



Office of the Washington State Auditor
Pat McCarthy

Financial Statements and Federal Single Audit Report

Issaquah School District No. 411

For the period September 1, 2023 through August 31, 2024

Published May 29, 2025

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**Office of the Washington State Auditor
Pat McCarthy**

May 29, 2025

Board of Directors
Issaquah School District No. 411
Issaquah, Washington

Report on Financial Statements and Federal Single Audit

Please find attached our report on Issaquah School District No. 411's financial statements and compliance with federal laws and regulations.

We are issuing this report in order to provide information on the District's financial activities and condition.

Sincerely,

Pat McCarthy, State Auditor
Olympia, WA

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SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Issaquah School District No. 411 September 1, 2023 through August 31, 2024

SECTION I – SUMMARY OF AUDITOR’S RESULTS

The results of our audit of Issaquah School District No. 411 are summarized below in accordance with Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

Financial Statements

We issued an unmodified opinion on the fair presentation of the District’s financial statements in accordance with its regulatory basis of accounting. Separately, we issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because the financial statements are prepared using a basis of accounting other than GAAP.

Internal Control over Financial Reporting:

- *Significant Deficiencies:* We reported no deficiencies in the design or operation of internal control over financial reporting that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We noted no instances of noncompliance that were material to the financial statements of the District.

Federal Awards

Internal Control over Major Programs:

- *Significant Deficiencies:* We identified deficiencies in the design or operation of internal control over major federal programs that we consider to be significant deficiencies.
- *Material Weaknesses:* We identified no deficiencies that we consider to be material weaknesses.

We issued an unmodified opinion on the District’s compliance with requirements applicable to each of its major federal programs.

We reported findings that are required to be disclosed in accordance with 2 CFR 200.516(a).

Identification of Major Federal Programs

The following programs were selected as major programs in our audit of compliance in accordance with the Uniform Guidance.

<u>ALN</u>	<u>Program or Cluster Title</u>
10.553	Child Nutrition Cluster - School Breakfast Program
10.555	Child Nutrition Cluster - National School Lunch Program
84.010	Title I Grants to Local Educational Agencies
84.013	Title I State Agency Program for Neglected and Delinquent Children and Youth
84.367	Supporting Effective Instruction State Grants (formerly Improving Teacher Quality State Grants)

The dollar threshold used to distinguish between Type A and Type B programs, as prescribed by the Uniform Guidance, was \$750,000.

The District did not qualify as a low-risk auditee under the Uniform Guidance.

SECTION II – FINANCIAL STATEMENT FINDINGS

None reported.

SECTION III – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

See Finding 2024-001.

SCHEDULE OF FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

Issaquah School District No. 411 September 1, 2023 through August 31, 2024

2024-001 The District did not have adequate internal controls for ensuring compliance with federal procurement requirements.

Assistance Listing Number and Title:	10.553 – School Breakfast Program 10.555 – National School Lunch Program
Federal Grantor Name:	U.S. Department of Agriculture
Federal Award/Contract Number:	N/A
Pass-through Entity Name:	Office of Superintendent of Public Instruction (OSPI)
Pass-through Award/Contract Number:	N/A
Known Questioned Cost Amount:	\$0
Prior Year Audit Finding:	N/A

Background

The District participates in the Child Nutrition Cluster program, which includes the School Breakfast and National School Lunch programs. These programs provide free and reduced-price meals to students from low-income families. The District received \$2,055,851 to administer the programs during the 2023-2024 school year.

Federal regulations require recipients to establish and maintain internal controls that ensure compliance with program requirements. These controls include understanding program requirements and monitoring the effectiveness of established controls.

Description of Condition

When using federal funds to purchase goods or services, governments must apply the most restrictive of federal requirements, state law or local policies by obtaining quotes or following a competitive bid process, depending on the estimated purchase cost. Federal regulations require the District to solicit sealed bids or competitive proposals for purchases more than \$250,000. District policy requires it to obtain at least three quotes for purchases between \$10,000 and \$75,000, and use formal bidding or proposals for purchases \$75,000 and more.

The District's internal controls were ineffective for ensuring compliance with procurement requirements. The District did not competitively procure food purchases from one vendor.

We consider this deficiency in internal controls to be a significant deficiency.

Cause of Condition

District staff responsible for procuring nutrition services' contracts misunderstood federal procurement requirements and the District's procurement policy. The District had competitively procured these food purchases in 2021. However, when the vendor informed the District they were unable to provide the goods during the current school year, the District relied on the 2021 request for proposals and selected a new vendor from that list.

Effect of Condition

The District spent \$137,007 of federal funds to purchase food products from one vendor without a competitive procurement process. Without effective internal controls, the District cannot demonstrate it complied with federal procurement requirements and its own policy, allowed for full and open competition, and received the best price for the food purchases.

Recommendation

We recommend the District:

- Dedicate the necessary time and resources to ensure staff responsible for procuring goods and services with federal funds are knowledgeable about federal procurement requirements and District policy
- Follow its procurement policy and federal regulations for purchases made with federal funds

- Maintain documentation to demonstrate compliance with federal requirements

District's Response

The District acknowledges the audit finding related to federal procurement compliance within the Child Nutrition Cluster program and appreciates the State Auditor's Office for their thorough review and recommendations.

In this instance, a competitive procurement process was not conducted following the unavailability of a previously contracted vendor for pizza services just prior to the start of the 2023–24 school year. Due to the timing and urgency to ensure uninterrupted student meal service, the District engaged a vendor that had previously responded to a 2021 RFP, without initiating a new competitive process. While the intent was to maintain service continuity, we recognize that this approach did not meet the standards required under federal Uniform Guidance or District policy.

The District takes this finding seriously and views it as an opportunity to strengthen internal controls and reinforce understanding of procurement requirements. This issue stemmed from a misinterpretation of applicable guidelines rather than from any misconduct or misuse of funds.

To prevent future occurrences and enhance compliance, the District has taken the following corrective actions:

- ***Staff training:*** *The District is providing targeted training on federal procurement requirements, internal controls, and accountability practices to all federal program leads and purchasing staff. This includes comprehensive orientation for new purchasing leadership to support continuity and compliance. The recent incident is being used as a case study to strengthen shared understanding and reinforce best practices across departments.*
- ***New protocols:*** *The District is developing updated emergency procurement protocols that include required documentation, vendor outreach logs, and pre-approval processes to ensure adherence to federal and District requirements.*

Although the amount in question totaled \$137,007, there was no loss or misappropriation of funds, and this issue did not result in any findings related to the District's financial statements.

We remain committed to continuous improvement, transparency, and stewardship of public resources, and we appreciate the opportunity to enhance our practices through this process.

Auditor's Remarks

We appreciate the District's commitment to resolve this finding and thank the District for its cooperation and assistance during the audit. We will review the corrective action taken during our net regular audit.

Applicable Laws and Regulations

Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), section 516, Audit findings, establishes reporting requirements for audit findings.

Title 2 CFR Part 200, Uniform Guidance, section 303, Internal controls, describes the requirements for auditees to maintain internal controls over federal programs and comply with federal program requirements.

The American Institute of Certified Public Accountants defines significant deficiencies and material weaknesses in its *Codification of Statements on Auditing Standards*, section 935, Compliance Audits, paragraph 11.

Title 2 CFR 200, Uniform Guidance, section 319, Competition, establishes the requirement that all procurement transactions with Federal funds be conducted in a manner providing full and open competition consistent with standards of this section.

Title 2 CFR Part 200, Uniform Guidance, section 320, Methods of procurement to be followed, establishes requirements for procuring with Federal funds by nonfederal entities.



Heather Tow-Yick, Superintendent

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

Issaquah School District No. 411 September 1, 2023 through August 31, 2024

This schedule presents the status of findings reported in prior audit periods.

Audit Period: 9/1/2022 - 8/31/2023	Report Ref. No.: 1035351	Finding Ref. No.: 2023-001	Assistance Listing Number(s): 10.553, 10.555
Federal Program Name and Granting Agency: Child Nutrition Cluster – School Breakfast Program & National School Lunch Program – U.S. Department of Agriculture		Pass-Through Agency Name: Office of Superintendent of Public Instruction (OSPI)	
Finding Caption: The District did not have adequate internal controls for ensuring compliance with federal allowable activities and allowable costs requirements.			
Background: The District participates in the Child Nutrition Cluster, whose programs provide free or reduced-price meals to students from families with low incomes. In the 2022-2023 school year, the District received a total of \$2,163,900 in federal funding, including \$395,741 in Supply Chain Assistance (SCA) awards to administer these programs. The District used SCA funds to pay \$190,241 to a vendor that provided dairy products to its schools but did not retain support to show which specific products it purchased. Because the District did not retain sufficient evidence supporting it only paid for specific products SCA allowed, it could not demonstrate compliance with the SCA funding requirements.			
Status of Corrective Action: (check one)			
<input checked="" type="checkbox"/> Fully Corrected <input type="checkbox"/> Partially Corrected <input type="checkbox"/> Not Corrected <input type="checkbox"/> Finding is considered no longer valid			

Corrective Action Taken:

The District enhanced our previous practice and began retaining all packing slips to support federal expenditures review. Upon receipt of dairy products, packing slips were provided to Food Services Department staff members to confirm the receipt of approved items and reconcile for invoice approval. The District has begun retaining packing slips in addition to invoices to ensure sufficient evidence supporting federal SCA funds were only used to pay for allowed specific products.

INDEPENDENT AUDITOR'S REPORT

Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

Issaquah School District No. 411 September 1, 2023 through August 31, 2024

Board of Directors
Issaquah School District No. 411
Issaquah, Washington

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Issaquah School District No. 411, as of and for the year ended August 31, 2024, and the related notes to the financial statements, which collectively comprise the District's financial statements, and have issued our report thereon dated May 28, 2025.

We issued an unmodified opinion on the fair presentation of the District's financial statements in accordance with its regulatory basis of accounting. We issued an adverse opinion on the fair presentation with regard to accounting principles generally accepted in the United States of America (GAAP) because, as described in Note 1, the *Accounting Manual for Public School Districts in the State of Washington* does not require the District to prepare the government-wide statements presenting the financial position and changes in financial position of its governmental activities as required by GAAP. The effects on the financial statements of the variances between the basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described above and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified.

Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses.

REPORT ON COMPLIANCE AND OTHER MATTERS

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion.

The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

PURPOSE OF THIS REPORT

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However,

this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.

A handwritten signature in black ink that reads "Pat McCarthy". The signature is written in a cursive style with a large initial "P" and "M".

Pat McCarthy, State Auditor

Olympia, WA

May 28, 2025

INDEPENDENT AUDITOR'S REPORT

Report on Compliance for Each Major Federal Program and Report on Internal Control over Compliance in Accordance with the Uniform Guidance

Issaquah School District No. 411 September 1, 2023 through August 31, 2024

Board of Directors
Issaquah School District No. 411
Issaquah, Washington

REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM

Opinion on Each Major Federal Program

We have audited the compliance of Issaquah School District No. 411, with the types of compliance requirements identified as subject to audit in the U.S. *Office of Management and Budget (OMB) Compliance Supplement* that could have a direct and material effect on each of the District's major federal programs for the year ended August 31, 2024. The District's major federal programs are identified in the auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended August 31, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)* are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on

compliance for each major federal program. Our audit does not provide a legal determination on the District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the District's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance will always detect a material noncompliance when it exists. The risk of not detecting a material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgement made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal program as a whole.

Performing an audit in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances;
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over compliance. Accordingly, no such opinion is expressed; and

- We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed an instance of noncompliance which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying Schedule of Federal Award Findings and Questioned Costs as Finding 2024-001. Our opinion on each major federal program is not modified with respect to these matters.

District's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the District's response to the noncompliance findings identified in our compliance audit described in the accompanying Schedule of Federal Award Findings and Questioned Costs. The District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

REPORT ON INTERNAL CONTROL OVER COMPLIANCE

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed. Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified.

Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, we identified certain deficiencies in internal control over compliance, described in the accompanying Schedule of Federal Award Findings and Questioned Costs as Finding 2024-001, that we consider to be a significant deficiency.

District's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the District's response to the internal control over compliance findings identified in our audit described in the accompanying Schedule of Federal Award Findings and Questioned Costs. The District's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. It also serves to disseminate information to the public as a reporting tool to help citizens assess government operations.



Pat McCarthy, State Auditor

Olympia, WA

May 28, 2025

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Statements

Issaquah School District No. 411 September 1, 2023 through August 31, 2024

Board of Directors
Issaquah School District No. 411
Issaquah, Washington

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Unmodified and Adverse Opinions

We have audited the financial statements of Issaquah School District No. 411, as of and for the year ended August 31, 2024, and the related notes to the financial statements, as listed in the financial section of our report.

Unmodified Opinion on Regulatory Basis of Accounting (Accounting Manual)

As described in Note 1 the District has prepared these financial statements to meet the financial reporting requirements of state law and the accounting practices prescribed by the *Accounting Manual for Public School Districts in the State of Washington* (Accounting Manual). Those accounting practices differ from accounting principles generally accepted in the United States of America (GAAP). The differences in these accounting practices are also described in Note 1.

In our opinion, the financial statements referred to above present fairly, in all material respects, the regulatory basis financial position of Issaquah School District No. 411, as of the year ended August 31, 2024, and the regulatory basis of changes in financial position thereof for the year then ended, on the basis of accounting as described in Note 1.

Adverse Opinion on U.S. GAAP

The financial statements referred to above were not intended to, and in our opinion they do not, present fairly, in accordance with accounting principles generally accepted in the United States of America, the financial position of Issaquah School District No. 411, as of August 31, 2024, or the changes in financial position or cash flows thereof for the year then ended, because of the significance of the matter discussed below.

Basis for Unmodified and Adverse Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and *Governmental Auditing Standards*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified and adverse audit opinions.

Matter Giving Rise to Adverse Opinion on U.S. GAAP

Auditing standards issued by the American Institute of Certified Public Accountants (AICPA) require auditors to formally acknowledge when governments do not prepare their financial statements, intended for general use, in accordance with GAAP. As described in Note 1 of the financial statements, the government-wide financial statements are prepared by the District in accordance with state law using accounting practices prescribed by the Accounting Manual, which is a basis of accounting other than accounting principles generally accepted in the United States of America. The effects on the financial statements of the variances between the regulatory basis of accounting described in Note 1 and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material and pervasive.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the financial reporting provisions of state law and the Accounting Manual described in Note 1. This includes determining that the basis of accounting is acceptable for the presentation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and

Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Performing an audit in accordance with GAAS and *Government Auditing Standards* includes the following responsibilities:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements;
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time; and
- We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). The Schedule of Long-Term Liabilities is also presented for purposes of additional analysis, as required by the prescribed Accounting Manual. These schedules are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements, and certain additional procedures,

including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

OTHER REPORTING REQUIRED BY GOVERNMENT AUDITING STANDARDS

In accordance with *Government Auditing Standards*, we have also issued our report dated May 28, 2025 on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Pat McCarthy". The signature is written in a cursive, flowing style.

Pat McCarthy, State Auditor

Olympia, WA

May 28, 2025

**Issaquah School District No. 411
September 1, 2023 through August 31, 2024**

FINANCIAL STATEMENTS

Balance Sheet – Governmental Funds – 2024
Statement of Revenues, Expenditures and Changes in Fund Balance – Governmental
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Schedule of Expenditures of Federal Awards – 2024
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Issaquah School District No. 411

Balance Sheet - Governmental Funds

August 31, 2024

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Assets							
Cash and Cash Equivalents	45,445,137.84	3,972,911.57	35,584,650.53	124,841,372.11	10,554,632.15	0.00	220,398,704.20
Minus Warrants Outstanding	-8,576,375.01	-84,058.31	0.00	-171,787.35	0.00	0.00	-8,832,220.67
Taxes Receivable	28,751,792.92		26,591,955.34	17,015,832.05	9,884.10	0.00	72,369,464.41
Due From Other Funds	15,353,004.71	0.00	0.00	0.00	10,500.00	0.00	15,363,504.71
Due From Other Governmental Units	832,408.36	0.00	0.00	1,047,259.94	0.00	0.00	1,879,668.30
Accounts Receivable	901,387.21	0.00	0.00	0.00	0.00	0.00	901,387.21
Interfund Loans Receivable	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accrued Interest Receivable	127,880.92	12,847.94	130,152.87	460,289.07	27,752.53	0.00	758,923.33
Inventory	356,241.20	0.00	0.00	0.00	0.00	0.00	356,241.20
Prepaid Items	7,207,188.72	234,091.37	0.00	0.00	0.00	0.00	7,441,280.09
Investments	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investments/Cash With Trustee	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Investments-Deferred Compensation	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Self-Insurance Security Deposit	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS	90,398,666.87	4,135,792.57	62,306,758.74	143,192,965.82	10,602,768.78	0.00	310,636,952.78
DEFERRED OUTFLOWS OF RESOURCES:							
Deferred Outflows of Resources - Other	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL DEFERRED OUTFLOWS OF RESOURCES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	90,398,666.87	4,135,792.57	62,306,758.74	143,192,965.82	10,602,768.78	0.00	310,636,952.78
LIABILITIES							
Accounts Payable	2,298,940.26	9,781.82	0.00	1,129,154.53	474.90	0.00	3,438,351.51
Contracts Payable Current	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accrued Interest Payable	0.00	0.00	0.00	0.00	0.00	0.00	0.00

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411
Balance Sheet - Governmental Funds

August 31, 2024

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Accrued Salaries	814,948.05	0.00	0.00	0.00	0.00	0.00	814,948.05
Anticipation Notes Payable	0.00		0.00		0.00		0.00
LIABILITIES:							
Payroll Deductions and Taxes Payable	3,831,964.31			0.00			3,831,964.31
Due To Other Governmental Units	22,655.26			0.00	0.00	0.00	22,655.26
Deferred Compensation Payable	0.00			0.00			0.00
Estimated Employee Benefits Payable	0.00						0.00
Due To Other Funds	0.00	466,030.71	0.00	14,897,474.00	0.00	0.00	15,363,504.71
Interfund Loans Payable	0.00		0.00		0.00		0.00
Deposits	0.00	0.00					0.00
Unearned Revenue	1,495,670.46	650,638.97	0.00	0.00	0.00		2,146,309.43
Matured Bonds Payable			0.00				0.00
Matured Bond Interest Payable			0.00				0.00
Arbitrage Rebate Payable	0.00		0.00	0.00	0.00		0.00
TOTAL LIABILITIES	8,464,178.34	1,126,451.50	0.00	16,026,628.53	474.90	0.00	25,617,733.27
DEFERRED INFLOWS OF RESOURCES							
Unavailable Revenue	1,098,058.61		0.00	0.00	0.00		1,098,058.61
Unavailable Revenue - Taxes Receivable	28,751,792.92		26,591,955.34	17,015,832.05	9,884.10		72,369,464.41
TOTAL DEFERRED INFLOWS OF RESOURCES	29,849,851.53		26,591,955.34	17,015,832.05	9,884.10	0.00	73,467,523.02
FUND BALANCE:							
Nonspendable Fund Balance	7,563,429.92	234,091.37	0.00	0.00	0.00		7,797,521.29
Restricted Fund Balance	1,370,134.50	2,775,249.70	35,714,803.40	0.00	10,592,409.78		50,452,597.38
Committed Fund Balance	1,108,720.00	0.00	0.00	0.00	0.00		1,108,720.00
Assigned Fund Balance	18,500,000.00	0.00	0.00	110,150,505.24	0.00		128,650,505.24

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411
Balance Sheet - Governmental Funds

August 31, 2024

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Unassigned Fund Balance	23,542,352.58	0.00	0.00	0.00	0.00	0.00	23,542,352.58
TOTAL FUND BALANCE	52,084,637.00	3,009,341.07	35,714,803.40	110,150,505.24	10,592,409.78	0.00	211,551,696.49
TOTAL LIABILITIES, DEFERRED INFLOW OF RESOURCES, AND FUND BALANCE	90,398,666.87	4,135,792.57	62,306,758.74	143,192,965.82	10,602,768.78	0.00	310,636,952.78

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2024

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
REVENUES:							
Local	82,042,634.11	4,669,225.61	57,521,685.95	39,688,409.97	1,691,909.02		185,613,864.66
State	258,202,896.76		19,316.82	988,195.31	3,198,403.86		262,408,812.75
Federal	9,438,086.97		0.00	278,525.59	0.00		9,716,612.56
Other	1,086,218.63			0.00	0.00	0.00	1,086,218.63
TOTAL REVENUES	350,769,836.47	4,669,225.61	57,541,002.77	40,955,130.87	4,890,312.88	0.00	458,825,508.60
EXPENDITURES:							
CURRENT:							
Regular Instruction	203,468,289.06						203,468,289.06
Special Education	47,162,740.57						47,162,740.57
Vocational Education	12,110,777.92						12,110,777.92
Skill Center	0.00						0.00
Compensatory Programs	12,773,320.59						12,773,320.59
Other Instructional Programs	3,559,935.21						3,559,935.21
Federal Stimulus COVID-19	35,635.39						35,635.39
Community Services	9,677,164.76						9,677,164.76
Support Services	67,523,420.10						67,523,420.10
Student Activities/Other	4,547,127.58					0.00	4,547,127.58
CAPITAL OUTLAY:							
Sites				0.00			0.00
Building				6,290,413.91			6,290,413.91
Equipment				7,048,164.13			7,048,164.13
Instructional Technology				0.00			0.00
Energy				0.00	0.00		0.00
Transportation Equipment					499,900.00		499,900.00
Sales and Lease				0.00			0.00
Other	1,135,606.12						1,135,606.12
DEBT SERVICE:							
Principal	234,635.38		25,110,000.00	0.00	0.00		25,344,635.38

The accompanying notes are an integral part of this financial statement.

Issaquah School District No. 411

Statement of Revenues, Expenditures, and Changes in Fund Balance - Governmental Funds

For the Year Ended August 31, 2024

	General Fund	ASB Fund	Debt Service Fund	Capital Projects Fund	Transportation Vehicle Fund	Permanent Fund	Total
Interest and Other Charges	36,389.46		28,327,985.97	0.00	0.00		28,364,375.43
Bond/Levy Issuance				0.00	0.00		0.00
TOTAL EXPENDITURES	357,717,914.56	4,547,127.58	53,437,985.97	13,338,578.04	499,900.00	0.00	429,541,506.15
REVENUES OVER (UNDER) EXPENDITURES	-6,948,078.09	122,098.03	4,103,016.80	27,616,552.83	4,390,412.88	0.00	29,284,002.45
OTHER FINANCING SOURCES (USES) :							
Bond Sales & Refunding Bond Sales	0.00		79,742,703.07	0.00	0.00		79,742,703.07
Long-Term Financing	1,441,318.53			0.00	0.00		1,441,318.53
Transfers In	13,151,282.52		0.00	0.00	0.00		13,151,282.52
Transfers Out (GL 536)	0.00		0.00	-13,151,282.52	0.00	0.00	-13,151,282.52
Other Financing Uses (GL 535)	0.00		-80,007,961.84	0.00	0.00		-80,007,961.84
Other	0.00		0.00	0.00	10,500.00		10,500.00
TOTAL OTHER FINANCING SOURCES (USES)	14,592,601.05		-265,258.77	-13,151,282.52	10,500.00	0.00	1,186,559.76
EXCESS OF REVENUES/OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES AND OTHER FINANCING USES	7,644,522.96	122,098.03	3,837,758.03	14,465,270.31	4,400,912.88	0.00	30,470,562.21
BEGINNING TOTAL FUND BALANCE	44,440,114.04	2,887,243.04	31,877,045.37	95,685,234.93	6,191,496.90	0.00	181,081,134.28
Accounting Changes and Error Corrections	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ENDING TOTAL FUND BALANCE	52,084,637.00	3,009,341.07	35,714,803.40	110,150,505.24	10,592,409.78	0.00	211,551,696.49

The accompanying notes are an integral part of this financial statement.

**ISSAQUAH SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
SEPTEMBER 1, 2023 THROUGH AUGUST 31, 2024**

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Issaquah School District (District) is a municipal corporation organized pursuant to Title 28A of the Revised Code of Washington (RCW) for the purposes of providing public school services to students in grades K–12. Oversight responsibility for the District’s operations is vested with the independently elected board of directors. Management of the District is appointed by and is accountable to the board of directors. Fiscal responsibility, including budget authority and the power to set fees, levy property taxes, and issue debt consistent with provisions of state statutes, also rests with the board of directors.

The District presents governmental fund financial statements and related notes on the modified accrual basis of accounting in accordance with the *Accounting Manual for Public School Districts in the State of Washington*, issued jointly by the State Auditor’s Office and the Superintendent of Public Instruction by the authority of RCW 43.09.200, RCW 28A.505.140, RCW 28A.505.010(1) and RCW 28A.505.020. This manual prescribes a financial reporting framework that differs from generally accepted accounting principles (GAAP) in the following manner:

- (1) Districtwide statements, as defined in GAAP, are not presented.
- (2) A Schedule of Long-Term Liabilities is presented as supplementary information.
- (3) Supplementary information required by GAAP is not presented.
- (4) Property Taxes collected after the end of the fiscal period are not considered available for revenue accrual as described below.

Fund Accounting

Financial transactions of the District are reported in individual funds. Each fund uses a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures (or expenses) as appropriate. All funds are considered major funds. The various funds in the report are grouped into governmental (and fiduciary) funds as follows:

Governmental Funds

General Fund

This fund is used to account for all expendable financial resources, except for those that are required to be accounted for in another fund. In keeping with the principle of having as few funds as are necessary, activities such as food services, maintenance, data processing, printing, and student transportation are included in the General Fund.

Capital Projects Funds

These funds account for financial resources that are to be used for the construction or acquisition of major capital assets. There are two funds that are considered to be of the capital projects fund type: the Capital Projects Fund and the Transportation Vehicle Fund.

Capital Projects Fund. This fund is used to account for resources set aside for the acquisition and construction of major capital assets such as land and buildings.

Transportation Vehicle Fund. This fund is used to account for the purchase, major repair, rebuilding, and debt service expenditures that relate to pupil transportation equipment.

Debt Service Fund

This fund is used to account for the accumulation of resources for and the payment of matured general long-term debt principal and interest.

Special Revenue Fund

In Washington state, the only allowable special revenue fund for school districts is the Associated Student Body (ASB) Fund. This fund is accounted for in the District's financial statements as the financial resources legally belong to the District. As a special revenue fund, amounts within the ASB Fund may only be used for those purposes that relate to the operation of the Associated Student Body of the District.

Measurement focus, basis of accounting, and fund financial statement presentation

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Revenues are considered "measurable" if the amount of the transaction can be readily determined. Revenues are considered "available" when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days after year-end. Categorical program claims and interdistrict billings are measurable and available and are accrued. Property taxes not collected by the fiscal year end are measurable and recorded as a receivable, however the receivable is not considered available revenue and is recorded as a deferred inflow of resources.

Expenditures are recognized under the modified accrual basis of accounting when the related fund liability is incurred, except for unmatured principal and interest on long-term debt which are recorded when due. Purchases of capital assets are expensed during the year of acquisition. For federal grants, the recognition of expenditures is dependent on the obligation date. (Obligation means a purchase order has been issued, contracts have been awarded, or goods and/or services have been received.)

Budgets

Chapter 28A.505 RCW and Chapter 392-123 Washington Administrative Code (WAC) mandate school district budget policies and procedures. The board adopts annual appropriated budgets for all governmental funds. These budgets are appropriated at the fund level. The budget constitutes the legal authority for expenditures at that level. Appropriations lapse at the end of the fiscal period.

Budgets are adopted on the same modified accrual basis as used for financial reporting. Fund balance is budgeted as available resources and, under statute, may not be negative, unless the District enters into binding conditions with state oversight pursuant to RCW 28A.505.110.

The government's policy regarding whether to first apply restricted or unrestricted resources when an expense is incurred for purposes for which both restricted and unrestricted net assets are available.

The District receives state funding for specific categorical education-related programs. Amounts that are received for these programs that are not used in the current fiscal year may be carried forward into the subsequent fiscal year, where they may be used only for the same purpose as they were originally received. When the District has such carryover, those funds are expended before any amounts received in the current year are expended.

Additionally, the District has other restrictions placed on its financial resources. When expenditures are recorded for purposes for which a restriction or commitment of fund balance is available, those funds that are restricted or committed to that purpose are considered first before any unrestricted or unassigned amounts are expended.

The government's fund balance classifications policies and procedures.

The District classifies ending fund balance for its governmental funds into five categories.

Nonspendable Fund Balance. The amounts reported as Nonspendable are resources of the District that are not in spendable format. They are either non-liquid resources such as inventory or prepaid items, or the resources are legally or contractually required to be maintained intact.

Restricted Fund Balance. Amounts that are reported as Restricted are those resources of the District that have had a legal restriction placed on their use either from statute, WAC, or other legal requirements that are beyond the control of the board of directors. Restricted fund balance includes anticipated recovery of revenues that have been received but are restricted as to their usage.

Committed Fund Balance. Amounts that are reported as Committed are those resources of the District that have had a limitation placed upon their usage by formal action of the District's board of directors. Commitments are made either through a formal adopted board resolution or are related to a school board policy. Commitments may only be changed when the resources are used for the intended purpose or the limitation is removed by a subsequent formal action of the board of directors.

Assigned Fund Balance. In the General Fund, amounts that are reported as Assigned are those resources that the District has set aside for specific purposes. These accounts reflect tentative management plans for future financial resource use such as the replacement of equipment or the assignment of resources for contingencies. Assignments reduce the amount reported as Unassigned Fund Balance, but may not reduce that balance below zero.

In other governmental funds, Assigned fund balance represents a positive ending spendable fund balance once all restrictions and commitments are considered. These resources are only available for expenditure in that fund and may not be used in any other fund without formal action by the District's board of directors and as allowed by statute.

The Chief of Finance & Operations and Board of Directors are the only person (persons) who have the authority to create Assignments of fund balance.

Unassigned Fund Balance. In the General Fund, amounts that are reported as Unassigned are those net spendable resources of the District that are not otherwise Restricted, Committed, or Assigned, and may be used for any purpose within the General Fund.

In other governmental funds, Unassigned fund balance represents a deficit ending spendable fund balance once all restrictions and commitments are considered.

A negative Unassigned fund balance means that the legal restrictions and formal commitments of the District exceed its currently available resources.

Cash and Cash Equivalents

All of the District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Receivables and Payables

The District had no receivables and payables not expected to be collected within one year.

Capitalization Threshold for Leases and Subscription-Based Information Technology Arrangements (SBITAs)

The District follows the modified accrual basis of accounting in its treatment of leases and SBITAs. Agreements are evaluated regarding the lease term, payments, and discount rates as well as materiality to the District's financial position. The District's capitalization threshold for recognition of leases and SBITAs is \$185,805. Arrangements that are considered short term or do not meet capitalization thresholds are treated as revenues and expenditures in the current year.

Inventory

Inventory is valued at cost using the first-in, first-out (FIFO) method. The consumption method of inventory is used, which charges inventory as an expenditure when it is consumed. A portion of fund balance, representing inventory, is considered Nonspendable. USDA commodity inventory consists of food donated by the United States Department of Agriculture. It is valued at the prices paid by the USDA for the commodities.

Accounting Changes and Error Corrections

For the year ended August 31, 2024, the district implemented guidance for the presentation and disclosures of Accounting and Error Corrections, as required by the School District Accounting Manual. No changes were necessary in response to the provision of GASB Statement No. 100.

NOTE 2: DEPOSITS AND INVESTMENTS

The King County Treasurer is the *ex officio* treasurer for the District and holds all accounts of the District. The District directs the County Treasurer to invest those financial resources of the District that the District has determined are not needed to meet the current financial obligations of the District.

The district’s deposits and certificates of deposit are mostly covered by federal depository insurance (FDIC) or by collateral held in a multiple financial institution collateral pool administered by the Washington Public Deposit Protection Commission (PDPC).

The district’s participation in the King County Investment Pool is voluntary and the pool does not have a credit rating. The district reports its investment in the pool at the fair value amount, which is [not] the same as the value of the pool per share. The fair value of the district’s investment in the pool is measured using a net asset value (NAV) as determined by the pool. The pool maintains a duration of 1.09.

All of the District’s investments during the year and at year-end were insured or registered and held by the District or its agent in the District’s name.

Washington State statutes authorize the district to invest in the following types of securities:

- Certificates, notes, or bonds of the United States, its agencies, or any corporation wholly owned by the government of the United States,
- Obligations of government-sponsored corporations which are eligible as collateral for advances to member banks as determined by the Board of Governors of the Federal Reserve System,
- Bankers’ acceptances purchased on the secondary market,
- Repurchase agreements for securities listed in the three items above, provided that the transaction is structured so that the public treasurer obtains control over the underlying securities,
- Investment deposits with qualified public depositories,
- Washington State Local Government Investment Pool, and
- County Treasurer Investment Pools.

The District’s investments as of August 31, 2024, are as follows:

Type of Investment	Carrying Amount	Market Value	Effective Duration
King County Treasurer’s Investment Pool	\$ 220,398,704	\$ 221,804,735	1.09 years

Impaired Investments. As of August 31, 2024, all impaired commercial paper investments have completed enforcement events. The King County impaired investment pool (Impaired Pool) held one commercial paper asset where the Impaired Pool accepted an exchange offer and is receiving the cash flows from the investment’s underlying securities. The District’s share of the impaired investment pool principal is Maximum Risk of Loss and the district’s fair value of these investments is Maximum risk of Loss: less Unrealized Loss.

Interest Rate Risk. As of August 31, 2024, the Pool’s average duration was 1.09 years. As a means of limiting its exposure to rising interest rates, securities purchased in the Pool must have a final maturity, or weighted average life, no longer than five years. While the Pool’s market value is calculated on a

monthly basis, unrealized gains and losses are not distributed to participants. The Pool distributes earnings monthly using an amortized cost methodology.

Credit Risk. As of August 31, 2024, the district’s investment in the Pool was not rated by a nationally recognized statistical rating organization (NRSRO). In compliance with state statutes, Pool policies authorize investments in U.S. Treasury securities, U.S. agency securities and mortgage-backed securities, corporate notes (rated at least “A”), municipal securities (rated at least “A” by two NRSROs), commercial paper (rated at least the equivalent of “A-1”), certificates of deposits issued by qualified public depositories, repurchase agreements, and the Local Government Investment Pool managed by the Washington State Treasurer’s office.

NOTE 3: SIGNIFICANT CONTINGENT LIABILITIES

Arbitrage Rebate

The Tax Reform Act of 1986 requires the District to rebate the earnings on the investment of bond and revenue anticipation note proceeds, in excess of their yield, to the federal government. This requirement is effective for the District’s ten bond issues after September 1, 1986, currently totaling \$637 million as of August 31. Of the rebate, 90 percent is due and payable five years from the date bonds were issued and at five-year intervals thereafter. The remaining 10 percent is payable 60 days after they are retired. Because positive arbitrage can be offset against negative arbitrage, the rebatable amount fluctuates each year and may or may not be owed at the payment intervals. Because of the uncertainty of having to make this payment, the District is contingently liable for arbitrage rebate currently computed to total \$0 as of August 31, 2024.

NOTE 4: PENSION PLANS

General Information

The Washington State Department of Retirement Systems (DRS), a department within the primary government of the state of Washington, prepares a stand-alone annual comprehensive financial report that includes financial statements and required supplementary information for each pension plan. The pension plan’s basic financial statement is accounted for using the accrual basis of accounting. The measurement date of the pension plans is June 30. Benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

The school district is reporting the net pension liability in the notes and on the Schedule of Long-term Liabilities calculated as the district’s proportionate allocation percentage multiplied by the total plan collective net pension liability. The DRS total collective net pension liabilities for the pension plans school districts participate in are shown here.

The Collective Net Pension Liability (Asset)

The collective net pension liability or asset for the pension plans districts participated in are reported in the following tables

The Collective Net Pension Liability or (Asset) as of June 30, 2024				
	Total Pension Liability	Plan fiduciary net position	Participating employers' net pension liability or (Asset)	Plan fiduciary net position as a percentage of the total pension liability
PERS 1	11,141,258,000	9,364,420,000	1,776,838,000	84.05%
SERS 2/3	10,201,439,000	10,235,276,000	(33,837,000)	100.33%
TRS 1	8,237,102,000	7,127,805,000	1,109,297,000	86.53%
TRS 2/3	27,509,649,000	27,309,259,000	200,390,000	99.27%

Detailed information about the pension plans' fiduciary net position is available in the separately issued DRS report. Copies of the report may be obtained by contacting the Washington State Department of Retirement Systems, P.O. Box 48380, Olympia, WA 98504-8380; or online at [Annual Financial Reports](http://www.drs.wa.gov) or <http://www.drs.wa.gov>.

Membership Participation

Substantially all school district full-time and qualifying part-time employees participate in one of the following three contributory, multi-employer, cost-sharing statewide retirement systems managed by DRS: Teachers' Retirement System (TRS), Public Employees' Retirement System (PERS) and School Employees' Retirement System (SERS).

Membership & Plan Benefits

Certificated employees are members of TRS. Classified employees are members of PERS (if Plan 1) or SERS. Plan 1 under the TRS and PERS programs are defined benefit pension plans whose members joined the system on or before September 30, 1977. TRS 1 and PERS 1 are closed to new entrants.

TRS Plan Information

TRS was established in 1938, and its retirement provisions are contained in Chapters 41.32 and 41.34 RCW. TRS eligibility for membership requires service as a certificated, public-school employee working in an instructional, administrative, or supervisory capacity. TRS is a cost-sharing multi-employer retirement system comprised of three separate plans for membership purposes: Plans 1 and 2 are defined benefit plans and Plan 3 is a defined benefit plan with a defined contribution component.

TRS is comprised of three separate plans for accounting purposes: Plan 1, Plan 2/3, and Plan 3. Plan 1 accounts for the defined benefits of Plan 1 members. Plan 2/3 accounts for the defined benefits of Plan 2 members and the defined benefit portion of benefits for Plan 3 members. Plan 3 accounts for the defined contribution portion of benefits for Plan 3 members. Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries, as defined by the terms of the plan. Therefore, Plan 2/3 is a single plan for accounting purposes.

TRS Plan 1 provides retirement, disability, and death benefits. Retirement benefits are calculated using 2% of the member's Average Final Compensation (AFC) times the member's years of service – up to a maximum of 60%. AFC is the average of the member's two consecutive highest-paid fiscal years.

Members are eligible for retirement at any age after 30 years of service, at the age of 60 with five years of service, or at the age of 55 with 25 years of service. Other benefits include temporary and permanent disability payments, an optional cost-of-living adjustment (COLA).

TRS Plan 2/3 provides retirement, disability and death benefits. Retirement benefits for Plan 2 are calculated using 2% of the member's Average Final Compensation (AFC) times the member's years of service. Retirement defined benefits for Plan 3 are calculated using 1% of AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months. TRS Plan 2/3 has no cap on years of service credit.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. TRS Plan 2/3 members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65. TRS Plan 2/3 retirement benefits are actuarially reduced to reflect the choice of a survivor benefit.

Other TRS Plan 2/3 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at 3% annually.

Annuities purchased with plan 3 defined contributions that are invested within the WSIB TAP are considered defined benefits. Plan 3 WSIB TAP annuities are actuarially reduced if a survivor benefit is chosen and TAP annuities include a COLA of 3% annually.

TRS Plan 3 defined contribution benefits are totally dependent on employee contributions and investment earnings on those contributions. Members are eligible to withdraw their defined contribution upon separation. Members have multiple withdrawal options, including purchase of an annuity.

PERS Plan Information

PERS was established in 1947, and its retirement benefit provisions are contained in Chapters 41.34 and 41.40 RCW. PERS is a cost-sharing, multiple-employer retirement system. PERS Plan 1 provides retirement, disability, and death benefits. Retirement benefits are determined as 2% times the member's Average Final Compensation (AFC) times the member's years of services. AFC is the average of the member's 24 highest consecutive service months. Members are eligible for retirement from active status at any age with at least 30 years of service, at age 55 with at least 25 years of service, or at age 60 with at least five years of service.

PERS Plan 1 retirement benefits are actuarially reduced if a survivor benefit is chosen. Members retiring from inactive status before age 65 may also receive actuarially reduced benefits. Other benefits include an optional Cost-of-Living Adjustment (COLA).

SERS Plan Information

SERS was established by the legislature in 1998, and the plan became effective in 2000. SERS retirement benefit provisions are established in Chapters 41.34 and 41.35 RCW. SERS members include classified employees of school districts and educational service districts. SERS is a cost-sharing, multiemployer retirement system comprised of two separate plans for membership purposes. SERS Plan 2 is a defined benefit plan and SERS Plan 3 is a defined benefit plan with a defined contribution component.

Although members can only be a member of either Plan 2 or Plan 3, the defined benefit portions of Plan 2 and Plan 3 are accounted for in the same pension trust fund. All assets of this Plan 2/3 defined benefit plan may legally be used to pay the defined benefits of any of the Plan 2 or Plan 3 members or beneficiaries. Therefore, Plan 2/3 is a single plan for accounting purposes.

SERS provides retirement, disability, and death benefits. Retirement benefits for Plan 2 are calculated as 2% times the member's Average Final Compensation (AFC) times the member's years of service. Defined benefits for Plan 3 are calculated using 1% times the member's AFC times the member's years of service. AFC is the monthly average of the member's 60 consecutive highest-paid service credit months.

Members are eligible for retirement with a full benefit at age 65 with at least five years of service credit. Retirement before age 65 is considered an early retirement. SERS members who have at least 20 years of service credit and are 55 years of age or older are eligible for early retirement with a reduced benefit. The benefit is reduced by a factor that varies according to age for each year before age 65.

SERS Plan 2/3 retirement benefits are actuarially reduced if a survivor benefit is chosen.

Other SERS Plan 2/3 benefits include a Cost-of-Living Adjustment (COLA) based on the Consumer Price Index, capped at 3% annually.

SERS 3 defined contributions benefits are totally dependent on employee contributions and the investment earnings on those contributions. Annuities purchased with plan 3 defined contributions that are invested within the WSIB TAP are considered defined benefits. Plan 3 WSIB TAP annuities are actuarially reduced if a survivor benefit is chosen and TAP annuities include a 3% annually.

Plan Contributions

The employer contribution rates for PERS, TRS, and SERS (Plans 1, 2, and 3) and the TRS and SERS Plan 2 employee contribution rates are established by the Pension Funding Council based upon the rates set by the Legislature. The methods used to determine the contribution requirements are established under state statute in accordance with Chapters 41.40 and 41.45 RCW for PERS, Chapters 41.35 and 41.45 RCW for SERS, and Chapters 41.32 and 41.45 RCW for TRS. Employers do not contribute to the defined contribution portions of TRS Plan 3 or SERS Plan 3. Under current law the employer must contribute 100 percent of the employer-required contribution. The employee contribution rate for Plan 1 in PERS and TRS is set by statute at six percent and does not vary from year to year.

The employer and employee contribution rates for all plans were effective as of September 1, 2023. PERS contribution rates changed on July 1, 2024. The pension plan contribution rates (expressed as a percentage of covered payroll) for fiscal year 2024 are listed below:

	From this date	Through this date	Member rate	Employer rate	
PERS 1	7/1/2023	6/30/2024	6.00%	9.53%	
PERS 1	7/1/2024	8/31/2024	6.00%	9.03%	
SERS 2	9/1/2023	8/31/2024	7.76%	10.93%	
SERS 3	9/1/2023	8/31/2024	*	10.93%	**
TRS 1	9/1/2023	8/31/2024	6.00%	9.70%	
TRS 2	9/1/2023	8/31/2024	8.05%	9.70%	
TRS 3	9/1/2023	8/31/2024	*	9.70%	**
<i>Note: The Employer rates include .0020 DRS administrative expense.</i>					
* – TRS and SERS Plan 3 Employee Contribution Variable from 5% to 15% based on rate selected by the employee member.					
** – TRS and SERS Plan 2/3 Employer Contributions for defined benefit portion only.					

The School District’s Proportionate Share of the Net Pension Liability (Asset)

At June 30, 2024, the school district reported a total liability of **\$28,292,474** for its proportionate shares of the individual plans’ collective net pension liability and **\$588,715** for its proportionate shares of net pension assets. Proportions of net pension amounts are based on annual contributions for each of the employers participating in the DRS administered plans. At June 30, 2024 the district’s proportionate share of each plan’s net pension liability is reported below:

June 30, 2024	PERS 1	SERS 2/3	TRS 1	TRS 2/3
District’s Annual Contributions	1,806,645	4,524,572	3,881,480	12,807,166
Proportionate Share of the Net Pension Liability (Asset)	5,362,513	(588,715)	19,313,698	3,616,263

At June 30, 2024, the school district’s percentage of the proportionate share of the collective net pension amount was as follows and the change in the allocation percentage from the prior period is illustrated below.

Change in Proportionate Shares	PERS 1	SERS 2/3	TRS 1	TRS 2/3
Current year proportionate share	0.301801%	1.739855%	1.741075%	1.804613%
Prior year proportionate share	0.305229%	1.728517%	1.790268%	1.794033%
Net difference percentage	-0.003428%	0.011338%	-0.049193%	0.010580%

Actuarial Assumptions

The total pension liabilities for TRS 1, TRS 2/3, PERS 1 and SERS 2/3 were determined by actuarial valuation as of June 30, 2022, with the results rolled forward to June 30, 2024, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation	2.75% total economic inflation, 3.25% salary inflation
Salary increases	In addition to the base 3.25% salary inflation assumption, salaries are also expected to grow by promotions and longevity.
Investment rate of return	7.00%

Mortality Rates

Mortality rates used in the plans were developed using the Society of Actuaries’ Pub.H-2010 Mortality rates, which vary by member status as the base table. OSA applies age offsets for each system to better tailor the mortality rates to the demographics of each plan. OSA applied the long-term MP-2017 generational improvement scale to project mortality rates for every year after the 2010 base table. The actuarial assumptions used in the June 30, 2023, valuation were based on the results of the *2013–2018 Demographic Experience Study Report and the 2023 Economic Experience Study*. Additional assumptions for subsequent events and law changes are current as of the 2023 actuarial valuation report.

Long-term Expected Rate of Return

OSA selected a 7.00% long-term expected rate of return on pension plan investments using a building-block method. In selecting the assumptions, OSA reviewed the historical experience data, considered the historical conditions that produced past annual investment returns, and considered Capital Market Assumptions (CMAs) and simulated expected investment returns the Washington State Investment Board (WSIB) provided.

The CMAs contain three pieces of information for each class of assets the WSIB currently invest in:

- Expected annual return
- Standard deviation of the annual return
- Correlations between the annual returns of each asset class with every other asset class

WSIB uses the CMAs and their target asset allocation to simulate future investment returns over various time horizons.

The expected future rates of return are developed by the WSIB for each major asset class.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plans' target asset allocation as of June 30, 2023, are summarized in the following table:

TRS 1, TRS 2/3, PERS 1, and SERS 2/3		
Asset Class	Target Allocation	% Long-term Expected Real Rate of Return
Fixed Income	19.00%	2.10%
Tangible Assets	8.00%	4.50%
Real Estate	18.00%	4.80%
Global Equity	30.00%	5.60%
Private Equity	25.00%	8.60%

The inflation component used to create the above table was 2.50% and represents WSIB's long-term estimate of broad economic inflation consistent with their 2023 CMAs.

Discount Rate

The discount rate used to measure the total pension liability was 7.00%. To determine the discount rate, an asset sufficiency test was completed to test whether the pension plan's fiduciary net position was sufficient to make all projected future benefit payments of current plan members.

Based on the assumptions described in the DRS Certification Letter, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return, a 7.00% on pension plan investments was applied to determine the total pension liability or (asset).

Sensitivity of the Net Pension Liability (Asset) to Changes in the Discount Rate

The following table presents the Issaquah School District's proportionate share of the collective net pension liability or asset calculated using the discount rate of 7.00%, as well as what the net pension liability or asset would be if it were calculated using a discount rate that is 1 percentage-point lower (6.00%) or 1 percentage-point higher (8.00%) than the current rate. Amounts are calculated using the school district's specific allocation percentage, by plan, to determine the proportionate share of the collective net pension liability or asset.

Sensitivity of the Net Pension Liability or Asset to Changes in the Discount Rate			
	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
PERS 1	\$2,613,684,000	\$1,776,838,000	\$1,042,904,000
Allocation Percentage	0.301801%	0.301801%	0.301801%
Proportionate Share	\$7,888,121	\$5,362,513	\$3,147,493
SERS 2/3	\$1,399,115,000	(\$33,837,000)	(\$1,213,237,000)
Allocation Percentage	1.739855%	1.739855%	1.739855%

Sensitivity of the Net Pension Liability or Asset to Changes in the Discount Rate			
	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Proportionate Share	\$24,342,571	(\$588,715)	(\$21,108,563)
TRS 1	\$1,717,438,000	\$1,109,297,000	\$574,595,000
Allocation Percentage	1.741075%	1.741075%	1.741075%
Proportionate Share	\$29,901,891	\$19,313,698	\$10,004,133
TRS 2/3	4,682,796,000	200,390,000	(3,441,878,000)
Allocation Percentage	1.804613%	1.804613%	1.804613%
Proportionate Share	\$84,506,329	\$3,616,263	(\$62,112,566)

NOTE 5: ANNUAL OTHER POST-EMPLOYMENT BENEFIT COST AND NET OPEB OBLIGATIONS

The state, through the Health Care Authority (HCA), administers a defined benefit other post-employment benefit (OPEB) plan that is not administered through a qualifying trust. The Public Employees Benefits Board (PEBB), created within the HCA, is authorized to design benefits, and determine the terms and conditions of employee and retired employee participation and coverage, including establishment of eligibility criteria for both active and retired employees. Benefits purchased by PEBB include medical, dental, life insurance and long-term disability insurance. ⁽⁵⁾

The relationship between the PEBB OPEB plan and its member employers and their employees and retirees is not formalized in a contract or plan document. Rather, the benefits are provided in accordance with a substantive plan. A substantive plan is one, which the employers and plan members understand the plan terms. This understanding is based on communications between the HCA, employers and plan members, and historical pattern of practice with regards to sharing of benefit costs.

Employers participating in the plan include the state of Washington (which includes general government agencies and higher education institutions), political subdivisions and tribal governments. Additionally, the PEBB plan is available to the retirees of the K–12 school districts and ESDs. The District’s retirees (approximately 800) are eligible to participate in the PEBB plan under this arrangement.

Eligibility

District members are eligible for retiree medical benefits after becoming eligible for service retirement pension benefits (either reduced or full pension benefits) Under PERS 1, 2, 3; TRS 1, 2, or 3; or SERS 2 and 3 plans.

Former members who are entitled to a deferred vested pension benefit are not eligible to receive medical and life insurance benefits after pension benefit commencement. Survivors of covered members who die are eligible for medical benefits.

Medical Benefits

Upon retirement, members are permitted to receive medical benefits. Retirees pay the following monthly rates for pre-65 medical coverage for 2024.

Members not eligible for Medicare			
(or enrolled in Part A only)	Type of Coverage		
Descriptions	Employee	Employee & Spouse	Full Family
Kaiser Permanente NW Classic	\$ 1,039.18	\$ 2,072.40	\$ 2,847.32
Kaiser Permanente NW CDHP	\$ 907.72	\$ 1,808.12	\$ 2,439.67
Kaiser Permanente WA Classic	\$ 933.56	\$ 1,861.16	\$ 2,556.86
Kaiser Permanente WA Value	\$ 919.37	\$ 1,832.77	\$ 2,517.83
Kaiser Permanente WA Sound Choice	\$ 777.41	\$ 1,548.87	\$ 2,127.45
Kaiser Permanente WA CDHP	\$ 738.98	\$ 1,470.63	\$ 1,975.63
UMP Classic	\$ 831.68	\$ 1,657.40	\$ 2,276.69
UMP Plus-Puget Sound High Value Network	\$ 816.50	\$ 1,627.04	\$ 2,234.95
UMP Plus-UW Medicine Accountable Care Network	\$ 816.50	\$ 1,627.04	\$ 2,234.95
UMP CDHP	\$ 747.79	\$ 1,488.26	\$ 1,999.87
UMP Select	\$ 766.61	\$ 1,527.27	\$ 2,097.76

Retirees enrolled in Medicare Parts A and B receive an explicit subsidy in the form of reduced premiums on Medicare supplemental plans. Retirees pay the following monthly rates.

Members enrolled in Part A and B of Medicare	Type of Coverage		
Descriptions	Employee	Employee & Spouse¹	Full Family¹
Kaiser Permanente NW Senior Advantage	\$ 193.95	\$ 381.94	\$ 1,156.86
Kaiser Permanente WA Medicare Plan	\$ 188.62	\$ 371.29	N/A
Kaiser Permanente WA Classic	N/A	N/A	\$ 1,066.99
Kaiser Permanente WA Value	N/A	N/A	\$ 1,056.34
Kaiser Permanente WA Sound Choice	N/A	N/A	\$ 949.88
UMP Classic	\$ 532.94	\$ 1,059.92	\$ 1,679.21

Note 1: Employee–Spouse and Full Family with two Medicare eligible subscribers.

Funding Policy

The School Employees Benefits Board (SEBB) Program administers health insurance and other benefits to all employees in school districts and charter schools, and union-represented employees of

educational service districts in Washington. The SEBB studies, designs, and approves comprehensive and cost-effective insurance benefit plans for school employees and establishes eligibility criteria for participation in these plans. The SEB Board is separate and independent from the Public Employees Benefits Board (PEBB).

The funding policy is based upon pay-as-you go financing.

The SEBB collects benefit premiums from all school district entities for covered employees. The premium includes a fee, established in state law. The purpose of this fee is to cover the impact of the subsidized rate of health care benefits for school retirees who elect to purchase their health care benefits through the state Health Care Authority PEBB plan. The amount collected is set forth in the state's operating budget and is subject to change on an annual basis. This amount is not actuarially determined and is not placed in a trust to pay the obligations for post-employment health care benefits.

For the fiscal year 2023-24, the Issaquah School District paid 37,327,404 in total to HCA-SEBB.

The District has no control over the benefits offered to retirees, the rates charged to retirees, nor the fee paid to the Health Care Authority. The District does not determine its annual required contribution, nor the net other post-employment benefit obligation associated with this plan. These amounts are not shown on the financial statements.

For further information on the results of the actuarial valuation of the employer provided subsidies associated with the state's PEBB plan, refer to the [Office of the State Actuary](#).

The plan does not issue a separate report; however, additional information is included in the State of Washington Annual Comprehensive Financial Report, which is available on the [OFM](#) website.

NOTE 6: LEASES

On 02/01/2024, Issaquah School District, WA entered into a 60-month lease as Lessee for the use of Canon Copiers with an initial lease liability in the amount of \$1,217,688.22. As of 08/31/2024, the value of the lease liability is \$1,086,145.07. Issaquah School District is required to make monthly fixed payments of \$22,857.11. The lease has an interest rate of 4.95%. The Equipment estimated useful life was 0 months as of the contract commencement. The value of the right to use asset as of 08/31/2024 is \$1,086,145.07.

On 01/01/2024, Issaquah School District, WA entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27KBFJ with an initial lease liability in the amount of \$53,752.71. As of 08/31/2024, the value of the lease liability is \$47,443.56. Issaquah School District is required to make monthly fixed payments of \$1,082.20. The lease has an interest rate of 7.98%. The Equipment estimated useful life was 0 months as of the contract commencement. The value of the right to use asset as of 08/31/2024 is \$47,443.56.

On 01/01/2024, Issaquah School District, WA entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27KBG4 with an initial lease liability in the amount of \$45,416.12. As of 08/31/2024, the value of the lease liability is \$40,085.47. Issaquah School District is required to make monthly fixed payments of \$914.36. The lease has an interest rate of 7.98%. The Equipment estimated useful life was 0 months as of the contract commencement. The value of the right to use asset as of 08/31/2024 is \$40,085.47.

On 02/01/2024, Issaquah School District, WA entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27KKRZ with an initial lease liability in the amount of \$50,559.07. As of 08/31/2024, the value of the lease liability is \$45,317.82. Issaquah School District is required to make monthly fixed payments of \$1,010.96. The lease has an interest rate of 7.68%. The Equipment estimated useful life was 0 months as of the contract commencement. The value of the right to use asset as of 08/31/2024 is \$45,317.82.

On 07/01/2024, Issaquah School District, WA entered into a 60-month lease as Lessee for the use of Enterprise Vehicle 27L8ZH with an initial lease liability in the amount of \$73,902.41. As of 08/31/2024, the value of the lease liability is \$71,406.59. Issaquah School District is required to make monthly fixed payments of \$1,495.00. The lease has an interest rate of 8.19%. The value of the right to use asset as of 08/31/2024 is \$71,406.59.

As of August 31, 2024, the principal and interest requirements to maturity are as follows:

Year ended August 31	Principal	Interest	Total
2025	\$264,721	\$63,595	\$328,316
2026	\$279,383	\$48,932	\$328,316
2027	\$294,892	\$33,423	\$328,316
2028	\$311,300	\$17,016	\$328,316
2029	\$140,103	\$2,174	\$142,277
Total	\$1,290,399	\$165,140	\$1,455,539

Changes in lease liabilities are presented in the accompanying Schedule of Long-Term Liabilities.

Lease of Capital Assets (owned by the District)

On 09/01/2021, Issaquah School District, WA entered into a 274-month lease as Lessor for the use of Cell Tower - IHS. An initial lease receivable was recorded in the amount of \$822,904.54. As of 08/31/2024, the value of the lease receivable is \$787,932. The lessee is required to make monthly fixed payments of \$2,846.62. The lease has an interest rate of 2.7240%. The Infrastructure estimated useful life was 0 months as of the contract commencement. The value of the deferred inflow of resources as of 08/31/2024 was \$714,785.70, and Issaquah School District recognized lease revenue of \$36,039.61 during the fiscal year. The lessee has 4 extension options, each for 60 months.

Lease income for the fiscal year ended August 31, 2024 is detailed below:

	Lease Income	Additional Income
Cell Tower- IHS	\$12,733	\$21,654
Total Lease Income	\$12,733	\$21,654

Note 7: Subscription based information technology arrangements

On 07/01/2021, Issaquah School District, WA entered into a 5 years SBITA agreement as Lessee for the use of Finalsite Communications Core Platform with an initial lease liability in the amount of \$299,907.96. As of 08/31/2024, the value of the lease liability is \$122,233.43. Issaquah School District is

required to make annual payments of \$57,200, \$61,660, \$61,750, \$61,750 and \$61,750 respectively. The interest rate used for this agreement is 0.6900%. The information technology's estimated useful life was 0 months as of the contract commencement. The value of the right to use asset as of 08/31/2024 is \$122,233.43.

As of August 31, 2024, the principal and interest requirements to maturity are as follows:

Year ended August 31	Principal	Interest	Total
2025	\$60,907	\$843	\$61,750
2026	\$61,327	\$423	\$61,750
Total	\$122,233	\$1267	\$123,500

Changes in SBITA liabilities are presented in the accompanying Schedule of Long-Term Liabilities.

NOTE 8: OTHER SIGNIFICANT COMMITMENTS

The District has active construction projects as of August 31, 2024:

	Project	Costs to Date	Projected Total
2018 Levy			
1203	IMS - Install Lighting at Field / Track	\$ 250,000	\$ 250,000
1205	Gibson Ek - Renovate old IMS Gym/Locker Rooms	\$ 350,000	\$ 350,000
1605	Pine Lake - Install Lighting at Field / Track	\$ 250,000	\$ 250,000
1607	Beaver Lake MS - Re-roof and Misc Repairs	\$ 745,000	\$ 745,000
1612	Cougar Ridge - Heating Systems, Boiler, Heat Pump	\$ 471,000	\$ 471,000
1801	Food Service Equipment	\$ 111,367	\$ 111,367
1802	Playground Rubber Matting	\$ 1,034,152	\$ 1,539,000
1803	Painting	\$ 187,892	\$ 322,500
1804	Walk-Off Mats	\$ 46,903	\$ 67,500
1805	Maywood Field Lights	\$ 413,020	\$ 413,020
1806	Classroom Furniture Replacement	\$ 120,966	\$ 150,000
1807	Districtwide HVAC Replacement	\$ 632,372	\$ 632,372
1808	Paving Repair	\$ 36,069	\$ 36,069
1809	Roof Repairs	\$ 283,004	\$ 325,000
1810	Special Education Modifications	\$ 27,865	\$ 27,865
1811	I.H.S. Turf Replacement	\$ 939,500	\$ 1,060,000
1812	Skyline Turf Replacement	\$ 723,732	\$ 723,732
1814	Carpet / Flooring	\$ 171,063	\$ 171,063
1815	Liberty HS HVAC Replacement	\$ 1,527,131	\$ 1,527,131
1816	Issaquah Valley Elementary Misc Repair	\$ 56,739	\$ 56,739
1817	Grand Ridge Floor & Water Repairs	\$ 14,207	\$ 14,207

1818	Transportation Shop AC	\$	78,030	\$	986,000
1819	Office Remodel - Satellite	\$	23,843	\$	23,843
1820	Skyline HS Misc Repair	\$	234,270	\$	234,270
1821	Briarwood Gutter	\$	8,603	\$	14,941
1822	Cascade Ridge Wall Coverings	\$	3,847	\$	82,000
1823	Challenger HVAC Recommission	\$	-	\$	250,000
1824	Challenger Misc Repairs	\$	10,967	\$	125,000
1825	Creekside Bath Wall Coverings	\$	-	\$	-
1826	Maywood Modernization	\$	602,851	\$	602,851
1827	Liberty HS Gym Folding Wall	\$	50,723	\$	50,723
1828	Liberty HS Expand Exterior Drains	\$	-	\$	-
1829	Newcastle HVAC Recommission	\$	8,591	\$	250,000
1830	PCMS Regrading	\$	40,056	\$	40,056
1831	PCMS Floor and Lighting	\$	400,709	\$	400,709
1832	Discovery Heating Systems, Boiler, Heat Pump	\$	-	\$	170,000
1833	Discovery Misc Repairs	\$	67,767	\$	100,000
1834	Endeavour Heating Systems, Boiler, Heat Pump	\$	-	\$	500,000
1835	Endeavour Misc Repairs	\$	112,963	\$	120,000
1836	Sunset Misc Repairs	\$	-	\$	75,000
1837	BLMS Fire Alarm Replacement	\$	338,952	\$	475,000
1838	MHES Fire Alarm Replacement	\$	281,263	\$	355,000
1839	MHES DAS System (Fire Safety)	\$	105,685	\$	200,000
1899	Projects Reserve	\$	-	\$	26,242
2004	IHS Stadium Lighting (Partial)	\$	240,000	\$	240,000
2018 Levy - Total			\$ 11,001,102		\$ 14,565,200
	Project		Costs to Date		Projected Total
2016 Bond					
1602	High School #4	\$	20,545,171		
1606	Cougar Mountain MS	\$	125,811,619	\$	128,035,687
1607	BLMS Remodel	\$	8,708,029	\$	8,751,772
1608	Cedar Trails Elementary	\$	52,852,218	\$	53,209,514
1614	Maple Hills Remodel	\$	7,265,869	\$	7,476,833
2016 Bond -Total			\$ 215,182,906		\$197,473,806
2022 Levy					
2201	Holly Street Campus - Playground	\$	1,310,926	\$	1,800,000
2202	Roof Repairs/Replacements - District Wide	\$	389,468	\$	1,500,000
2203	Creek Bank Repairs (formerly project 2002)	\$	1,661,015	\$	1,800,000
2204	Portables - District Wide	\$	325,991	\$	1,000,000
2205	ADA Accommodations - District Wide	\$	19,504	\$	350,000
2206	Drinking Water Lead Testing/Remediation	\$	-	\$	250,000
2207	HB-1257/Clean Building Standard	\$	-	\$	250,000
2208	HVAC Repairs/Replacements - District Wide	\$	221,970	\$	250,000

Student Furniture			
2209	- District Wide	\$ 37,888	\$ 100,000
2210	Safety & Security - District Wide	\$ 56,775	\$ 100,000
2211	Food Service Equipment - District Wide	\$ 166,072	\$ 500,000
2220	Early Learning Options	\$ -	\$ 20,000,000
2221	Land - Transportation Expansion	\$ -	\$ 2,000,000
2222	Vestibules - High Schools	\$ -	\$ 7,600,000
2223	Fire Systems Replacements / Upgrades	\$ -	\$ 14,400,000
2299	Projects Reserve	\$ -	\$ 400,000
2350	2023-2026 Tech Levy	\$ 19,876,757	\$ 87,510,000
2022 Levy - Total		\$ 24,066,366	\$139,810,000
Other Sources			
2001	Holly Street ECE	\$ 4,602,893	\$ 4,707,370
2004	IHS Stadium Lighting	\$ 562,804	\$ 800,000
Other Sources - Total		\$ 5,165,697	\$ 5,507,370

Encumbrances

Encumbrance accounting is employed in governmental funds. Purchase orders, contracts, and other commitments for the expenditure of moneys are recorded in order to reserve a portion of the applicable appropriation. Encumbrances lapse at the end of the fiscal year and may be re-encumbered the following year. The following encumbrance amounts were re-encumbered by fund on September 1, 2024:

Fund	Amount
General	\$4,168,313
ASB Fund	\$-23,374
Capital Projects Fund	\$3,771,701
Transportation Vehicle Fund	\$2,477,744

NOTE 9: REQUIRED DISCLOSURES ABOUT CAPITAL ASSETS

The District’s capital assets are insured in the amount of \$500,000,000 for fiscal year 2024. In the opinion of the District’s insurance consultant, the amount is sufficient to adequately fund replacement of the District’s assets.

NOTE 10: LONG-TERM DEBT

GASB Statement Number 88 established financial statement note disclosure requirements related to debt. Debt is defined for purposes of disclosure in the notes as a liability that arises from a contractual obligation to pay cash (or other assets that may be used in lieu of cash) in one or more payments to settle an amount that is fixed at the date the contractual obligation is established. Leases and accounts payable are excluded from the definition of debt for disclosure purposes. Debt includes both direct borrowings, (a district enters a loan agreement with a lender) and direct placements (district issues a debt security directly to an investor). Both direct borrowings and placements have terms negotiated directly with the investor or lender and are not offered for public sale.

The District did not have direct borrowing or placements. The District did not have previously reported capital leases that are considered installment loans.

Long-Term Debt

The accompanying Schedule of Long-Term Liabilities provides more details of the outstanding debt and liabilities of the district and summarizes the district’s debt transactions for year ended August 31, 2024.

Long-Term Debt Payable at 09/01/2023	\$670,010,000
New Issues	\$71,440,000
Debt Retired	\$104,595,000
Long-Term Debt Payable at 08/31/24	\$636,855,000

The following is a summary of changes in long-term debt of the District for the fiscal year ended August 31, 2024:

Issue Name	Amount Issued	Annual Installments	Final Maturity	Interest Rate(s)	Amount Outstanding
2010 A UTGO Bonds (BABs)	\$29,870,000	\$6,880,000 - \$8,080,000	12/1/2029	5.50% - 5.63%	\$29,870,000
2015 UTGO Bonds	\$150,755,000	\$4,000,000 - \$22,600,000	12/1/2028	3.00% - 5.00%	\$78,550,000
2016 UTGO Bonds	\$134,890,000	\$15,000,000 - \$62,000,000	12/1/2032	3.00% - 4.00%	\$126,990,000
2017 UTGO Bonds	\$104,330,000	\$2,600,000 - \$50,000,000	12/1/2032	2.00% - 5.00%	\$95,475,000
2018 UTGO Bonds	\$87,180,000	\$1,435,000 - \$25,000,000	12/1/2033	3.50% - 5.00%	\$70,405,000
2019 UTGO Bonds	\$71,740,000	\$1,200,000 - \$25,035,000	12/1/2033	2.00% - 5.00%	\$59,710,000
2020 UTGO Bonds	\$65,180,000	\$500,000 - \$50,000,000	12/1/2033	3.00% - 4.00%	\$55,980,000
2022 UTGO	\$48,435,000	\$6,455,000 - \$23,080,000	12/1/2027	4.00% - 5.00%	\$48,435,000

Ref. Bonds					
2023 UTGO Ref. Bonds	\$32,310,000	\$1,630,000 - \$16,060,000	12/1/2029	3.00% - 5.00%	\$32,310,000
2024 UTGO Ref. Bonds	\$39,130,000	\$2,030,000 - \$31,120,000	12/1/2030	5.00%	\$39,130,000
Total	\$793,210,000				\$636,855,000

Issue Name	Amount Issued	Annual Installments	Final Maturity	Interest Rate(s)	Amount Outstanding
2010 A UTGO Bonds (BABs)	\$29,870,000	\$6,880,000 - \$8,080,000	12/1/2029	5.50% - 5.63%	\$29,870,000
2013 A UTGO & Ref. Bonds	\$51,235,000	\$2,435,000 - \$16,950,000	12/1/2029	4.00%	\$34,860,000
2014 UTGO Bonds	\$49,595,000	\$3,330,000 - \$32,565,000	12/1/2030	4.50%	\$44,625,000
2015 UTGO Bonds	\$150,755,000	\$4,000,000 - \$22,600,000	12/1/2028	3.00% - 5.00%	\$99,315,000
2016 UTGO Bonds	\$134,890,000	\$15,000,000 - \$62,000,000	12/1/2032	3.00% - 4.00%	\$126,990,000
2017 UTGO Bonds	\$104,330,000	\$2,600,000 - \$50,000,000	12/1/2032	2.00% - 5.00%	\$99,320,000
2018 UTGO Bonds	\$87,180,000	\$1,435,000 - \$25,000,000	12/1/2033	3.50% - 5.00%	\$70,405,000

2019 UTGO Bonds	\$71,740,000	\$1,200,000 - \$25,035,000	12/1/203 3	2.00% - 5.00%	\$59,710,000
2020 UTGO Bonds	\$65,180,000	\$500,000 - \$50,000,000	12/1/203 3	3.00% - 4.00%	\$56,480,000
2022 UTGO Ref. Bonds	\$48,435,000	\$6,455,000 - \$23,080,000	12/1/202 7	4.00% - 5.00%	\$48,435,000
Total	\$793,210,000				\$670,010,000

Years Ending	Principal	Interest	Total
2025	\$32,965,000	\$27,084,653	\$60,049,653
2026	\$38,850,000	\$25,375,528	\$64,225,528
2027	\$45,310,000	\$23,336,065	\$68,646,065
2028	\$47,255,000	\$21,259,940	\$68,514,940
2029	\$58,865,000	\$18,992,176	\$77,857,176
2030 - 2034	\$413,610,000	\$46,943,775	\$460,553,775
Total	\$636,855,000	\$162,992,136	\$799,847,136

Years Ending August 31	Principal	Interest	Total
2024	\$25,110,000	\$28,555,578	\$53,665,578
2025	\$32,965,000	\$27,163,978	\$60,128,978
2026	\$38,850,000	\$25,454,853	\$64,304,853
2027	\$45,310,000	\$23,415,390	\$68,725,390
2028	\$49,360,000	\$21,290,840	\$70,650,840
2029 - 2033	\$388,380,000	\$63,986,864	\$452,366,864
2034	\$90,035,000	\$1,750,525	\$91,785,525
Total	\$670,010,000	\$191,618,026	\$861,628,026

At August 31, 2024, the District had \$35,584,651 available in the Debt Service Fund to service the general obligation bonds.

Bonds Authorized But Unissued

The district had a total of \$0 in bonds authorized but unissued at the end of the 23-24 fiscal year.

Refunded Debt

On December 21, 2023, the District issued \$32,310,000 in general obligation bonds with an average interest rate of 2.83% to advance refund \$34,860,000 of outstanding Unlimited Tax General Obligation Refunding Bonds dated May 22, 2013 with an average interest rate of 4.00%. The net proceeds of \$34,813,560.00 after payment of \$240,483.00 in underwriting fees, insurance, and other issuance costs were deposited in an irrevocable trust with an escrow agent to provide for all future debt service payments on the Unlimited Tax General Obligation Refunding Bonds dated December 21, 2023. As a result, the Unlimited Tax General Obligation Refunding Bonds dated May 22, 2013 are considered defeased.

The District refunded the Unlimited Tax General Obligation Refunding Bonds dated May 22, 2013 bonds to reduce its total debt service payments over the next six years by \$2,558,333.98 and to obtain an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$2,250,619.30.

Cash Flows Difference	
Old Debt Service Cash Flows	\$42,412,600.00
Less Contribution from the Debt Service Fund	(\$102,593.80)
Less New Debt Service Cash Flows	(\$39,751,672.22)
Plus Accrued Interest Included in the 6/1/2024 Payment	\$0.00
Plus Bond Proceeds deposited in Debt Service Fund	\$0.00
Total Difference	\$2,558,333.98
Economic Gain	
Present Value of Old Debt Service Cash Flows	\$37,304,662.30
Less Present Value of New Debt Service Cash Flows	(\$35,054,043.00)
Plus Accrued Interest Included in the 6/1/2024 Payment	\$0.00
Plus Bond Proceeds deposited in Debt Service Fund	\$0.00
Total Gain	\$2,250,619.30

On April 2, 2024, the District issued \$39,130,000 in general obligation bonds with an average interest rate of 2.77% to refund \$44,625,000 of outstanding Unlimited Tax General Obligation Bonds, 2014 (the “2014 Bonds”) dated June 18, 2014, with an average interest rate of 4.50%.

The net proceeds of \$45,194,401.84, including a Debt Service Fund contribution of \$704,868.34, and after the payment of \$301,447.00 in underwriting discount and other issuance expenses, were used to purchase U.S. Government securities and provide a beginning cash balance that were deposited in an irrevocable trust with an escrow agent to provide for all future debt service payments on the 2014 Bonds. As a result, the 2014 Bonds are considered to be defeased.

The District refunded the 2014 Bonds to reduce its total debt service over the next seven (7) years by \$5,522,708.05 and to obtain an economic gain (difference between the present values of the debt service payments on the old and new debt) of \$4,864,764.98.

Cash Flows Difference	
Old Debt Service Cash Flows	\$57,659,475.00
Less Contribution from the Debt Service Fund	(\$704,868.34)
Less New Debt Service Cash Flows	(\$51,431,898.61)
Plus Accrued Interest Included in the 6/1/2024 Payment	\$0.00
Plus Bond Proceeds deposited in Debt Service Fund	\$0.00
Total Difference	\$5,522,708.05
Economic Gain	
Present Value of Old Debt Service Cash Flows	\$50,360,613.82
Less Present Value of New Debt Service Cash Flows	(\$45,495,848.84)
Plus Accrued Interest Included in the 6/1/2024 Payment	\$0.00
Plus Bond Proceeds deposited in Debt Service Fund	\$0.00
Total Gain	\$4,864,764.98

NOTE 11: INTERFUND BALANCES AND TRANSFERS

The following table depicts interfund transfer activity:

Transferred From (Fund) 535 or 536	Transferred To (Fund) 965 9900 or 9901	Amount	Description
CPF 536 – Other Financing Uses	GF 965 – Other Financing Sources	\$13,151,283	District-wide Technology

There were no interfund loans during the year ended August 31st, 2024.

NOTE 12: ENTITY RISK MANAGEMENT ACTIVITIES

The district is a member of the Washington Schools Risk Management Pool (WSRMP). Chapter 48.62 RCW authorizes the governing body of any one or more governmental entities to form together into or join a pool or organization for the joint purchasing of insurance, and/or joint self-insuring, and/or joint hiring or contracting for risk management services to the same extent that they may individually purchase insurance, self-insure, or hire or contract for risk management services. An agreement to form a pooling arrangement was made pursuant to the provisions of Chapter 39.34 RCW, the Interlocal Cooperation Act. WSRMP was formed in 1986 when educational service districts and school districts in the state of Washington joined by signing the Cooperative Risk Management Pool Account Agreement (Account Agreement) to pool their self-insured losses and jointly purchase insurance and administrative services. Over 90 school and educational service districts have joined WSRMP.

WSRMP allows members to jointly purchase insurance coverage, establish a plan of self-insurance, and provide related services, such as risk management. WSRMP provides the following coverages for its members: property, liability, vehicle, school board liability, crime, employment practices, errors and omissions, equipment breakdown, cyber security, crisis/active shooter coverage, and stop gap liability.

Members make an annual contribution to fund WSRMP. WSRMP purchases reinsurance and excess insurance from unrelated carriers subject to a per-occurrence self-insured retention of \$1 million for

property risk \$2M for liability risk shared by WSRMP. Reinsurance or Excess carriers cover losses over the self-insured retention to the maximum limits of each Coverage Agreement. Since WSRMP is a cooperative program, there is a joint liability among the participating members.

Members contract to remain in WSRMP for a minimum of three years and must give notice three years before terminating participation. The Account Agreement is renewed automatically each year after the initial three-year period. Even after termination, a member is still responsible for their share of contributions to WSRMP for any unresolved, unreported, and in-process claims for the period in which they were a signatory to the Account Agreement.

WSRMP is fully funded by its member participants and is governed by a board of directors that consists of one designated representative from each participating member. An executive board is elected at the annual meeting and is responsible for overseeing the business affairs of WSRMP.

NOTE 13: PROPERTY TAXES

Property tax revenues are collected as the result of special levies passed by the voters in the District. Taxes are levied on January 1. The taxpayer has the obligation of paying all taxes on April 30 or one-half then and one-half on October 31. Typically, slightly more than half of the collections are made on the April 30 date. The tax collections occurring after the end of the fiscal period are unavailable for revenue accrual. Therefore, the fall portion of property taxes is not accrued as revenue. Instead, the property taxes due after the end of the fiscal period are recorded as a deferred inflow of resources.

Tax Abatements

The Issaquah School District independently has entered into agreements that affect the levy rate assessed by the District:

Tax Abatement Program	Total Amount of Taxes Abated
Current Use	\$236,604
Home Improvement	\$972

NOTE 14: JOINT VENTURES AND JOINTLY GOVERNED ORGANIZATIONS

The District is a member of the King County Director’s Association (KCDA). KCDA is a purchasing cooperative designed to pool the member districts’ purchasing power. The board authorized joining the association by passing a Resolution on April 22nd, 1994, and has remained in the joint venture ever since. The District’s current equity of \$283,907 is the accumulation of the annual assignment of KCDA’s operating surplus based upon the percentage derived from KCDA’s total sales to the District compared to all other districts applied against paid administrative fees. The District may withdraw from the joint venture and will receive its equity in ten annual allocations of merchandise or 15 annual payments.

Puget Sound Workers’ Compensation Trust

The District is a member of the Puget Sound Workers’ Compensation Trust, which is a self-insured pool that provides insurance for on-the-job injuries for 34 school districts and their 45,000 employees in King, Kitsap, Pierce, Skagit, Snohomish, and Whatcom counties. Districts receive professional claims

management services to help injured workers return to the workplace. At the same time, Trust staff work with the employer to assess workplace safety and implement effective loss control programs. Participating school districts own the Trust, with all premiums building equity to help offset costs. For the fiscal year 2023-24, District pool revenues totaled \$147,226 as compared to the preceding year's revenues of \$109,845. District expenditures related to the pool totaled \$160,790, as compared to the preceding year's expenditures of \$128,726. The District contributed \$147,226 from 9-1-2023 to 8-31-2024. The District's equity balance in the unemployment compensation pool is currently \$754,933. The District annually evaluates pool contribution rates and is required to keep .20% of total annual gross wages in reserve. The funds contributed to the pool are considered expensed at the time of the issuance of each monthly payroll.

NOTE 15: FUND BALANCE CLASSIFICATION DETAILS

The District's financial statements include the following amounts presented in the aggregate.

	General Fund	ASB Fund	Capital Projects Fund	Debt Service Fund	Transportation Vehicle Fund
Nonspendable Fund Balance					
Inventory and Prepaid Items	\$7,876,325	\$269,287			
Restricted Fund Balance					
For Fund Purpose		\$2,617,956			\$6,191,497
For Carryover of Restricted Revenues	\$220,265				
For Carryover of Food Service Revenue	\$208,113				
For Debt Service				\$31,877,045	
For Self-Insurance	\$500,000				
Committed Fund Balance					
Other Commitments	\$1,108,720				
Assigned Fund Balance					
Contingencies	\$500,000				
Other Purposes	\$13,500,000				
Fund Purposes			\$95,685,235		
Unassigned Fund Balance	\$20,526,691				
	General Fund	ASB Fund	Capital Projects Fund	Debt Service Fund	Transportation Vehicle Fund

	General Fund	ASB Fund	Capital Projects Fund	Debt Service Fund	Transportation Vehicle Fund
Nonspendable Fund Balance					
Inventory and Prepaid Items	\$7,563,430	\$234,091			
Restricted Fund Balance					
For Fund Purpose		\$2,775,250			\$10,592,410
For Carryover of Restricted Revenues	\$375,765				
For Carryover of Food Service Revenue	\$494,370				
For Debt Service				\$35,714,803	
For Self-Insurance	\$500,000				
Committed Fund Balance					
Other Commitments	\$1,108,720				
Assigned Fund Balance					
Contingencies	\$1,500,000				
Other Purposes	\$17,000,000				
Fund Purposes			\$110,150,505		
Unassigned Fund Balance	\$23,542,353				

On January 16th 2025, the board of directors took an action to commit a portion of the District’s ending balance towards a Board-designated emergency reserve fund (\$1,500,000 to emergency capital equipment and/or facility repair/replacement needs, and/or other unforeseen liabilities or expenses while maintaining the fund at an adequate level) each year. In addition, during the adoption of the budget, \$108,720 has been reserved for the imprest fund. The total amount of fund balance that has been set aside may only be used for that purpose. It cannot be used for any other purpose of the District.

The board of directors has established a minimum fund balance of 3-7% for the general fund to provide for financial stability and contingencies within the portions of fund balance that are set aside for the purpose of meeting this policy are recorded on the financial statements as a part of unassigned fund balance.

NOTE 16: DEFINED CONTRIBUTION PENSION AND OPEB PLANS

457 Plan – Deferred Compensation Plan

District employees have the option of participating in a deferred compensation plan as defined in §457 of the Internal Revenue Code that is administered by the state deferred compensation plan, or the District. The District does not make employer contributions to the plan.

403(b) Plan – Tax Sheltered Annuity (TSA)

The District offers a tax deferred annuity plan for its employees. The plan permits participants to defer a portion of their salary until future years under two types of deferrals: elective deferrals (employee contribution) and non-elective contribution (employer matching) at {contribution rate in dollars or as a percentage of salary}.

The District complies with IRS regulations that require school districts to have a written plan to include participating investment companies, types of investments, loans, transfers, and various requirements. The plan is administered by a third party administrator. Plan assets are assets of the District employees, not the school district, and are therefore not reflected on the financial statements.

Voluntary Employees' Benefits Association (VEBA)

VEBA Trust is a non-profit, multiple employee voluntary employees' beneficiary association authorized under Internal Revenue Code 501(c)(g). The Trust is managed by a board of trustees appointed by the Association of Washington School Principals, Washington Association of School Administrators, and Washington Association of School Business Officials. The Trust provides health reimbursement plan for employees and eligible dependents. The plan can be used to reimburse employees for qualified health expenses during employment and after retirement. The District does not make employer contributions to the plan. Plan assets are assets of the District employees, not the school district, and are therefore not reflected on the financial statements.

NOTE 17: TERMINATION BENEFITS

Compensated Absences

Employees earn sick leave at a rate of 12 days per year up to a maximum of one contract year.

Under the provisions of RCW 28A.400.210, sick leave accumulated by District employees is reimbursed at death or retirement at the rate of one day for each four days of accrued leave, limited to 180 accrued days. This chapter also provides for an annual buyout of an amount up to the maximum annual accumulation of 12 days. For buyout purposes, employees may accumulate such leave to a maximum of 192 days, including the annual accumulation, as of December 31 of each year.

These expenditures are recorded when paid, except termination sick leave that is accrued upon death, retirement, or upon termination provided the employee is at least 55 years of age and has sufficient years of service. Vested sick leave was computed using the vesting method.

Vacation pay, including benefits, that is expected to be liquidated with expendable available financial resources is reported as expenditures and a fund liability of the governmental fund that will pay it.

Issaquah School District No. 411
Schedule of Long-Term Liabilities

For the Year Ended August 31, 2024

Description	Beginning Outstanding Debt September 1, 2023	Amount Issued / Increased	Amount Redeemed / Decreased	Ending Outstanding Debt August 31, 2024	Amount Due Within One Year
Voted Debt					
Voted Bonds	670,010,000.00	71,440,000.00	104,595,000.00	636,855,000.00	32,965,000.00
LOCAL Program Proceeds Issued in Lieu of Bonds	0.00	0.00	0.00	0.00	0.00
Non-Voted Debt and Liabilities					
Non-Voted Bonds	0.00	0.00	0.00	0.00	0.00
LOCAL Program Proceeds	0.00	0.00	0.00	0.00	0.00
Leases	295,357.04	1,441,318.53	324,043.63	1,412,631.94	325,627.32
Contracts Payable	0.00	0.00	0.00	0.00	0.00
Claims & Judgements	0.00	0.00	0.00	0.00	0.00
Compensated Absences	4,669,839.81	1,099,469.02	777,427.47	4,991,881.36	1,066,653.91
Long-Term Notes	0.00	0.00	0.00	0.00	0.00
Anticipation Notes Payable	0.00	0.00	0.00	0.00	0.00
Lines of Credit	0.00	0.00	0.00	0.00	0.00
Other Non-Voted Debt	0.00	0.00	0.00	0.00	0.00
Other Liabilities					
Non-Voted Notes Not Recorded as Debt	0.00	0.00	0.00	0.00	0.00
Net Pension Liabilities:					
Net Pension Liabilities TRS 1	22,674,054.00	0.00	3,360,356.00	19,313,698.00	
Net Pension Liabilities TRS 2/3	0.00	3,616,263.00	0.00	3,616,263.00	
Net Pension Liabilities SERS 2/3	0.00	0.00	0.00	0.00	
Net Pension Liabilities PERS 1	6,967,568.00	0.00	1,605,055.00	5,362,513.00	
Total Long-Term Liabilities	704,616,818.85	77,597,050.55	110,661,882.10	671,551,987.30	34,357,281.23

Other postemployment benefits other than pensions (OPEB) liabilities are not presented in the Schedule of Long Term Liabilities.

**Issaquah School District No. 411
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2024**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
Child Nutrition Cluster								
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	School Breakfast Program	10.553	N/A	82,514	-	82,514	-	3
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	N/A	1,243,995	-	1,243,995	-	3
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	N/A	288,153	-	288,153	-	
FOOD AND NUTRITION SERVICE, AGRICULTURE, DEPARTMENT OF (via WA OSPI)	National School Lunch Program	10.555	N/A	441,189	-	441,189	-	4
				Total ALN 10.555:		1,973,337		
				Total Child Nutrition Cluster:		2,055,851		
DEPT OF DEFENSE, DEPT OF DEFENSE	Navy Junior Reserve Officers Training Corps	12.U01	4421A	-	149,711	149,711	-	3
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, DEPARTMENT OF (via WA OSPI)	Title I Grants to Local Educational Agencies	84.010	GT--01331	693,257	-	693,257	-	2, 3

The accompanying notes are an integral part of this schedule.

**Issaquah School District No. 411
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2024**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Title I Grants to Local Educational Agencies	84.010	GT--01605	112,500	-	112,500	-	2, 3
		Total ALN 84.010:		805,757	-	805,757	-	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Title I State Agency Program for Neglected and Delinquent Children and Youth	84.013	GT--01331	634,143	-	634,143	-	2
Special Education Cluster (IDEA)								
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via WA OSPI)	Special Education Grants to States	84.027	GT--01067/GT- SNHNI-00012	4,096,308	-	4,096,308	-	2, 3
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via WA OSPI)	Special Education Preschool Grants	84.173	GT--01067	79,733	-	79,733	-	2, 3
OFFICE OF SPECIAL EDUCATION AND REHABILITATIVE SERVICES, EDUCATION, DEPARTMENT OF (via WA OSPI)	Special Education Preschool Grants	84.173	GT--01200	7,755	-	7,755	-	2
		Total ALN 84.173:		87,488	-	87,488	-	
		Total Special Education Cluster (IDEA):		4,183,796	-	4,183,796	-	

The accompanying notes are an integral part of this schedule.

**Issaquah School District No. 411
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2024**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via WA OSPI)	Career and Technical Education -- Basic Grants to States	84.048	GT--01917	56,618	-	56,618	-	2
Office of Career, Technical, and Adult Education, EDUCATION, DEPARTMENT OF (via WA OSPI)	Career and Technical Education -- Basic Grants to States	84.048	GT--01423	128,425	-	128,425	-	2, 3
			Total ALN 84.048:	185,043	-	185,043	-	
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	English Language Acquisition State Grants	84.365	GT--01331	144,562	-	144,562	-	2
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Supporting Effective Instruction State Grants (formerly Improving Teacher Quality State Grants)	84.367	GT--00802	28,847	-	28,847	-	2, 3
OFFICE OF ELEMENTARY AND SECONDARY EDUCATION, EDUCATION, DEPARTMENT OF (via WA OSPI)	Supporting Effective Instruction State Grants (formerly Improving Teacher Quality State Grants)	84.367	GT--01331	305,523	-	305,523	-	2, 3
			Total ALN 84.367:	334,370	-	334,370	-	
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	Student Support and Academic Enrichment Program	84.424	GT--01331	48,617	-	48,617	-	2, 3

The accompanying notes are an integral part of this schedule.

**Issaquah School District No. 411
Schedule of Expenditures of Federal Awards
For the Year Ended August 31, 2024**

Federal Agency (Pass-Through Agency)	Federal Program	ALN Number	Other Award Number	Expenditures			Passed through to Subrecipients	Note
				From Pass- Through Awards	From Direct Awards	Total		
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	COVID 19 - Education Stabilization Fund	84.425	84.425V/01370 13	374,080	-	374,080	-	
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	COVID 19 - Education Stabilization Fund	84.425	84.425U/01455 06	21,036	-	21,036	-	2, 3
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	COVID 19 - Education Stabilization Fund	84.425	84.425U/01453 23	11,000	-	11,000	-	2, 3
EDUCATION, DEPARTMENT OF, EDUCATION, DEPARTMENT OF (via WA OSPI)	COVID 19 - Education Stabilization Fund	84.425	84.425W/04595 46	5,049	-	5,049	-	2, 3
Total ALN 84.425:				411,165	-	411,165	-	
Total Federal Awards Expended:				8,803,304	149,711	8,953,015	-	

The accompanying notes are an integral part of this schedule.

Issaquah School District

Notes to the Schedule of Expenditures of Federal Awards For the Year Ended August 31, 2024

Note 1 – Basis of Accounting

This Schedule is prepared on the same basis of accounting as the Issaquah School District's financial statements. The Issaquah School District uses the modified accrual basis of accounting. Expenditures represent only the federally funded portions of the program. District records should be consulted to determine amounts expended or matched from non-federal sources.

Note 2 – Federal De Minimis Indirect Rate

The Issaquah School District has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

Note 3 – Program Costs

The amounts shown as current year expenses represent only the federal award portion of the program costs. Entire program costs, including the Issaquah School District's local matching share, may be more than shown. Such expenditures are recognized following, the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 4 – Noncash Awards

The amount of commodities reported on the schedule is the value of commodities received by the Issaquah School District during the current year and priced as prescribed by USDA.

CORRECTIVE ACTION PLAN FOR FINDINGS REPORTED UNDER UNIFORM GUIDANCE

Issaquah School District No. 411 September 1, 2023 through August 31, 2024

This schedule presents the corrective action planned by the District for findings reported in this report in accordance with Title 2 *U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)*.

Finding ref number: 2024-001	Finding caption: The District did not have adequate internal controls for ensuring compliance with federal procurement requirements.
Name, address, and telephone of District contact person: Moriah Banasick, CPA Executive Director of Finance & Budget 5150 220 th Ave SE Issaquah, WA 98029 (425) 837-7139	
Corrective action the auditee plans to take in response to the finding: <ul style="list-style-type: none"> • Staff training: <i>The District is providing targeted training on federal procurement requirements, internal controls, and accountability practices to all federal program leads and purchasing staff. This includes comprehensive orientation for new purchasing leadership to support continuity and compliance. The recent incident is being used as a case study to strengthen shared understanding and reinforce best practices across departments.</i> • New protocols: <i>The District is developing updated emergency procurement protocols that include required documentation, vendor outreach logs, and pre-approval processes to ensure adherence to federal and District requirements.</i> 	
Anticipated date to complete the corrective action: Immediate	

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