Special Board of Trustees Meeting - June 02 2025 Agenda

Time: 7:00 PM

Location: ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT, 2930 Gay Avenue, San Jose, CA 95127; Board Room.

Code: Special #33-24/25

In compliance with the Americans with Disabilities Act, if you need special assistance in order to participate in the public meeting of the Board of Trustees, please contact the Office of the Superintendent at (408) 928-6822. Notification 72 hours prior to the meeting will enable the District to make reasonable accommodations.

THE MEETING WILL BE AVAILABLE FOR VIEWING LIVE VIA ZOOM WEBINAR MODE AND CAN BE ACCESSED AS FOLLOWS:
Join the Webinar from PC, MAC, iPad or Android:

https://arusd-org.zoom.us/j/84116439967?pwd=A8bbjoYJssau5bzfMfVknQ8nGoFO0q.1

Passcode: 253373

Phone one-tap: 16699006833,,84116439967#,,,,*253373# US (San Jose)

THE MEETING MAY ALSO BE VIEWED THROUGH LIVE STREAM AS FOLLOWS:
1. Live stream YouTube English Channel "AlumRock TV"
https://www.arusd.org/alumrocktv

LAND ACKNOWLEDGMENT - The Board of Trustees of the Alum Rock Union Elementary School District does hereby acknowledge that the District schools and facilities sit on the traditional lands of the Muwekma Ohlone people, and the Board of Trustees further acknowledges with respect and reverence the Muwekma Ohlone People Tribe of the San Francisco Bay Area for their stewardship of these lands.

*******PUBLIC COMMENT WILL BE ONLY IN PERSON: NO PUBLIC COMMENT WILL BE AVAILABLE THROUGH ZOOM*******

Members of the public shall have an opportunity to address the Board of Trustees on the agenda items identified below. (Government Code Section 54954.3)

1. OPEN SESSION - CALL TO ORDER AND ROLL CALL

1.1 CALL TO ORDER/ ROLL CALL/PLEDGE OF ALLEGIANCE - PRESIDENT LINDA CHAVEZ

1.2 DISCUSSION AND/OR MODIFICATION(S) OF THE AGENDA

The Board may change the order of business including, but not limited to, an announcement that an agenda item will be considered out of order, that consideration of an item has been withdrawn, postponed, rescheduled or removed from the Consent Calendar for separate discussion and possible action.

1.3 WELCOME AND EXPLANATION TO AUDIENCE

Any person may address the Board on any item on the meeting agenda. Persons who wish to speak on an item on the agenda will have an opportunity to do so when that agenda item is introduced and presented during this meeting. There is a limit of 2 minutes for each speaker. The Board has the right to limit total public comment on any agenda item to no more than 20 minutes. Persons who wish to speak to the Board about any matter within the jurisdiction of the District but not on this agenda will have an opportunity to speak during item 2. on this agenda as stated below.

2. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

Members of the public shall have an opportunity to address the Board of Trustees on the agenda items identified below. (Government Code Section 54954.3)

3. HUMAN RESOURCES

BOARD DISCUSSION AND/OR ACTION (The Board may take action on any item in this section, unless it is designated for information only.)

3.1 Consideration and Approval of Amended and Updated Job Description for Principal on Special Assignment and to Approve Updated Certificated Management Salary Schedule to Include Principal on Special Assignment Position

Under the direction of the Superintendent, the Principal on Special Assignment (POSA) will provide support, assistance, and guidance in

support of the implementation of District initiatives that are in alignment with the Goals and Objectives of the District's Strategic Plan. The Principal on Special Assignment's primary responsibility is to coordinate the leadership activities associated with supporting aspiring principals, assistant principals, and novice/veteran principals.

Board Cover JD - POSA JD 6.2.25.docx

JD Draft - Principal on Special Assignment.docx

Draft Certificated Management Salary Schedule 23-24.pdf

It is the recommendation of the Superintendent that the Board of Trustees approve this item.

4. CLOSED SESSION

4.1 ANNOUNCEMENT AND PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION (Government Code Section 54957.7).

4.2 RECESS TO CLOSED SESSION
The Board will recess to Closed Session at approximately 7:05 p.m. Open Session will resume at conclusion of Closed Session.

4.3 PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT (Government Code Section 54957 and 54957.1)

4.4 PUBLIC EMPLOYEE APPOINTMENT / PUBLIC EMPLOYMENT (Government Code Section 54957) Titles: Principal and Principal on Special Assignment

4.5 CONFERENCE WITH LEGAL COUNSEL- EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9): (1) Jane Doe 1, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 23CV420187; (2) Jane AAY Doe, by and through her Guardian ad Litem, John AAL Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV429076; (3) Jane Doe v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV435022; (4) Jane AHK Doe, et al. v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 24CV441079; (5) Jane Doe E.W. v. Alum Rock Union School District, et al., Santa

Clara County Superior Court case no. 22CV407905; (6) JANE ROE 1, JANE ROE 2, and JANE ROE 3, vs. ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT, et al., County of Santa Clara Superior Court Consolidated Case No.: 22CV409107; (7) Jane Doe v. Alum Rock Union Elementary School District, Think Together and New Hope for Youth, Santa Clara County Superior Court case no. 24CV449309, and (8) Jane ACC Doe v. ARUSD, et al.(case no. 24CV444348); (9) C.T.L. by and through her Guardian Ad Litem, Julio Tavares v. Alum Rock Union School District, et al., Santa Clara County Superior Court case no. 25CV459535; (10) Evangelina Perez, as Parent and Legal Guardian of Minor Child A.P. v. Alum Rock Union School District, United States District Court Northern District of California case no. 524CV01691VKD; (11) Maria Gutierrez v. Alum Rock Union Elementary School District, Santa Clara County Superior Court case no. 25CV462406.

5. RECONVENE TO OPEN SESSION

5.1 REPORT OF ACTION TAKEN IN CLOSED SESSION.

6. ADJOURNMENT

6.1 President adjourns the meeting.