

Policy Committee

Wednesday, May 7th, 2025

[Policy Committee Google Drive](#)
[Draft Policy Spreadsheet Tracker](#)

Attendees: Dr. Toni Jones, Sophie Coven,
MJ Mercanti-Anthony
Facilitator: MJ Mercanti-Anthony

Meeting Objectives:

- Consider Gift/Donation Policy
- Consider Principal/Cabinet Hiring Policy

Total Time: 50 Minutes

| Time | Min | Activity / Notes | | | | |
|--|---|--|--------|--------|--|---|
| 3:30 | 5 | <p><u>Feedback from last meeting:</u></p> <table border="1"><thead><tr><th>Pluses</th><th>Deltas</th></tr></thead><tbody><tr><td><ul style="list-style-type: none">● We all were considerate of others thoughts and ideas.● Engaging conversation● Collaborative● Stayed on time</td><td><ul style="list-style-type: none">●</td></tr></tbody></table> <p>Next Steps from last meeting:</p> <ul style="list-style-type: none">● TJ to look at other district Principal and Cabinet Hiring Practices● Possible negotiations policy● Send Covid policy to full board● Send AI Draft to full board● KH to research other donation policies <p>Approve Minutes from 4/23/25</p> <p>Approved 2-0</p> | Pluses | Deltas | <ul style="list-style-type: none">● We all were considerate of others thoughts and ideas.● Engaging conversation● Collaborative● Stayed on time | <ul style="list-style-type: none">● |
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|------|----|---|
| 3:40 | 25 | <p>Objective 1: Consider Gift/Donation Policy</p> <ol style="list-style-type: none"> 1. The committee will review a draft policy based on the previous meeting's discussion. <ul style="list-style-type: none"> ● SK: voice concern about looking backwards. Does not think people should be allowed to earn naming rights on long-completed projects, just new projects. Draft language was changed to reflect this point. ● MJMA: voiced concern about not having a gift cap or explicit statement that gifts can be turned down. ● SK: Asked about sponsor revenue at the stadium. Dr. Jones said she would investigate. ● Committee decided they liked draft policy with new revisions, but decided to wait until next meeting for KH input. |
| 4:05 | 15 | <p>Objective 2: Consider Principal/Cabinet Hiring Policy</p> <ol style="list-style-type: none"> 1. Dr. Jones will review how other districts approach the issue. 2. The committee will discuss concepts to put into a draft policy. <ul style="list-style-type: none"> ● SK does not want to add an additional layer to hiring process ● TJ does not recommend that the board votes on candidates ● MJMA: Wondered if the policy could make clear Board has the option to sit a representative on the hire ● TJ likes Fairfield's policy. ● MJMA likes the idea of the board meeting the selected candidate at the next meeting. ● TJ likes Darien language – “interview process will be determined by the Superintendent, in consultation with the Board executive chair”. ● MJMA: will draft something based on this conversation and run it past |
| 4:20 | 5 | <p>Objective 3: Consider Possible Board Practices Document</p> <ol style="list-style-type: none"> 1. Dr. Mercanti-Anthony will share the concept of a new policy institutionalizing some of the annual practices to which we as a board want to adhere. <ol style="list-style-type: none"> a. Board Goals and Self-Evaluation b. Superintendent Evaluation/Mid-Year Review c. Pre-Negotiation Meeting d. Certain Legal Updates 2. Committee will discuss <ol style="list-style-type: none"> a. Discussion postponed |
| 4:25 | 5 | <p>Next Steps:</p> <ul style="list-style-type: none"> ● Review New State Policies due adoption |

| Pluses | Deltas |
|--------|--------|
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Next Meeting: May 7th 3:15

Motion to adjourn:
3-0 4:3