

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

April 17, 2025

The regular meeting of the School Board of Independent School District No. 831, Forest Lake MN, was called to order by Member Rebelein at 7:04 p.m. on Thursday, April 17, 2025 at the Forest Lake Area School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Tessa Antonsen, Julie Corcoran, Luke Hagglund, Mark Kasel, Curt Rebelein Jr., Gail Theisen and Superintendent Dr. Steve Massey, ex officio. Absent: Jill Christenson

MEETING AGENDA: Member Hagglund moved to approve the School Board Agenda as presented for April 17, 2025, 2nd by Member Theisen. All members voted aye. The meeting agenda was approved.

Member Christenson joined meeting.

SCHEDULED / UNSCHEDULED VISITORS: Member Theisen made motion, 2nd by Member Corcoran to allow submitted Green Card speakers that were off topic of tonight's agenda. All members voted aye. The motion carried. There were two speakers addressing proposed and existing policies.

REPORTS

916 – Review of Makerspace program, conferences, insurance renewals and district levy funds to go to 916

Buildings & Grounds – A tour of the boiler at the Education Center, LTFM bond sale and Columbus well update

Finance – Update on FY25 budget status and adjustment, medical premium recommendations

Communications – Update on committee purpose, District & Community Education marketing

Curriculum, Instruction & Equity – A tour of the Agriculture programs at FLAHS

Policy – Reviewed Policies 425, 507/1801

Staff Welfare – Review of boundary adjustment plans, School Board meeting calendar and preliminary academic calendar survey results

CONSENT AGENDA

Member Kasel moved to approve agenda items 6.1-6.3. The motion was 2nd by Member Christenson. All members voted aye. The motion carried.

6.1 Approve the bills as of April 17, 2025

6.2 Approve Classified Personnel

Authorize of Transfer

- Ingersoll, Becky: from School Bus Driver at the Transportation Center to Custodian split between Columbus Elementary and Linwood Elementary, 40 hours per week and 260 days per year, effective April 9, 2025
- Jensen, Arden: from School Bus Driver Trainee to Regular School Bus Driver, effective April 8, 2025
- Martinson, Jean: from School Bus Driver Trainee to Regular School Bus Driver, effective April 16, 2025
- Spanjers, John: from School Bus Driver Trainee to Substitute School Bus Driver, effective April 11, 2025

End of Employment / Termination

- Hammond, Mallory: Custodian at Forest Lake Area High School, effective March 31, 2025
- Johnson, Steven: Custodian at Wyoming Elementary, effective April 10, 2025

Recommendation of Employment

- Hulleman, Chris: Custodian at Linwood Elementary, 40 hours per week and 260 days per year, effective April 21, 2025
- Miller, Rachel: School Bus Driver Trainee at the Transportation Center, effective March 18, 2025

Resignation

- Graham, Robert: Custodian split between Scandia Elementary and Forest Lake Elementary, effective March 28, 2025
- Korbal, Amber: Head Custodian at Forest Lake Elementary, effective April 25, 2025
- Krois, Courtne: Special Education Paraprofessional at Columbus Elementary, effective April 25, 2025
- Schwalbe, Katherine: Long Hour Cook Helper at Forest Lake Area Middle School, effective March 28, 2025
- Tonkinson, David: Special Education Paraprofessional at the STEP Program, effective April 2, 2025

6.3 Approve Licensed Personnel

Non-Curricular Assignment(s)

- Hageman, Gene: HS Boys Lacrosse - 1.0 Assistant Coach
- Myhre, Jake: HS Boys Lacrosse - 1.0 Assistant Coach
- Organ, Thomas: HS Boys Lacrosse - 1.0 Assistant Coach (Booster paid)
- Zidar, Jennifer: HS Softball - .80 9th Grade Coach (Booster paid)

Recommendation of Employment

- Howard, Elisabeth: 1.0 FTE Effective 25/26 SY
- Koezly, Lauren: .56 FTE effective April 9, 2025, contingent upon satisfactory background check
- Pole, Natalie: 1.0 FTE effective 25/26 SY contingent upon proper licensure and satisfactory background check

Resignation(s)

- Glaser, Desarae: Effective end of 24/25 SY
- Landherr, Lisa: Effective end of 24/25 SY
- Larson, Molly: Effective end of 24/25 SY
- Penn, Linda: Effective end of 24/25 SY
- Swaggert, Brent: Effective end of 24/25 SY

Unpaid LOA

- Baglio, Lindsey: Unpaid LOA for the 25/26 SY
- Denkers, Nicole: Unpaid LOA for the 25/26 SY

ACTION ITEMS

7.1 Member Corcoran moved, 2nd by Member Hagglund to approve the 2025-2026 School Board Meeting Calendar.

Member Theisen moved, 2nd by Member Kasel to postpone approving the 2025-2026 School Board Meeting calendar until the May 1, 2025 meeting. No members voted aye to postpone. All members voted to not postpone. The motion failed to postpone calendar approval to May 1, 2025.

Member Rebelein moved, 2nd by Member Hagglund to amend the current proposed calendar to change the January 15, 2026 meeting date to January 22, 2026 due to potential conflict with MSBA Leadership Conference. Member Rebelein voted to approve changing the date from 1/15/2026 to 1/22/2026. Members Antonsen, Christenson, Corcoran, Haglund, Kasel, Theisen voted to not approve the change of date. The motion failed.

Member Christenson moved, 2nd by Member Hagglund to amend agenda item 7.1 as originally presented to only include meetings 6/26/25, 7/17/25, 8/07/25, 8/21/25 for approval. All members voted aye. The amendment carried to amend the original motion to only include calendar dates of 6/26/25, 7/17/25, 8/07/25, 8/21/25.

Original motion is amended to Approve the 2025-2026 School Board Meeting Calendar to include only the dates of 6/26/25, 7/17/25, 8/07/25, 8/21/25. All members voted aye. The motion carried to approve only School Board Meeting Dates 6/26/25, 7/17/25, 8/07/25, 8/21/25.

NEW BUSINESS - None

REGULAR MEETING RECESSED TO GO INTO CLOSED SESSION TO DISCUSS LABOR
RELATIONS STRATEGY FOR CLASSIFIED STAFF POSITIONS

At 7:58 p.m. Member Theisen moved, 2nd by Member Hagglund to recess the regular meeting to go into closed session to discuss Labor Relations Strategy For Classified Staff Positions. All members voted aye and the meeting recessed. The closed meeting convened at 8:05 p.m. Roll call was taken and members present were Antonsen, Christenson, Corcoran, Hagglund, Kasel, Rebelein, Theisen. Additional attendees: Directors Friedmann and Rehnberg-Eidi.

At 8:45 p.m. Member Theisen moved, 2nd by Member Corcoran to go into open session. All members voted aye.

At 8:45 p.m. the regular meeting was reconvened. Roll call was taken and members present were Antonsen, Christenson, Corcoran, Hagglund, Kasel, Rebelein, Theisen.

As there was no further business, Member Hagglund moved, 2nd by Member Kasel to adjourn. All members present voted aye and the meeting adjourned at 8:47 p.m.

Curt Rebelein, Jr., President

Tessa Antonsen, Clerk

Approved Date: 05/01/2025