

ARTICLE 18: UNIFORMS AND SUPPLIES

- A. Personal Protective Equipment:** *The District will determine and provide required personal protective equipment (PPE) for employees. Employees must use the provided equipment as directed.*
- B. Uniforms:** When the District requires a uniformed appearance it will provide a stipend or the uniform that is required. If the employer elects to change the current uniform, it agrees to solicit input from the affected employees regarding uniform selection.
- C. District-provided materials shall include but are not limited to the following:**
1. ~~The~~ Nutrition Services **employees whose primary worksite is a kitchen shall receive a stipend of will be one hundred dollars (\$100) per year for shoes that meet the requirements of the Nutrition Services uniform policy.**
 2. Each NS **Nutrition Services employees whose primary worksite is a kitchen** will be provided with **up to five (5)** aprons.
 3. ~~2-~~ Mechanics and auto service persons will be provided with **coveralls or** pants and shirts, ~~(or coveralls)~~; and a jacket.
 4. ~~3-~~ Some Maintenance Department employees will be provided with two sets each of coveralls. Laundry service will be provided by the District for one set of coveralls per person weekly.
 5. **Mechanics and maintenance personnel shall be provided upon request with non-breakable safety glasses approved by the Occupational Safety and Health Administration (OSHA).**

C. Mechanic Tools

1. If a bus mechanic or school bus technician's personal, professional grade tool is damaged, broken, lost or stolen and is not covered under warranty, the District shall replace the tool with one of equal value provided the District shall not ~~be~~:
 - a. ~~1-~~ Responsible for **Cover damage due to** carelessness, misuse, or normal wear and tear;
 - b. ~~2- Be R~~esponsible for any tools not required for the completion of assigned duties; and/or
 - c. ~~3-~~ Replace ~~those~~ **any** tools a mechanic brings to work which are already provided by the District.
2. If the lost or stolen tool is later recovered, the new tool will become the property of the District. Tools will be replaced only after notification to and upon approval of the supervisor. Any replacement cost over \$100 will be processed through the District's Risk Management Office.

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