 from 1 to number 3.

**1.6 ATTACHMENTS**

- A. This Addendum includes the following attached Documents and Specification Sections:
  - 1. Pre-bid Conference Sign-in sheet
  - 2. **PROJECT MANUAL:**
    - a. SECTION-B PROPOSAL FORM, SECTION 009150 – DAVIS BACON ATTACHMENT
  - 3. **SKETCHES:**
    - a. NONE
  - 4. **DRAWINGS:**
    - a. NONE

END OF DOCUMENT 00 9113

**Swainsboro Elementary School Classroom Renovation – School Based Health Clinic**  
Mandatory Pre-Bid Meeting

May 20, 2025 @ 1:00p.m.

**PLEASE PRINT CLEARLY**

Company	Representative	Phone/Cell Phone	Email
Dobbs Williams G.C	BRAD RIVER	(412) 531-3091	brad@dobbs-williams.com
BAK BUILDERS	DAVID SIGMAN	905 553 0295	DSigman@BAKBUILDERS.COM
C. Merrill Construction	Shaneel Lucas	912-988-8934	chase@merrillconstruction.com
Altamaha Building Systems	Michael Sharpe	912-347-9530	Mike_Sharpe@idowd.com
RW ALLEN & SONS	Buck Wilson	4784441562	BWilson@rwallen.com
McWright LLC	Michael McMillin	478-636-0487	michael@mcwrightconstruction.com
INTEGRITY CORP	Zachary White	(770) 990-7301	zachary@integritycorp.com
Emmanuel Co. Schools	Jansen Ware	478-455-2099	jware@emmanuel.k12.ga.us

**SECTION B**  
**PROPOSAL FORM**

To:

Emanuel County Board of Education  
201 North Main Street  
Swainsboro, Georgia 30401

Re:

Swainsboro Elementary School Classroom  
Renovation-School Based Health Clinic  
Emanuel County, Georgia

Gentlemen:

**B-01 BASE BID**

- A. Having carefully examined the plans and specifications entitled, Swainsboro Elementary School Classroom Renovation-School Based Health Clinic, Emanuel County, Georgia, and the drawings similarly entitled, enumerated on Index of Drawings, dated April 28, 2025 and Addendum No.(s)\_\_\_\_\_ as well as the premises and conditions affecting the work, the undersigned proposes to furnish all services, labor, and materials called for by them for the entire work, in accordance with said documents for the sum of:

\_\_\_\_\_ Dollars (\$\_\_\_\_\_)  
which sum is herein after called the "Base Bid."

**B-02 CONTRACT AWARD**

- A. The undersigned understands and agrees to, if a contract is awarded, it will be awarded based on Base Bid and accepted alternates chosen in any order, financial stability, and proof of ability to fully complete the project and complete the project on schedule. Upon Owner's request all information needed to prove contractor's ability to complete the project and complete it on schedule will be provided immediately.

**B-03 ALLOWANCES**

- A. The base bid amount provided above to include certain allowances. The type and quantity of the allowances to be included in the Contractor's base bid are defined in Section 01 2100 – Allowances.
- B. The Contractor to complete the form below by inserting quantities and costs as follows:
1. Insert the material quantities indicated in Section 01 2100 and as modified by addenda.
  2. Insert unit costs as from Unit costs listed in bid proposal form.
  3. Calculate total value of allowance.

- C. Value of allowance(s) included in this form shall be utilized to establish a value against which change orders will be charged.
- D. Failure to complete this form and provide a reasonable dollar value shall be, at the Owner's options, grounds for rejection of bid.

1. Allowances: Include Owner's Cash Allowance within Base Bid, \$25,000.00.

**B-04 ALTERNATES**

- A. The undersigned further proposes that should any of the following alternates be accepted and incorporated in the contract, the Base Bid will be altered in each case as follows:

ALTERNATE NO. 1: (ADD) FIRE ALARM SYSTEM

ADD the Sum of:

\_\_\_\_\_ Dollars (\$\_\_\_\_\_)

ALTERNATE NO. 3: (ADD) ACCESS CONTROL SYSTEM

ADD the Sum of:

\_\_\_\_\_ Dollars (\$\_\_\_\_\_)

ALTERNATE NO. 4: (ADD) LVT FLOORING

ADD the Sum of:

\_\_\_\_\_ Dollars (\$\_\_\_\_\_)

**B-05 CONTRACT AND BONDS**

- A. In case he is notified in writing by mail, telegraph, or delivery of the acceptance of this proposal within thirty-five (35) days after the time set for the opening of bids, the undersigned agrees to execute within ten (10) days a contract (Form of Agreement between Contractor and Owner, Refer to General Conditions) for the work for the above stated compensation and at the same time to furnish and deliver to the Owner a Performance Bond and a Payment Bond both in an amount equal to 100% of the contract sum.
- B. Contractor to require documentation from following Sub-Contractors used to develop base bid that they can in fact provide a payment and performance bond, Attach documents to this proposal form. Bonds are not required. At the discretion of owner, post bid, the owner may request bonds where they will be added to contract sum.
  - 1. Division 22 Plumbing ALL.
  - 2. Division 23 Heating Ventilating & Air Conditioning ALL.
  - 3. Division 26 Electrical ALL.

**B-06 COMMENCEMENT OF WORK**

The Undersigned agrees to complete all work, with or without Alternates, within \_\_\_\_\_ calendar days after receipt of Notice to Proceed. Contractor to fill in the number of calendar days.

**B-07 BID BOND**

Enclosed herewith is a bid bond (\*\*) in the amount of \_\_\_\_\_ Dollars (\$\_\_\_\_\_) (being not less than 5% of the Base Bid). The undersigned agrees that the above stated amount is the proper measure of liquidated damages, which the Owner will sustain by the failure of the undersigned to execute the Contract and to furnish the Performance and Payment Bond in case this proposal is accepted, and further agrees to the following:

1. If this proposal is accepted within thirty-five (35) days after the date set for the opening of bids and the undersigned fails to execute the contract within ten (10) days after written notice of such acceptance or if he fails to furnish both Performance and Payment Bond, the obligation of the bid bond will remain in full force and effect and the money payable thereon shall be paid into the funds of the Owner as liquidated damages for such failure; otherwise the obligation of the bond will be null and void.
2. The surety company shall have an A.M. Best rating of "A" with a financial size of "&" or better. Surety Company must be licensed to do business in the State of Georgia as listed in the Debt of Treasury Circular 570, latest edition, at time of bid.

**B-08 ACCEPTANCE**

- A. For and in consideration of the sum of \$1.00, the receipt of which is hereby acknowledged, the undersigned agrees that this proposal may not be revoked or withdrawn after the time set for opening of bids, but shall remain open for acceptance for a period of thirty-five (35) days following such time.

**B-09 Statement of Bidder's Qualifications**

**To accompany bids submitted for the \_\_\_\_\_.**

Name of Bidder \_\_\_\_\_

Business Address \_\_\_\_\_

Phone Number \_\_\_\_\_ Fax Number \_\_\_\_\_ E-Mail \_\_\_\_\_

Where Incorporated \_\_\_\_\_ When Organized \_\_\_\_\_

Type of Business: General Contractor \_\_, Subcontractor \_\_, Other \_\_\_\_\_  
Federal identification number or social security number \_\_\_\_\_

Credit Available for this Contract \$ \_\_\_\_\_

Contracts now in Hand \$ \_\_\_\_\_

\*Within ten calendar days after bid date and prior to award of the construction contract the contractor must furnish Program manager/Owner a current audited financial statement.

Plan of Organization (Proprietorship, Partnership, Corporation) \_\_\_\_\_

Full name of person who holds Georgia General Contractors license, Attach copy

The Bidder has never refused to sign a contract at the original bid. (True \_\_\_\_\_) (False \_\_\_\_\_)

The Bidder has never been declared in default on a contract. (True \_\_\_\_\_) (False \_\_\_\_\_)

The bidders OSHA safety modification index number (\_\_\_\_\_) a number greater than one my disqualify bidder

The bidders EEV number (\_\_\_\_\_) Georgia immigration act law.

By signing this document, I (the bidder) certify that construction, under this company's name, is my primary means of business and employment.

1. \_\_\_\_\_  
**Project** **Address**  
\_\_\_\_\_  
**Owner's Contact Name/Phone Number**  
\_\_\_\_\_

**Size in Square Feet** **Contract Amount**  
2. \_\_\_\_\_  
**Project** **Address**  
\_\_\_\_\_  
**Owner's Contact Name/Phone Number**  
\_\_\_\_\_  
**Size in Square Feet** **Contract Amount**

Remarks: \_\_\_\_\_

\_\_\_\_\_  
(The above statements must be subscribed and sworn to before a Notary Public)

Date: \_\_\_\_\_

Firm Name: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

\_\_\_\_\_  
(Notary Public)

The foregoing statement of qualifications is submitted under oath.

Respectfully submitted,

Name: \_\_\_\_\_

Address: \_\_\_\_\_

By: \_\_\_\_\_

Title: \_\_\_\_\_

A. The full name and addresses of persons and firms interested in the foregoing bids as principals are as follows:

\_\_\_\_\_

B. The legal name of the bidder is:

\_\_\_\_\_

**Contractor Affidavit under O.C.G.A. § 13-10-91(b)(1)**

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services on behalf of (name of public employer) has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

\_\_\_\_\_  
Federal Work Authorization User Identification Number

\_\_\_\_\_  
Date of Authorization

\_\_\_\_\_  
Name of Contractor

\_\_\_\_\_  
Name of Project

\_\_\_\_\_  
Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on \_\_\_\_\_, \_\_\_\_, 20\_\_ in \_\_\_\_\_(city), \_\_\_\_\_(state).

\_\_\_\_\_  
Signature of Authorized Officer or Agent

\_\_\_\_\_  
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME  
ON THIS THE \_\_\_\_\_ DAY OF \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires:  
\_\_\_\_\_

END OF SECTION B

## DAVIS-BACON ATTACHMENT

### WAGE DETERMINATION

#### PART I – LABOR PROVISIONS – FOR CONTRACTS

1. Each sponsor entering into a construction contract for a building project is required to comply with the requirements of The Davis –Bacon Act.

**a. Minimum Wages.**

- (1) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week; and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act , Davis Bacon (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1 (b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to laborers or mechanics, subject to the provisions of subparagraph a.(4) below; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period.

Such laborers and mechanics shall be paid the appropriate age rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in paragraph d. of this clause. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein, provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under a.(2) of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can easily be seen by the workers.

- (2) (i) The contracting officer shall require that any class of laborers or mechanics which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The

contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

- (A) The work to be performed by the classification request is not performed by a classification in the wage determination; and
  - (B) The classification is utilized in the area by the construction industry; and
  - (C) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
- (ii) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, D.C. 20210. The Administrator, an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.
- (iii) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30 day period that additional time is necessary.
- (iv) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraph (2) (ii) or (iii) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.
- (3) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

- (4) If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, provided that the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

**b. Withholding.**

The Owner shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the contractor under this contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of work, all or part of the wages required by the contract, the Owner may, after written notice to the contractor, sponsor, applicant, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

**c. Payrolls and Basic Records.**

- (1) Payrolls and basic records relating thereto will be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records will contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b) (2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under a (4) of this clause that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and

certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

- (2) (i) The contractor will submit weekly for each week in which any contract work is performed a copy of all payrolls to the OWNER . The payrolls submitted shall set out accurately and completely all of the information required to be maintained under c(1) above. This information may be submitted in any form desired. Optional Form WH-347 is available for this purpose and may be purchased from the Superintendent of Documents (Federal Stock Number 029-005-00014-1), U.S. Government of Printing Office, Washington, D.C. 20402. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors.
- (ii) Each payroll submitted shall be accompanied by a “Statement of Compliance,” signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:
- (A) That the payroll period contains the information required to be maintained under c(1) above and that such information is correct and complete;
  - (B) That each laborer and mechanic (including each helper, apprentice and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations 29 CFR Part 3;
  - (C) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (iii) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the “Statement of Compliance” required by paragraph c.(2)(b) of this section.
- (iv) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.
- (3) The contractor or subcontractor shall make the records required under paragraph c(1) of this section available for inspection, copying or transcription by authorized representatives of the Owner or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them

available, the Federal agency may, after written notice to the contractor, sponsor, applicant or owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

**d. Apprentices and Trainees.**

- (1) APPRENTICES. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training, or with a State Apprenticeship Agency recognized by the Bureau, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Bureau of Apprenticeship and Training of a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to his entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Bureau of Apprenticeship and Training, or a State Apprenticeship Agency recognized by the Bureau, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (2) TRAINEES. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval,

evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (3) **EQUAL EMPLOYMENT OPPORTUNITY.** The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

**e. Compliance With Copeland Act Requirements.**

The contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this contract.

**f. Subcontracts.**

The contractor or subcontractor shall insert in any subcontracts the clauses contained in paragraphs a. through j. of this contract and such other clauses as the Owner may be appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

**g. Contract Termination: Debarment.**

A breach of the contract clauses in paragraphs a. through j. of this clause and a. through e. of the 2<sup>nd</sup> clause below may be grounds for termination of the contract, and for the debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

**h. Compliance with Davis-Bacon and Related Act Requirements.**

All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.

**i. Disputes Concerning Labor Standards.**

Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 20 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (of any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

**j. Certification of Eligibility.**

(1) By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12 (a)(1).

(2) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of sections 3(a) of the Davis-Bacon Act or 20 CFR 5.12 (a)(1).

(3) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

2. The following clauses in paragraphs a, b, c, d, and e below, required by the Contract Work Hours and Safety Standards Act, will also be inserted in full in AIP construction contracts in excess of \$2,000 in addition to the clauses required by 29 CFR 5.5(a) or 4.6 of Part 4 of Title 29. As used in the following, the term "laborers" and "mechanics" include watchmen and guards.

**a. OVERTIME REQUIREMENTS.**

No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of the laborers or mechanics shall require or permit

any laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless each laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

**b. VIOLATION; LIABILITY FOR UNPAID WAGES, LIQUIDATED DAMAGES.**

In the event of any violation of the clause set forth in paragraph a. above, the contractor or any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the U.S. (in the case of work territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph a. above, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of overtime wages required by the clause set forth in paragraph a. above.

**c. WITHHOLDING FOR UNPAID WAGES AND LIQUIDATED DAMAGES**

The Owner shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any monies payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums and may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph b. above.

**d. SUBCONTRACTS.**

The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph a. through d. and also a clause requiring the subcontractor to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs a. through d.

**e. WORKING CONDITIONS.**

No contractor or subcontractor may require any laborer or mechanic employed in the performance of any contract to work in surroundings or under working conditions that

are unsanitary, hazardous or dangerous to his health or safety as determined under construction safety and health standards (29 CFR Part 1926) issued by the Department of Labor.

3. In addition to the provisions in 1 and 2 above for contracts in excess of \$2,000, the following is to be included in all contracts for work on building projects involving labor:

**VETERAN'S PREFERENCE.** In the employment of labor (except in executive, administrative and supervisory positions), preferences shall be given to veterans of the Vietnam era and disabled veterans. However, this preference shall apply only where the individuals are available and qualified to perform the work to which the employment relates.

"General Decision Number: GA20250105 02/07/2025

Superseded General Decision Number: GA20240105

State: Georgia

Construction Type: Building

Counties: Bulloch, Candler, Emanuel, Evans, Glascock, Hancock, Jenkins, Johnson, Montgomery, Screven, Taliaferro, Tattnall, Toombs, Treutlen, Warren, Washington, Wheeler and Wilkes Counties in Georgia.

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

\* BOIL0026-001 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 34.21	23.92

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ELEC0508-005 09/01/2024

BULLOCH, CANDLER, EMANUEL, EVANS, SCREVEN, TATTNALL, & TOOMBS

	Rates	Fringes
ELECTRICIAN.....	\$ 31.70	4.80%+11.56

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ELEC1316-022 09/01/2024

HANCOCK, JOHNSON, MONTGOMERY, TREUTLEN, WASHINGTON, & WHEELER COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 32.00	5.5%+12.95

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ELEC1579-013 10/01/2024

GLASCOCK, JENKINS, TALIAFERRO, WARREN, & WILKES COUNTIES

	Rates	Fringes
ELECTRICIAN.....	\$ 30.75	16.64

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ENGI0474-032 07/01/2024

BULLOCH, CANDLER, EMANUEL, EVANS, JENKINS, JOHNSON, MONTGOMERY, SCREVEN, TATTNALL, TOOMBS, TREUTLEN, WASHINGTON, & WHEELER COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Crane (over 10 tons).....	\$ 32.00	17.70
Crane (over 120 tons).....	\$ 33.00	17.70
Crane (over 250 tons).....	\$ 34.00	17.70

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ENGI0926-035 08/01/2024

GLASCOCK, HANCOCK, TALIAFERRO, WARREN, & WILKES COUNTIES

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
(Crane).....	\$ 32.63	15.03

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PLUM0072-027 08/01/2023

	Rates	Fringes
PLUMBER.....	\$ 36.58	15.81
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* PLUM0188-007 08/01/2024		

	Rates	Fringes
PIPEFITTER.....	\$ 33.45	17.55
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* SUGA2012-024 08/11/2012		

	Rates	Fringes
CARPENTER.....	\$ 18.91	3.37
CEMENT MASON/CONCRETE FINISHER...	\$ 12.89 **	0.00
ELEVATOR MECHANIC.....	\$ 19.38	7.53
IRONWORKER, REINFORCING.....	\$ 17.72 **	0.00
IRONWORKER, STRUCTURAL.....	\$ 16.75 **	0.00
LABORER: Common or General.....	\$ 11.69 **	0.46
LABORER: Pipelayer.....	\$ 15.50 **	0.00
OPERATOR: Backhoe/Excavator.....	\$ 14.00 **	0.00
OPERATOR: Oiler.....	\$ 12.00 **	0.00
PAINTER: Brush, Roller and Spray.....	\$ 14.77 **	0.27
ROOFER.....	\$ 13.62 **	0.00
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 19.33	5.47
SHEET METAL WORKER, Excludes HVAC Duct Installation.....	\$ 15.77 **	0.00
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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this

contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was

updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

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#### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"