

VSP Vision Insurance

Effective January 1, 2024

Vision - District pays 92% of premium

CLASSIFIED

Hours Worked	8	7.5	7.0	6.5	6.3	6.0	5.7	5.5	5.0	4.9	4.5	4.3	4.0
FTE	100%	93.75	87.5%	81.25	78.8%	75%	71.3%	68.75	62.5%	61.25	56.25	53.75	50%
Vision - PREMIUM Plan													
Employee only \$12.79													
District pays	11.77	11.03	10.30	9.56	9.27	8.83	8.39	8.09	7.35	7.21	6.62	6.32	5.88
Employee pays	1.02	1.76	2.49	3.23	3.52	3.96	4.40	4.70	5.44	5.58	6.17	6.47	6.91
Employee + 1 dep \$25.58													
District pays	23.53	22.06	20.59	19.12	18.54	17.65	16.78	16.18	14.71	14.41	13.24	12.65	11.76
Employee pays	2.05	3.52	4.99	6.46	7.04	7.93	8.80	9.40	10.87	11.17	12.34	12.93	13.82
Employee + 2 or more dep													
District pays	44.46	41.68	38.91	36.13	35.04	33.35	31.70	30.57	27.79	27.23	25.01	23.90	22.23
Employee pays	3.87	6.65	9.42	12.20	13.29	14.98	16.63	17.76	20.54	21.10	23.32	24.43	26.10
Vision - HIGH Plan													
Employee only \$8.45													
District pays	7.77	7.29	6.80	6.32	6.13	5.83	5.54	5.34	4.86	4.76	4.37	4.18	3.89
Employee pays	0.68	1.16	1.65	2.13	2.32	2.62	2.91	3.11	3.59	3.69	4.08	4.27	4.56
Employee + 1 dep \$16.89													
District pays	15.54	14.57	13.60	12.63	12.24	11.65	11.08	10.68	9.71	9.52	8.74	8.35	7.77
Employee pays	1.35	2.32	3.29	4.26	4.65	5.24	5.81	6.21	7.18	7.37	8.15	8.54	9.12
Employee + 2 or more dep													
District pays 1	29.34	27.51	25.67	23.84	23.12	22.00	20.92	28.97	18.34	17.97	16.50	15.77	14.67
Employee pays	2.55	4.38	6.22	8.05	8.77	9.89	10.97	2.92	13.55	13.92	15.39	16.12	17.22
Vision - LOW Plan													
Employee only \$6.18													
District pays	5.69	5.33	4.97	4.62	4.48	4.26	4.05	3.91	3.55	3.48	3.20	3.06	2.84
Employee pays	0.49	0.85	1.21	1.56	1.70	1.92	2.13	2.27	2.63	2.70	2.98	3.12	3.34
Employee + 1 dep \$12.35													
District pays	11.36	10.65	9.94	9.23	8.95	8.52	8.10	7.81	7.10	6.96	6.39	6.11	5.68
Employee pays	0.99	1.698	2.4133	3.12	3.40	3.83	4.25	4.54	5.25	5.39	5.96	6.24	6.67
Employee + 2 or more dep													
District pays	21.48	20.14	18.80	17.45	16.93	16.11	15.32	14.77	13.43	13.16	12.08	11.55	10.74
Employee pays	1.87	3.21	4.55	5.90	6.42	7.24	8.03	8.58	9.92	10.19	11.27	11.80	12.61