

**RIVERSIDE UNIFIED SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
TUESDAY, JUNE 17, 2014  
BOARD ROOM  
6735 MAGNOLIA AVENUE, RIVERSIDE, CALIFORNIA**

**CALL THE MEETING TO ORDER**

Mrs. Lock-Dawson, Board President, called the meeting to order at 4:01 p.m.

**MEMBERS PRESENT**

Mrs. Lock-Dawson, President; Mr. Tom Hunt, Vice President; Mrs. Gayle Cloud, Member; and Mr. Brent Lee, Member.

Also present were Interim District Superintendent, Mr. Michael H. Fine, members of the staff, and other interested citizens.

Mrs. Kathy Allavie, Board Clerk, was out of state and unable to attend the meeting.

**PUBLIC PARTICIPATION ON CLOSED SESSION MATTERS**

There were no requests received to address the Board members regarding Closed Session items.

The Board adjourned to Closed Session at 4:01 p.m.

**CLOSED SESSION**

1. Consideration of Pupil Services Matters Pursuant to Education Code Sections 35146 and 48918
2. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6  
District Representative: Mr. Michael H. Fine, Interim District Superintendent  
Employee Organization: Riverside City Teachers Association  
California School Employees Association
3. Consideration of Public Employee Appointment Pursuant to Government Code Section 54957.6  
Title: Principal and Assistant Principal
4. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6  
District Negotiator: Mrs. Patricia Lock-Dawson, Board President  
Unrepresented Employees: Deputy and Assistant Superintendents
5. Public Employment Appointment  
Title: District Superintendent
6. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6  
District Negotiator: Mrs. Patricia Lock-Dawson, Board President  
Unrepresented Employee: District Superintendent

**RECONVENE OPEN SESSION**

The Board reconvened in Open Session at 5:34 p.m. Mrs. Lock-Dawson announced that no formal action was taken by the Board during Closed Session.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance to our flag was led by Board President Lock-Dawson.

**SECTION A – SPECIAL ORDER OF BUSINESS**

**A.1 Approval of Employment Agreement With the New District Superintendent**

Mrs. Lock-Dawson shared the final copy of the new District Superintendent, Dr. David Hansen’s employment agreement and stated that it was being presented for approval.

The item was moved by Mr. Hunt and seconded by Mr. Lee and was approved by the following roll call vote to approve the employment agreement for Dr. David Hansen, District Superintendent:

AYES: Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: Allavie  
ABSTAIN: None

Dr. Hansen thanked the Board members, introduced his family, and shared that he is very excited to be appointed as the new District Superintendent and he is looking forward to working with the Board, administrative staff, teachers, and classified employees.

**A.2 Special Presentation by Board President Lock-Dawson**

At this time Board President Lock-Dawson and dignitaries from the community recognized Interim District Superintendent Michael Fine with the RUSD Honor Roll and certificates of recognition for his outstanding service in the role as Interim District Superintendent and for his leadership and creativity in the Local Control and Accountability (LCAP) process.

The Board took a break for a reception from 5:50 to 6:13 p.m.

**SECTION B – PRESENTATION**

**B.1 Riverside Educational Enrichment Foundation (REEF) Recognition of Teachers Going on Earthwatch Expeditions**

**SECTION C – PUBLIC INPUT**

There were no requests received to speak to the Board members.

**SECTION D – INTERIM SUPERINTENDENT’S ANNOUNCEMENTS**

Mr. Fine noted his congratulations to all of our teachers and staff with the graduations and promotions that took place last week. He stated that this celebrates the work that each of us participates in every day – culminating into a great week!

Mrs. Cloud provided an update regarding the Board Instructional Subcommittee.

**SECTION E – DISTRICT EMPLOYEE GROUP REPORTS**

**E.1 RASM Presentation by Ms. DeEtte Allert, President, Riverside Association of School Managers**

Ms. DeEtte Allert reported on the activities and accomplishments of the Riverside Association of School Managers (RASM). Mr. Gary Reller, Past President, RASM, awarded four scholarships to students of RASM members and two art scholarships to RUSD students.

**SECTION F – CONSENT**

Approval of the Consent Calendar was moved by Mr. Hunt and seconded by Mrs. Cloud and was approved by members present, with the exception of Items F.2 and F.3 which were pulled pending discussion with the new District Superintendent and will be brought back to the July 28 Board meeting, and Item F.10 which was pulled for discussion from the Consent Calendar with the following roll call vote:

- AYES: Cloud, Hunt, Lee, Lock-Dawson
- NOES: None
- ABSENT: Allavie
- ABSTAIN: None

**ITEM PULLED FOR DISCUSSION**

**F.10 Riverside Unified School District Representatives to California Interscholastic Federation Southern Section for 2014-15**

The item was moved by Mrs. Cloud and seconded by Mr. Hunt and was approved by members present with the following roll call vote to approve Item F.10:

- AYES: Cloud, Hunt, Lee, Lock-Dawson
- NOES: None
- ABSENT: Allavie
- ABSTAIN: None

Items in the Consent Calendar have been published with the agenda and copies are on file in the District administrative offices.

**SECTION G – REPORT/DISCUSSION**

**G.1 Review of Education Code, Policies, Procedures and Practices Related to Student Discipline Within the Riverside Unified School District**

Mr. Tim Walker, Executive Director, Pupil Services/SELPA, reviewed a PowerPoint and stated that this item covers the portion of California Education Code Section 48900, as well as existing policies, procedures and practices related to Student Discipline within RUSD. He introduced three principals who provided clarification on practical application of student discipline at their school site level: Ms. Esther Garcia, Principal, Liberty Elementary School; Mr. Raul Ayala, Principal, Chemawa Middle School; and Mr. Darel Hansen, Principal, Martin Luther King High School.

Mr. Walker provided the Board members with an additional handout regarding Sequential Discipline Guidelines.

The Board members took a break from 7:33 to 7:45 p.m.

**SECTION H – PUBLIC HEARINGS**

**H.1 Public Hearing – 2014-2015 Initial Proposals for Negotiations, Submitted by the Riverside Unified School District Board of Education With the Riverside City Teachers Association**

Mrs. Lock-Dawson opened the public hearing at 7:46 p.m.

Mrs. Susan Mills, Assistant Superintendent, Personnel – Leadership and Development, stated that a public hearing was being held on the initial proposal for negotiations submitted by the Riverside Unified School District Board of Education with the Riverside City Teachers Association (RCTA) for the 2014-2015 school year.

Mrs. Lock-Dawson closed the public hearing at 7:47 p.m.

**H.2 Public Hearing – 2014-2015 Initial Proposals for Negotiations, Submitted by the Riverside City Teachers Association With the Riverside Unified School District Board of Education**

Mrs. Lock-Dawson opened the public hearing at 7:48 p.m.

Mrs. Susan Mills noted that a public hearing was being held on the initial proposal for negotiations submitted by the Riverside City Teachers Association (RCTA) with the Riverside Unified School District Board of Education for the 2014-2015 school year.

Mrs. Lock-Dawson closed the public hearing at 7:49 p.m.

**H.3 Public Hearing – Regarding the 2014-2015 Special Education Annual Budget Plan**

Mrs. Lock-Dawson opened the public hearing at 7:50 p.m.

Mr. Walker stated that the District is required to hold a public hearing to provide an opportunity for members of the public to address the Board of Education prior to the adoption of the 2014-2015 Special Education Annual Budget Plan.

Mrs. Lock-Dawson closed the public hearing at 7:51 p.m.

**H.4 Public Hearing – Regarding the 2014-2015 Special Education Annual Service Plan**

Mrs. Lock-Dawson opened the public hearing at 7:50 p.m.

Mr. Walker noted that the District is required to hold a public hearing to provide an opportunity for members of the public to address the Board of Education prior to the adoption of the 2014-2015 Special Education Annual Service Plan.

Mrs. Lock-Dawson closed the public hearing at 7:51 p.m.

**SECTION I – ACTION**

**I.1 Adoption of the 2014-2015 Special Education Annual Budget Plan**

Mr. Walker discussed that Special Education staff is recommending adoption of the 2014-2015 Special Education Annual Budget Plan. He noted that this action is to

comply with California Education Code §56205(b)(1). He said the Budget Plan summarizes the State and Federal special education revenues and the projected special education budget for the 2014-2015 school year.

The item was moved by Mr. Hunt and seconded by Mrs. Cloud and was approved by the following roll call vote to adopt the 2014-2015 Special Education Annual Budget Plan:

AYES: Cloud, Hunt, Lee, Lock-Dawson  
 NOES: None  
 ABSENT: Allavie  
 ABSTAIN: None

### **I.2 Adoption of the 2014-2015 Special Education Annual Service Plan**

Mr. Walker noted that the Special Education staff is recommending adoption of the 2014-2015 Special Education Annual Service Plan. He said that the Service Plan describes the full continuum of special education services provided by the Riverside Unified Special Education Local Plan Area (SELPA).

The item was moved by Mr. Hunt and seconded by Mrs. Cloud and was approved by the following roll call vote to adopt the 2014-2015 Special Education Annual Service Plan:

AYES: Cloud, Hunt, Lee, Lock-Dawson  
 NOES: None  
 ABSENT: Allavie  
 ABSTAIN: None

### **I.3 Adoption of the Local Control and Accountability Plan**

Mr. Fine reviewed that the Board of Education was being asked to consider adoption of the first Local Control and Accountability Plan commencing July 1, 2014.

The item was moved by Mr. Hunt and seconded by Mrs. Cloud and was approved by the following roll call vote to approve the Local Control and Accountability Plan (LCAP) as presented:

AYES: Cloud, Hunt, Lee, Lock-Dawson  
 NOES: None  
 ABSENT: Allavie  
 ABSTAIN: None

### **I.4 Adoption of the 2014-2015 District Budget**

Ms. Sandie Meekins, Interim Chief Business Official, stated that the initial 2014-2015 All Funds Budget for the Riverside Unified School District has been prepared and reviewed a PowerPoint with the Board members. She stated that State law requires the Board of Education to adopt a budget subsequent to the public hearing and prior to July 1.

The item was moved by Mrs. Cloud and seconded by Mr. Lee and was approved by the following roll call vote to adopt the 2014-2015 All Funds Budget as presented:

AYES: Cloud, Hunt, Lee, Lock-Dawson  
 NOES: None  
 ABSENT: Allavie  
 ABSTAIN: None

### **I.5 Approval of Recommended Instructional Materials for Advanced Placement Foreign Language and Electives**

Dr. Bill Ermert, Assistant Superintendent, Instructional Services 7-12, introduced Mrs. Lisa Kells, Foreign Language Instructional Specialist and Mr. Jorge Perez, Career and College Readiness Instructional Specialist, who reviewed a PowerPoint regarding new textbooks for foreign language and academy courses that are being presented for approval to the Board of Education. They stated that the instructional materials have been presented to the Board Instructional Subcommittee and have completed 30 days of public display.

The item was moved by Mrs. Cloud and seconded by Mr. Hunt and was approved by the following roll call vote to approve the new textbooks for foreign language and academy courses as presented:

AYES: Cloud, Hunt, Lee, Lock-Dawson  
 NOES: None  
 ABSENT: Allavie  
 ABSTAIN: None

## **SECTION J – CONCLUSION**

### **J.1 Board Members' Comments**

Mr. Hunt reminded Cabinet members to list the names of all of the presenters on Board agenda items. He commended the staff at Arlington High School for having the second highest graduation rate even though Principal Betsy Schmechel was not appointed until mid-January 2014. He thanked Mrs. Sandie Ramirez and the Riverside Educational Enrichment Foundation (REEF) Board for their hard work organizing the 17<sup>th</sup> Annual REEF Golf Tournament on June 17. He mentioned a conversation that he had with Dr. Kirk Lewis, Assistant Superintendent, Operations, regarding the unacceptable school shootings and our District procedures, conferences, and workshops that are available for our staff members to attend. He commended Mrs. Jacquie Paul, Supervisor, Strategic Communications, for her recent handling of the press regarding confidential information. He suggested that Mrs. Paul should be housed at the District Office. In closing, he thanked Mr. Fine for the great work that he has accomplished as the Interim Superintendent and with his work on the LCAP process.

Mr. Lee discussed that he was very honored to attend a few RUSD graduation ceremonies, and that they were amazingly well organized. He said that he was glad to be a part of the graduations, and that this is the coolest part of being a Board member! He also commended Mr. Fine for filling in for the role as Interim, and said that Dr. Hansen and Mr. Fine will make a great team.

Mrs. Cloud recognized that this evening is officially Dr. Ermert's last Board meeting. She said that she was also proud of our graduates and that John W. North High School's event was flawless. She congratulated Principal Steven Ybarra at Sierra Middle School for a successful promotion. She noted that the REEF Golf Tournament was a big success.

Mrs. Lock-Dawson thanked Dr. Ermert for his 38 years of service to RUSD. She discussed her attendance at four wonderful RUSD graduations. She mentioned attending the California Distinguished School Recognition Program Awards Ceremony with Mr. Fine and several George Washington Elementary School staff members. She again thanked Mr. Fine for his service as Interim District Superintendent.

**J.2 Next Board Meeting: July 28, 2014**

**ADJOURNMENT**

Mrs. Lock-Dawson adjourned the Public Session at 8:50 p.m., in memory of Ms. Agustina Meraz, former food service worker at Central Middle School for over 20 years.

Kathy Allavie  
Clerk  
Board of Education