

UHC Harmony/Limited Network

Effective January 1, 2024

NO Sutter Health or Palo Alto Medical Foundation

CLASSIFIED

Hours Worked	8 hours	7.5 hours	7.0 hours	6.5 hours	6.3 hours	6.0 hours	5.7 hours	5.5 hours	5.0 hours	4.9 hours	4.5 hours	4.3 hours	4.0 hours
FTE	100%	93.75%	87.5%	81.25%	78.8%	75%	71.3%	68.75%	62.5%	61.25%	56.25%	53.75%	50%
UHC HMO - HIGH Plan-Limited Network													
Employee only \$957.54													
District pays	957.54	897.69	837.84	778.00	754.54	718.16	682.73	658.30	598.46	586.49	538.61	514.68	478.77
Employee pays	-0-	59.85	119.70	179.54	203.00	239.39	274.81	299.24	359.08	371.05	418.93	442.86	478.77
Employee + 1 dep \$1915.07													
District pays	1627.81	1526.07	1424.33	1322.60	1282.72	1220.86	1160.63	1119.12	1017.38	997.03	915.64	874.95	813.90
Employee pays	287.26	389.00	490.74	592.47	632.35	694.21	754.44	795.95	897.69	918.04	999.43	1040.12	1101.17
Emp + 2 or more dep \$2709.81													
District pays	2184.13	2047.62	1911.11	1774.60	1721.09	1638.10	1557.28	1501.59	1365.08	1337.78	1228.57	1173.97	1092.06
Employee pays	525.68	662.19	798.70	935.21	988.72	1071.71	1152.53	1208.22	1344.73	1372.03	1481.24	1535.84	1617.75
UHC HMO - MID Plan-Limited Network													
Employee only \$836.18													
District pays	836.18	783.91	731.66	679.39	658.91	627.13	596.20	574.87	522.61	512.16	470.35	449.45	418.09
Employee pays	-0-	52.27	104.52	156.79	177.27	209.05	239.98	261.31	313.57	324.02	365.83	386.73	418.09
Employee + 1 dep \$1672.36													
District pays	1421.50	1332.66	1243.82	1154.97	1120.15	1066.12	1013.53	977.28	888.44	870.67	799.60	764.06	710.75
Employee pays	250.86	339.70	428.54	517.39	552.21	606.24	658.83	695.08	783.92	801.69	872.76	908.30	961.61
Emp + 2 or more dep \$2366.39													
District pays	1907.33	1788.12	1668.91	1549.70	1502.97	1430.50	1359.92	1311.29	1192.07	1168.23	1072.87	1025.19	953.66
Employee pays	459.06	578.27	697.48	816.69	863.42	935.89	1006.47	1055.10	1174.32	1198.16	1293.52	1341.20	1412.73
UHC HMO - LOW Plan-Limited Network													
Employee only \$789.07													
District pays	789.07	739.75	690.44	641.11	621.79	591.80	562.61	542.48	493.17	483.31	443.85	424.13	394.53
Employee pays	-0-	49.32	98.63	147.96	167.28	197.27	226.46	246.59	295.90	305.76	345.22	364.94	394.54
Employee + 1 dep \$1578.14													
District pays	1341.42	1257.58	1173.74	1089.90	1057.04	1006.06	956.43	922.23	838.38	821.62	754.55	721.01	670.71
Employee pays	236.72	320.56	404.40	488.24	521.10	572.08	621.71	655.91	739.76	756.52	823.59	857.13	907.43
Emp + 2 or more dep \$2233.06													
District pays	1799.86	1687.37	1574.88	1462.39	1418.29	1349.90	1283.30	1237.41	1124.91	1102.41	1012.42	967.43	899.93
Employee pays	433.20	545.69	658.18	770.67	814.77	883.16	949.76	995.65	1108.15	1130.65	1220.64	1265.63	1333.13

* District pays 100% of employee health coverage plus 70% of dependent health coverage (FTE adjusted)