

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
SALARIED PROFESSIONALS

DATE: May 19, 2025

TOPIC: Salary Range of Human Resources Business Partner (Salaried Professionals)

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279 (the District), and Salaried Professionals, relating to the salary range for the Human Resources Business Partner position in Article 5 Compensation and Conditions, Section 1, Compensation in the 2023-2025 contract.

PURPOSE:

The purpose of this MOU is to revise the salary range for the Human Resources Business Partner position within the 2023-2025 Salaried Professionals contract.

CONDITIONS:

The District and Salaried Professionals agree to the following:

1. Effective May 19, 2025, the salary range for hiring for the Human Resources Business Partner will be \$72,064 - \$89,630.
2. The minimum to midpoint of each pay grade will serve as a guide for the hiring range. Initial placement will be determined based on education, experience, internal equity and/or whether the position is hard-to-fill.

The parties agree with the above conditions as evidenced by their signatures below.

Salaried Professionals

Osseo Area Schools, ISD 279

Signed by:


430C3463D45F40C...
 Representative

DocuSigned by:


BA974B5406974AE...
 Director, Labor Relations

5/29/2025

 Date

5/29/2025

 Date