

**RIVERSIDE UNIFIED SCHOOL DISTRICT  
MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
MONDAY, NOVEMBER 2, 2015  
BOARD ROOM  
6735 MAGNOLIA AVENUE, RIVERSIDE, CALIFORNIA**

**CALL THE MEETING TO ORDER**

Mrs. Kathy Allavie, Board President, called the meeting to order at 4:30 p.m.

**MEMBERS PRESENT**

Mrs. Kathy Allavie, Board President; Mr. Tom Hunt, Vice President; Mr. Brent Lee, Board Clerk; Mrs. Patricia Lock-Dawson, Member; and Mrs. Gayle Cloud, Member.

Also present were District Superintendent, Dr. David C. Hansen, members of the staff, and other interested citizens.

**PUBLIC PARTICIPATION ON CLOSED SESSION MATTERS**

There were no requests received to address the Board members regarding Closed Session items.

The Board adjourned to Closed Session at 4:30 p.m.

**CLOSED SESSION**

1. Consideration of Pupil Services Matters Pursuant to Education Code Sections 35146 and 48918
2. Conference With Labor Negotiator Pursuant to Government Code Section 54957.6  
District Representative: David C. Hansen, Ed.D., District Superintendent  
Employee Organizations: Riverside City Teachers Association  
California School Employees Association
3. Consideration of Public Employee Discipline/Dismissal/Release Pursuant to Government Code Section 54957
4. Conference With Legal Counsel – Anticipated Litigation Significant Exposure to Litigation Pursuant to Subdivision (d) of Section 54956.9:  
(1 case)

**RECONVENE OPEN SESSION**

The Board reconvened in Open Session at 5:48 p.m. Mrs. Allavie announced that no formal action was taken by the Board during Closed Session.

**MARTIN LUTHER KING HIGH SCHOOL NAVY JROTC COLOR GUARD PRESENTATION**

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance to our flag was led by Alyssa Rebolledo, 6<sup>th</sup> grade John Adams Elementary School student.

**GROUP PERFORMANCE/PRESENTATION**

RUSD high school ceramic students provided a brief overview of their Empty Bowl Fundraiser scheduled for Sunday, December 6, 2015, at the Riverside Art Museum.

**SECTION A – PRESENTATIONS****A.1 University of California, Riverside (UCR) Presentation**

Mrs. Lynn Carmen Day, Chief Academic Officer, introduced Dean Thomas Smith, Graduation School of Education, UCR, who shared information on the teacher shortage in California and discussed the current partnerships that UCR is undertaking with RUSD.

**A.2 Riverside STEM Academy Student Nora Elhams Scholarship Award and Certificate**

Mrs. Carmen Day introduced Ms. Dana Reupert, Secretary, California Association for the Gifted (CAG) and her team along with Councilman Andy Melendrez, who presented Riverside STEM Academy Student Nora Elhams with a \$250 scholarship from the Nicholas Green Foundation along with various certificates.

**A.3 RUSD Employee Susana Zamudio Commemorative Plaque**

Mr. Antonio Garcia, Assistant Superintendent, Curriculum and Instruction K-12, introduced Mr. Terry Boykins, Executive Business Affairs, Street Positive, who reviewed a brief PowerPoint recognizing RUSD employee, Susana Zamudio with a commemorative plaque for her contributions to fatherhood engagement and importance.

**SECTION B – REPORTS BY HIGH SCHOOL REPRESENTATIVES**

**B.1 Reports were presented by Martin Luther King, Abraham Lincoln, Education Options Center (EOC)/Riverside Virtual School, and Arlington High School Student Board Representatives.**

**SECTION C – DISTRICT SUPERINTENDENT'S REPORT**

Dr. Hansen was pleased to inform the Board after scoring consistently high on five separate reviews that Abraham Lincoln High School has been selected for a validation visit for this Friday, November 6, to become a California Model Continuation School. He shared that Riverside Unified has applied and has been selected by Google Education to participate in their Expeditions Pioneer Program, and they will be visiting Hawthorne Elementary tomorrow; Liberty Elementary on Thursday, November 5; and Sierra Middle School on Friday, November 6.

Dr. Kirk Lewis, Assistant Superintendent, Operations discussed the “Bringing Out Their Best” community flyer that was sent throughout the RUSD community. He noted this is the first step in the process to keep the voters informed in the Bond process.

Mrs. Carmen Day shared that the Community Advisory Committee (CAC) Special Needs Resource Fair is scheduled for November 7, the Parents Leading Unshakable Scholars (PLUS) Parent and Community Meeting is scheduled for November 10 at Central Middle School with 100 families that have already replied.

Dr. Hansen mentioned his recent attendance at the Urban Education Dialog Conference where one of the agenda items included Dr. Michael Kirst's discussion regarding the teacher shortage. He stated two Friday's ago one of our student's, Josh

Nava, was injured while playing football and is still recovering. He thanked everyone for their continued support and prayers during his recovery.

**SECTION D – PUBLIC INPUT**

The following individual spoke to the Board members regarding school of choice for open enrollment: Ms. Tanya Campbell.

**SECTION E – DISTRICT EMPLOYEE GROUP REPORTS**

**E.1 RASM Presentation by Mr. Victor Cisneros, Riverside Association of School Managers**

Mr. Victor Cisneros reported on the activities and accomplishments of the Riverside Association of School Managers (RASM).

**E.2 RCTA Presentation by Mr. Tim Martin, President, Riverside City Teachers Association**

Mr. Tim Martin reported on the activities and accomplishments of the Riverside City Teachers Association (RCTA).

**SECTION F – CONSENT**

Approval of the Consent Calendar was moved by Mr. Lee and seconded by Mr. Hunt and was unanimously approved by members present with the exception of Items F. 10 and F.13 which were pulled for discussion, by the following roll call vote:

- AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson
- NOES: None
- ABSENT: None
- ABSTAIN: None

Items in the Consent Calendar have been published with the agenda and copies are on file in the District administrative offices.

**ITEMS PULLED FOR DISCUSSION**

**F.10 Resolutions**

Item F.10 was moved by Mr. Lee and seconded by Mr. Hunt and was unanimously approved by the following roll call vote to approve the item as submitted:

- AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson
- NOES: None
- ABSENT: None
- ABSTAIN: None

**F.13 Field Trips**

Item F.13 was moved by Mr. Lee and seconded by Mrs. Cloud and was unanimously approved by the following roll call vote to approve the item as submitted:

- AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson
- NOES: None
- ABSENT: None

ABSTAIN: None

**SECTION G– REPORTS/DISCUSSION**

**G.1 RUSD Technology Plan: Board Input**

Mr. Steven Dunlap, Director, Innovation and Learner Engagement, provided a PowerPoint update on the new RUSD Technology Plan seeking Board of Education input.

The Board took a break from 7:58 to 8:10 p.m.

**SECTION H– ACTION**

**H.1 Approval of Tentative Agreement Between Riverside Unified School District and Its Employees Represented by the Riverside City Teachers Association**

Mrs. Mays Kakish, Chief Business Officer, recommended that the Board of Education approve the Tentative Agreement for employees represented by the Riverside City Teachers Association.

The item was moved by Mrs. Lock-Dawson and seconded by Mr. Hunt and was approved unanimously by the following roll call vote to approve the Tentative Agreement for employees represented by the Riverside City Teachers Association as presented:

AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: None  
ABSTAIN: None

**H.2 Approval of Tentative Agreement Between Riverside Unified School District and Its Employees Represented by the California School Employees Association, Chapter 506**

Mrs. Kakish stated that the Board of Education is being asked to approve the Tentative Agreement for employees represented by the California School Employees Association, Chapter 506.

The item was moved by Mrs. Cloud and seconded by Mr. Hunt and was approved unanimously by the following roll call vote to approve the Tentative Agreement for employees represented by the California School Employees Association, Chapter 506 as presented:

AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: None  
ABSTAIN: None

**H.3 English Learner Master Plan – Riverside Unified School District**

Mr. Garcia introduced Ms. Anu Menon, Director, Academic English Learners and Student Support, who shared a PowerPoint stating that the California Department of Education strongly recommends adoption of an English Learner (EL) Master Plan describing how the District will meet federal and state compliance requirements. She highlighted the major changes and components included in the EL Master Plan.

The item was moved by Mrs. Cloud and seconded by Mr. Hunt and was approved unanimously by the following roll call vote to approve the EL Master Plan as presented:

AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: None  
ABSTAIN: None

**H.4 Board Policy #5131 – Conduct – Second Reading**

Mr. Tim Walker, Executive Director, Pupil Services/SELPA, introduced Dr. Gary McGuire, Assistant Director, Pupil Services, who reviewed the revisions to Board Policy #5131 – Conduct being presented for second reading.

The item was moved by Mr. Hunt and seconded by Mrs. Cloud and was approved unanimously by the following roll call vote to approve the proposed revisions to Board Policy #5131 – Conduct for second reading as presented:

AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: None  
ABSTAIN: None

**H.5 Board Policy #5131.2 – Bullying – Second Reading**

Dr. McGuire reviewed the revisions to Board Policy #5131.2 – Bullying being presented for second reading.

The item was moved by Mr. Hunt and seconded by Mr. Lee and was approved unanimously by the following roll call vote to approve the proposed revisions to Board Policy #5131.2 – Bullying for second reading as presented:

AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: None  
ABSTAIN: None

**H.6 Board Policy #0410 – Nondiscrimination in District Programs and Activities – Second Reading**

Dr. McGuire reviewed the revisions to Board Policy #0410 – Nondiscrimination in District Programs and Activities being presented for second reading.

The item was moved by Mr. Hunt and seconded by Mr. Lee and was approved by the following roll call vote to approve the proposed revisions to Board Policy #0410 – Nondiscrimination in District Programs and Activities for second reading as presented:

AYES: Allavie, Hunt, Lee, Lock-Dawson  
NOES: Cloud  
ABSENT: None  
ABSTAIN: None

**H.7 Board Policy #6146 – Selection, Adoption, and Reconsideration of High School Graduation Requirements – First Reading**

Mr. Garcia discussed the revisions to Board Policy #6146 – Selection, Adoption, and Reconsideration of High School Graduation Requirements being presented for first reading.

The item was moved by Mrs. Cloud and seconded by Mr. Hunt and was approved unanimously by the following roll call vote to approve the proposed revisions to Board Policy #6146 – Selection, Adoption, and Reconsideration of High School Graduation Requirements for first reading and waive the second reading as presented:

AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: None  
ABSTAIN: None

**H.8 Board Policy #3511.1 – Utilization of Energy Rebates – First Reading**

Dr. Kirk Lewis reviewed new Board Policy #3511.1 – Utilization of Energy Rebates being presented for first reading.

It was agreed that this Board Policy would be brought back for second reading after Dr. Lewis reworks the language to include Energy Education for spending the rebate dollars.

**H.9 California School Boards Association’s (CSBA) Delegate Assembly Riverside Unified School District Representative Appointment**

Mrs. Allavie stated that the Board of Education is being asked to appoint a representative to the CSBA’s Delegate Assembly to fill the position that is open due to Mrs. Gayle Cloud’s upcoming retirement from the Board.

The item was moved by Mrs. Allavie and seconded by Mr. Hunt and was approved unanimously by the following roll call vote to appoint Mr. Brent Lee as RUSD representative to CSBA’s Delegate Assembly to fill the position as presented:

AYES: Allavie, Cloud, Hunt, Lee, Lock-Dawson  
NOES: None  
ABSENT: None

ABSTAIN: None

## **SECTION I – CONCLUSION**

### **I.1 Board Members' Comments**

Mr. Lee stated that he was inspired to hear from the Dean from UCR, and he is looking forward to partnering with and including UCR in our hiring process. He said he would like to see a possible mentorship program and including Big Brothers and Big Sisters. He requested that the list of Superintendent's Advisory Council Members be provided to the Board members. In closing, Mr. Lee discussed Vocademy and that he has seen an increase in their attendance because they have a winning system. He encouraged staff to develop a relationship now and not wait until the Bond has been passed.

Mrs. Cloud stated since she is at the end of her term that she has been visiting some schools that have been near and dear to her heart. She said that Dr. Farooq met her at Bryant Elementary School, and she thanked the school sites that she has visited for all of their hospitality. She said she would be out of town next week and would unfortunately not be able to attend Lincoln's event.

Mr. Hunt said he attended the Riverside County School Boards Association (RCSBA) Meeting where they recognized Mrs. Cloud for her 16 years of service. Mr. Hunt suggested that a workshop be held in 2016 to discuss assessments and how they are affecting teachers.

Mrs. Allavie shared information about a Special Education Conference that she attended with Mr. Jack Clarke. She said the entire atmosphere is heightened due to what is currently going on in special education.

### **I.2 Next Board Meeting: November 16, 2015 – Regular Board Study Session**

## **ADJOURNMENT**

Mrs. Allavie adjourned the Public Session at 9:22 p.m. in memory of Ms. Diane Roebuck, who passed away on October 18, former teacher at Highgrove Elementary School; Mr. Jack Bourbonnais, who passed away on October 20, former painter in RUSD for 33 years; and Mr. Paul Paynter, who passed away on October 3, who worked in RUSD for 34 years as a teacher, counselor, school administrator, and finally retired from RUSD as an Assistant Superintendent of Human Resources.

Brent Lee  
Clerk  
Board of Education