

ARTICLE 27: DURATION AND EFFECT OF AGREEMENT

- A. Except as otherwise expressly provided herein, this Agreement shall be effective as of July 1, ~~2022~~ **2025**, and shall continue in effect through June 30, ~~2025~~ **2028**. The District and Association shall meet in the 2026-2027 year for the limited purpose of negotiating Article 24 and Article 25 for ~~2024-25~~ **2027-2028**.
- B. The parties acknowledge that revenue to fund the compensation and benefits provided by this Agreement will be determined differently than in previous school years. The Oregon Legislature, the people of the State of Oregon and local taxpayers will all have a role in the process. In the event the Board determines that under any new budget it subsequently sets it cannot perform to the terms of this Agreement, or that revenues anticipated in the budget will not be realized, then either the Board or OSEA may require that negotiations be reopened, in which case the parties will bargain under ORS 243.698.
- C. It is understood that both parties have had an opportunity to make proposals and counterproposals on all negotiable issues during negotiation and that this written agreement reached as a result represents the total of all understandings between the parties for the contract term. On matters of mutual concern, this Agreement may be added to, deleted from, or modified only through voluntary mutual consent of the parties, and any ~~A~~ agreement reached shall be reduced to writing and signed by the parties as an amendment to ~~the~~ **this** Agreement.
- D. Except as otherwise provided in this Agreement, should any article, section, or clause of this Agreement be declared illegal by a court or agency of competent jurisdiction, said article, section, or clause, as the case may be, shall be automatically deleted ~~form~~ **from** this Agreement to the extent that it violates the law; but the remaining articles, sections, and clauses shall remain in full force and effect for the duration of the Agreement, if not affected by the deleted article, section, or clause. Only the subjects of the deleted provisions and the affected provisions shall be subject to further collective bargaining during the term of this Agreement with respect to the period covered by this Agreement.

Kjaekman 6.2.25
Kirsti Sackman

Curzi Senara
Curzi Senara 6.2.25