

Twin Cities International Schools School Board Meeting

Minutes of the School Board Meeting held on **Thurs., May 15, 2025**, at 4:00 PM
Twin Cities International Schools, 277 12th Ave N. Room #200, Mpls, MN 55401

Members Present

Chair Mr. Warsame Shirwa

Parent Representative Mr. Abdirazak Botan

Teacher Representative Ms. Heidi Tesfaye

Community Representative Mr. Jimmy Engler

Members Absent

Parent Representative Mr. Yusuf Samater

1. Call to Order

Mr. Warsame, The Chair, called the meeting to order at **4:08 PM** and acknowledged a quorum was present, and thanked them for attending the meeting. **Mr. Abdirashid & Mr. Ismail** were welcomed as the Ex-Officio's.

2. Open Agenda

Mr. Warsame acknowledged the open meeting.

3. Approve Agenda

MOTION that the May 17th, 2025, agenda be approved.

Jimmy motioned for the May 17th, 2025 Board Meeting agenda to be approved as amended. The motion was seconded and the motion carried.

4. Minutes from the Previous Meetings

4.1 Minutes of April 17th, 2025 Meeting

MOTION: THAT THE MINUTES of April 17th, 2025, BOARD MEETING be APPROVED.

Jimmy motioned for the Board Meeting minutes of April 17th, 2025, to be approved as corrected. The motion was seconded, and the motion carried

5. Business Arising from the Minutes of April 17, 2025

All business arising from the previous board meeting are included in the agenda.

6. Treasurer's Report

7.1 July 2024 - May 2025 YTD Report

MOTION: THAT THE JULY 2024 - MAY 2025 YTD REPORT BE APPROVED.

Mr. Ismail presented the Treasurer's Report.

Jimmy motioned for the Treasurer's Report to be approved. The motion was seconded, and the motion carried.

7. Authorizer's Report -

MOTION: THAT THE AUTHORIZER REPORT BE APPROVED.

Directors participated in the PUC annual review and reported to the Board about agenda meetings.

8. Director's Report

MOTION: THAT THE DIRECTOR'S REPORT BE RECEIVED.

Heidi motioned to approve the director's report.

TCIS Board Meeting

Executive Director's Report to the Board

Thursday, May 15, 2025, @ 4:00 pm

In-Person: TCIS Board Room - #200

1. Enrollment Update: **District 922 (K-5 595; MS 327).**
2. MCA Testing was completed - Data will be analyzed and shared with the Board. It looks promising.
3. The week of **May 5-9** was teacher & staff appreciation week. This week was filled with daily treats as a thank you from the TCIS Administration. **Monday** – Cinco de Mayo-- Enjoy a \$10 voucher towards a meal at Fuzzy's Taco's; **Tuesday** -- Coffee and pastries delivered in the morning; **Wednesday** -- Ice Cream Sundaes @3pm in the commons to enjoy during the staff meeting; **Thursday** -- Snacks in the staff lounge and **Friday** -- Breakfast in the commons @ 8 am to fuel the PD Day.
4. There will be no school for students on Friday, May 9, 2025. And Saturday, May 10, 2025 will be a Parent Academy from 10-12. Parents will receive preliminary details of the MCA test. Student reports will be sent home. Other notable activities: *Tues. 5/6- 5th Gr (2 classes) Field Trip; Wed. 5/7 - 5th Gr (2 classes) Field Trip; Thurs. 5/8 - 7th Grade & 2nd Grade Field Trips, Monday 6/2 8th Gr Valleyfair Trip; 7th Gr Fort Snelling. Student/Staff Basketball Game -- Friday 5/30/25.*
5. **PUC sent us the TCIS QSR Annual Contract Preliminary results and recommendations. We made some changes and provided more information.** Pending review of the materials, they have tentatively awarded TCIS a 4-year term out of a maximum of five.
6. Status report on how our Grow Your Own (GYO) program (partnering with New Century Academy) has supported the district's educational plan to recruit, train, and retain teachers of color and American Indian teachers.
7. This month, the Board will approve the *Annual Meeting date, the upcoming elections, next year's calendar, and Board training* (in particular, new board member orientation and anti-racist, anti-bias, or equity training). The General Meeting and Elections will be held on **Saturday, May**

- 17, 20025. June's Board meeting will be held on **Thursday May 29, 2025** as the last Board meeting for 2025. There will be no Board meetings in June, July, or August.
8. **MAP Testing (NWEA): Reading on Tuesday, May 13, 2025 & Wednesday, May 14, 2025; Math on Tuesday, May 20, 2025 & Wednesday, May 21, 2025.**
 9. TCIS invites you to the kindergarten graduation ceremony on *Wednesday, June 4, 2025: 8:30 a.m., 5:30 p.m., 8th grade.*
 10. The last day of school for students will be **Thursday, June 5, 2025**, rewards Assembly 8:30 am; early release; last day of school for students; Staff BBQ 1-3 pm, and last day for staff, **Monday, June 9, 2025.**
 11. **Any other Business:** Academic Goals Achieved: MAP (NWEA) Testing. Non-Academic Goals Achieved: Staff PDs & Parent Academy.

9. Other Reports and Action Items

9.1 Annual General Meeting & Board Elections Saturday, May 17th, 2025

MOTION: To approve the annual general meeting & board elections Saturday, May 17th, 2025
Abdirazak motioned to approve the annual general meeting & board elections Saturday, May 17th, 2025.

The motion was seconded, and the motion carried.

9.2 School to provide Anti-racist, anti-bias, or equity training for staff, leadership, and the school board consistently

MOTION: To approve the school consistently providing anti-racist, anti-bias, or equity training for staff and leadership.

Jimmy motioned to approve the school consistently providing anti-racist, anti-bias, or equity training for staff and leadership.

The motion was seconded, and the motion carried.

9.3 The school has an educational plan to recruit, train, and retain teachers of color and American Indian teachers.

MOTION: To approve the school's educational plan to recruit, train, and retain teachers of color and American Indian teachers.

Abdirazak motioned to approve the school's educational plan to recruit, train, and retain teachers of color and American Indian teachers.

The motion was seconded, and the motion carried.

9.4 Board of Directors to provide orientation for new board members, conduct a self-evaluation, sign assurances, and conduct background checks

MOTION: To approve orientation, self-evaluation, assurances, and background checks

Abdirazak motioned to approve the orientation, self-evaluation, assurances, and background checks.

The motion was seconded, and the motion carried.

9.5 2025-2026 Board meeting schedule

MOTION: To approve the 2025-2026 board meeting schedule

Heidi motioned to approve the 2025-2026 board meeting schedule.

The motion was seconded, and the motion carried.

9.6 Two board trainings for 2025-2026 will include anti-racism, anti-bias, and equity.

MOTION: To approve the two board trainings for 2025-2026, including anti-racism, anti-bias, and equity.

Abdirazak motioned to approve the two board trainings for 2025-2026, including anti-racism, anti-bias, and equity.

The motion was seconded, and the motion carried.

9.7 Final Policy Readings for the Month of May 2025

9.7.1 415 - Mandated Reporting of Maltreatment of Vulnerable Adults

9.7.2 531 - The Pledge of Allegiance

9.7.3 616 - Charter School System Accountability

9.7.4 722 - Public Data Requests

9.7.5 725 - General Records Retention

9.7.6 806 - Crisis Management Policy

9.7.7 806a - Emergency Response Team Members

Heidi motioned that the policies 415, 531, 616, 722, 725, 806 & 806a be approved as Final readings.

The motion was seconded, and the motion carried.

9.8 Board Goals

The Director's Report mentioned that academic and Non-Academic goals were received and approved.

10. Adjournment

Motion that the April meeting be adjourned.

Jimmy motioned for the meeting to be adjourned, noting 4:50 PM. The motion was seconded, and it carried.

*If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda before its approval.