



Agenda Item B-31

Public Hearing 2021/22 Proposed Budget Education Protection Account

**Board of Education
June 02, 2021**



Overview

- Budget Development Timeline
- 2021/22 Strategic Budget Development
- Budget Recommendations
- Education Protection Account
- Multi-year Summary
- Conclusion

Integrated District Budget Development

LCAP / Strategic Plan

- › Stakeholder Engagement
- › Goals
- › Plan Actions
- › Metrics
- › Leverage Resources
- › Focus: General Fund

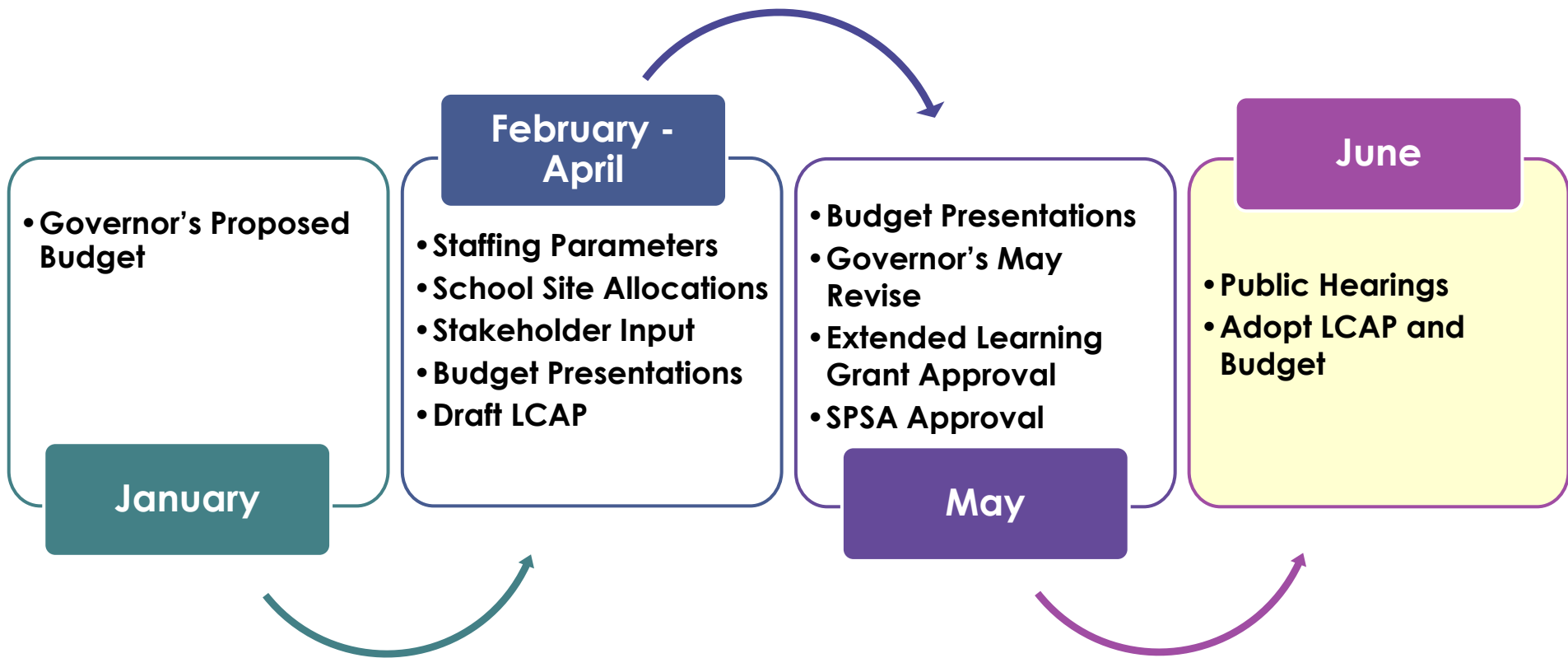


Budget

- › Collaborative Planning
- › Accounting Format
- › Detailed Financial Statements
- › Economic Forecast
- › Focus: All Funds

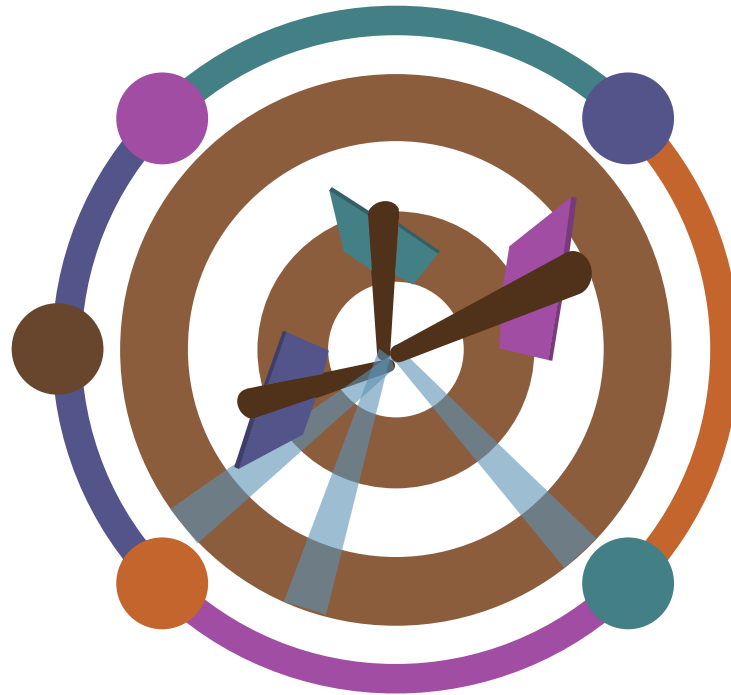


Budget Development Timeline



Guiding Strategic Budget Development Principles

- Extensive Student Programs
- Competitive Employee Compensation
- Prudent Fiscal Responsibility



- Addressing Unfinished Learning
- Response to impacts of pandemic



Safe & Supportive Schools

Additional Staffing – \$2.1 million

- ❑ **Child Welfare & Attendance Specialists – (4.5 FTE)** – *Provide Social Emotional Intervention: Middle School*
- ❑ **Restorative Practices Counselors – (2.5 FTE)** – *Provide Restorative Conferencing, Suspension Reentry Meetings and Conflict Resolution: High School*
- ❑ **Manager III & Office Assistant – (2.0 FTE)** – *Program Development, Oversight and Professional Learning: MS & HS Restorative Practices and Discipline*
- ❑ **Campus Safety Assistants – (16 FTE)** – *Support Physical Safety on Campus: Middle School*

Targeted Professional Learning – \$303,000

- ❑ **Restorative School Leadership & Restorative Discipline** – *All School Leadership Teams + initial cohort of teachers : 7 High Schools 2 Middle Schools*
- ❑ **Discipline Guidelines & Interventions** – *All Middle School Admin Teams (several began pre-pandemic)*
- ❑ **Increase professional consultant** – *Support for job embedded cycles of coaching*

School Climate Improvement – \$278,000

- ❑ **Site-based Climate Culture Team members** – *Additional compensation*

Augmentation \$2.7 million (one-time)



Teacher Artist Residency

- All fourth through sixth grade classes (approximately 17,000 students)
- All elementary schools will select from professional teaching artists from various art domains
- Each residency includes three components:
 - 1) Planning/Orientation Meeting
 - 2) Residency Sessions
 - 3) Follow-up Professional Development
- Focus5, Inc. – A national leader in arts integration and teaching artist trainers



Augmentation \$660,000 (one-time)



Budget Recommendations

| Board Meeting Date | Department | One-Time Recovery | One-Time Recovery FTE | One-Time | Ongoing | FTE |
|--------------------|---|----------------------------|-----------------------|----------|-------------|--------------------|
| 02/03/2021 | School Site Allocations | \$2,000,000 | -- | -- | \$1,300,000 | -- |
| 02/17/2021 | Parent University | \$60,000 | -- | -- | -- | -- |
| 03/10/2021 | African American Academic Acceleration | \$415,000 | 1.0 | -- | \$113,000 | 1.0 |
| 03/10/2021 | Health Services | \$1,800,000 | -- | -- | \$185,000 | 4.0 ^(A) |
| 03/10/2021 | Department of Prevention and Intervention | \$3,080,000 ^(B) | 25.0 | -- | \$378,000 | 2.0 |
| 03/17/2021 | Career Technical Education | -- | -- | -- | \$98,000 | 3.7 |
| 03/17/2021 | College & Career Readiness | \$200,000 | -- | -- | \$829,000 | 5.5 |
| 03/17/2021 | Summer School | \$7,205,000 | 1.0 | -- | -- | -- |

^(A) Already contemplated in the multi-year projections per the collective bargaining agreement

^(B) Subsequently, includes Safe and Supportive Schools proposal of \$1.5 million



Budget Recommendations

| Board Meeting Date | Department | One-Time Recovery | One-Time Recovery FTE | One-Time | Ongoing | FTE |
|--------------------|----------------------------|-------------------|-----------------------|----------|--------------------------|---------------------|
| 03/17/2021 | Early Learning | \$2,034,000 | -- | -- | -- | (0.1) |
| 03/17/2021 | Equity & Access | -- | -- | \$20,000 | \$513,000 | 1.0 |
| 04/07/2021 | Special Education | \$1,740,000 | -- | -- | \$1,402,000 | 27.0 ^(A) |
| 04/07/2021 | Psychological & Guidance | -- | -- | -- | \$960,000 | 5.0 |
| 04/07/2021 | English Learner Services | \$766,000 | -- | -- | \$55,000 | 0.6 |
| 04/07/2021 | Alternative Education | \$360,000 | -- | -- | \$649,000 ^(B) | 5.0 ^(B) |
| 04/21/2021 | Curriculum and Instruction | \$4,453,000 | -- | -- | -- | -- |
| 04/21/2021 | Advanced Coursework | -- | -- | -- | \$172,000 | 1.0 |
| 04/21/2021 | Library Services | \$1,315,000 | -- | -- | -- | -- |

^(A) Phase III grade span already contemplated in the multi-year projections

^(B) Subsequently added 1.0 FTE Assistant Superintendent

Budget Recommendations

| Board Meeting Date | Department | One-Time Recovery | One-Time Recovery FTE | One-Time | Ongoing | FTE |
|--------------------|--|--------------------------|-----------------------|-----------|-------------------------|--------------------|
| 04/21/2021 | Teacher Development | \$3,812,000 | 2.0 | -- | -- | 6.0 |
| 04/21/2021 | Visual and Performing Arts | \$810,000 ^(A) | -- | -- | \$165,000 | -- |
| 04/21/2021 | Information Technology | \$1,500,000 | -- | \$150,000 | \$1,439,000 | -- |
| 05/05/2021 | After School Programs | \$7,090,000 | 88.00 | -- | -- | -- |
| 05/05/2021 | Plant Operations | -- | -- | \$275,000 | \$260,000 | 3.0 |
| 05/05/2021 | Plant Maintenance | \$12,000,000 | -- | -- | -- | 2.0 ^(B) |
| 05/05/2021 | Purchasing, Warehouse, Graphics & Mailroom | \$3,000,000 | -- | -- | -- | -- |
| 05/05/2021 | Safety | -- | -- | -- | \$35,000 ^(C) | -- |
| 05/05/2021 | Nutrition Services | -- | -- | -- | \$406,000 | -- |

^(A) Subsequently added support for 4-6th grade Teacher Art Residency of \$660,000

^(B) Already contemplated in the multi-year projections

^(C) Subsequently reduced for School Neighborhood Resource Officer's annual contract of \$1.2 million offset with 16.0 FTE Campus Safety Assistants of \$1.1 million



Budget Recommendations

| Board Meeting Date | Department | One-Time Recovery | One-Time Recovery FTE | One-Time | Ongoing | FTE |
|--------------------|---|---------------------|-----------------------|------------------|--------------------|--------------|
| 05/05/2021 | Additional Instructional Time | \$12,100,000 | -- | -- | -- | -- |
| 05/05/2021 | Middle School & High Enrichment Opportunities | \$3,800,000 | -- | -- | -- | -- |
| 05/05/2021 | Math and Literacy Class Size Supports | \$7,300,000 | 80.00 | -- | -- | -- |
| 05/05/2021 | Three Additional Planning & Engagement Days | \$9,600,000 | -- | -- | -- | -- |
| 05/05/21 | Credit Recovery | \$2,100,000 | 22.5 | | | |
| | TOTAL | \$88,540,000 | 219.50 | \$445,000 | \$8,959,000 | 66.70 |

One-time Resource Planning

Key aspects of one-time resource planning:

- ❑ Commitment to guiding principles
 - ❑ Expanding learning opportunities
 - ❑ Response to impacts of the pandemic
- ❑ Multi-year scenario planning/one-time resources
- ❑ Evaluating options for sustainability

One-Time Recovery Funds:

- ❑ State AB86 - \$79.6 million, August 2022
- ❑ ESSER I - \$43.9 million, September 2022
- ❑ ESSER II - \$173.2 million, September 2023
- ❑ ESSER III - \$387.8 million, September 2024

Strategic planning of one-time resources



- Leverage opportunities to increase instructional access and interventions (including social emotional)
- Reimagining facility/technology use
- Redefining health and safety expectations

2021/22 One-time Resource Planning

| Category | Item Description | Amount (in millions) | FTE |
|---|--|-------------------------|-------|
| Expanded Learning Opportunities | Additional Instructional Time (all grade levels) ● | Up to \$12.1 | - |
| | Expanded Summer & Winter Learning (including Alternative & Special Education) | \$9.3 | 1.0 |
| | Expanded After School Programs | \$7.1 | 88.0 |
| | Middle School & High School Enrichment Opportunities | \$3.8 | - |
| Targeted Student Supports | Math & Literacy Class Size Supports ● | \$7.3 | 80.0 |
| | Credit Recovery | \$2.1 | 22.5 |
| | School Site Support (to be planned through the SPSA) | \$2.0 | - |
| | Student Group Support (African American, English Learners, Early Learners) | \$3.3 | 1.0 |
| Training & Resource Supports | Two Day Voluntary Professional Learning Summit | \$1.5 | - |
| | Curriculum & Instruction Supports | \$3.0 | - |
| | Teacher Development Supports | \$3.8 | 2.0 |
| | Three Additional Planning & Student Engagement Days ● | \$9.6 | - |
| | Student supports, (student books, employability, skills contract, Art Residency) | \$2.3 | - |
| Health, Social-Emotional & Mental Health Supports | Health Services Support | \$1.8 | |
| | Social-Emotional / Mental Health Supports | \$3.1 | 25.0 |
| Facility & Technology Enhancements | Classroom Ventilation Upgrades | \$12.0 | - |
| | Classroom Telecom Upgrades | \$1.5 | - |
| | Student Desk Replacements | \$3.0 | - |
| TOTAL | ● = Collective bargaining required | \$88.6 | 219.5 |

Education Protection Account

- Proposition 30 temporary tax increase
 - ▣ Sales tax increase for 2013 – 2016
 - ▣ Personal income tax for 2012 – 2018
- Proposition 55 extends personal income tax through 2030
- Tax revenues received are placed into the Education Protection Account
- Proposition 30 and Proposition 55 include several accountability measures:
 - ▣ Governing board at a public hearing approves a spending plan
 - ▣ Funds cannot be used on administrative costs
 - ▣ Website publishing required
 - ▣ Annual financial audit
- Revenue – \$67,372,288
- Usage: All funds will be used for teacher salary/benefit costs

Unrestricted General Fund

| | <u>Estimated</u> <u>2020/21</u> | <u>Budget</u> <u>2021/22</u> | <u>Projected</u> <u>2022/23</u> | <u>Projected</u> <u>2023/24</u> |
|---|------------------------------------|---------------------------------|------------------------------------|------------------------------------|
| Net Unrestricted General Fund Balance: | \$100.59 | \$98.93 | \$98.74 | \$97.88 |
| Reserve level | 9.20% | 8.22% | 7.37% | 7.53% |

State Minimum Reserve for Economic Uncertainties is 2%
Board Policy 3100 – Reserve of 5% to 10% in stable times

| | |
|---------------------------------|-----------------------|
| Commitments | 2021/22 |
| Future Textbook Adoption | \$25.9 million |
| Pandemic Recovery | \$61.2 million |



Conclusion

- Resources prioritized to nurture and cultivate the interests, intellect, and leadership of our students by providing an excellent, equitable education in a culturally proficient environment
- Continuing our balanced, phased-in approach to maintain financial stability

Conduct Public Hearing