

The header image features a top-down view of a desk with a laptop, a pen, and a pair of glasses. The text 'CGPS Benefits Offerings' is centered in a large, bold, blue font. The image is framed by blue geometric shapes in the corners.

# CGPS Benefits Offerings

## What we offer...

We are committed to providing a range of benefits that support the health, well-being, and financial security of our employees. This guide provides an overview of the benefits available to you as part of your total compensation package.

### 1. Health & Wellness Benefits

#### Medical Insurance

We offer comprehensive medical plans to meet your healthcare needs. You can choose from several plan options, including a free HSA (employee only) plan, PPO, and Out-of Network plans, to ensure you and your family are covered. There is no waiting period to enroll.

#### Dental Insurance

Our dental insurance plans include preventative care, basic, and major dental services. Low cost coverage is available for employees and their dependents. There is no waiting period to enroll.

#### Vision Insurance

Our vision plan includes coverage for eye exams, glasses, contacts, and other vision-related expenses. There is no waiting period to enroll.

#### Critical Illness Insurance

We offer low cost coverage in the event that you or your family are diagnosed with a critical illness.

### 2. Financial Benefits

#### Retirement Plan

We offer a 403b retirement plan to help you plan for your future. After one year service the school provides an 8% contribution annually.

#### Life Insurance

Basic life insurance coverage is provided at no cost, with options to purchase additional coverage for you and your family.

## **Disability Insurance**

We offer both short-term and long-term disability insurance to provide financial protection in the event you are unable to work due to illness or injury.

## **3. Professional Development Benefits**

### **Learning & Development Programs**

We support employees' attendance at industry conferences, seminars, and workshops to further their professional development and expand their knowledge. We offer up to \$2500 in professional development funds to be used annually.

## **6. Employee Perks & Discounts**

### **Commuter Benefits**

Employees may enroll into our Transit and Parking program to contribute pre-tax funds for applicable parking and public transit expenses. CGPS also provides discounted parking vouchers for purchase to be used at partner garages near the school at a flat rate.

## **7. Additional Benefits**

### **Pet Insurance**

We offer pet insurance through our Total Pet Plan to help cover the costs of veterinary care for your furry companions.

In summary, our benefits program offers a unique combination of benefits to aid in various areas of our employees' lives from health to professional growth and more. We continue to look for ways to bring support and value to the CGPS community.



**Thank you!**