

# WHEN IS PAYDAY?

## 2025-2026

### END-OF-MONTH PAYROLL

Month Worked	Pay Date
July	July 31 <sup>st</sup> , 2025
August	August 29 <sup>th</sup> , 2025
September	September 30 <sup>th</sup> , 2025
October	October 31 <sup>st</sup> , 2025
November	November 26 <sup>th</sup> , 2025
December	December 19 <sup>th</sup> , 2025
January	January 30 <sup>th</sup> , 2026
February	February 27 <sup>th</sup> , 2026
March	March 31 <sup>st</sup> , 2026
April	April 30 <sup>th</sup> , 2026
May	May 29 <sup>th</sup> , 2026
June	June 26 <sup>th</sup> , 2026
June NPD*	June 29 <sup>th</sup> , 2026

### SUPPLEMENTAL MID-MONTH PAYROLL

Month Worked	Pay Date
July	August 8 <sup>th</sup> , 2025
August	September 10 <sup>th</sup> , 2025
September	October 10 <sup>th</sup> , 2025
October	November 10 <sup>th</sup> , 2025
November	December 10 <sup>th</sup> , 2025
December	January 9 <sup>th</sup> , 2026
January	February 10 <sup>th</sup> , 2026
February	March 10 <sup>th</sup> , 2026
March	April 10 <sup>th</sup> , 2026
April	May 8 <sup>th</sup> , 2026
May	June 10 <sup>th</sup> , 2026
June	July 10 <sup>th</sup> , 2026

### TYPES OF PAYMENTS FOUND ON THE END OF MONTH PAYROLL

- ❖ Regular monthly base salary payroll for contracted Tamalpais UHSD employees
- ❖ "Special Pay" – The district's contribution for employees to use towards an IRC Section 125 plan. The annual contribution of \$300 is paid to employee over 10 months (September-June) and is prorated for part time employees. Please refer to your collective bargaining agreements for further detail.
- ❖ National Board Certification/Retirement Incentives (certificated employees)
- ❖ Car Allowance, Advance Degree Stipends (management)
- ❖ Longevity (management & classified)
- ❖ Additional FTE Assignments up to a 1.0 FTE (certificated employees)
  - Example: A .6 FTE employee who takes on an additional .2 FTE assignment will be paid their additional .2 FTE on the end of month payroll.
- ❖ "NPD" means Net Pay Deferred: A Net Pay Deferred deduction of approximately 1/11<sup>th</sup> of the net pay comes off each of those 11 checks. If pay hasn't changed during the year, the 2<sup>nd</sup> check in June is a Net Pay Deferred refund check and should be approximately the same as the other 11 net pay checks throughout the year.

### TYPES OF PAYMENTS FOUND ON THE SUPPLEMENTAL PAYROLL

- ❖ Additional FTE Assignments -Over a 1.0 FTE
- ❖ Overtime, Extra duty, Out of class
- ❖ Stipends
  - ❖ Certificated Stipends are paid evenly over the duration of service performed
  - ❖ Classified Stipends are paid twice a year on the November and July mid-month payrolls
- ❖ Substitutes | Professional Experts | Any other at will (uncontracted) employees
- ❖ Coach Stipends & Pre/Post season work (See Season Payment Schedule below)

SEASON	PAID ON
FALL (Aug – Nov)	November Mid-Month
WINTER (Nov – Feb)	February Mid-Month
SPRING (Feb- May)	May Mid-Month
PRE/POST-SEASON	Mid-Month following the end of Season

**PAYROLL DELIVERY:** All paychecks/paystubs are mailed to the mailing addresses on file for each employee. Contracted employees with direct deposit will need to log on to ESS (Employee Self Service) to access their pay stubs.