

3/25 AGREEMENTS AND COMMITMENTS FOLLOW-UP:

- The District is continuing to work on a defined plan of support for students when staff are on leave. The district will draft a uniform template for all leaves that will include a point of contact.
 - Tabled for Director Niccolls to be present
- CEA agreed to share a draft of the 700 money video.
 - President Lemelin shared that the video is coming and will be shared by May 27th.
- The District agreed to look into a particular bus consistently running late during pick-up at Snowdon.
 - Assistant Superintendent shared that he met with Principal Coerver and Director Ableman re: Bus #9 that was not picking up until 4:20 p.m. The scheduled drop off time at Snowdon was listed as 8:40 a.m., with a 3:40 p.m. listed pick up time. While Director Ableman could not find record of it picking up that late, as the group looked into Bus 9's route they found it was going from Airway Heights to Windsor to Snowdon - covering a lot of country. Director Ableman has shifted several students to another bus, so it has shortened the route by removing Windsor from that route. UniServ Quinonez agreed that it is a good solution for students and staff.

CEA CARRYOVER FROM 3/25 MEETING:

- None

DISTRICT CARRYOVER FROM 3/25 MEETING:

- None

CEA NEW ITEMS:

- Climate Survey
 - President Lemelin shared that for the third year, CEA will put out climate survey. In the past it's been fall and spring, this year it is spring only.
- New Staff Orientation
 - President Lemelin noted that it is shifting to on day for this August and inquired whether it will be required or optional. Director Reed indicated that the day is still in planning stages and while it's highly encouraged, it will not be communicated as mandatory. President Lemelin inquired about pay. Director Reed shared that will be determined as the day is developed and that it could depend some on the outcome of the legislative session. President Lemelin shared that CEA's ask is that it be that it's paid at the \$30/hour. Ms. Potter interjected that if it's mandatory, it will need to be paid by contract language. Director Niccolls will be able to share additional details at the next meeting.
- Bus Duty - see above
- Billing Statement
 - Ms. Potter shared concerns about two charges around the October PERC training that have been appearing on CEA statement since October/November and that CEA does not understand why the charges are there. Director Reed shared that the district will discuss and look into the details of the settlement agreement.
- Preschool Evaluation Team
 - President Lemelin inquired if there is a plan in place to gather feedback on how it's going. Director Day asked what kind of data CEA would like us to bring. Ms. Potter suggested what might need tweaked or changed and making sure there is enough staff to serve all students, along with ensuring people know their role. Assistant Superintendent Arlt inquired if the first step is to start with numbers. Ms. Potter

indicated that she would like to hear from people how it's going. President Lemelin said she would inquire while doing site visits.

- Administrative Paid Leave
 - President Lemelin inquired about an update. Ms. Potter shared concerns about the timeline of these processes. Assistant Superintendent Arlt shared that there are many factors that may affect timelines, including some that are out of the districts control, and asked if CEA could share if they have a specific timeframe in mind. Superintendent Ferney assured the group that there is no stalling on the part of the district and we are working on them as fast as they come. UniServ Quinonez requested that a little more information be shared with the association. The group agreed to discuss this at their next CEA/WEA/District check-in.

DISTRICT NEW ITEMS:

- August calendar
 - Director Moses shared that an updated calendar is posted to CEA webpage and the title will be changed with the date as needed.
- District envelopes
 - Director Reed asked for CEA's help with messaging regarding double-checking that in-district envelopes have names crossed off to ensure items get to their intended recipient.
- District office shifts
 - Superintendent Ferney shared that in an effort ensure we are best serving the district and to bring Student Support Services and Teaching & Learning office closer together, there have been many shifts to the offices at the District Office location. Please be mindful of the signs when visiting.

RECURRING:

- Special education exceptions
 - Director Day shared that there were half as many exceptions this month.
- Attendance data
- Bond update
 - Superintendent Ferney shared that the advisory teams are meeting and updates can be found on the webpage. If there are questions/input, the district does want to know those so they can be answered through FAQs.
- Legislative update

4/22 AGREEMENTS AND COMMITMENTS:

- The District is continuing to work on a defined plan of support for students when staff are on leave. The district will draft a uniform template for all leaves that will include a point of contact.
- CEA agreed to share a draft of the 700 money video.
- The District will share planning details of the New Certificated Staff Orientation at the next LM meeting.
- The District agreed to hold the billing statement for one month while looking into the PERC training billing.
- The District agreed to bring numbers regarding the Preschool Evaluation Team.

2024-25 MEETING SCHEDULE, 4:00-5:00 p.m., MR Conference Room (behind M&O):

- September 17
- October 22
- November 19
- December 17
- January 28
- February 25
- March 25
- April 22
- May 20 (rescheduled from May 27)