

Eau Claire School Board Minutes
Monday, May 19, 2025, 7:00 p.m.
Blended Model – ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members present

Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Members absent

Jarrett Dement

CONVENE (GC-1)

President Nordin called the meeting to order at 7:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. Rio P. from Longfellow Elementary School led the Pledge of Allegiance in Spanish. Azaryah M. from Northwoods Elementary School, along with Rio, then led the Pledge of Allegiance in English.

ADOPTION OF AGENDA (GC-2)

Motion by Stephanie Farrar, second by Erica Zerr to adopt the Board agenda for May 19, 2025.

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

RECOGNITION (R-1)

President Nordin and Superintendent Johnson thanked the student representatives for their contributions and participation throughout the year. This year marked the first time we had representatives from all four high schools.

Superintendent Johnson recognized National Speech and Language Pathologist Day, Speech and Language Pathologist of the Year, and North High School for Teacher Education Early Career Educator Award.

PUBLIC FORUM (GC-2.3c)

The following citizen addressed the School Board:

- Al Jones, a volunteer at Chippewa Valley Montessori Charter School, shared positive experiences and observations about the Montessori environment and invited Board members to attend the school's Culture Fest/Museum event.

REPORTS

President Nordin reported on events attended by Board members and others, including the *School Board Governance Workshop* and *Challenge Academy*. Written reports were submitted and made available for the public.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Erica Zerr, second by Lori Bica to approve the following Superintendent's Consent Agenda items:

- Human Resources – Employment Report [HIRES: Elementary Principal – Meadowview, Art Teacher, Business Education Teacher, English Language Learner Teacher, Grade 1 Teacher (Intern), Grade 3 Teacher (Intern), Grade 4 Teacher, Health Teacher, Instructional/SEL Coaches, Kindergarten Teacher, Phy Ed Teacher, Social, Emotional, & Academic Interventionist, Special Education Teachers, Summer School - Certified; RESIGNATIONS: Early Learning Head Start Teacher, English Language Learner Teacher, Mental Health Coordinator, Social Workers, Special Education Teacher, Speech & Language Pathologists; TRANSFERS: McKinley Principal – McKinley, Adapted Phy Ed Teacher, Literacy/SEL Coach]
- Facility Use Fee

- Facility Conditions of Use - ECASD
- Facility Conditions of Use - Community
- 2025-2026 Open Enrollment Applications
- 2025-2026 Head Start Transportation Waiver Request
- Referendum Project Bids
- Financial Report - February 2025
- Payment of all bills in the amount of \$8,905,722.68 and net payroll in the amount of \$5,047,807.68 for the period of April 1, 2025, through April 30, 2025
- Gifts in the amount of \$35,897.79 for the period of April 1, 2025, through April 30, 2025
- CESA 10 Contract for 2025-2026

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Superintendent Johnson announced the following administrative positions upon approval of the employment report:

- Kyrsha Hedtke will serve the McKinley Charter School students, staff, and families as Principal starting July 1, 2025.
- Travis Logslett will serve the Meadowview Elementary School students, staff, and families as Principal starting July 1, 2025.

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Stephanie Farrar, second by Lori Bica to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - May 5, 2025
- Liaison and Committee Assignments

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

FOCUS ON RESULTS

Mandy Van Vleet, Executive Director of Teaching and Learning, along with staff from Northwoods Elementary School (Luke Stordahl, Principal; Grace Hallis, 2nd Grade Teacher) presented on the Supportive Learning Environment (SEL) framework, emphasizing its role in improving student outcomes through engagement, safety, and environment. Results from the Student Climate Survey were shared, as well, showing improvements in peer respect, emotional safety, and cross-cultural respect among students. Luke and Grace highlighted specific initiatives implemented at their school to support students. These included the introduction of "Kindness Catchers" and the restructuring of advisory periods to create smaller, more intentional student groups that help with problem solving and foster better peer relationships and emotional safety. The importance of continuous improvement efforts, including professional learning for staff, embedding SEL competencies into the curriculum, and improving alignment and coordination of supports and services for students and families, was accentuated, as was the importance of allocating resources effectively to support these initiatives, including additional pupil services and interventionists. Discussion and questions followed.

BOARD DEVELOPMENT

Job Description and Labor Market Review for School Year - Hourly Employees

Michelle Golden, Executive Director of Human Resources, presented the Labor Market Review for School Year - Hourly Employees, discussing the process of reviewing employee salaries and the options for adjusting pay grades. The Board considered the recommendations and discussed the timing of the decision.

2025-2026 Employee Handbook Modifications

Michelle Golden, Executive Director of Human Resources, reviewed the proposed modifications to the employee handbook, including clarifications and updates to various sections. The Board discussed the changes and planned to vote on the modifications at the next meeting.

BOARD DEBRIEF (GC-2.3)

President Nordin asked Board members to complete the survey before adjourning.

ADJOURN

Motion by Stephanie Farrar, second by Lori Bica to adjourn meeting.

Motion carried

Yes: Lori Bica, Jasmine Case, Stephanie Farrar, Tim Nordin, Pa Thao, Erica Zerr

Meeting adjourned at 8:55 p.m.