

**2025 - 2026 School Year  
Calendar Start and End Dates**

ALL CAMPUS LEVELS	Start Date	End Date	Work Days	Important Additional Information
Principal	14-Jul-2025	25-Jun-2026	221	
Assistant Principal	21-Jul-2025	11-Jun-2026	207	
Office Manager	14-Jul-2025	26-Jun-2026	220	
Classroom Teacher	4-Aug-2025	28-May-2026	187	
Classroom Teacher New to the District*	29-Jul-2025	28-May-2026	191	*
Literacy/Media Specialist	4-Aug-2025	28-May-2026	187	
Literacy/Media Specialist New to the District*	29-Jul-2025	28-May-2026	191	*
Staff Nurse	4-Aug-2025	28-May-2026	187	
Staff Nurse New to the District*	29-Jul-2025	28-May-2026	191	*
Speech Therapist Assistant	4-Aug-2025	28-May-2026	187	
Speech Therapist Assistant New to the District*	29-Jul-2025	28-May-2026	191	*
Speech Therapist	30-Jul-2025	4-Jun-2026	195	
Parent Support Specialist	4-Aug-2025	28-May-2026	185	
Teacher Assistant, Paraprofessional	4-Aug-2025	28-May-2026	185	
Nurse Assistant	4-Aug-2025	28-May-2026	185	
School Clerk	4-Aug-2025	28-May-2026	185	
School Monitor	4-Aug-2025	28-May-2026	185	
Campus Coordinator	14-Jul-2025	25-Jun-2026	221	
Testing Coordinator	6-Aug-2025	11-Jun-2026	195	
Teacher Leader Intern	25-Jul-2025	28-May-2026	193	
IB Coordinator	4-Aug-2025	28-May-2026	187	
Reset Center Coordinator	30-Jul-2025	4-Jun-2026	195	
MTSS Literacy Acceleration Specialist; ECHS Assessment Coordinator	30-Jul-2025	4-Jun-2026	195	
Head Athletic Trainer	14-Jul-2025	17-Jun-2026	215	% Do not receive fall break will receive fair day
Athletic Trainer	14-Jul-2025	3-Jun-2026	205	% Do not receive fall break will receive fair day
Other Campus Based Professional Employees - 215	14-Jul-2025	16-Jun-2026	215	
Other Campus Based Professional Employees - 205	14-Jul-2025	2-Jun-2026	205	
Other Campus Based Professional Employees - 195	30-Jul-2025	4-Jun-2026	195	
Other Campus Based Professional Employees - 185	6-Aug-2025	28-May-2026	185	
<b>HIGH SCHOOLS</b>				
Coach, Head Football / Athletic Coordinator	7-Jul-2025	24-Jun-2026	226	%, # Do not receive fall break will receive fair day, must work Labor Day
Athletic Coordinator (Non-Head Football Coach)	14-Jul-2025	4-Jun-2026	207	
High School Lead Counselor	21-Jul-2025	16-Jun-2026	210	
Comprehensive HS / Magnet School Counselor	28-Jul-2025	9-Jun-2026	200	
Career Preparation & FCSCP/AG Vocational Teacher	23-Jul-2025	28-May-2026	195	
CATE Teacher - 215 days	14-Jul-2025	16-Jun-2026	215	
Financial Clerk	14-Jul-2025	18-Jun-2026	215	
ROTC Instructor	4-Aug-2025	9-Jun-2026	195	
Data Controller	21-Jul-2025	11-Jun-2026	205	
Registrar	21-Jul-2025	28-May-2026	195	
<b>MIDDLE SCHOOLS</b>				
Coach Head and Assistant, Athletic Coordinator	4-Aug-2025	28-May-2026	187	
Middle School Counselor	30-Jul-2025	4-Jun-2026	195	
Financial Clerk	14-Jul-2025	4-Jun-2026	205	
LCC Instructor	4-Aug-2025	28-May-2026	187	
Data Controller	21-Jul-2025	4-Jun-2026	200	
Registrar	21-Jul-2025	28-May-2026	195	
<b>ELEMENTARY SCHOOLS</b>				
Elementary Counselor	6-Aug-2025	28-May-2026	185	
Computerized Records Controller	21-Jul-2025	28-May-2026	195	
<b>CENTRAL BASED PROFESSIONAL STAFF</b>				
	<b>Start Date</b>	<b>End Date</b>	<b>Work Days</b>	
Central Administration	1-Sep-2025	31-Aug-2026	226	-
Central Based Professional Employees - 215	14-Jul-2025	18-Jun-2026	215	
Central Based Professional Employees - 205	14-Jul-2025	4-Jun-2026	205	
Central Based Professional Employees - 195	21-Jul-2025	28-May-2026	195	
Central Based Professional Employees - 185	4-Aug-2025	28-May-2026	185	
Other Support Employees - 215	14-Jul-2025	18-Jun-2026	215	
Other Support Employees - 205	14-Jul-2025	4-Jun-2026	205	
Other Support Employees - 195	21-Jul-2025	28-May-2026	195	
Other Support Employees - 185	4-Aug-2025	28-May-2026	185	
<b>Police and Security:</b>				
PSO / CSO /Armed Security Officer	14-Jul-2025	26-Jun-2026	220	
Police Sergeant and Police Lieutenant	1-Sep-2025	31-Aug-2026	235	
Peace Officer	1-Sep-2025	31-Aug-2026	235	
Dispatch Supervisor	1-Sep-2025	31-Aug-2026	235	
Security Guard Supervisor	1-Sep-2025	31-Aug-2026	235	
<b>BIWEEKLY (HOURLY) PERSONNEL:</b>				
	<b>Start Date</b>	<b>End Date</b>	<b>Work Days</b>	
<b>Custodial:</b>				
Custodian, Part - Time Custodian, Floater,	1-Sep-2025	31-Aug-2026	260	
Leadperson, Facility Supervisor, Plant Operator	1-Sep-2025	31-Aug-2026	260	
<b>Food Services:</b>				
Cafeteria Supervisor, Supervisor Trainees/Leads	29-Jul-2025	28-May-2026	189	

Assistants and Cook	4-Aug-2025	28-May-2026	185
<b>Graphics, Maintenance, Service Center Employees:</b>	1-Sep-2025	31-Aug-2026	260
<b>Transportation Services:</b>			
Bus Drivers/Monitors	4-Aug-2025	28-May-2026	185
Parking Lot Attendant	4-Aug-2025	28-May-2026	185

**IMPORTANT INFORMATION**

- \* Teachers, Speech Therapist Assistants, Nurses and Media Specialists new to Dallas ISD scheduled for full day of Staff Development on July 29th-July 31st. They will also be required to work 1.5 days on September 18, 2025 and February 19, 2026, with .5 of the day designated for Staff Development.
  - \* Friday, August 1, 2025 is a non-working day for Teachers, Speech Therapists/Assistants, Nurses and Media Specialists on a 191-day calendar
  - # Head Football Coaches, and Athletic Coordinators that serve as Head Football Coaches are required to work on September 1, 2025
  - % Head Football Coaches, Athletic Coordinators that serve as Head Football Coaches, and all Athletic Trainers are required to work on October 9, 2025 and October 10, 2025. These individuals will receive a Fair Day in October.
  - + Employees with duty periods of 185 to 221 days are off for Fall Break on October 9th-10th, and are expected to return to work on October 13th. They will not receive a Fair Day for the 2025-2026 school year.
  - Employees with duty periods greater than 221 days do not receive fall break, however will receive a Fair Day for the 2025-2026 school year
- Campus based professional staff will receive 1 full day credit for the Compliance Video requirement time.
- ^ Central Based Professional employees do not attend Parent/Teacher conference.
- Central Office employees are off for Independence Break on June 29th - July 3rd.

**CENTRAL OFFICE CLOSING DATES**

Labor Day	September 1st
Thanksgiving Break	November 24th - 28th
Winter Break	December 22nd - January 2nd
Martin Luther King, Jr. Holiday	January 19th
Presidents' Day	February 16th
Spring Break	March 16th - 20th
Student/Staff Holiday	April 3rd
Memorial Day	May 25th
Juneteenth Holiday	June 19th
Independence Break	June 29th - July 3rd

**STUDENT/TEACHER/STAFF HOLIDAYS**

185 to 221-day employees (campus based and central staff)

Labor Day	September 1st
Fall Break	October 9th - 10th
Thanksgiving Break	November 24th - 28th
Winter Break (Teachers/Staff)	December 22nd - January 2nd
Winter Break (Students)	December 22nd - January 5th
Martin Luther King, Jr. Holiday	January 19th
Presidents' Day	February 16th
Spring Break	March 16th - 20th
Student/Staff Holiday	April 3rd
Student/Teacher	April 6th* 1/2 day if needed
Student/Teacher	May 4th* 1/2 day if needed
Memorial Day	May 25th
Juneteenth Holiday	June 19th

**CENTRAL STAFF PAYROLL HOLIDAYS (NON-PAID)**

For 226-day central staff and campus based employees (except Board Certified Psychiatrists), for payroll purposes the following days are considered holidays: September 1st; November 24th - 28th; December 22nd - January 2nd; January 19th; February 16th; March 16th - 20th; April 3rd; May 25th; June 19th; June 29th - July 3rd.

**CAMPUS BASED PRINCIPALS, OFFICE MANAGERS, AND BOARD CERTIFIED PSYCHIATRISTS PAYROLL HOLIDAYS (NON-PAID)**

For payroll purposes, the following days are considered holidays: September 1st; October 9th - 10th; November 24th - 28th; December 22nd - January 2nd; January 19th; February 16th; March 16th - 20th; April 3rd; May 25th; June 19th; April 6th and May 3rd are non-work days if not needed as an inclement weather make up day

**BIWEEKLY STAFF: 260 / 235 / 189 / 185 DAY PERSONNEL PAYROLL HOLIDAYS**

For **260** and **235**-day employees for payroll purposes, the following days are considered holidays September 1st; October 9th or 10th (Fair Day); November 26th - 28th; December 24th - 25th, December 31st - January 1st; January 19th; February 16th; March 20th; April 3rd; May 25th; June 19th; June 29th - July 3rd

For **260** day employees in **Grounds / Custodial / Maintenance and Facility Services** Departments for payroll purposes, the following days are considered holidays September 1st; October 9th or 10th (Fair Day); November 24th - 28th, December 24rd - 26th, December 31st-January 1st; January 19th; February 16th; March 20th; April 3rd; May 25th; June 19th; July 2nd - 3rd.

For **185** and **189** day employees for payroll purposes, the following days are considered holidays September 1st; October 9th - 10th; November 24th - 28th; December 22nd - January 2nd; January 19th; February 16th; March 16th - 20th; April 3rd; May 25th

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**STAFF DEVELOPMENT DAYS**

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August 4th - 11th: Teacher Preparation and Professional Development  
September 18th: 1/2 day Professional Development\*  
October 13th: Professional Development  
November 4th: Professional Development  
January 5th: 1/2 Professional Development and 1/2 Work Day  
February 19th: 1/2 day Professional Development\*  
May 28th : Professional Development

*Returning Teachers who complete the 14hrs of professional learning during the summer as identified by the Professional and Digital Learning department will have the opportunity to use that time to flex participation in the scheduled October 13, 2025 and November 4, 2025 professional development dates*

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**PARENT CONFERENCE (PK-12)**

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Teacher conferences will be held the week of October 20, 2025 and January 26, 2026. Campus based professional staff will receive 1 full day credit for the .5 Fall Parent Conference Night and the .5 Spring Parent Conference Night. Teachers will have the week to schedule conferences before or after school times to accommodate parents

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**INSTRUCTIONAL DAYS**

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Fall	84
Spring	91
Professional Development/Prep Days	10
Parent Conferences(.5 Fall/.5 Spring)/Compliance Training (1)	2
<b>Total Teacher Work Days</b>	<b>187</b>

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**NON DUTY DAYS**

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226-day employees have 3 non-duty days to be used at the employee/supervisor discretion.  
235-day employees have 6 non-duty days to be used at the employee/supervisor discretion.

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**INCLEMENT WEATHER DAYS**

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The April 6th and May 4th are inclement weather days are scheduled as non-working days to be used as make-up if needed. If April 6th and May 4th are not used as a make up days they will be non-working days for employees with duty periods of 185 to 221 days and 226 day Athletic Coordinator / Head Football Coach

Inclement weather days are work days for Central Administration employees whose duty periods are greater than 221 days

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Latest Revision: 5/22/2025