

# UHC Harmony/Limited Network

Effective January 1, 2024

NO Sutter Health or Palo Alto Medical Foundation

## CERTIFICATED

| FTE                                        | 100%    | 93.8%   | 87.5%   | 80%     | 75%     | 70%     | 60%     | 56.3%   | 50%     |
|--------------------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| <b>UHC HMO - HIGH Plan-Limited Network</b> |         |         |         |         |         |         |         |         |         |
| Employee only \$957.54                     |         |         |         |         |         |         |         |         |         |
| District pays                              | 957.54  | 898.17  | 837.84  | 766.03  | 718.15  | 670.28  | 574.52  | 539.10  | 478.77  |
| Employee pays                              | -0-     | 59.37   | 119.70  | 191.51  | 239.39  | 287.26  | 383.02  | 418.44  | 478.77  |
| Employee + 1 dep \$1915.07                 |         |         |         |         |         |         |         |         |         |
| District pays                              | 1627.81 | 1526.89 | 1424.33 | 1302.25 | 1220.86 | 1139.46 | 976.69  | 916.46  | 813.90  |
| Employee pays                              | 287.26  | 388.18  | 490.74  | 612.82  | 694.21  | 775.61  | 938.38  | 998.61  | 1101.17 |
| Emp + 2 or more dep \$2709.81              |         |         |         |         |         |         |         |         |         |
| District pays                              | 2184.13 | 2048.71 | 1911.11 | 1747.30 | 1638.10 | 1528.89 | 1310.48 | 1229.66 | 1092.06 |
| Employee pays                              | 525.68  | 661.10  | 798.70  | 962.51  | 1071.71 | 1180.92 | 1399.33 | 1480.15 | 1617.75 |
| <b>UHC HMO - MID Plan-Limited Network</b>  |         |         |         |         |         |         |         |         |         |
| Employee only \$836.18                     |         |         |         |         |         |         |         |         |         |
| District pays                              | 836.18  | 784.34  | 731.66  | 668.94  | 627.13  | 585.32  | 501.71  | 470.77  | 418.09  |
| Employee pays                              | -0-     | 51.84   | 104.52  | 167.24  | 209.05  | 250.86  | 334.47  | 365.41  | 418.09  |
| Employee + 1 dep \$1672.36                 |         |         |         |         |         |         |         |         |         |
| District pays                              | 1421.50 | 1333.37 | 1243.81 | 1137.20 | 1066.12 | 995.05  | 852.90  | 800.31  | 710.75  |
| Employee pays                              | 250.86  | 338.99  | 428.55  | 535.16  | 606.24  | 677.31  | 819.46  | 872.05  | 961.61  |
| Emp + 2 or more dep \$2366.39              |         |         |         |         |         |         |         |         |         |
| District pays                              | 1907.33 | 1789.07 | 1668.91 | 1525.86 | 1430.50 | 1335.13 | 1144.40 | 1073.83 | 953.66  |
| Employee pays                              | 459.06  | 577.32  | 697.48  | 840.53  | 935.89  | 1031.26 | 1221.99 | 1292.56 | 1412.73 |
| <b>UHC HMO - LOW Plan-Limited Network</b>  |         |         |         |         |         |         |         |         |         |
| Employee only \$789.07                     |         |         |         |         |         |         |         |         |         |
| District pays                              | 789.07  | 740.15  | 690.44  | 631.26  | 591.80  | 552.35  | 473.44  | 444.25  | 394.53  |
| Employee pays                              | -0-     | 48.92   | 98.63   | 157.81  | 197.27  | 236.72  | 315.63  | 344.82  | 394.54  |
| Employee + 1 dep \$1578.14                 |         |         |         |         |         |         |         |         |         |
| District pays                              | 1341.42 | 1258.25 | 1173.74 | 1073.14 | 1006.06 | 938.99  | 804.85  | 755.22  | 670.71  |
| Employee pays                              | 236.72  | 319.89  | 404.40  | 505.00  | 572.08  | 639.15  | 773.29  | 822.92  | 907.43  |
| Emp + 2 or more dep \$2233.06              |         |         |         |         |         |         |         |         |         |
| District pays                              | 1799.86 | 1688.27 | 1574.88 | 1439.89 | 1349.90 | 1259.90 | 1079.91 | 1013.32 | 899.93  |
| Employee pays                              | 433.20  | 544.79  | 658.18  | 793.17  | 883.16  | 973.16  | 1153.15 | 1219.74 | 1333.13 |

\* District pays 100% of employee health coverage plus 70% of dependent health coverage (FTE adjusted)