

**CYPRESS SCHOOL DISTRICT**  
**CONFIDENTIAL EMPLOYEE SALARY SCHEDULE**

Effective July 1, 2024

2.0% Increase

	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>
<b><u>CONFIDENTIAL (Monthly Salary)</u></b>					
Fiscal Services Coordinator	\$9,072.02	\$9,525.63	\$10,001.92	\$10,502.00	\$11,027.13
Executive Assistant to the Superintendent	\$7,351.79	\$7,719.38	\$8,105.35	\$8,510.60	\$8,936.13
Administrative Secretary	\$5,981.22	\$6,280.27	\$6,594.30	\$6,924.00	\$7,270.22
- Human Resources					
- Business Services					

**LONGEVITY PAY**

Longevity pay for confidential employees is based upon years of experience in the Cypress School District, inclusive of all positions held, and is granted upon the employee's anniversary date commencing with the service years indicated below, provided the most recent evaluation is satisfactory. A service year for confidential employees is defined as the completion of 12 months service in paid status.

Beginning with service year:	7	Add:	3.50%
	12		7.00%
	17		10.50%
	21		14.00%

**HEALTH BENEFITS**

The district contribution shall correspond to the percentages outlined in the contract agreement with California School Employees Association-Chapter 325

*Approved: 05/08/25*