

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

April 3, 2025

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rebelein at 6:00 p.m. on Thursday, April 3, 2025 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Luke Hagglund, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio.

Member Hagglund moved, 2nd by Member Theisen to approve the meeting agenda as presented. All members voted aye. The motion carried.

SCHEDULED / UNSCHEDULED VISITORS

- Listening Session: 7 were in attendance discussing various topics
- Green Cards: none

STUDENT ACHIEVEMENT

- Columbus Elementary Principal Fox presented an overview of the math Corp program implemented within the school and the positive impact it has on students.
- Positive Happenings were discussed from around the district and community.

REPORTS

- Ehlers Public Finance Advisors gave a report on the Pre-Sale for Bond Sales
- City of Forest Lake – Member Christenson reported on upcoming taste of the Lakes on May 1st, housing expansion, Jim Dufour benefit
- MSBA / MASA – Member Theisen reported on publication with FL Cantore featured
- Superintendent Massey gave updates on the elementary boundary work, 5th graders attending Biz Town, the MCA testing schedule, and on April 25 is the Bethel Concert at 7:30 pm – please plan to attend.

CONSENT AGENDA ITEMS

Member Theisen moved, 2nd by Member Corcoran to approve agenda items 7.1-7.4. All members voted aye. The motion carried.

7.1 Approved the Minutes of March 13 & 20, 2025

7.2 Approved the Bills as of April 3, 2025

7.3 Approved Classified Personnel

Authorization of Transfer

- Anderson, Charles: from Arena Maintenance & Utility Worker to Grounds at the Maintenance Building, 40 hours per week and 260 days per year, effective April 1, 2025
- Boerem, Michah: from Custodian at Scandia Elementary to Utility Custodian / Grounds Districtwide, 40 hours per week and 260 days per year, effective April 7, 2025
- Chase, Kristina: School Bus Aide at the Transportation Center, from 27.5 hours per week to 40 hours per week and 184 days per year, effective March 12, 2025
- LaCasse, Nicole: SAC Program Aide at Lino Lakes Elementary, 20 hours per week, from 200 days per year to 260 days per year, effective September 3, 2024
- Miller, Johnnie: School Bus Driver at the Transportation Center, from 33.75 hours per week to 40 hours per week and 184 days per year, effective March 12, 2025

Recommendation of Employment

- Graham, Robert: Custodian split between Forest Lake Elementary and Scandia Elementary, 40 hours per week and 260 days per year, effective March 20, 2025
- Houfer, Sarah: Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 177 days per year, effective April 14, 2025
- Lundgren, Madeline: Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective April 3, 2025
- Sanderson, Jonathan: Mechanic at the Transportation Center, 40 hours per week and 260 days per year, effective April 8, 2025
- Yang, Evan: School Bus Driver Trainee at the Transportation Center, effective March 11, 2025

Resignation(s)

- Krois, Bryan: School Bus Driver at the Transportation Center, effective April 2, 2025
- Messingham, Michael: Grounds at the Maintenance Building, effective March 28, 2025
- Perry, Brandon: District Maintenance at Forest Lake Area High School, effective April 3, 2025

7.4 Approved Licensed Personnel

New Position

- 12 Month Assistant Principal Position at Forest Lake Area Middle School

Non-Curricular Assignment(s)

- Broderson, Enoch Jay: HS Clay Target - 1.0 Assistant Coach
- Brown, Erin: HS Girls Lacrosse - 1.0 Assistant Coach
- Ernst, Timothy: HS Clay Target - 1.0 Assistant Coach

- Flaherty, Nicole: Adaptive Track & Field - .5 Head Coach & .5 Assistant Coach
- Forsythe, Daniel: HS Girls Golf - 1.0 Assistant Coach
- Goehner, Gavin: HS Boys Hockey - .34 Assistant Coach (Booster paid) pending satisfactory background check
- Hansen, Anthony: HS Fishing Team - 1.0 Head Coach
- Hansen, Katherine: HS Fishing Team - 1.0 Assistant
- Kunshier, Joseph: HS Softball - 1.0 9th Grade Head Coach
- Martin, Billee-Jo: HS Clay Target - 1.0 Assistant Coach
- Metty, Mykia: HS Boys Volleyball - 1.0 Assistant Coach
- McCarthy, Nathan: HS Clay Target - 1.0 Assistant Coach
- Spears, Donald: HS Clay Target - 1.0 Assistant Coach
- Tschida, James: HS Softball - .75 Assistant Coach (Booster paid)

Resignation(s)

- Abrahamson, Tessa: Effective end of 24/25 SY
- Hamann, Mary: Effective end of 24/25 SY
- Hotchkiss, Haley: Effective end of 24/25 SY

Unpaid Leave

- Perrault, Jamie: Unpaid LOA approximate dates - 5/27/2025-6/6/2025

ACTION ITEMS:

8.1 Donations – Member Christenson reviewed and thanked those providing donations totaling \$17,162.65 + goods. Member Christenson moved, 2nd by Member Theisen to accept donations provided to FLAS. All members voted aye. The motion carried.

8.2 Member Hagglund moved, 2nd by Member Theisen to approve the FLAS Staff Retirement(s). All members voted aye. The motion carried.

8.3 Member Theisen moved, 2nd by Member Corcoran to approve the 2025-2026 Budget Adjustment and Rightsizing. Via roll call, all members voted aye. The motion carried.

8.4 Member Theisen moved, 2nd by Member Corcoran to adopt the Resolution Relating to the Termination and Non-Renewal of Probationary Teachers. Via roll call, all members voted aye. The motion carried.

Recess was called from 7:42 pm to 7:48 pm. Upon return, roll call was taken with all members present.

8.5 Member Christenson moved, 2nd by Member Kasel to approve Awarding the Medical Self-Insurance Employee Group Insurance. Via roll call, all members voted aye. The motion carried.

8.6 Member Theisen moved, 2nd by Member Corcoran to approve the 2025-2026 FLAS Q-Comp Plan. All members voted aye. The motion carried.

8.7 Member Corcoran moved, 2nd by Member Hagglund to approve the Adjustment to the 2025-2026 FLAS Academic Calendar. All members voted aye. The motion carried.

8.8 Member Theisen moved, 2nd by Member Corcoran to approve the Travel Expense Reimbursement Policy 302. All members voted aye. The motion carried.

8.9 Member Corcoran moved, 2nd by Member Christenson to approve the Emergency Closing of Schools and Activities Cancellation Policy 608. All members voted aye. The motion carried.

NEW BUSINESS

9.1 First Reading – Recommendation to Approve the 2026-2027 Academic Calendar

9.2 First Reading – Harassment and Violence Policy 425

Member Antonsen moved, 2nd by Member Hagglund to commit Policy 425 back to Policy Committee for further review. All members voted aye. The motion carried.

9.3 First Reading – School-Sponsored Student Publications and Activities Policy 543

9.4 First Reading –Credit for Learning Policy 620

REVIEW OF UPCOMING CALENADAR DATES

As there was no further business, Member Theisen moved, 2nd by Member Christenson to adjourn. All members voted aye and the meeting adjourned at 8:31 pm.

Curt Rebelein, Jr. President

Tessa Antonsen Clerk

Date: 05/01/2025