

Kaiser

Effective January 1,2024

CERTIFICATED

FTE	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
Kaiser w/o vision - HIGH									
Employee only \$920.88									
District pays	920.88	863.79	805.77	736.70	690.66	644.62	552.53	518.46	460.44
Employee pays	-0-	57.09	115.11	184.18	230.22	276.26	368.35	402.42	460.44
Employee + 1 dep \$1841.76									
District pays	1565.50	1468.44	1369.81	1252.40	1174.12	1095.84	939.30	881.37	782.74
Employee pays	276.26	373.32	471.95	589.36	667.64	745.92	902.46	960.39	1059.02
Emp + 2 or more dep \$2606.09									
District pays	2100.53	1970.29	1837.96	1680.42	1575.40	1470.37	1260.32	1182.60	1050.26
Employee pays	505.56	635.80	768.13	925.67	1030.69	1135.72	1345.77	1423.49	1555.83
Kaiser w/o Vision - MID									
Employee only \$873.42									
District pays	873.42	819.27	764.24	698.74	655.06	611.39	524.05	491.74	436.71
Employee pays	-0-	54.15	109.18	174.68	218.36	262.03	349.37	381.68	436.71
Employee + 1 dep \$1746.85									
District pays	1484.82	1392.76	1299.22	1187.86	1113.61	1039.37	890.89	835.95	742.41
Employee pays	262.03	354.09	447.63	558.99	633.24	707.48	855.96	910.90	1004.44
Emp + 2 or more dep \$2471.79									
District pays	1992.27	1868.76	1743.24	1593.82	1494.21	1394.60	1195.37	1121.65	996.13
Employee only	479.52	603.03	728.55	877.97	977.58	1077.19	1276.42	1350.14	1475.66
Kaiser w/o Vision - LOW									
Employee only \$724.88									
District pays	724.88	679.94	634.27	579.90	543.66	507.42	434.93	408.11	362.44
Employee pays	-0-	44.94	90.61	144.98	181.22	217.46	289.95	316.77	362.44
Employee + 1 dep \$1449.76									
District pays	1232.30	1155.89	1078.26	985.84	924.22	862.61	739.38	693.78	616.15
Employee pays	217.46	293.87	371.50	463.92	525.54	587.15	710.38	755.98	833.61
Emp + 2 or more dep \$2051.41									
District pays	1653.45	1550.94	1446.77	1322.76	1240.09	1157.41	992.07	930.89	826.72
Employee pays	397.96	500.47	604.64	728.65	811.32	894.00	1059.34	1120.52	1224.69

* District pays 100% of employee health coverage plus 70% of dependent health coverage (FTE adjusted)

UHC

Effective January 1, 20240

CERTIFICATED

FTE	100%	93.8%	87.5%	80%	75%	70%	60%	56.3%	50%
UHC HMO - HIGH Plan-Full Network									
Employee only \$1374.18									
District pays	1374.18	1288.98	1202.40	1099.34	1030.63	961.92	824.51	773.66	687.09
Employee pays	-0-	85.20	171.78	274.84	343.55	412.26	549.67	600.52	687.09
Employee + 1 dep \$2748.35									
District pays	2336.09	2191.26	2044.09	1868.88	1752.07	1635.27	1401.66	1315.22	1168.05
Employee pays	412.26	557.09	704.26	879.47	996.28	1113.08	1346.69	1433.13	1580.30
Emp + 2 or more dep \$3888.92									
District pays	3134.49	2940.16	2742.69	2507.60	2350.87	2194.15	1880.70	1764.72	1567.25
Employee pays	754.43	948.76	1146.23	1381.32	1538.05	1694.77	2008.22	2124.20	2321.67
UHC HMO -MID Plan-Full Network									
Employee only \$1207.36									
District pays	1207.36	1132.50	1056.44	965.89	905.52	845.15	724.42	679.74	603.68
Employee pays	-0-	74.86	150.92	241.47	301.84	362.21	482.94	527.62	603.68
Employee + 1 dep \$2414.72									
District pays	2052.51	1925.26	1795.94	1642.01	1539.38	1436.76	1231.51	1155.56	1026.26
Employee pays	362.21	489.46	618.78	772.71	875.34	977.96	1183.21	1259.16	1388.46
Emp + 2 or more dep \$3416.84									
District pays	2754.00	2583.25	2409.74	2203.20	2065.50	1927.80	1652.40	1550.50	1376.99
Employee pays	662.84	833.59	1007.10	1213.64	1351.34	1489.04	1764.44	1866.34	2039.85
UHC HMO - LOW Plan-Full Network									
Employee only \$1140.15									
District pays	1140.15	1069.46	997.63	912.12	855.11	798.10	684.09	641.90	570.07
Employee pays	-0-	70.69	142.52	228.03	285.04	342.05	456.06	498.25	570.08
Employee + 1 dep \$2280.30									
District pays	1938.25	1818.08	1695.97	1550.60	1453.69	1356.78	1162.95	1091.24	969.13
Employee pays	342.05	462.22	584.33	729.70	826.61	923.52	1117.35	1189.06	1311.17
Emp + 2 or more dep \$3226.61									
District pays	2600.67	2439.43	2275.59	2080.54	1950.50	1820.47	1560.40	1464.18	1300.33
Employee pays	625.94	787.18	951.02	1146.07	1276.11	1406.14	1666.21	1762.43	1926.28
UHC PPO HSA									
Employee only \$1648.00									
District pays	1648.00	1545.82	1442.00	1318.40	1236.00	1153.60	988.80	927.82	824.00
Employee pays	-0-	102.18	206.00	329.60	412.00	494.40	659.20	720.18	824.00
Employee + 1 dep \$3460.81									
District pays	2916.96	2736.12	2552.35	2333.57	2187.73	2041.88	1750.18	1642.25	1458.48
Employee pays	543.85	724.69	908.46	1127.24	1273.08	1418.93	1710.63	1818.56	2002.33
Emp + 2 or more dep \$4976.95									
District pays	3978.26	3731.61	3480.98	3182.6)	2983.70	2784.79	2386.95	2239.76	1989.13
Employee pays	998.69	1245.34	1495.97	1794.34	1993.25	2192.16	2590.00	2737.19	2987.82

* District pays 100% of employee health coverage plus 70% of dependent health coverage (FTE adjusted)