

TEACHER		HEALTH INSURANCE BENEFIT RATES				
<i>Full & Part-Time</i>		First deduction = September 12, 2025				
<i>SY 2025-2026</i>		Based on 26 bi-weekly payroll deductions				
Teacher	<u>Monthly Premium</u>	<u>Annual Premium</u>	<u>Annual Premium</u>	<u>District Share</u>	<u>Employee share</u>	<u>Employee Deductions</u>
		SY 25/26	SY 24/25	92%	8%	
Full Time 1.0						
<u>Anthem ChoicePlus</u>						
Single	\$1,056.62	\$12,679.44	\$11,139.24	\$11,665.08	\$1,014.36	\$39.01
Adult w/Child(ren)	\$1,869.99	\$22,439.88	\$19,714.08	\$20,644.69	\$1,795.19	\$69.05
2 Adults	\$2,381.43	\$28,577.16	\$25,105.92	\$23,097.45	\$5,479.71	\$210.76
Family	\$2,898.52	\$34,782.24	\$30,557.28	\$28,112.70	\$6,669.54	\$256.52
<u>Anthem Standard</u>						
Single	\$1,141.01	\$13,692.12	\$12,029.04	\$11,665.08	\$2,027.04	\$77.96
Adult w/Child(ren)	\$2,019.57	\$24,234.84	\$21,291.12	\$20,644.69	\$3,590.15	\$138.08
2 Adults	\$2,571.93	\$30,863.16	\$27,114.24	\$23,097.45	\$7,765.71	\$298.68
Family	\$3,130.40	\$37,564.80	\$33,001.92	\$28,112.70	\$9,452.10	\$363.54
.8 FTE (4 days)						
<u>Anthem ChoicePlus</u>						
Single	\$1,056.62	\$12,679.44	\$11,139.24	\$9,332.07	\$3,347.37	\$128.75
Adult w/Child(ren)	\$1,869.99	\$22,439.88	\$19,714.08	\$16,515.75	\$5,924.13	\$227.85
2 Adults	\$2,381.43	\$28,577.16	\$25,105.92	\$18,477.96	\$10,099.20	\$388.43
Family	\$2,898.52	\$34,782.24	\$30,557.28	\$22,490.16	\$12,292.08	\$472.77
<u>Anthem Standard</u>						
Single	\$1,141.01	\$13,692.12	\$12,029.04	\$9,332.07	\$4,360.05	\$167.69
Adult w/Child(ren)	\$2,019.57	\$24,234.84	\$21,291.12	\$16,515.75	\$7,719.09	\$296.89
2 Adults	\$2,571.93	\$30,863.16	\$27,114.24	\$18,477.96	\$12,385.20	\$476.35
Family	\$3,130.40	\$37,564.80	\$33,001.92	\$22,490.16	\$15,074.64	\$579.79
.7 FTE (3.5 days)						
<u>Anthem ChoicePlus</u>						
Single	\$1,056.62	\$12,679.44	\$11,139.24	\$8,165.56	\$4,513.88	\$173.61
Adult w/Child(ren)	\$1,869.99	\$22,439.88	\$19,714.08	\$14,451.28	\$7,988.60	\$307.25
2 Adults	\$2,381.43	\$28,577.16	\$25,105.92	\$16,168.21	\$12,408.95	\$477.27
Family	\$2,898.52	\$34,782.24	\$30,557.28	\$19,678.89	\$15,103.35	\$580.90
<u>Anthem Standard</u>						
Single	\$1,141.01	\$13,692.12	\$12,029.04	\$8,165.56	\$5,526.56	\$212.56
Adult w/Child(ren)	\$2,019.57	\$24,234.84	\$21,291.12	\$14,451.28	\$9,783.56	\$376.29
2 Adults	\$2,571.93	\$30,863.16	\$27,114.24	\$16,168.21	\$14,694.95	\$565.19
Family	\$3,130.40	\$37,564.80	\$33,001.92	\$19,678.89	\$17,885.91	\$687.92

Teacher	Monthly Premium	Annual Premium	Annual Premium	District Share	Employee share	Employee Deductions
		SY 25/26	SY 24/25	92%	8%	
.6 FTE (3 days)						
Anthem ChoicePlus						
Single	\$1,056.62	\$12,679.44	\$11,139.24	\$6,999.05	\$5,680.39	\$218.48
Adult w/Child(ren)	\$1,869.99	\$22,439.88	\$19,714.08	\$12,386.81	\$10,053.07	\$386.66
2 Adults	\$2,381.43	\$28,577.16	\$25,105.92	\$13,858.47	\$14,718.69	\$566.10
Family	\$2,898.52	\$34,782.24	\$30,557.28	\$16,867.62	\$17,914.62	\$689.02
Anthem Standard						
Single	\$1,141.01	\$13,692.12	\$12,029.04	\$6,999.05	\$6,693.07	\$257.43
Adult w/Child(ren)	\$2,019.57	\$24,234.84	\$21,291.12	\$12,386.81	\$11,848.03	\$455.69
2 Adults	\$2,571.93	\$30,863.16	\$27,114.24	\$13,858.47	\$17,004.69	\$654.03
Family	\$3,130.40	\$37,564.80	\$33,001.92	\$16,867.62	\$20,697.18	\$796.05
.5 FTE (2.5 days)						
Anthem ChoicePlus						
Single	\$1,056.62	\$12,679.44	\$11,139.24	\$5,832.54	\$6,846.90	\$263.34
Adult w/Child(ren)	\$1,869.99	\$22,439.88	\$19,714.08	\$10,322.34	\$12,117.54	\$466.06
2 Adults	\$2,381.43	\$28,577.16	\$25,105.92	\$11,548.72	\$17,028.44	\$654.94
Family	\$2,898.52	\$34,782.24	\$30,557.28	\$14,056.35	\$20,725.89	\$797.15
Anthem Standard						
Single	\$1,141.01	\$13,692.12	\$12,029.04	\$5,832.54	\$7,859.58	\$302.29
Adult w/Child(ren)	\$2,019.57	\$24,234.84	\$21,291.12	\$10,322.34	\$13,912.50	\$535.10
2 Adults	\$2,571.93	\$30,863.16	\$27,114.24	\$11,548.72	\$19,314.44	\$742.86
Family	\$3,130.40	\$37,564.80	\$33,001.92	\$14,056.35	\$23,508.45	\$904.17
DISTRICT AND EMPLOYEE SHARES ARE BASED ON THE CURRENT CONTRACT LANGUAGE						
Rates are based on premiums for ChoicePlus option with the following formulas applied:						
Single - District pays 92% of the current premium						
Adult with Child(ren) - District pays 92% of the current premium						
2 Adults - District pays 92% of the prior years premium						
Family - District pays 92% of the prior years premium						
Standard Option - District pays 100% of the District Share of the ChoicePlus Option - the difference in cost is paid by the employee						
Domestic Partners: pays 100% of the single monthly premium						

Teacher	Monthly Premium	Annual Premium	Annual Premium	District Share	Employee share	Employee Deductions
		SY 25/26	SY 24/25	92%	8%	
.6 FTE (3 days)						
<u>Anthem ChoicePlus</u>						
Single	\$1,056.62	\$12,679.44	\$11,139.24	\$6,999.05	\$5,680.39	\$218.48
Adult w/Child(ren)	\$1,869.99	\$22,439.88	\$19,714.08	\$12,386.81	\$10,053.07	\$386.66
2 Adults	\$2,381.43	\$28,577.16	\$25,105.92	\$13,858.47	\$14,718.69	\$566.10
Family	\$2,898.52	\$34,782.24	\$30,557.28	\$16,867.62	\$17,914.62	\$689.02
<u>Anthem Standard</u>						
Single	\$1,141.01	\$13,692.12	\$12,029.04	\$6,999.05	\$6,693.07	\$257.43
Adult w/Child(ren)	\$2,019.57	\$24,234.84	\$21,291.12	\$12,386.81	\$11,848.03	\$455.69
2 Adults	\$2,571.93	\$30,863.16	\$27,114.24	\$13,858.47	\$17,004.69	\$654.03
Family	\$3,130.40	\$37,564.80	\$33,001.92	\$16,867.62	\$20,697.18	\$796.05
.5 FTE (2.5 days)						
<u>Anthem ChoicePlus</u>						
Single	\$1,056.62	\$12,679.44	\$11,139.24	\$5,832.54	\$6,846.90	\$263.34
Adult w/Child(ren)	\$1,869.99	\$22,439.88	\$19,714.08	\$10,322.34	\$12,117.54	\$466.06
2 Adults	\$2,381.43	\$28,577.16	\$25,105.92	\$11,548.72	\$17,028.44	\$654.94
Family	\$2,898.52	\$34,782.24	\$30,557.28	\$14,056.35	\$20,725.89	\$797.15
<u>Anthem Standard</u>						
Single	\$1,141.01	\$13,692.12	\$12,029.04	\$5,832.54	\$7,859.58	\$302.29
Adult w/Child(ren)	\$2,019.57	\$24,234.84	\$21,291.12	\$10,322.34	\$13,912.50	\$535.10
2 Adults	\$2,571.93	\$30,863.16	\$27,114.24	\$11,548.72	\$19,314.44	\$742.86
Family	\$3,130.40	\$37,564.80	\$33,001.92	\$14,056.35	\$23,508.45	\$904.17
DISTRICT AND EMPLOYEE SHARES ARE BASED ON THE CURRENT CONTRACT LANGUAGE						
Rates are based on premiums for ChoicePlus option with the following formulas applied:						
Single - District pays 92% of the current premium						
Adult with Child(ren) - District pays 92% of the current premium						
2 Adults - District pays 92% of the prior years premium						
Family - District pays 92% of the prior years premium						
Standard Option - District pays 100% of the District Share of the ChoicePlus Option - the difference in cost is paid by the employee						
Domestic Partners: pays 100% of the single monthly premium						

DENTAL BENEFIT RATE SHEET

First deduction = September 12, 2025
Based on 26 bi-weekly payroll deductions

	Monthly 2025 Rates*	Annual Rates	Annual District Share	Annual Employee Share	Employee Bi-Wkly Payroll Deduction
Full Time 1.0					
Plan A (with orthodontia)					
Single	42.91	514.92	514.92	0.00	0
Adult w/Child	81.76	981.12	514.92	466.20	17.93
2 Adults	90.28	1,083.36	514.92	568.44	21.86
Family	141.90	1,702.80	514.92	1,187.88	45.69
Plan B (without orthodontia)					
Single	42.91	514.92	514.92	0.00	0
Adult w/Child	79.97	959.64	514.92	444.72	17.10
2 Adults	90.28	1,083.36	514.92	568.44	21.86
Family	125.30	1,503.60	514.92	988.68	38.03
.8 FTE (4 days)					
Plan A (with orthodontia)					
Single	42.91	514.92	411.94	102.98	3.96
Adult w/Child	81.76	981.12	411.94	569.18	21.89
2 Adults	90.28	1,083.36	411.94	671.42	25.82
Family	141.90	1,702.80	411.94	1,290.86	49.65
Plan B (without orthodontia)					
Single	42.91	514.92	411.94	102.98	3.96
Adult w/Child	79.97	959.64	411.94	547.70	21.07
2 Adults	90.28	1,083.36	411.94	671.42	25.82
Family	125.30	1,503.60	411.94	1,091.66	41.99
.7 FTE (3.5 days)					
Plan A (with orthodontia)					
Single	42.91	514.92	360.44	154.48	5.94
Adult w/Child	81.76	981.12	360.44	620.68	23.87
2 Adults	90.28	1,083.36	360.44	722.92	27.80
Family	141.90	1,702.80	360.44	1,342.36	51.63
Plan B (without orthodontia)					
Single	42.91	514.92	360.44	154.48	5.94
Adult w/Child	79.97	959.64	360.44	599.20	23.05
2 Adults	90.28	1,083.36	360.44	722.92	27.80
Family	125.30	1,503.60	360.44	1,143.16	43.97
.6 FTE (3 days)					
Plan A (with orthodontia)					
Single	42.91	514.92	308.95	205.97	7.92
Adult w/Child	81.76	981.12	308.95	672.17	25.85
2 Adults	90.28	1,083.36	308.95	774.41	29.78
Family	141.90	1,702.80	308.95	1,393.85	53.61
Plan B (without orthodontia)					
Single	42.91	514.92	308.95	205.97	7.92
Adult w/Child	79.97	959.64	308.95	650.69	25.03
2 Adults	90.28	1,083.36	308.95	774.41	29.78
Family	125.30	1,503.60	308.95	1,194.65	45.95
.5 FTE (2.5 days)					
Plan A (with orthodontia)					
Single	42.91	514.92	257.46	257.46	9.90
Adult w/Child	81.76	981.12	257.46	723.66	27.83
2 Adults	90.28	1,083.36	257.46	825.90	31.77
Family	141.90	1,702.80	257.46	1,445.34	55.59
Plan B (without orthodontia)					
Single	42.91	514.92	257.46	257.46	9.90
Adult w/Child	79.97	959.64	257.46	702.18	27.01
2 Adults	90.28	1,083.36	257.46	825.90	31.77
Family	125.30	1,503.60	257.46	1,246.14	47.93

DISTRICT SHARES AND EMPLOYEE SHARES ARE BASED ON THE CURRENT CONTRACT LANGUAGE

Domestic Partners
pays 100% of the Single monthly premium