

VSP & Life Insurance

Effective January 1, 2024

Vision - District pays 92% of premium

CERTIFICATED

FTE	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
Vision - PREMIUM Plan									
Employee only \$12.79									
District pays	11.77	11.04	10.30	9.41	8.83	8.24	7.06	6.62	5.88
Employee pays	1.02	1.75	2.49	3.38	3.96	4.55	5.73	6.17	6.91
Employee + 1 dep \$25.58									
District pays	23.53	22.07	20.59	18.83	17.65	16.47	14.12	13.25	11.76
Employee pays	2.05	3.51	4.99	6.75	7.93	9.11	11.46	12.33	13.82
Employee + 2 or more dep \$48.33									
District pays	44.46	41.71	38.91	35.57	33.35	31.12	26.68	25.03	22.23
Employee pays	3.87	6.62	9.42	12.76	14.98	17.21	21.65	23.30	26.10
Vision - HIGH Plan									
Employee only \$8.45									
District pays	7.77	7.29	6.80	6.22	5.83	5.44	7.17	4.38	3.89
Employee pays	0.68	1.16	1.65	2.23	2.62	3.01	1.28	4.07	4.56
Employee + 1 dep \$16.89									
District pays	15.54	14.58	13.60	12.43	11.65	10.88	9.32	8.75	7.77
Employee pays	1.35	2.31	3.29	4.46	5.24	6.01	7.57	8.14	9.12
Employee + 2 or more dep \$31.89									
District pays	29.34	27.52	25.67	23.47	22.00	16.10	17.60	12.95	14.67
Employee pays	2.55	4.37	6.22	8.42	9.89	15.79	14.29	18.94	17.22
Vision - LOW Plan									
Employee only \$6.18									
District pays	5.69	5.33	4.97	4.55	4.26	3.98	3.41	3.20	2.84
Employee pays	0.49	0.85	1.21	1.63	1.92	2.20	2.77	2.98	3.34
Employee + 1 dep \$12.35									
District pays	11.36	10.66	9.94	9.09	8.52	7.95	6.82	6.40	5.68
Employee pays	0.99	1.69	2.41	3.26	3.83	4.40	5.53	5.95	6.67
Employee + 2 or more dep \$23.35									
District pays	21.48	20.15	18.80	17.19	16.11	15.04	12.89	12.09	10.74
Employee pays	1.87	3.20	4.55	6.16	7.24	8.31	10.46	11.26	12.61
TRUSTMARK									
Employee \$10.50									
District pays	10.50	9.85	9.19	8.40	7.87	7.35	6.30	5.91	5.25
Employee pays	-0-	0.65	1.31	2.10	2.63	3.15	4.20	4.59	5.25

*District pays 100% of employee medical health coverage plus 70% of dependent medical health coverage (FTE adjusted); no change in co-pays