

**RIVERSIDE UNIFIED SCHOOL DISTRICT  
MINUTES OF THE SPECIAL BOARD OF EDUCATION MEETING  
APRIL 14, 2012  
ADMINISTRATION BUILDING, CONFERENCE ROOM 1 A/B  
3380 14<sup>TH</sup> STREET, RIVERSIDE, CALIFORNIA**

**CALL THE MEETING TO ORDER**

Ms. Gayle Cloud, President, called the meeting to order at 9:05 a.m.

**MEMBERS PRESENT**

Mrs. Gayle Cloud, President; Dr. Charles L. Beaty, Vice President; Mrs. Kathy Allavie, Clerk, Mr. Tom Hunt, Member/Past President; and Mrs. Patricia Lock-Dawson, Member.

Also present were District Superintendent, Dr. Rick L. Miller, Deputy Superintendent, Business Services, Mr. Michael Fine, members of the staff, and other interested citizens.

**PLEDGE OF ALLEGIANCE**

Dr. Beaty led the Board and the audience in the Pledge of Allegiance.

**SECTION A – STUDY SESSION**

**A.1 Interest Based Bargaining (IBB) Orientation**

Mr. Neil Bodine of Beeson, Tayer and Bodine presented and provided a brief training session pertaining to Interest Based Bargaining (IBB). The Board participated in various exercises and held discussions in regards to understanding the process and procedures of IBB and how Riverside Unified School District utilizes this process with both Riverside City Teachers Association (RCTA) and California School Employees Association (CSEA).

Ms. Allavie left the Board meeting at approximately 10:00 a.m.

**SECTION B – UNSCHEDULED COMMUNICATIONS**

There were no requests to speak to the Board.

**SECTION C – CONCLUSION**

**C.1 Board Members' Comments**

Mr. Hunt asked how the Riverside Polytechnic High School students are doing since the death of Lareanz Simmons. He also indicated that he would like to see if a high school diploma for the Class of 2015 could be provided to Lareanz' grandmother.

**C.2 Superintendent's Announcements**

There were no comments from the District Superintendent.

**ADJOURNMENT**

Ms. Cloud adjourned the Public Session at 12:45 p.m.

Kathy Allavie  
Clerk  
Board of Education