Memorandum of Understanding

Between
Sunnyvale Education Association
And the Sunnyvale School District

April 11, 2022

Inclusion of Special Day Class Students on General Education Rosters

The Sunnyvale School District (District) and the Sunnyvale Education Association (SEA) continue to share a mutual interest in ensuring all students are fully included in the school community. In order to be in alignment with an inclusionary model of education, several criteria need to be considered:

- Classroom materials, books and furniture must be available for all students, regardless of their assigned classroom.
- Students who are eligible for inclusion should have a space available for them in a general education classroom beginning on the first day of school.
- General education teachers should have the opportunity to build their knowledge of all students they serve in order to play a more active role in IEP meetings and educational discussions with colleagues and parents.

To support the inclusion of all students in the general education setting, the District and SEA agree to pilot a new student rostering model for the 2022-2023 school year whereby SDC students in Transitional Kindergarten through Eighth Grade will be included on a general education roster at their assigned school.

To minimize the impact of this pilot on the potential overflowing of neighborhood students and staffing implications, flexibility will be allowed during the pilot period. The District and SEA will schedule regular check-ins to discuss the impacts of the pilot program on student enrollment at their assigned schools and staffing during the 2022-2023 school year. On or before March 1, 2023, a meeting will be held to determine the next steps for the pilot program.

All components of the negotiated Agreement between SEA and the District not addressed by the terms of this MOU shall remain in full effect. This MOU is non-precedent setting and shall expire on June 30, 2023, unless mutually extended by negotiated agreement of the parties.

For the Sunnyvale Education Association:

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Name — Date

Wendi Smith (Apr 14, 2022 11:24 PDT) — Apr 14, 2022
Name — Date

Laura Smith (Apr 14, 2022 11:27 PDT) — Apr 14, 2022
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For the Sunnyvale School District:

Mary Beth Allmann (Apr 14, 2022 11:50 PDT) — Apr 14, 2022
Name — Date

Jeremy Nishihara (Apr 14, 2022 12:13 PDT) — Apr 14, 2022
Name — Date