

Employee Hours and Compensation on a 4-day schedule

All current employees would maintain their hours and compensation.

The following is a simplified version of what this would look like:

Classification	Current yearly work hours	4-day yearly hours	Difference	Other duties/options to keep hours whole	Notes
Teachers	1380 hours (184 days)	1380 hours (170 days) - includes instructional time + required Professional Development & training + parent conferences	N/A	N/A	N/A
Paraeducators	1230 hours	1215 hours	-15 hrs	Required professional development	Required PD will keep hour the same
Secretaries	40 hr week	40 hr week	N/A	N/A	Option to work 4 or 5 days
Cooks	1464 (head); 1098 (ass't)	1463.5 (head) 1099 (ass't)	N/A		Friday take-home meal prep and Friday school
Custodians	40 hr week	40 hr week	N/A	N/A	Option to work 4 or 5 days as needed
Bus Drivers	Ranges from between 732 – 1143 hrs	Ranges from between 648 - 1012 hrs	Ranges from between -84 to -131 less hrs	Other duties: Friday school routes, Light custodial, mowing, apply activity drive time to regular route hours	Each driver's "other" duties may differ depending on their route time.
Administration, Supervisors, Central office staff.	Contracted for 8 hr days, ranging from 205-260 days	In some cases, options to work 4 or 5-day weeks. All will maintain 40 hrs/week	N/A	N/A	N/A