



Barstow Unified School District
Certificated Teacher Salary Schedule
185 Days / 7 Hours

Effective: 7/1/2025

Board Approval: 5/13/2025

Column	I	II	III	IV	V	Column
Degree	Bachelors	Bachelors + 15	Bachelors +30	Bachelors +45 or Masters	Bachelors + 60 + Masters	Degree
Credential			or Credential	w/Credential	w/Credential	Credential
STEP						STEP
1	\$64,472	\$66,634	\$68,872	\$71,181	\$73,571	1
2	\$66,634	\$68,872	\$71,181	\$73,571	\$76,040	2
3	\$68,872	\$71,181	\$73,571	\$76,040	\$78,591	3
4	\$71,181	\$73,571	\$76,040	\$78,591	\$81,229	4
5			\$78,591	\$81,229	\$83,954	5
6			\$81,229	\$83,954	\$86,772	6
7			\$83,954	\$86,772	\$89,684	7
8			\$86,772	\$89,684	\$92,694	8
9			\$89,684	\$92,694	\$95,802	9
10			\$92,694	\$95,802	\$99,019	10
11				\$99,019	\$102,341	11
12				\$102,341	\$105,777	12
13				\$105,777	\$109,324	13
14					\$112,994	14
15					\$116,784	15
16					\$120,705	16
17					\$124,754	17
18				\$109,324	\$128,944	18
23					\$134,423	23
28					\$140,136	28

	Minimum Degree & Credential Requirments
Column I	Bachelor's Degree from an accredited institution.
Column II	Bachelor's Degree, plus 15 upper division or graduate units
Column III	Bachelor's Degree, plus 30 upper division or graduate units OR required credential
Column IV	Bachelor's Degree, plus 45 upper division or graduate units OR Master's Degree AND required credential
Column V	Bachelor's Degree, plus 60 upper division or graduate units, including Master's Degree AND required credential

Daily Rate:	Daily Rate of pay based on 185 duty days.
Doctorate:	An additional \$150 per month for Doctorate from an accredited college or university
Experence:	Verified experience credit up to 7 years ~ Refer to Article XXVII, Section 3 of the BEA contract regarding step placement.
Longevity:	Longevity step for 18 years of service -- Column IV Longevity steps for 23 and 28 years of service -- Column V

: 5/13/2025



Barstow Unified School District
Certificated Counselor, Nurse,
& TOA Salary Schedule
195 Days / 7 Hours

Effective: 7/1/2025

Board Approval: 5/13/2025

Column	I	II	III	IV	V	Column
Degree	Bachelors	Bachelors + 15	Bachelors +30	Bachelors +45 or Masters	Bachelors + 60 + Masters	Degree
Credential			or Credential	w/Credential	w/Credential	Credential
STEP						STEP
1	\$67,957	\$70,235	\$72,592	\$75,029	\$77,548	1
2	\$70,235	\$72,592	\$75,029	\$77,548	\$80,150	2
3	\$72,592	\$75,029	\$77,548	\$80,150	\$82,840	3
4	\$75,029	\$77,548	\$80,150	\$82,840	\$85,618	4
5			\$82,840	\$85,618	\$88,489	5
6			\$85,618	\$88,489	\$91,461	6
7			\$88,489	\$91,461	\$94,530	7
8			\$91,461	\$94,530	\$97,706	8
9			\$94,530	\$97,706	\$100,981	9
10			\$97,706	\$100,981	\$104,371	10
11				\$104,371	\$107,870	11
12				\$107,870	\$111,495	12
13				\$111,495	\$115,234	13
14					\$119,102	14
15					\$123,098	15
16					\$127,231	16
17					\$131,499	17
18				\$115,234	\$137,644	18
23					\$143,495	23
28					\$149,593	28

	Minimum Degree & Credential Requirements
Column I	Bachelor's Degree from an accredited institution.
Column II	Bachelor's Degree, plus 15 upper division or graduate units
Column III	Bachelor's Degree, plus 30 upper division or graduate units OR required credential
Column IV	Bachelor's Degree, plus 45 upper division or graduate units OR Master's Degree AND required credential
Column V	Bachelor's Degree, plus 60 upper division or graduate units, including Master's Degree AND required credential

Daily Rate:	Daily Rate of pay based on 195 duty days.
Doctorate:	An additional \$150 per month for Doctorate from an accredited college or university
Expearence:	Verified experience credit up to 7 years ~ Refer to Article XXVII, Section 3 of the BEA contract regarding step placement.
Longevity:	Longevity step for 18 years of service -- Column IV Longevity steps for 23 and 28 years of service -- Column V



Barstow Unified School District
Certificated Speech Therapist
Salary Schedule
197 Days / 7.5 Hours

Effective: 7/1/2025

Board Approval: 5/13/2025

Column	I	II	III	IV	V	Column
Degree	Bachelors	Bachelors + 15	Bachelors +30	Bachelors +45 or Masters	Bachelors + 60 + Masters	Degree
Credential			or Credential	w/Credential	w/Credential	Credential
STEP						STEP
1	\$75,758	\$78,300	\$80,928	\$83,646	\$86,450	1
2	\$78,300	\$80,928	\$83,646	\$86,450	\$89,353	2
3	\$80,928	\$83,646	\$86,450	\$89,353	\$92,352	3
4	\$83,646	\$86,450	\$89,353	\$92,352	\$95,451	4
5			\$92,352	\$95,451	\$98,653	5
6			\$95,451	\$98,653	\$101,961	6
7			\$98,653	\$101,961	\$105,383	7
8			\$101,961	\$105,383	\$108,923	8
9			\$105,383	\$108,923	\$112,575	9
10			\$108,923	\$112,575	\$116,354	10
11				\$116,354	\$120,258	11
12				\$120,258	\$124,295	12
13				\$124,295	\$128,465	13
14					\$132,777	14
15					\$137,232	15
16					\$141,838	16
17					\$146,595	17
18				\$128,465	\$151,516	18
23					\$157,955	23
28					\$164,666	28

	Minimum Degree & Credential Requirements
Column I	Bachelor's Degree from an accredited institution.
Column II	Bachelor's Degree, plus 15 upper division or graduate units
Column III	Bachelor's Degree, plus 30 upper division or graduate units OR required credential
Column IV	Bachelor's Degree, plus 45 upper division or graduate units OR Master's Degree AND required credential
Column V	Bachelor's Degree, plus 60 upper division or graduate units, including Master's Degree AND required credential

Daily Rate:	Daily Rate of pay based on 197 duty days.
Doctorate:	An additional \$150 per month for Doctorate from an accredited college or university
Experience:	Verified experience credit up to 7 years ~ Refer to Article XXVII, Section 3 of the BEA contract regarding step placement.
Longevity:	Longevity step for 18 years of service -- Column IV Longevity steps for 23 and 28 years of service -- Column V



Barstow Unified School District

Designated Subjects/Career Technical Education Salary Schedule

Hourly Pay Rate 185 Days / 7 Hours

Effective: 7/1/2025

Board Approval: 5/13/2025

Column	I	II	III	IV	Column
Degree		Associates	Bachelors	Masters	Degree
Credential	Preliminary OR Clear Designated Subjects Credential	and Clear Designated Subjects Credential	and Clear Designated Subjects Credential	and Clear Designated Subjects Credential	Credential
STEP					STEP
1	\$48.17	\$49.78	\$51.45	\$53.18	1
2	\$49.78	\$51.45	\$53.18	\$54.96	2
3	\$51.45	\$53.18	\$54.96	\$56.79	3
4	\$53.18	\$54.96	\$56.79	\$58.70	4
5	\$54.96	\$56.79	\$58.70	\$60.66	5
6	\$56.79	\$58.70	\$60.66	\$62.70	6
7			\$62.70	\$64.80	7
8				\$66.97	8
10			\$63.75	\$68.10	10
15			\$64.81	\$69.23	15
20			\$65.90	\$70.39	20

	Minimum Degree & Credential Requirements
Column I	Preliminary OR Clear Designated Subjects Credential
Column II	Associates Degree, and Clear Designated Subjects Credential
Column III	Bachelor's Degree, and Clear Designated Subjects Credential
Column IV	Master's Degree, and Clear Designated Subjects Credential

Doctorate:	An additional \$150 per month for Doctorate from an accredited college or university
Experience:	Verified experience credit up to 7 years ~ Refer to Article XXVII, Section 3 of the BEA contract regarding step placement.
Longevity:	Longevity steps for 10, 15, and 20 years of service -- Column III & IV