



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Kathleen J. Brown, Chair
District 10

Carolyn D. Weems, Vice Chair
District 9

Mark Bohensiel
District 3

Michael Callan
District 6

David Culpepper
District 8

Matt W. Cummings
District 7

Rose M. Dwyer
District 1

Sharon R. Felton
At-Large

Dr. Alveta J. Green
District 4

Kimberly A. Melnyk
District 2

Melinda J. Rogers
District 5

Donald E. Robertson Jr., Ph.D., Superintendent

School Board Regular Meeting MINUTES **Tuesday, May 13, 2025**

School Administration Building #6, Municipal Center
2512 George Mason Drive
P.O. Box 6038
Virginia Beach, VA 23456
(757) 263-1000

Chair Brown convened the Administrative, Informal, and Workshop session at 4:01 p.m. on the 13th of May 2025. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers.

The following School Board Member attended the meeting via Zoom: Ms. Melnyk (medical/illness).

- 1. Closed Session:** At 4:02 p.m., Vice Chair Weems made the following motion, seconded by Mr. Cummings that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 1, 7, and 8 as amended, to deliberate on the following matters:
 - A. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals. Any teacher shall be permitted to be present during a closed meeting in which there is a discussion or consideration of a disciplinary matter that involves the teacher and some student and the student involved in the matter is present, provided that the teacher makes a written request to be present to the presiding officer of the appropriate board. Nothing in this subdivision, however, shall be construed to authorize a closed meeting by a local governing body or an elected school board to discuss compensation matters that affect the membership of such body or board collectively.
 7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

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8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.

Namely to discuss:

- A. Settlement offer and trial preparation for a pending federal case.
- B. Status of personnel investigations by Department of Internal Audit.
- C. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2025.
- D. Status of pending litigation or administrative cases.
- E. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to recess into Closed Session: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There was one (1) abstention: Ms. Melnyk (as per Bylaw 1-36, Ms. Melnyk could not attend the Closed Session since she was attending the meeting via Zoom). The motion passed, 10-0-1.

The School Board recessed into Closed Session at 4:04 p.m.

Individuals present for discussion in the order in which matters were discussed:

- A. Settlement offer and trial preparation for a pending federal case: School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Dannielle Hall-McIvor, senior school board attorney; Donald E. Robertson, Ph.D., superintendent; Cheryl R. Woodhouse, chief of staff; Darnita L. Trotman, chief human resources officer; Brayden C. Osborn, multimedia technician, Department of Technology; via TEAMS: Melissa Y. York, partner, Harman Clayton Corrigan and Wellman: The Civil Litigation Firm, Richmond, Virginia; and Regina M. Toneatto, school board clerk.

At 4:27 p.m., the TEAMS session ended with Melissa Y. York, and Brayden C. Osborn left the Closed Session. At 4:28 p.m., Karen W. Woodson, CIA, CFE, school board auditor, Department of Internal Audit, and Stephanie Enzmann, director, Office of Employee Relations joined the Closed Session.

- B. Status of personnel investigations by Department of Internal Audit: School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Dannielle Hall-McIvor, senior school board attorney; Donald E. Robertson, Ph.D., superintendent; Cheryl R. Woodhouse, chief of staff; Darnita L. Trotman, chief human resources officer; Karen W. Woodson, CIA, CFE, school board auditor, Department of Internal Audit; Stephanie Enzmann, director, Office of Employee Relations; and Regina M. Toneatto, school board clerk.

At 4:42 p.m., Karen W. Woodson, CIA, CFE, school board auditor, Department of Internal Audit, and Stephanie Enzmann, director, Office of Employee Relations left the Closed Session.

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- D. Status of pending litigation or administrative cases; and
- E. Consultation with legal counsel regarding probable litigation and pending litigation matters: School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Danielle Hall-McIvor, senior school board attorney; Donald E. Robertson, Ph.D., superintendent; Cheryl R. Woodhouse, chief of staff; Darnita L. Trotman, chief human resources officer; and Regina M. Toneatto, school board clerk.

At 4:44 p.m., Laura Beth Mattson, intergovernmental affairs and constituent services specialist, Office of Chief of Staff, joined the Closed Session.

- C. Appointment of citizen members to School Board Citizen Advisory Committees effective July 1, 2025: School Board Members: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Danielle Hall-McIvor, senior school board attorney; Donald E. Robertson, Ph.D., superintendent; Cheryl R. Woodhouse, chief of staff; Darnita L. Trotman, chief human resources officer; Laura Beth Mattson, intergovernmental affairs and constituent services specialist, Office of Chief of Staff; and Regina M. Toneatto, school board clerk.

At 4:58 p.m., Laura Beth Mattson, intergovernmental affairs and constituent services specialist, Office of Chief of Staff, left the Closed Session. The School Board reconvened at 4:59 p.m.

Certification of Closed Session: Vice Chair Weems read the Certification of Closed Session:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Mr. Callan made the motion, seconded by Mr. Cummings. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion for Certification of Closed Session: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There was one (1) abstention: Ms. Melnyk (as per Bylaw 1-36, Ms. Melnyk did not attend the Closed Session since she was attending the meeting via Zoom). The motion passed, 10-0-1.

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Dr. Green made the following motion, which was seconded by Mr. Cummings, I move that the School Board's Legal Counsel is authorized on behalf of the School Board to participate in settlement negotiations and settle the matter (as discussed with the School Board) in the matter of G.M. et al. v. Virginia Beach School Board, et al 2:24-CV-00059 EWH. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There was one (1) abstention: Ms. Melnyk (as per Bylaw 1-36, Ms. Melnyk did not attend the Closed Session since she was attending the meeting via Zoom). The motion passed, 10-0-1.

2. *Administrative, Informal, and Workshop (School Administration Building #6 – School Board Room)*

A. School Board Administrative Matters and Reports: Chair Brown handed out the May sign-up sheet for one-to-one meetings with Superintendent Robertson. The dates are for the remainder of May. Ms. Melnyk mentioned resolutions not part of the agenda and suggested that the School Board recognize important events in name only not with a resolution.

B. Federal Funding: Uses and Implications: Crystal Pate, chief financial officer, provided the School Board with information on federal funding uses and implications. The key topics covered in the presentation were direct aid, non-title grants, title grants, cafeteria fund, and disbursement and reporting requirements.

The direct aid included Department of Defense Special Education, Department of the Navy NJROTC, Federal Reimbursement of Interest, Impact Aid Department of Defense, Impact Aid Public Law 874, Impact Aid Special Education, Medicaid Reimbursement – medical, and Medicaid Reimbursement – transportation. The revenue generated is deposited in the General Fund. The non-title grants included Adult Basic Education, Corrections Education and Other Institutionalized Individuals, DoDEA Spanish Immersion, DoDEA World Language Advancement & Readiness Program, HVAC Coronavirus State & Local Fiscal Recovery Funds, McKinney-Vento Homeless Assistance Act, MYCAA-LPN, MYCAA-ALC, NJROC, Perkins V, and Post 9/11 GI Bill.

The Title I grants included Title I, Part A; Title I, Part D – Subpart 1; Title 1, Part D – Subpart 2; Title II, Part A; Title III, Part A – Language acquisition; Title III, Part A – Immigrant & Youth; Title IV, Part A – Student Support & Academic Enrichment; Title IV, Pell; Title VI, B IDEA Section 611; and Preschool Incentive IDEA Section 619. The cafeteria fund included US Department of Agriculture (USDA) School Nutrition Programs. Ms. Pate provided a brief overview of the various disbursement timelines and reporting requirements.

The presentation continued with questions and comments regarding Medicaid; fluctuation based on participants; losing any grants, DEI component; level funding for grants and carryover; federal budget cuts; USDA funds; impact of covid funds, completed and met deadline; food products, and food servers.

3. *School Board Recess:*

Chair Brown adjourned the Administrative, Informal, and Workshop session at 5:22 p.m.

4. *Formal Meeting (School Administration Building #6 – School Board Room)..... 6:00 p.m.*

5. *Call to Order and Roll Call:* Chair Brown convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 13th day of May 2025.

In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers.

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The following School Board Member attended the meeting via Zoom: Ms. Melnyk (medical/illness).

6. *Moment of Silence followed by the Pledge of Allegiance*

7. *Student, Employee and Public Awards and Recognition*

A. VBCPS Future Teachers Awards: The School Board recognized recipients of Virginia Teachers for Tomorrow from comprehensive high schools and the Technical and Career Education Center. This “grow your own” program is an opportunity for the division to develop and cultivate new teachers from our very own students. This year, a total of 51 contracts have been awarded.

8. *Adoption of the Agenda*: Chair Brown called for any modifications to the agenda as presented. Hearing none, Chair Brown called for a motion to approve the agenda as presented. Ms. Dwyer made the motion, seconded by Mr. Bohenstiel. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the agenda as presented. The motion passed unanimously, 11-0-0.

9. *Superintendent’s Report (second monthly meeting) and recognitions (first and second monthly meetings)*: There was no Superintendent’s Report or recognitions this evening.

10. *Approval of Meeting Minutes*

A. April 8, 2025 Regular School Board Meeting: Chair Brown called for any modifications to the April 8, 2025, regular School Board Meeting minutes as presented. Hearing none, Chair Brown called for a motion to approve the April 8, 2025, minutes as presented. Ms. Dwyer made the motion, seconded by Mr. Callan. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the April 8, 2025, minutes as presented. The motion passed unanimously, 11-0-0.

B. April 22, 2025 Regular School Board Meeting: Chair Brown called for any modifications to the April 22, 2025, regular School Board Meeting minutes as presented. Hearing none, Chair Brown called for a motion to approve the April 22, 2025, minutes as presented. Dr. Green made the motion, seconded by Ms. Dwyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the April 22, 2025, minutes as presented. The motion passed unanimously, 11-0-0.

11. *Public Comments (until 8:00 p.m.)*

There were forty-two (42) in-person speakers (including four (4) student speakers) and three (3) online speakers. The topics included DEI; DEI Policies; protecting students; bullying; diverse student population; executive order not law; resolution; needs of all students; teacher evaluation rubric; Policy 5-4; compliance and federal funding; civil rights; educational equity; town hall meeting; recovery school; vote to pause; best practices in education; will of the Board; public input; National School Chaplain Program; equity and equality; discipline; DEI impact on students; equity and access; vagueness of executive order; early intervention; equity plan; students feeling safe and included; education is important, back to basics; academic success and future-ready students; resources for schools; challenging students; and refocus to education.

The Public Comments were suspended at 8:00 p.m., to continue with the business of the School Board.

12. *Information*

A. Policy Review Committee (PRC) Recommendations: Recommended that the School Board review Policy Review Committee (PRC) recommendations regarding the amendment of certain policies as recommended by the PRC at its April 23, 2025 meeting. Kamala Lannetti, school board attorney reviewed the following:

1. Policy 3-8/Small, Women-owned, Service Disable Veterans and Minority-Owned Business Participation in School Division Procurements: The PRC recommends updating the Legal References.

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2. Policy 3-32/Emergency/Small/ Sole Source Purchases: The PRC recommends updating the name of the department head to Director of Purchasing, changing “purchasing authority” to “requestor”, and updating the Editor’s Note. There was a brief discussion regarding clarification on the change of “purchasing authority” to “requestor.”
3. Policy 5-4/Educational Equity: The PRC recommends amendments to the policy that are consistent with current state and federal guidance on compliance with non-discrimination laws. A discussion followed regarding Policy 5-4; prior equity vote in 2020; community input; how long to develop equity policy; redlined version of Policy 5-4; Title VI; Office of Civil Rights; April 8 resolution; anti-discrimination policies, Policy 5-7, Policy 5-44; equal access to all students; complying with resolution; liability and lawsuits; Code of Virginia; intent of policy; request for policy to return to the Policy Review Committee (PRC); definition of key terms in policy; equity based programs; value and honor all students; student resources; PRC process; and need to review Policy 5-4.

Dr. Green made the following motion: to move Policy 5-4 be returned to PRC Committee for further review and taken off Action from the May 27, 2025 School Board meeting. Ms. Rogers seconded the motion. A discussion followed regarding sending the policy back to the PRC; substituting motions for policy changes; meeting requirements of the April 8 resolution; and voting on the resolution later in the meeting. Without further discussion, Chair Brown asked Dr. Green to restate the motion. After the motion was restated, Chair Brown called for the vote. The School Board Clerk announced there were five (5) ayes in favor of the motion for Policy 5-4 to be returned to PRC Committee for further review and taken off Action from the May 27, 2025 School Board meeting: Mr. Cummings, Ms. Felton, Ms. Melnyk, Dr. Green, and Ms. Rogers. There were six (6) nays opposed to the motion: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, and Ms. Dwyer. The motion did not pass, 5-6-0.

4. Policy 5-10/Admissions Requirements: There are no recommended changes for this policy.
 5. Policy 6-73/Testing and Assessment: There are no recommended changes for this policy.
- B. Changes to *Compass 2025* and *2030 Strategic Framework*: Lisa A. Banicky, Ph.D., executive director, Office of Planning, Innovation and Accountability, provided the School Board information regarding proposed modifications to the division’s current strategic framework (*Compass to 2025*) and the next strategic framework (*Compass to 2030*) in alignment with the School Board Resolution adopted on April 8, 2025. Dr. Banicky shared the steps taken to comply with the April 8 resolution: removed the *Compass to 2025* strategy map posters from schools and offices, modified the Strategic Plan site on vbschools.com, removed resources from the *Compass to 2025* intranet site, and reviewed both frameworks against guidance provided to identify potential modifications. An overview of the modifications to *Compass to 2025* and *Compass to 2023* were shared. The considerations when revising *Compass to 2030* were reviewed and included Executive Order 14190, Dear Colleague Letter, USDOE FAQs, Certification Request Letter, and School Board Resolution. The next steps include May 27, 2025 – two-part School Board Action Item (adopting changes to *Compass to 2025* and adopting changes to *Compass to 2030* and posting revised versions of *Compass to 2025* and *Compass to 2030* on vbschools.com by May 30, 2025.

The presentation continued with questions and comments regarding the changes; diversified workforce; need to continue practices, i.e. hearing impaired, ESL, etc.; monitor data; CTE; advanced programs; diverse partnerships; term “wide range”; original vote for *Compass to 2025*; possibility of new VBCPS icon, branding; educational equity; empowerment; *Compass to 2030* key terms; students need access to

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resources; strategic framework; background of *Compass to 2020, 2025*; and continue to do great work for students and school division.

- C. Division Literacy Plan: Lorena L. Kelly, Ph.D., Executive Director of Elementary Teaching and Learning, provided the School Board information regarding Division Literacy Plan as mandated by the Virginia Literacy Act (VLA). Dr. Kelly reviewed the VDOE Division Literacy Plan template sections and provided information on each. Section One: Planning for Comprehensive Communication - ...working in partnership with families and our community, we empower all students to acquire the literacy skills necessary for success in school and life. Section Two: Selecting High-Quality Instruction – reviewed instructional resources for both general education and special populations. Section Three: Ensuring Virginia Literacy Act Evidence – Based Reading Research training – VDOE Reading Institutes and Canvas modules, VDOE Virginia Literacy Partnership (VLP) Canvas modules, VDOE Reading Institute, and VBCPS professional learning.

Section Four: Monitoring Student Assessment and Progress – student assessments, screeners, and diagnostic assessments. Section Five: Assessing Division Level Progress – shared a chart with information regarding progress monitoring tool, person(s) responsible for administration, and how often. Section Six: Engaging Parents, Caregivers, and Community – mutually supportive partnerships, student reading plan communication, and division-wide web page and family outreach.

- D. Tri-Campus Planning: Melanie J. Hamblin, Ed.D., Senior Executive Director of Elementary Schools, and Melisa A. Ingram, Executive Director of Facilities Services, provided the School Board with information regarding transitioning the Tri-Campus from three schools into two schools. A community meeting was held April 23, 2025 from 6:00 – 7:00 p.m. at Newtown Elementary School and 49 people attended (14 parents; 6 community members; 28 staff members). An online survey was available from April 4-27, 2025. Overall, 162 or 38% of the respondents were parents or guardians of current or future students in the Tri-Campus zone. Results from the survey included – Option 1: Two Pre-K through 5th grade schools (169) and Option 2: One Pre-K through 1st grade school and one 2nd through 5th grade school (244).

Ms. Ingram continued the presentation and reviewed facilities considerations. She noted estimated to be a cost neutral decision from a CIP perspective, cost for additional space is estimated to be less than \$25 million, and total number of students will define total cost regardless of which option is chosen. Additional considerations included estimated additional rooms needed for two options presented, and Tri-Campus attendance zones. The next step included getting directions from the School Board at the May 27, 2025 meeting during the Action section of the agenda.

The presentation continued with questions and comments regarding the survey questions; estimated additional rooms needed; survey results; input from parents/community; feedback from group; data from current students and future students; support for option 2; transition of students, reducing number; child development; and voting at the next School Board meeting.

- E. Federal Grant Applications: Lorena L. Kelly, Ph.D., Executive Director of Elementary Teaching and Learning, provided the School Board with information regarding the notification that the administration intends to apply for the following federal grants for the 2025-2026 school year. The following grants were reviewed with funding costs and items that are part of the grant:
- Title I, Part A Improving Basic Programs Operated by Local Educational Agencies (LEA)
 - Title I, Part D Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk
 - Title II, Part A Preparing, Training, and Recruiting High Quality Teachers and Principals
 - Title III, Part A Language Instruction for English Learners and Immigrant Students
 - Title IV, Part A Student Support and Academic Enrichment Grants

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There was a brief discussion regarding federal grants; funds and enrollment figures; services provided from grants; and Title II.

- F. **Budget Update:** Crystal Pate, chief financial officer, provided the School Board with information on the budget update based on new funding from the State. The presentation outlined was reviewed and included budget timeline, State budget update, budget needs, administration's recommendation, reminder of Part II SEON cuts and next steps. The budget timeline was reviewed and included the City Council budget adoption (May 13, 2025) and School Board action (May 27, 2025). The State increase to the budget was approximately \$13.5 million. The additional funding will be allocated to special education add on, basic school aid, compensation supplement, at-risk-lottery fund, and at-risk standard of quality program. The following budget needs were reviewed: increase the instructional pay scale entry, close Part II cuts from SEON, increase CIP PAYGO funding, and other suggestions from the School Board. An overview of the administration's recommendations was presented along with a reminder of Part II SEON position cuts. The recommendation for FY25 bonus was reviewed – bonus funding from State, approximately \$6.5 million. Ms. Pate reviewed SOQ positions with examples and non-SOQ positions with examples. The next steps included receiving School Board feedback/direction, present 2025/26 budget and CIP amendments for Action on May 27, and present 2025/26 budget and CIP amendments to City Council in June.

The presentation continued with questions and comments regarding State budget increased funding; bonuses on unified scale, need to separate administrative positions; direction from School Board regarding bonus amounts; equal bonus for FTE employees; SOQ positions and Non-SOQ positions; appreciation for all employees; suggestion of \$650.00 bonus for all FTE employees; and all employees contribute to student success.

- G. **Legislative Committee Update:** Dr. Green mentioned the Legislative Committee met May 9 and there were no changes brought forward regarding the VSBA legislative positions. There will not be a need for the School Board to take any action at this time. Another item mentioned was finding time to bring Mr. Joel Andrus to present to the School Board any updates on legislation.

- 13. Return to public comments if needed:** The Public Comments resumed at 10:39 p.m., and ended at 11:15 p.m. See Agenda Item #11 for topics discussed.

- 14. Consent Agenda:** There were no items on the Consent Agenda this evening.

15. Action

- A. **Personnel Report / Administrative Appointments:** Chair Brown called for a motion to approve the May 13, 2025 personnel report and administrative appointments. Ms. Dwyer made the motion, seconded by Mr. Cummings, that the School Board approve the appointments, and the acceptance of the resignations, retirements and other employment actions as listed on May 13, 2025, personnel report along with the administrative appointment as recommended by the Superintendent. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the May 13, 2025 personnel report and administrative appointments. The motion passed unanimously, 11-0-0.

Superintendent Robertson mentioned the following appointments: Dawn P. Vang, assistant principal, John B. Dey Elementary School, as principal of Pembroke Elementary School, and Julie L. Spencer, technical services support supervisor, Department of Technology, as coordinator, customer support and quality assurance, Department of Technology.

- B. **2025 VSBA Excellence in Workforce Readiness Award:** Chair Brown called for a motion to approve the 2025 VSBA Excellence in Workforce Readiness Award nomination as presented.

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Ms. Dwyer made the motion, seconded by Mr. Callan. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the 2025 VSBA Excellence in Workforce Readiness Award nomination as presented. The motion passed unanimously, 11-0-0.

- C. General Fees Schedule 2025-26: Chair Brown called for a motion to approve the FY 2025-26 General Fees Schedule as presented. Ms. Dwyer made the motion, seconded by Dr. Green. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eleven (11) ayes in favor of the motion to approve the FY 2025-26 General Fees Schedule as presented. The motion passed unanimously, 11-0-0.
- D. Tie vote procedure pursuant to Code of Virginia § 22.1-75 – Motion from May 6, 2025 Special Meeting: Chair Brown called for a motion to amend the previous vote, namely, to amend the April 8, 2025 School Board Resolution to comply with legal obligations in exchange for receiving federal financial assistance to pause the below listed portions of the April 8th Resolution until the federal courts have ruled whether Executive Order #14190 can be enforced:
- a. Resolution Sections 1, 3, 4, 5 and 6.
 - b. Resolution Section 2 the second sentence regarding suspension of all educational programs offerings that do not comply with the above federal guidance, including but not limited to: the Equity Plan, the Equity Dashboard, and any educational program offerings that would not comply.

Dr. Green made them motion, seconded by Ms. Rogers. A brief discussion followed regarding the motion; explanation of motion; and Code of Virginia § 22.1-75 regarding tie-vote. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were five (5) ayes in favor of the motion: Mr. Cummings, Ms. Felton, Ms. Melnyk, Dr. Green, and Ms. Rogers. There were six (6) nays opposed to the motion: Chair Brown, Vice Chair Weems, Mr. Bohensiel, Mr. Callan, Mr. Culpepper, and Ms. Dwyer. The motion did not pass, 5-6-0.

16. ***Committee, Organization or Board Reports***: Dr. Green mentioned attending the English Learners Achievers ceremony, there were forty-one students recognized, and Mayor Dyer was the featured speaker. Vice Chair Weems mentioned upcoming events: May 14 – Pitch Night at Kempsville High School; May 19 – Teacher Assistant End of the Year Program at Landstown High School; May 21 – Policy Review Committee meeting and also the GED Graduation Ceremony at Renaissance Academy; May 22 – Brickell Scholarship Awards; and May 28 – Teacher Assistant Art Show.
17. ***Return to Administrative, Informal, Workshop or Closed Session matters***: The Closed Session took place at the beginning of the meeting. See Agenda Item #1.
18. ***Adjournment***: Chair Brown adjourned the meeting at 11:23 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kathleen J. Brown, School Board Chair