

Hayward Unified School District
Salary Schedule for 2025-26

CERTIFICATED MANAGEMENT (ACSA)

Includes Furlough Days

Certificated Management	Range	Work Days	1	2	3	4	5	6
Executive Director	A1	240 (245)	202,027	209,645	217,549	225,750	234,261	243,091
Director II	AA	240 (245)	171,820	178,264	185,054	192,073	199,369	206,944
High School Principal	A	217 (219)	167,181	173,469	180,005	186,800	193,870	201,236
Director I	B	240 (245)	159,278	165,260	171,484	177,956	184,683	191,702
Administrator on Spec. Assignment Level 3	K	241 (245)	159,941	165,949	172,199	178,697	185,453	192,501
Middle Principal	E	208 (210)	157,207	163,079	169,179	175,528	182,127	189,048
Director-Child Development	D	240 (245)	149,995	155,612	161,443	167,516	173,824	180,431
Elementary Principal	F	208 (210)	151,164	156,804	162,670	168,777	175,120	181,776
Continuation Principal	F	208 (210)	151,164	156,804	162,670	168,777	175,120	181,776
Assistant Principal High School	P	208 (210)	149,358	154,840	160,552	166,493	172,666	179,232
Coordinator - ELL & Master Plan	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Coordinator - Intervention and Prevention	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Coordinator - Before/After School Program	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Coordinator - Student/Parent Programs	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Coordinator - Special Ed	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Coordinator - Special Ed Compliance	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Coordinator - College & Career Readiness	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Administrator for Student Placement	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Administrator on Spec. Assignment Level 2	DD	241 (245)	147,527	153,849	158,903	164,827	170,981	177,474
Principal - Exceptional Learning	H	198 (200)	138,015	143,767	149,758	155,996	162,498	169,268
Principal - Small School	H	198 (200)	138,015	143,767	149,758	155,996	162,498	169,268
Assistant Principal Middle School	Q	203 (205)	143,799	149,071	154,568	160,285	166,231	172,552
Assistant Principal Elementary	R	198 (200)	138,228	143,303	148,586	154,083	159,800	165,873
Spec. Ed. Program Specialist	VV	193 (197)	129,717	134,508	139,494	144,671	150,061	155,757
Youth Intervention Specialist	M	195 (197)	131,061	135,902	140,939	146,170	151,616	157,371
Assistant Principal - Child Development	U	190 (192)	127,733	132,453	137,360	142,461	147,773	153,389
Field Coordinator	UU	243 (245)	128,024	132,754	137,673	142,786	148,110	153,739
Adminstrator on Spec. Assignment Level 1	L	241 (245)	126,971	131,662	136,540	141,611	146,891	152,473
Program and Site Supervisor, Adult Ed	-	-	74	74	74	74	74	74

(224 workdays +22vacation days =246days)

Professional Increment:	Career Increment: approved professional experience with HUSD			
1. Master's Degree - \$550 (only one)	10 years	\$1,200	25 years	\$3,000
2. Doctorate Degree - \$725 (only one)	15 years	\$1,800	30 years	\$4,200
	20 years	\$2,400		