OUHSD ZEJ ZOS KEV TSHAJ TAWM

LUB CAIJ NPLOOJ NTOO HLAV XYOO 2025



Hloov kho cov tsev qhia ntawv Oroville Tsev Kawm Ntawv Theem Siab txoj cai tswjfwm thiab kev coj ua haujlwm txhawb kom cov tsev kawm ntawv muaj kev nyab xeeb thiab ib puag ncig los zoo kom uas rau kev kawm zoo rau txhua tus tub ntxhais kawm.

Lub Tsev Kawm Theem Siab Oroville tau cog lus los muab kev nyab xeeb, kev coj kev totaub ua thiab kev saib xyuas ib puag ncig kom zoo rau tag nrho peb cov tub ntxhais kawm kom yog ib qhov chaw zoo kawm.

100%

LUB CHEEB TSAM HOMPHIAJ: NPAJ KOM TXHUA TUS MENYUAM KAWM TAU KAWM COV TSEV KAWM UA MUAJ CHAW ZOO, MUAJ KEV TXHAWB THIAB IB PUAG CIG LOS TXHAWB RAU KEV KAWM.

COV LUS QHIA TXOG COV HOMPHIAJ

Lub Tsev Kawm Theem Siab Oroville tau cog lus los muab txhua tus tub ntxhais kawm nrog txoj kev kawm nruj, uas npaj lawv kom muaj kev npaj mus kawm qib siab lossis ua haujlwm thiab tsim cov tswv cuab zoo hauv zej zog. Txhua tus tub ntxhais kawm ntawm hauv OUHSD yuav kawm cov tsev kawm ntawv uas muaj kev nyab xeeb uas qhia txog kev thaj yeeb, kev qhia ntawv, kev kawm thiab muaj kev sib raug zoo uas ua rau kom lawv muaj dag zog kawm kom tau zoo. Txhua tus tub ntxhais kawm, qib 9 txog tus neeg laus, muaj txoj cai tau txais kev kawm nyob nyab xeeb, saib taus, thiab tau kawm qhov chaw ua zoo siab txais tos lawv. Txhua tus kws qhia ntawv muaj txoj cai qhia hauv qhov chaw uas tsis muaj kev cuam tshuam thiab teeb meem uas cuam tshuam kev kawm.

Lub Hauv Paus Tsev Kawm Ntawv lub hom phiaj yog ua kom txhua tus tub ntxhais kawm tau cov tsev kawm ntawv muaj kev nyab xeeb, muaj txiaj ntsig zoo thiab muaj ib puag ncig zoo rau kev kawm. Hauv Paus Tsev Kawm Ntawv tau cog lus yuav tsis pub cais kev cais tawm hauv kev coj ua thiab ua zoo rau txhua tus tub ntxhais kawm yam ncaj ncees thiab tsis ncaj ncees yam tsis hais haiv neeg, tawv nqaij, poj koob yawm txwv, neeg tuaj txawv teb chaws, tuaj nyob rau hnub nyoog, haiv neeg, kev ntseeg, niam txiv lossis cev xeeb tub, xwm txheej txij nkawm, ntaub ntawv kho mob, kev xav lossis kev xiam oob qhab lub cev, poj niam txiv neej, kev paub txog sib deev, tub los ntxhais, yog leej twg, qhia txog poj niam txiv neej, ntaub ntawv qhia txog caj ces, lossis lwm yam kev tiv thaiv raws kev cai lossis koom nrog ib tus neeg lossis ib pawg nrog ib lossis ntau ntawm cov yam ntxwv tseeb lossis pom. Lub Hauv Paus Tsev Kawm Ntawv yuav ua tsim kho thiab ua tiav sai sai los tiv thaiv, tshem tawm thiab kho qhov cuam tshuam ntawm kev ua phem rau cov tub ntxhais kawm raws li ib qho yeeb yam tiv thaiv. Nws yog ib qho tseem ceeb tias menyuam kawm ntawv yuav tsum paub tus cwjpwm uas tsim nyog, thiab nws raug txhawb ntxiv thaum tsim nyog, yog li lawv koom nrog txoj kev kawm ntau dua li txoj kev qhuab qhia. Vim li ntawd, kom ntau li qhov ua tau, thiab muaj kev tso cai thiab muaj raws li txoj cai, Hauv Paus Tsev Kawm Ntawv yuav siv tub ntxhais kawm cov kev cai qhuab qhia uas ncaj ncees siv cov kev tshawb fawb tshawb fawb txog kev cais tawm; thiab tsuas yog yuav siv kev qhuab qhia cais tawm ua ib qhov chaw kawg nkaus. Cov tub ntxhais kawm yuav tsis raug rho tawm hauv kev tuaj txog lig lossis kev qhaj ntawv. Yog tias tus tub ntxhais kawm ntawv tshwm sim ua rau muaj kev phom sij rau nws tus kheej lossis lwm tus, Hauv Paus Tsev Kawm Ntawv yuav ua qhov ntsuas tsim nyog los ua kom muaj kev nyab xeeb thiab tiv thaiv tub ntxhais kawm thiab lwm tus. Yog tus tub ntxhais kawm ua txhaum rau txoj kev ncua lossis ntiab tawm raug tseev kom ua los ntawm txoj cai lij choj, kev ncua kev kawm lossis raug rho tawm yuav tsum raug tswj. Lub Tuam Tsev Kawm Theem Siab Oroville tau cog lus los muab kev nyab xeeb, kev coj noj coj ua thiab saib xyuas ib puag ncig zoo rau tag nrho peb cov tub ntxhais kawm.

TSEEM XAB PAUB NTXIV?

Mus xyuas tau hauv Pab Xyuas Tsev Kawm li website ntawm bit.ly/SupportiveSchoolClimate

QHOV NQE	COV NAB NPAWB TAG NRHO	FEEM PUA TAG NRHO
Kev Tso Npe Nkag Hauv Cheeb Tsam txij thaum Lub Ob Hlis Ntuj Tim 28, 2025	2249	n/a
Feem Pua Hauv Cheeb Tsam Nroog ntawm SPED Cov Tub Ntxhais Kawm Ntawv	350	15.56%
Feem Pua Ntawm Cheeb Tsam ntawm Cov Neeg Kawm Lus Askiv	103	4.58%
Feem Pua Ntawm Cheeb Tsam ntawm Cov Hluas Coj Los Tu	15	.822%
Feem Pua Hauv Cheeb Tsam Nroog ntawm Cov Tub Ntxhais Kawm Ntawv Tsis Muaj Tsev Nyob	84	3.73%
Feem Pua Ntawm Cheeb Tsam ntawm Cov Tub Ntxhais Kawm Ntawv Tsis Tau Kev Pab Cuam Fab Sim Neej-Kev Khwv Noj Khwv Haus (SED)	1799	80%
Kev Tso Npe Hauv Cheeb Tsam hauv Kev Kawm Ntawv Ywj Pheej	238	10.49%
Kev Tso Npe Rau Hauv LPHS	1215	54.02%
Kev Tso Npe Rau Hauv OHS	795	35.35%
Kev Tso Npe Rau Hauv PHS	73	3.25%
Kev Tso Npe Rau Hauv CDS	7	.31%

COV KHOOS KAS CHAV KAWM UAS MUAJ TSWV YIM TSHIAB TSIM KOM MUAJ KEV TXHAWB SIAB RAU TXOJ KEV KAWM UAS NQIS TES UA KIAG THIAB KEV HUAJ VAM NTAWM TUS TUB NTXHAIS KAWM NTAWV NTAWM OUHSD

Ntawm Koog Tsev Kawm Ntawv Oroville Union (OUHSD), cov tub ntxhais kawm ntawv yuav qhib tos txais cov hwv tsam rau fab kev kawm uas muaj tswv yim tshiab ntau tshaj kawm hauv ntawv xwb. Cov khoos kas chav kawm thiab pawg neeg uas tsis thooj leej twg no txhawb nqa kev muaj tswv yim tshiab, kev daws teeb meem, kev ua thawj coj, thiab kev koom nrog hauv zej zog. Los ntawm kev nqis tes ua kiag, cov kev tau ntsib uas zoo siab heev, OUHSD cov tub ntxhais kawm ntawv tau cov kev paub hauv lub neej uas muaj nqis thaum muaj kev cuam tshuam zoo rau lawv cov phooj ywg thiab lub zej zog.

Cov khoos kas pib no kuj muaj lub luag hauj lwm tseem ceeb heev hauv kev txhawb nqa OUHSD cov kev siv zog ntawm Kev Cuam Tshuam Pab thiab Cov Kev Txhawb Nqa Fab Kev Coj Cwj Pwm Zoo (PBIS). Raws li kev koom nrog hauv cov khoos kas ua tiag, cov tub ntxhais kawm ntawv yuav tau kawm paub tus nqi tseem ceeb xws li kev muaj lub luag hauj lav ris, kev sib hwm, thiab kev sib pab ua hauj lwm, chaw tiag taw ntawm PBIS cov hauj lwm. Cov khoos kas no pab kom cov tub ntxhais kawm ntawv qhia tau txog cov cwj pwm zoo hauv cov chaw uas ua tiag, txhim kho qhov tseem ceeb ntawm kev ua hauj lwm ua ke, kev ua thawj coj, thiab kev thaj tsob. Cov tub ntxhais kawm ntawv uas koom nrog hauv cov dej num kev kawm muaj tswv yim tshiab no yuav muaj feem pab rau lawv lub tsev kawm ntawv li huab cua thiab ua rau kev xav thiab kab lis kev cai txhua yam ntawm OUHSD cov chaw hauv tsev kawm ntawv kom muaj zog tuaj.



Ntawm Lub Tsev Kawm Ntawv Qib Kaum Ob Las Plumas, chav kawm txog Kev Tswj Hwm Cov Laj Txheej Txog Fab Kev Ua Liaj Ua Teb uas tau ua tiav lawv li Kev Sau Zaub Cog Uas Siv Dej Xwb zaum thib ob lawm. Cov tub ntxhais kawm ntawv tau cog zaub txhwb thiab zaub txhwb nyug, uas tom qab ntawv tau muab los siv rau hauv tsev kawm ntawv Lub Thawj Fab Saib Xyuas Hauj Lwm Kev Ua Noj. Lub khoos kas no tsis yog yuav qhia cov tub ntxhais kawm kom paub txog cov tev niv kev ua liaj ua teb kom kav ntev xwb tab sis kuj tseem tau qhia kom pom txog kev sib cuam tshuam ntawm kev ua liaj ua teb thiab txuj ci kev ua noj ua haus thiab, pab kom cov tub ntxhais kawm ntawv kom nkag siabtxog kev ua tiav ib yam dab tsi thiab qhia rau lawv kom pom txog lawv txog hau kev ua hauj lwm uas tuaj yeem pab lawv cov phooj ywg tau.



Cov khoos kas zoo li no qhia meej txog kev ua hauj lwm ua ke ntawm ntau cov cwj pwm sib txawv, pab kom cov tub ntxhais kawm ntawv pom cov kev coj mus siv tau tiag txog lawv cov kev kawm paub.

Laj lim tswv yim ntsig txog fab kev tsim ua thiab cov kev muab siab sib zog nrhiav nyiaj pab uas sib cuam tshuam hauv lub khoos kas Hnub Kev Sib Hlub Ntawm Las Plumas Pab Pawg Txuj Ci. Cov tub ntxhais kawm ntawv tau tsim lub plawv iav sib sau ua ke, uas qee lub muaj qhov kos nrog cov qauv tsim uas nyuaj heev uas yog muaj kev pab los ntawm pob nyiaj los ntawm Cov Liaj Teb Ntawm Tsev Neeg Lungberg thiaj li ua tau. Cov kev tsim txuj ci no tau txhawb nqa pawg neeg thaum ho pab kom cov tub ntxhais kawm ntawv tsim tau lawv cov kev paub uas muaj laj lim tswv yim zoo hauv hom kev kawm uas muaj txiaj ntsig, uas tau saib raws li lub khoos kas.

Tsev Kawm Ntawv Las Plumas cov kev taug fab kev kawm ua txuas ntxiv mus nrog lawv cov tub ntxhais kawm ntawv txog Keeb Kwm Ntiaj Teb hauv qib 10.Tsis ntev los no, 34 tus tub ntxhais kawm ntawv tau mus ncig saib Lub Pov Txwv Angel, lub “Pov Txwv Ellis ntawm Sab Ntug Hiav Txwv Sab Hnub Poob,” uas lawv tau tshawb nrhiav txog keeb kwm kev tsiv teb tsaws chaw tuaj. Kev taug kev nce roob mus rau tsev tub rog uas tau muab ceev cia tau qhia txog tej chaw ib puag ncig kev kawm uas zoo nkauj heev, pab ua rau keeb kwm rov muaj sia tuaj nyob rau hauv qhov uas yeej tsis tuaj yeem muaj qhov twg los pauv tau hauv chav kawm ntawv lawm.





Kev kawm txog kev ua thawj coj thiab kev ua liaj ua teb tau txais kev hais meej thaum cuaj Tus Tub Ntxhais Kawm Ntawv Ua Thawj Coj Fab Kev Ua Liaj Ua Teb tuaj ntawm Las Plumas tau tuaj ncig siab Lub Tsev Kawm Ntawv Qib Qis Oakdale. Lawv tau koom nrog hauv cov tub ntxhais kawm ntawv uas yaus zog nrog zaj lus qhia hais txog tus txheej txheem tom teb-los rau-saum rooj, los ntawm kev siv phau ntawv Yuav Muab Qhov Ntawv Los Rau Hauv Kuv Lub Pob Su Tau Li Cas? Lub khoos kas pib no tsis yog tau txhawb nqa cov tub ntxhais kawm ntawv nyob rau tsev kawm qib qis kom nkag siab txog kev ua liaj ua teb nkaus xwb tab sis kuj tau tsim muaj cov kev paub txog kev ua thawj coj thiab kev qhia ntawv ntawm cov tub ntxhais kawm ntawv nyob rau tsev kawm ntawv qib kaum ob.



Lwm lub khoos kas zoo heev yog chav kawm Muab Khoom Rov Siv Tau Coj Rov Los Siv ntawm Lub Tsev Kawm Ntawv Qib Kaum Ob, uas cov tub ntxhais kawm ntawv rov muab cov tsheb kauj vab qub coj los kho siv dua, tau txais cov kev paub txog fab kev kho tsheb uas tau ua tiag thaum ho txhawb nqa kom muaj kev kav ntev ntawm chaw ib puag ncig. Thaum kawm paub txog txoj hau kev kho thiab rov muab cov tsheb kauj vab los siv dua, cov tub ntxhais kawm ntawv muaj feem pab rau lub zej zog los ntawm kev muab cov tsheb kauj vab uas rov kho los siv dua ntawv mus rau cov neeg uas muaj kev xav tau.



Kev huaj vam fab kev kawm ntawm OUHSD cov tub ntxhais kawm ntawv pom meej tseeb nyob rau lub sij hawm Kev Sib Tw Fab Kev Kawm Hauv Cheeb Tsam Nroog Decathlon, uas Lub Tsev Kawm Ntawv Theem Saib Las Plumas pab pawg sib koom uas nyuam qhuav tsim los tau txais 36 lub kib, uas muaj yeej lwm lub tsev kawm ntawv plaub lub. Lub Tsev Kawm Ntawv Theem Siab Oroville kuj tau pom lawv cov tub ntxhais kawm ntawv kawm tau zoo, nqa tau 11 lub kib los tsev lawm thiab. Cov kev ua tau tiav no qhia meej txog koog tsev kawm ntawv txoj kev mob siab rau txhawm rau los txhawb nqa kev kawm tau zoo fab kev kawm mus ua ke nrog cov hwv tsam uas yuav tau kawm txig tswv yim tshiab, kev kawm uas nqis tes ua kiag.



Ib qho ntxiv rau cov chaw kawm ntawv thiab cov khoos kas muaj laj lim tswv yim zoo, lub khoos kas Tsev Kawm Ntawv Qib Kaum Ob Oroville Cov Thawj Coj Ntawm Tsev Neeg, Hauj Lwm, thiab Zej Zog ntawm Neeg Meskas (FCCLA) tau ua kev zoo siab nrog kev muaj yeej thawj zeeg ntau qhov hauv ntau pab pawg, suav nrog kev ua khaub ci, cov qauv ntaus tswv yim kev qhia ntawv, cov ncuav phom muaj laj lim tswv yim, thiab kev ua pom txog kev pab cuam hauv zej zog. Cov kev muaj yeej no paub txog cov tub ntxhais kawm ntawv cov kev muaj peev xwm ua tau zoo thiab qhia pom qhov tseem ceeb ntawm kev ua hauj lwm ua ke sib pab, kev ua thawj coj, thiab kev daws teeb meem hauv lub neej tiag uas FCCLA xav kom ua tau.



OUHSD txoj kev cog lus txhawm rau kev muab cov hwv tsam kev npaj txhij yuav mus kawm hauv tsev kawm qib siab thiab kev ua hauj lwm rau cov tub ntxhais kawm ntawv tau muab nthuav qhia nyob rau lub sij hawm taug kev mus saib kev kawm tsis ntev los no. Tsev Kawm Ntawv Qib Kaum Ob Oroville Lub Koom Haum Sib Koom Tes Pab Nyiaj Rau Kev Kawm Hauv California (CSF) cov kws pab tawm tswv yim tau coj 25 tus tub ntxhais kawm ntawv uas kawm tau zoo heev taug kev mus rau Lub Tsev Kawm Ntawv Txuj Siab San Jose State thiab Tsev Kawm Ntawv Txuj Siab Santa Clara hauv Lub Peb Hlis Ntuj Tim 5. Cov tub ntxhais kawm ntawv tau ncig saib tag nrho cov koog tsev kawm ntawv, tau kawm paub txog cov hwv tsam kev kawm rau lub neej yav pem suab, thiab tau txais kev nkag siab tob yam muaj nqis rau hauv lub neej hauv tsev kawm ntawv qib siab. Qhov kev taug kev sib tham no tau muab kev txhawb siab thiab kev tshawb nrhiav, qhia rau cov tub ntxhais kawm ntawv kom pom txog qhov yuav ua tau uas nyob tos rau yav tom ntej thiab txhawb siab kom lawv mus kom tau rau kev kawm theem siab zog.

VIM LI CAS KEV KAWM UAS MUAJ KEV TSIM TSHIAB THIAJ LI TSEEM CEEB RAU KEV HUAJ VAM NTAWM TUB NTXHAIS KAWM NTAWV

Cov khoos kas zoo li cov no yog qhov tseem ceeb rau kev huaj vam ntawm cov tub ntxhais kawm ntawv hauv tsev kawm ntawv qib kaum ob vim tias lawv koom nrog hauv cov neeg kawm hauv txoj hau kev uas nakg siab tau tob, muaj txiaj ntsig zoo dua qub. Thaum koom nrog hauv cov khoos kas uas nqis tes ua kiag no lawm, cov tub ntxhais kawm ntawv yuav tau cov kev paub uas yuav qhia tsis tau hauv cov hau kev kawm li yav tag los nkaus xwb—kev ua thawj coj, kev ua hauj lwm ua ke, kev muaj laj lim tswv yim, thiab kev xav txog qhov tseem ceeb heev. Cov kev paub no yog npaj rau cov tub ntxhais kawm ntawv kom muaj kev huaj vam fab kev kawm thiab kev ua hauj lwm rau lub neej yav pem suab thiab npaj kom lawv muaj siab nquag plias, ua cov tswv cuab uas muaj kev txawj xav ntawm lawv cov zej zog.

Cov hwv tsam kev kawm uas muaj kev tsim tshiab no yuav txhawb nqa rau OUHSD cov kev siv zog muab Kev Cuam Tshuam Pab thiab Kev Txhawb Nqa Fab Kev Coj Cwj Pwm Zoo (PBIS) ncaj qha. Thaum muaj feem cuam tshuam hauv kev kawm uas saib raws li lub khoos kas no, cov tub ntxhais kawm ntawv xyaum muaj kev lav ris, sib hwm, thiab ua hauj lwm ua ke tau zoo—tej yam tseem ceeb ntawm PBIS. Cov khoos kas no kuj txhawb nqa kom muaj cwj pwm zoo los ntawm kev txhawb zog kom cov tub ntxhais kawm ntawv muaj kev lav phiv xauj rau lawv txoj kev kawm thiab muaj feem pab kom zoo rau lawv lub tsev kawm ntawv thiab cov chaw ib puag ncig hauv zej zog. Cov tub ntxhais kawm ntawv uas muaj kev huaj vam los ntawm kev ua hauj lwm ua ke thiab kev daws teeb meem nrog lawv cov phooj ywg kuj yuav pab tsim tau kev nkag siab txog kev muaj koob muaj npe thiab kev ua kom yog yus tug, txhawb koog tsev kawm txoj kev tsom rau hauv tus cwj pwm zoo kom zoo tuaj thiab kom peb sib haum nrog PBIS cov khoos kas pib no.

Nyob rau lub neej niam no uas muaj kev hloov pauv sai, thiab hloov pauv tsis muaj nres, cov tub ntxhais kawm ntawv xav ua kom tau ntau tshaj kev cim xeeb thiab kev xeem ntawv tau zoo raws tus qauv kom thiaj li huaj vam tau. Lawv xav tau lub hwv tsam los siv yam uas lawv kawm hauv cov chaw hauv lub neej tiag, pab kom lawv tsim tau kev ntseeg siab rau lawv lub peev xwm ua tau. Ntawm OUHSD, cov khoos kas kev tsim tswv yim tshiab no muab tau lub sam thiaj uas zoo heev rau cov tub ntxhais kawm ntawv los ua qhov ntawv nkaus xwb, uas xyuas kom paub tseeb tias lawv npaj txhij rau kev kawm tiav thiab kev sib tw thiab cov hwv tsam yuav muaj yav tom ntej thaum tawm ntawm tsev kawm ntawv theem siab no mus lawm.

CHEEB TSAM OUHSD KEV COG LUG

Cheeb Tsam OUHSD cog lug yuav npaj kom txhua tug menyuam kawm tau kawm tej yam kev kawm ntawv kom zoo thiab kev kawm npaj rau lub neej yav pem suab uas npaj lawv kawm ntawv siab tauj mus lossis npaj tus kheej kawm ntxiv mus. Txhua lub tsev kawm yuav muaj kev thajyeeb kev zoo xwb uas rua muaj kev nyab xeeb, kev ua zoo, thiab kev saib taus lwmtug

CHEEB TSAM OUHSD ZEEM MUAG

Npaj cov menyuam kawm hnub no rau yav pem suab.

CHEEB TSAM OUHSD KEV NTSEEG

Peb ntseeg:

1. Thaum muaj kev cob qhia zoo thiab qhov chaw kawm zoo, txhua tug menyuam kawm yuav muaj sijhawm kawm kom tau li nwg xav tau.
2. Kev txhawj txog los ntawm cov laus txhawb cov menyuam kawm yog ib yam tseem ceeb heev rau lawv kom kawm tau zoo.
3. Txhua tug menyuam kawm sai lawv li nws ua tau thiab yuav muaj kev pab thiab kev cob qhia kom kawm tau.
4. Txhua tug menyuam kawm yuavtsum muaj homphaj mus kawm tauj thiab lossis kev hau lwm, thiab peb cheeb tsam yuav npaj kom muaj rau txhua tug kawm.
5. Txhua tug ua sib koom ntawm kev kawm no yuavtsum qhov chaw kawm zoo, kev naiv thwm, kev siv tau thiab kev txhawb kawm kom zoo thiab raug saib taus, saib muaj fee thiab muaj nqes.



XEEV CALIFORNIA FFA PAB PAWG TUB CEEV XWM XYOO 2025-2026



KEV TUAJ KOOM KAWM NTAWV

Txhua tus tub ntxhais kawm ntawv

80.4% 2023-24

▲ 82.1% 2024-25

Cov Neeg Qhaj Ntawv Tas Li
Cov tub ntxhais kawm ntawv qhov tsis zoo rau fab kev khwv nyiaj txiag sim neej

22% 2023-24

▼ 19.7% 2024-25

Cov Neeg Qhaj Ntawv Tas Li
Txhua tus tub ntxhais kawm ntawv

19.5% 2023-24

▼ 17.9% 2024-25

Cov Neeg Qhaj Ntawv Tas Li
Cov tub ntxhais kawm ntawv uas muaj kev xiam oob qhab

33.3% 2023-24

▼ 29.4% 2024-25

TUS LEJ KEV NCUA TSEG

Txhua tus tub ntxhais kawm ntawv

6.39% 2023-24

▼ 3.69% 2024-25

TUS LEJ KEV RAUG NTIAB TAWM

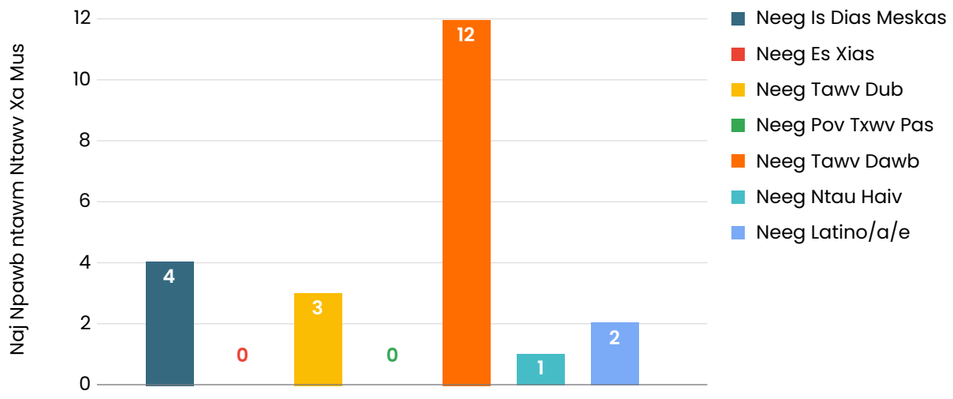
Txhua tus tub ntxhais kawm ntawv

.19% 2023-24

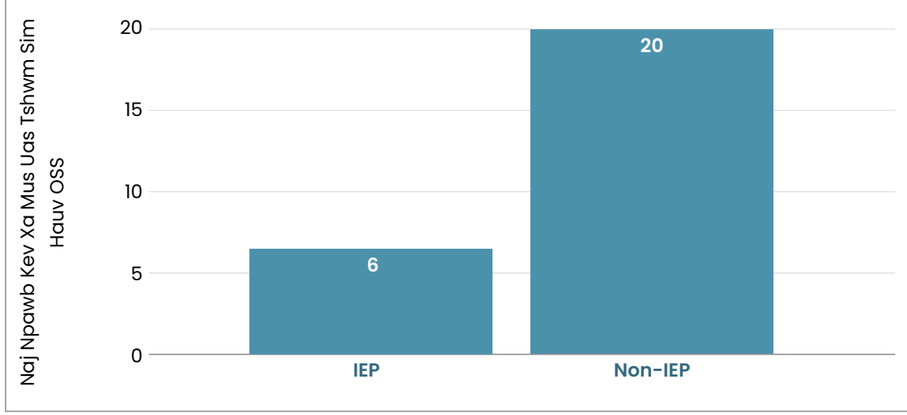
▼ .04% 2024-25

OHS KEV CAI QHUAB QHIA TUS TUB NTXHAIS KAWM NTAWV: XYOO 2024-25

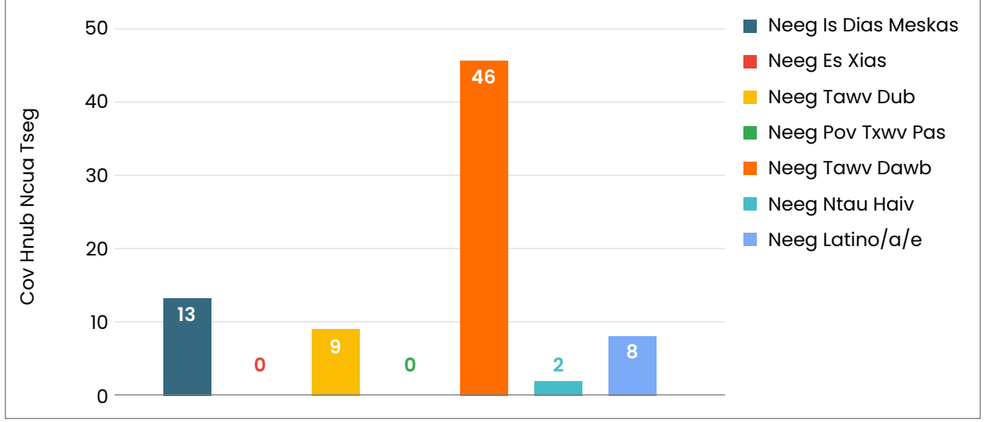
Tus naj npawb cov ntawv xa mus uas tshwm sim nyob hauv Kev Ncua Tseg Kev Tawm Tsev Kawm raws Haiv Neeg Tsawg



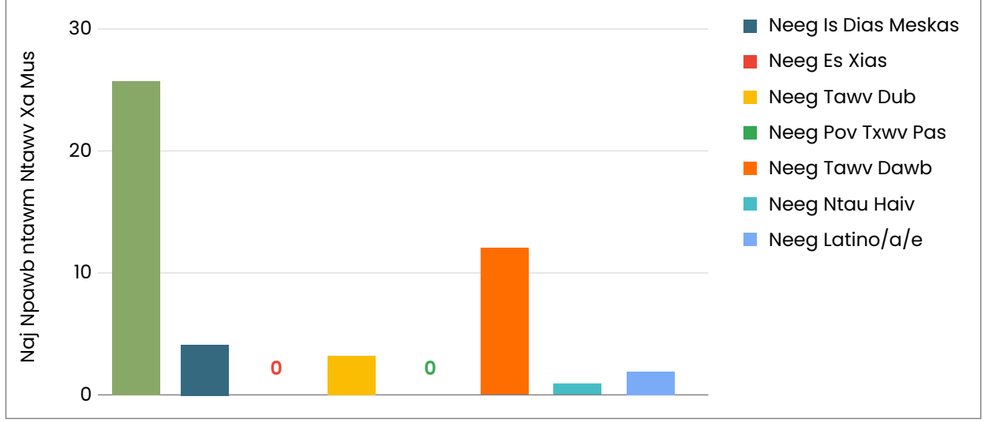
Kev Xa Mus Uas Tshwm Sim hauv Kev Ncua Tseg Kev Kawm raws Txheej Xwm Lub Khoos Kas Kev Kawm Rau Ib Tug Zuj Zus



Cov Hnub ntawm Kev Ncua Tseg Kev Kawm Ntawv raws Haiv Neeg Tsawg



Kev Xam Kev Nqis Tes Ua raws Haiv Neeg Tsawg



KEV CAI TSWVYIM UA PAB KOM ZOO LOJ ZUJ ZOG TUAJ

Kev cai pab no yog ib qho tswvyim uas tsim los tswj kom cov hoob muaj kev tau zoo kawm thiab qhov chaw los zoo kawm. Txhua qhaub los muaj kev txhawb txog txoj kev ua zoo, kev saib taug lwm tug, thiab kev paub cai. Kev pab kuj muaj hais txog yuav tsum muaj ntaub ntawv rau txhua lub tsev kawm thiab kom muaj kev qhia pab yog lub tsev kawm tsi tau muaj yam kev pab ntawd kom lwm lub tsev kawm siv tau.

Qhaub I: Naikhu/Cov ua haujlwm Tej Kev Pab

Qhaub II: Cov Sojntsuam/Cov ua haujlwm pab/Cov pab tus uas yuavtsum tau kev pab

Qhaub III: Cov ua haujlwm

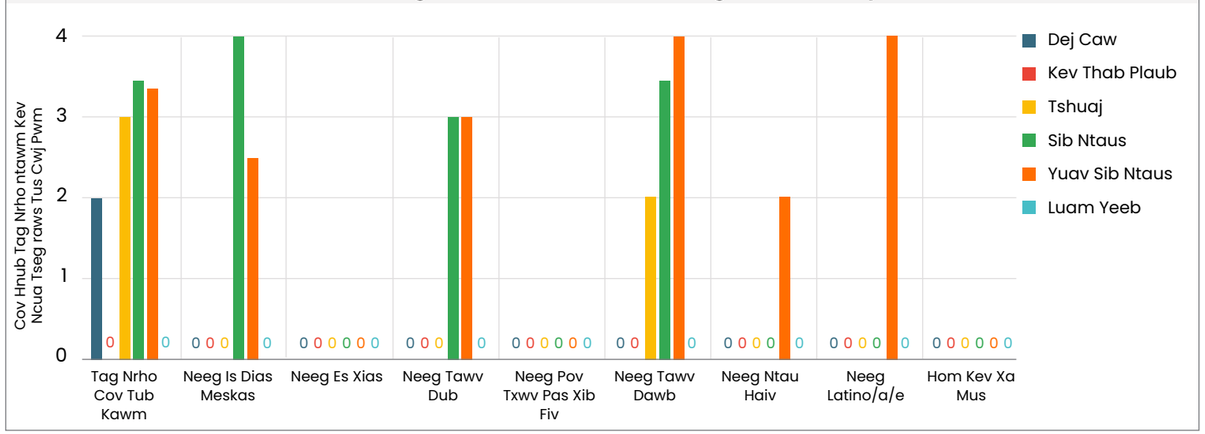
Lwmyam uas siv los hloov kev tsau txim nyob tsev muaj li no tiamsis kuj tsi yog li no xwb: sojntsuam kawm, kev coglus hloov, kev pab los ntawm sijhawm tsau txim me me, siv sijhawm noj mov nrog tus naikhu, kev sau txog nws tej kev txhaum.

CHEEB TSAM OUHSD homphiaj yog tswj kom cov menyuam kawm txhob ua kev phem thiab txhawb kom lawv ua tau zoo los ntawm kev qhia thoob cov tsev kawm txog kev saib taug txhua haiv neeg thiab los ntawm kev txhawb lawv ua zoo rau txhua tus kom lawv xyaum ua tau neeg zoo txhawb zejzog rau yav pem suab. Tsev kawm yuav tswj thiab sojntsuam kom tsi muaj kev tsi zoo cuam tshuam tej kev kawm lossis hloov tej yam tsi zoo kom tsi txhob tiv thaiv cov kev kawm.

CHEEB TSAM OUHSD cov kev pab qhia thiab tswj muaj nyob rau hauv no:
www.ouhsd.org/parents-students/progressiveintervention-policy

OHS KEV CAI QHUAB QHIA TUS TUB NTXHAIS KAWM NTAWV: XYOO 2024-25

Qhov Ntev Tag Nrho ntawm Kev Ncua Tseg Raws Tus Cwj Pwm



Daim Ntawv Ntsiab Lus Suav Sau Txog Kev Ncua Tseg Tawm Tsev Kawm Ntawv

	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	72	4	5.56%	0.06	Neeg Is Dias Meskas	72	0.06	0.02	2.29
Neeg Es Xias	176	0	0.00%	0.00	Neeg Es Xias	176	0.00	0.02	0.00
Neeg Tawv Dub	62	3	4.84%	0.05	Neeg Tawv Dub	62	0.05	0.02	1.99
Neeg Pov Txwv Pas Xib Fiv	18	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	18	0.00	0.02	0.00
Neeg Tawv Dawb	412	10	2.43%	0.02	Neeg Tawv Dawb	412	0.02	0.02	1.00
Neeg Ntau Haiv	32	1	3.13%	0.03	Neeg Ntau Haiv	32	0.03	0.02	1.29
Neeg Latino/a/e	137	2	1.46%	0.01	Neeg Latino/a/e	137	0.01	0.02	0.60

KEV TXHAIS LUS & KEV TXHAIS NTAWV

OUHSD muaj cov ua haujlwm nyob rau txhua lub tsev kawm uas npaj tos pab niamtxiv sawdaws txhais lus Hmoob thiab lus Mev rau txhua lub sijhawm muaj kev sib ntsib. Cheeb tsam kuj muaj cov ntawv hais txog IEP uas txhais ua lus Hmoob thiab lus Mev.

OUHSD kuj muaj kev cog lus rog lub tuam txhab txhais lus Language Line Services, Inc. los pab txhais lus hauv xovtooj, ntaub ntawv thiab thaum sib ntsib hauv fuas cua yog thaum ib tus ua haujlwm tuaj ntsib tsi tau lossis cov txhais lus hauv zos pab tsi tau yam lus ntawd.

Niamtxiv sawdaws tivtaub tau cheeb tsa Oroville Tsev Kawm Ntawv Siab Tus Thawj Sojntsuam Kev Kawm yog xav tau kev txhais lus. OUHSD muaj kev txhais lus Google Translate hauv peb li vev xaij rau cov menyuam kawm, niamtxiv thiab cov qhia ntawv tau siv.

Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Vib Xas Kawm Ua Tseem Ceeb)

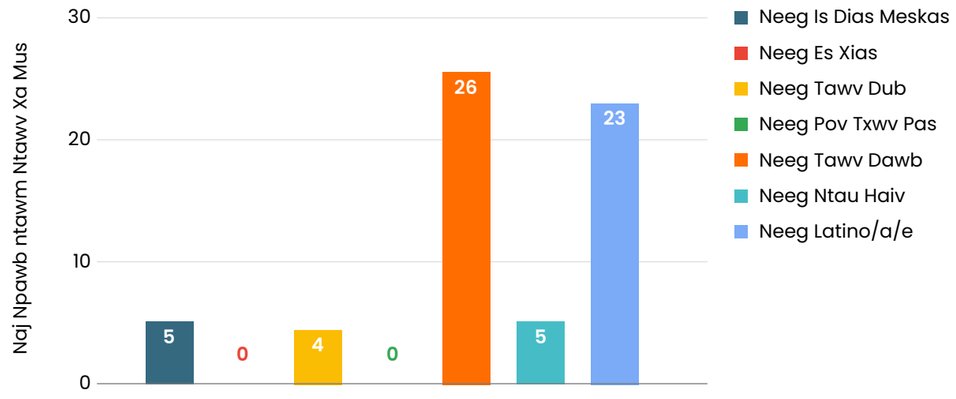
	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	72	13	18.06%	0.18	Neeg Is Dias Meskas	72	0.18	0.17	1.09
Neeg Es Xias	176	2	1.14%	0.01	Neeg Es Xias	176	0.01	0.17	0.07
Neeg Tawv Dub	62	15	24.19%	0.24	Neeg Tawv Dub	62	0.24	0.17	1.47
Neeg Pov Txwv Pas Xib Fiv	18	1	5.56%	0.06	Neeg Pov Txwv Pas Xib Fiv	18	0.06	0.17	0.34
Neeg Tawv Dawb	412	68	16.50%	0.17	Neeg Tawv Dawb	412	0.17	0.17	1.00
Neeg Ntau Haiv	32	13	40.63%	0.41	Neeg Ntau Haiv	32	0.41	0.17	2.46
Neeg Latino/a/e	137	21	15.33%	0.15	Neeg Latino/a/e	137	0.15	0.17	0.93

Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Me Me)

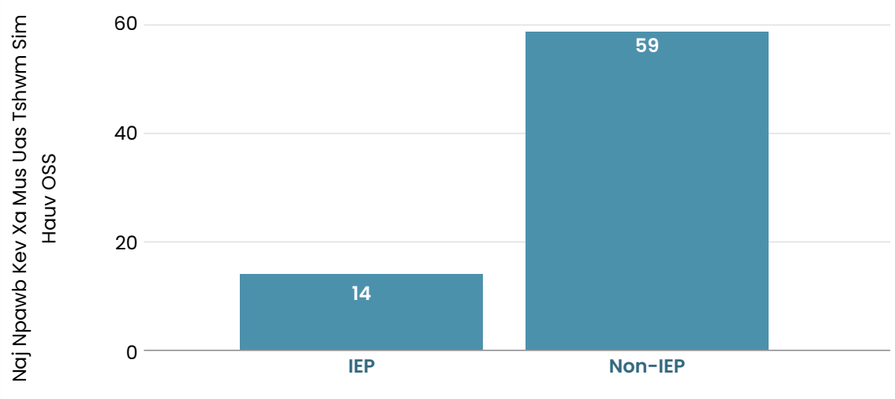
	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	72	20	27.78%	0.28	Neeg Is Dias Meskas	72	0.28	0.30	0.94
Neeg Es Xias	176	15	8.52%	0.09	Neeg Es Xias	176	0.09	0.30	0.29
Neeg Tawv Dub	62	24	38.71%	0.39	Neeg Tawv Dub	62	0.39	0.30	1.31
Neeg Pov Txwv Pas Xib Fiv	18	2	11.11%	0.11	Neeg Pov Txwv Pas Xib Fiv	18	0.11	0.30	0.38
Neeg Tawv Dawb	412	122	29.61%	0.30	Neeg Tawv Dawb	412	0.30	0.30	1.00
Neeg Ntau Haiv	32	21	65.63%	0.66	Neeg Ntau Haiv	32	0.66	0.30	2.22
Neeg Latino/a/e	137	45	32.85%	0.33	Neeg Latino/a/e	137	0.33	0.30	1.11

LPHS KEV CAI QHUAB QHIA TUS TUB NTXHAIS
KAWM NTAWV: XYOO 2024-25

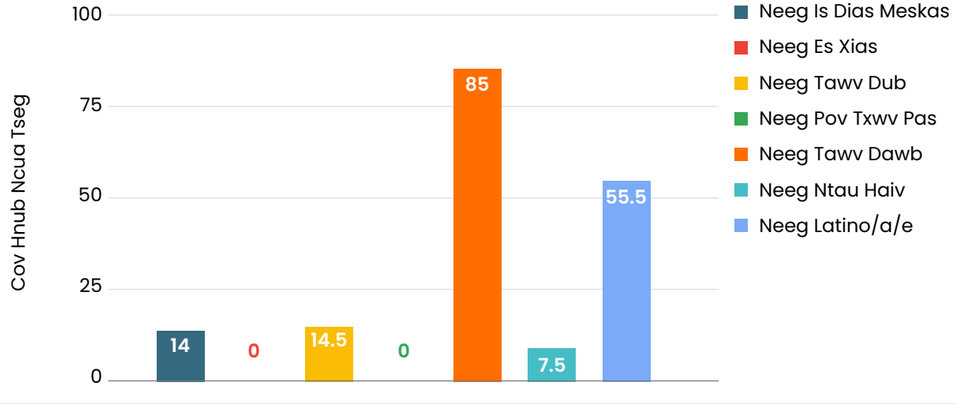
Tus naj npawb cov ntawv xa mus uas tshwm sim nyob hauv Kev Ncua Tseg Kev Tawm Tsev Kawm raws Haiv Neeg Tsawg



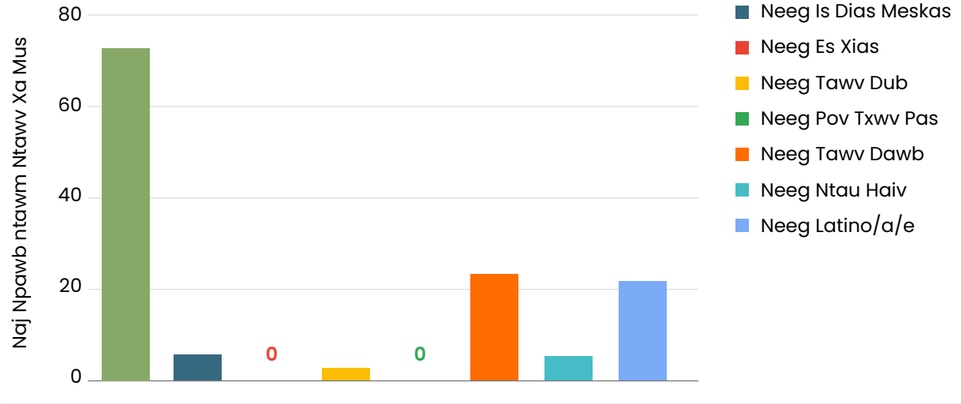
Kev Xa Mus Uas Tshwm Sim hauv Kev Ncua Tseg Kev Kawm raws Txheej Xwm Lub Khoos Kas Kev Kawm Rau Ib Tug Zuj Zus



Cov Hnub ntawm Kev Ncua Tseg Kev Kawm Ntawv raws Haiv Neeg Tsawg

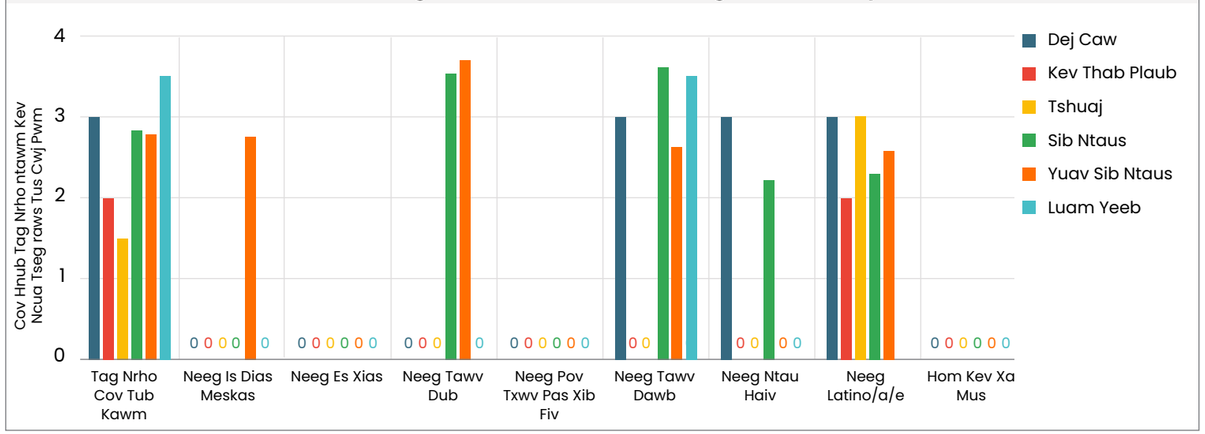


Kev Xam Kev Nqis Tes Ua raws Haiv Neeg Tsawg



LPHS KEV CAI QHUAB QHIA TUS TUB NTXHAIS
KAWM NTAWV: XYOO 2024-25

Qhov Ntev Tag Nrho ntawm Kev Ncua Tseg Raws Tus Cwj Pwm



Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Vib Xas Kawm Ua Tseem Ceeb)

	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	77	12	15.58%	0.16	Neeg Is Dias Meskas	77	0.16	0.15	1.07
Neeg Es Xias	88	2	2.27%	0.02	Neeg Es Xias	88	0.02	0.15	0.16
Neeg Tawv Dub	30	9	30.00%	0.30	Neeg Tawv Dub	30	0.30	0.15	2.07
Neeg Pov Txwv Pas Xib Fiv	7	2	28.57%	0.29	Neeg Pov Txwv Pas Xib Fiv	7	0.29	0.15	1.97
Neeg Tawv Dawb	723	105	14.52%	0.15	Neeg Tawv Dawb	723	0.15	0.15	1.00
Neeg Ntau Haiv	100	7	7.00%	0.07	Neeg Ntau Haiv	100	0.07	0.15	0.48
Neeg Latino/a/e	305	45	14.75%	0.15	Neeg Latino/a/e	305	0.15	0.15	1.02

Daim Ntawv Ntsiab Lus Suav Sau Txog Kev Ncua Tseg Tawm Tsev Kawm Ntawv

	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	77	3	3.90%	0.04	Neeg Is Dias Meskas	77	0.04	0.03	1.41
Neeg Es Xias	88	0	0.00%	0.00	Neeg Es Xias	88	0.00	0.03	0.00
Neeg Tawv Dub	30	3	10.00%	0.10	Neeg Tawv Dub	30	0.10	0.03	3.62
Neeg Pov Txwv Pas Xib Fiv	7	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	7	0.00	0.03	0.00
Neeg Tawv Dawb	723	20	2.77%	0.03	Neeg Tawv Dawb	723	0.03	0.03	1.00
Neeg Ntau Haiv	100	3	3.00%	0.03	Neeg Ntau Haiv	100	0.03	0.03	1.08
Neeg Latino/a/e	305	13	4.26%	0.04	Neeg Latino/a/e	305	0.04	0.03	1.54

Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Me Me)

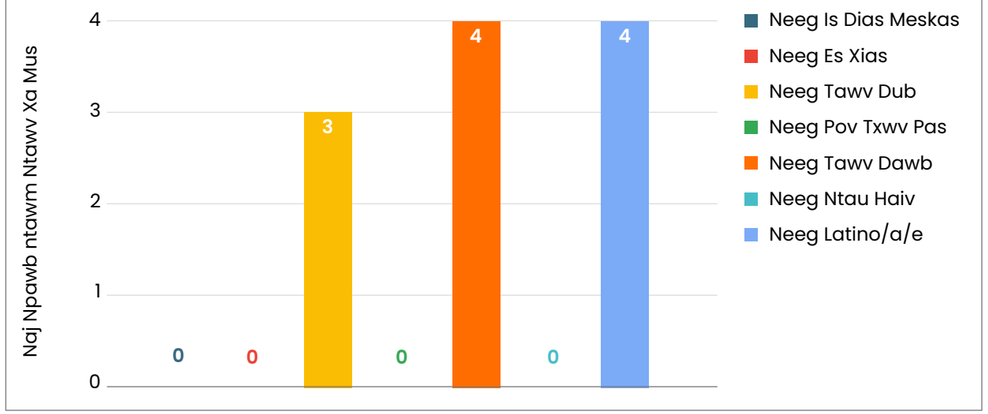
	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	77	26	33.77%	0.34	Neeg Is Dias Meskas	77	0.34	0.32	1.07
Neeg Es Xias					Neeg Es Xias				
Neeg Tawv Dub	30	13	43.33%	0.43	Neeg Tawv Dub	30	0.43	0.32	1.37
Neeg Pov Txwv Pas Xib Fiv					Neeg Pov Txwv Pas Xib Fiv				
Neeg Tawv Dawb	723	228	31.54%	0.32	Neeg Tawv Dawb	723	0.32	0.32	1.00
Neeg Ntau Haiv					Neeg Ntau Haiv				
Neeg Latino/a/e	305	116	38.03%	0.38	Neeg Latino/a/e	305	0.38	0.32	1.21

HAIV TXOG NTAWM PAB TAWM TSWVYIM SAIB KOM ZOO NO

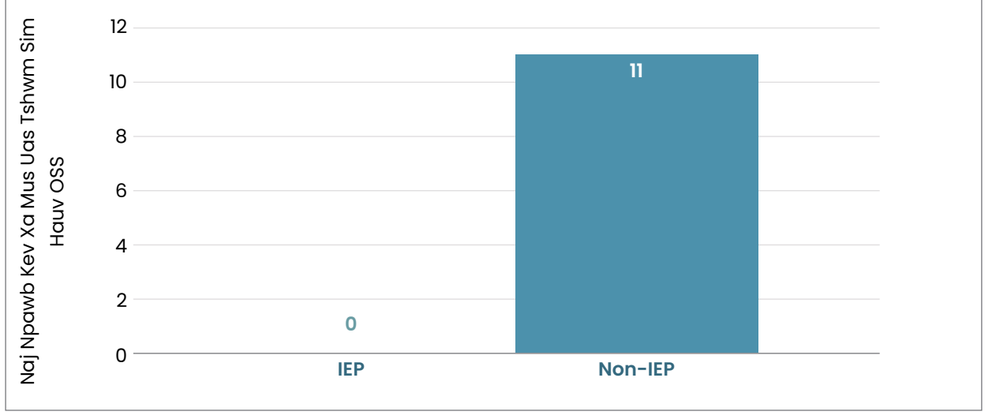
Ib qhaub ntawm kev pom zoo nrog Tsev Nomtswv saib kev ncajnceeg yog kom tsim ib pab los sojntsuam tawm tswvyim rau tsev kawm ua tsim los ntawm cov niamtxiv, cov menyuam kawm thiab cov ua haujlwm uas yog ntawm cov haiv neeg kawm lub cheeb tsam cov tsev kawm ntawv thiab cov koomhaum pab zejzog thiab cov koomhaum dawb uas yeej ib txwm pab cov menyuam kawm thiab niamtxiv uas nyob ib ncig ntawd thiab tawm tswvyim qhia Cheeb Tsam txog kev coj, kev xyaum, tej kev pom zoo thiab kev ua tau pom zoo los lawm, thiab kev txuas lug rog niamtxiv, cov kawm, thiab zejzog thaum hais txog ib yam. Homphaj ntawm pawg tibneeg no yog: (a) sojntsuam txog Cheeb Tsam tej kev saib taus sawdaws hais txog txiav txim thiab coj kom haum txhua tus menyuam kawm, txhob saib haiv neeg, xim qaij tawv, chaw tuaj, pojniam txivneej, xim oob qhab, kev ntseeg, kev nruag, tsi muaj tsev; (b) sib tham txog tej kev cai tshiab ua tsim los tswj cov kawm thiab cov qhia kom xyaum ua tau li muaj; (c) qhia lwmyam uas siv tau thiab twb muaj los siv lawm; (d) qhia txog tej kev cai, kev sojntsuam, thiab tej kev xyaum uas twb muaj los lawm thiab tej yam uas Cheeb Tsam yuavtsum siv thiab xyaum ua kom npaj tau ib qho chaw kawm kom Zoo, tsi muaj kev phem, muaj kev thaj yeeb, muaj kev txhawb thiab txais tos; thiab (e) lwmyam uas niamtxiv, cov sojntsuam, thiab cov saib kev ncaj ncees kev kawm, sib koom los uake rog.Cheeb Tsam npaj kom cov tsev kawm yog ib qho chaw thaj yeeb, txhawb thiab txais tos txhua tus, Pawg tibneeg no thiab lawv cov haujlwm yog los pab thiab txhawb Cheeb Tsam no tej kev npaj kom zoo thiab coj los siv kom haum thiab thwj sawdaws, ib yam li qhia kev coj rau cov qhia ntawv, hloov tej kev tsau txim rau cov raug teebmeem thiab tsim kev cai los xyaum coj tswj tasnrho cheeb tsam, txhawb kev qhia tswj kev nyuaj siab, kev pab, thiab kev koom zejzog hais txog tej kev cai uas hloov los coj thiab tswj thiab coj los xaum thaum muaj teebmeem.

PHS KEV CAI QHUAB QHIA TUS TUB NTXHAIS KAWM NTAWV: XYOO 2024-25

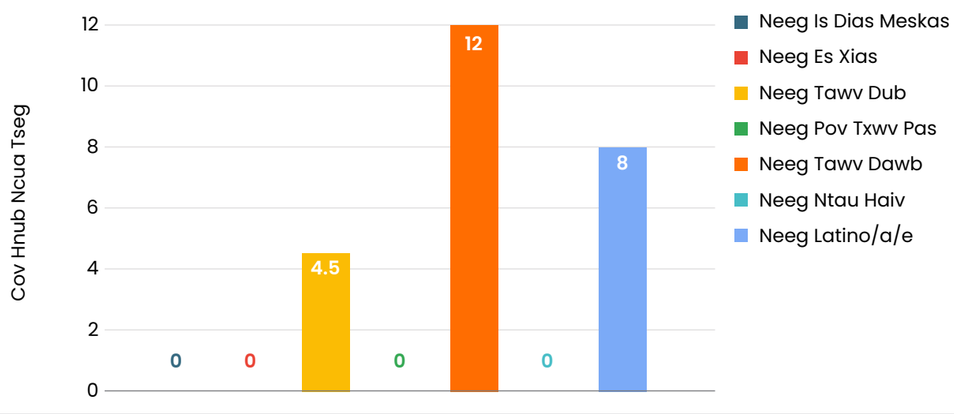
Tus naj npawb cov ntawv xa mus uas tshwm sim nyob hauv Kev Ncua Tseg Kev Tawm Tsev Kawm raws Haiv Neeg Tsawg



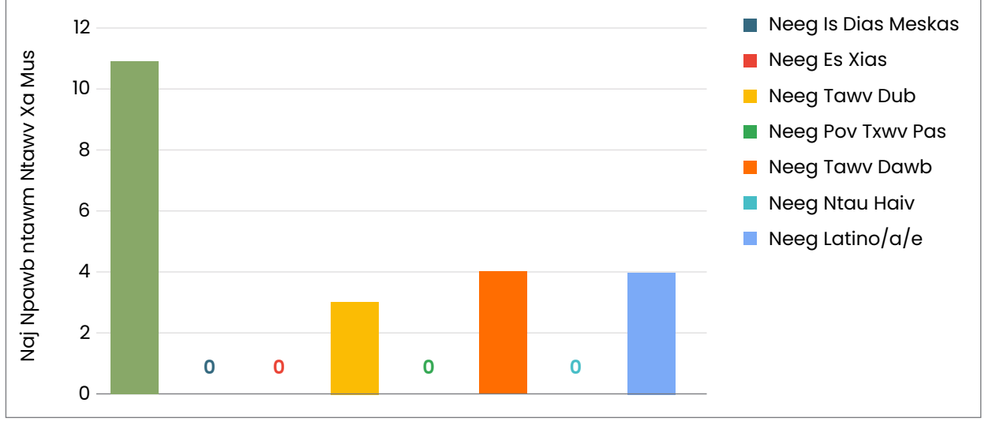
Kev Xa Mus Uas Tshwm Sim hauv Kev Ncua Tseg Kev Kawm raws Txheej Xwm Lub Khoos Kas Kev Kawm Rau Ib Tug Zuj Zus



Cov Hnub ntawm Kev Ncua Tseg Kev Kawm Ntawv raws Haiv Neeg Tsawg

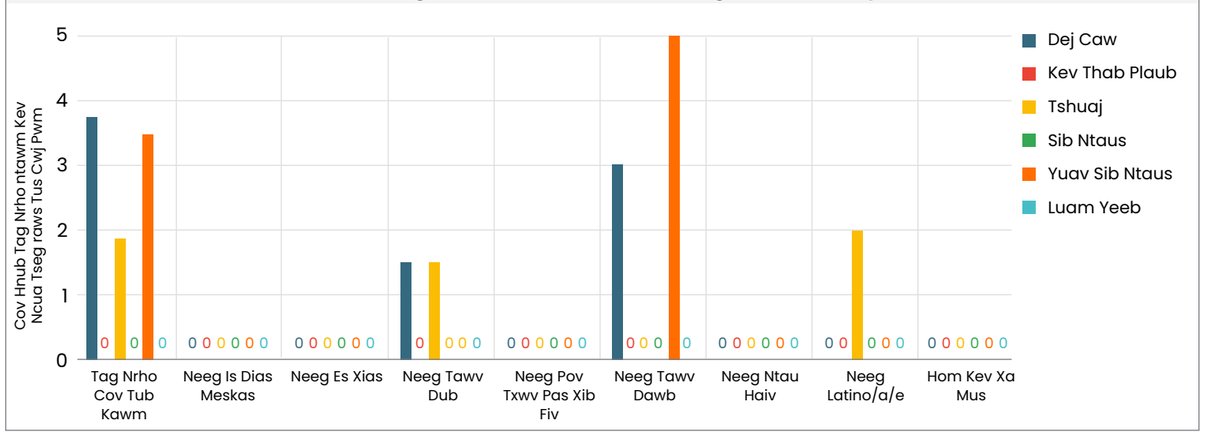


Kev Xam Kev Nqis Tes Ua raws Haiv Neeg Tsawg



PHS KEV CAI QHUAB QHIA TUS TUB NTXHAIS KAWM NTAWV: XYOO 2024-25

Qhov Ntev Tag Nrho ntawm Kev Ncua Tseg Raws Tus Cwj Pwm



Daim Ntawv Ntsiab Lus Suav Sau Txog Kev Ncua Tseg Tawm Tsev Kawm Ntawv

	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	5	0	0.00%	0.00	Neeg Is Dias Meskas	5	0.00	0.08	0.00
Neeg Es Xias	1	0	0.00%	0.00	Neeg Es Xias	1	0.00	0.08	0.00
Neeg Tawv Dub	6	1	16.67%	0.17	Neeg Tawv Dub	6	0.17	0.08	2.06
Neeg Pov Txwv Pas Xib Fiv	2	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	2	0.00	0.08	0.00
Neeg Tawv Dawb	37	3	8.11%	0.08	Neeg Tawv Dawb	37	0.08	0.08	1.00
Neeg Ntau Haiv	1	0	0.00%	0.00	Neeg Ntau Haiv	1	0.00	0.08	0.00
Neeg Latino/a/e	17	2	11.76%	0.12	Neeg Latino/a/e	17	0.12	0.08	1.45

Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Vib Xas Kawm Ua Tseem Ceeb)

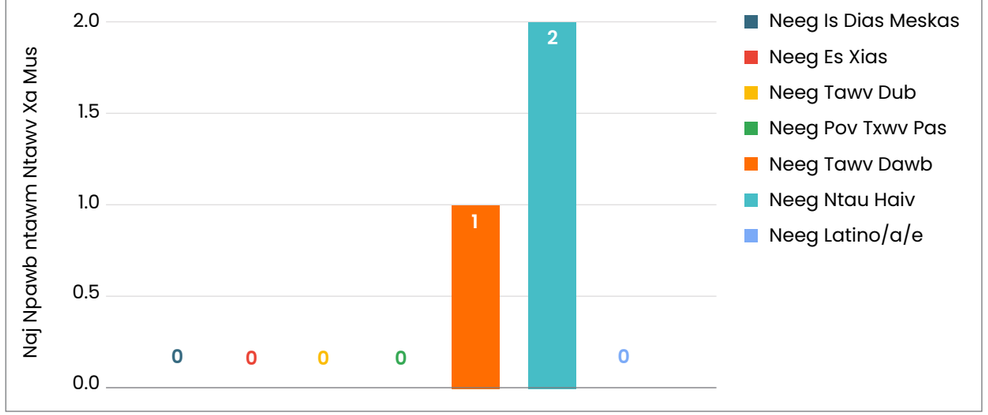
	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	5	0	0.00%	0.00	Neeg Is Dias Meskas	5	0.00	0.30	0.00
Neeg Es Xias	1	0	0.00%	0.00	Neeg Es Xias	1	0.00	0.30	0.00
Neeg Tawv Dub	6	1	16.67%	0.17	Neeg Tawv Dub	6	0.17	0.30	0.56
Neeg Pov Txwv Pas Xib Fiv	2	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	2	0.00	0.30	0.00
Neeg Tawv Dawb	37	11	29.73%	0.30	Neeg Tawv Dawb	37	0.30	0.30	1.00
Neeg Ntau Haiv	1	0	0.00%	0.00	Neeg Ntau Haiv	1	0.00	0.30	0.00
Neeg Latino/a/e	17	3	17.65%	0.18	Neeg Latino/a/e	17	0.18	0.30	0.59

Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Me Me)

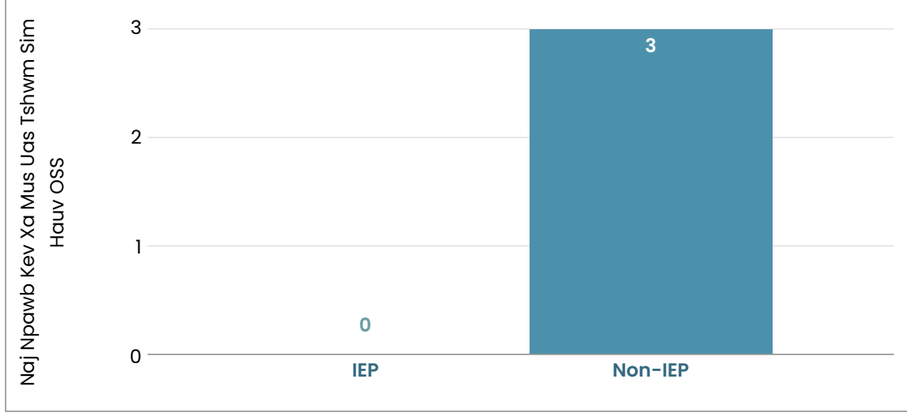
	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	5	1	20.00%	0.20	Neeg Is Dias Meskas	5	0.20	0.22	0.93
Neeg Es Xias	1	0	0.00%	0.00	Neeg Es Xias	1	0.00	0.22	0.00
Neeg Tawv Dub	6	1	16.67%	0.17	Neeg Tawv Dub	6	0.17	0.22	0.77
Neeg Pov Txwv Pas Xib Fiv	2	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	2	0.00	0.22	0.00
Neeg Tawv Dawb	37	8	21.62%	0.22	Neeg Tawv Dawb	37	0.22	0.22	1.00
Neeg Ntau Haiv	1	0	0.00%	0.00	Neeg Ntau Haiv	1	0.00	0.22	0.00
Neeg Latino/a/e	17	2	11.76%	0.12	Neeg Latino/a/e	17	0.12	0.22	0.54

CDS KEV CAI QHUAB QHIA TUS TUB NTXHAIS KAWM NTAWV: XYOO 2024-25

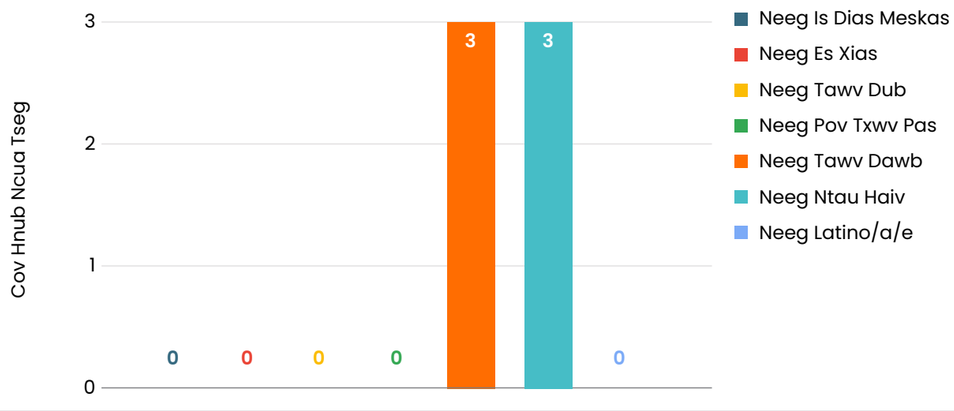
Tus naj npawb cov ntawv xa mus uas tshwm sim nyob hauv Kev Ncua Tseg Kev Tawm Tsev Kawm raws Haiv Neeg Tsawg



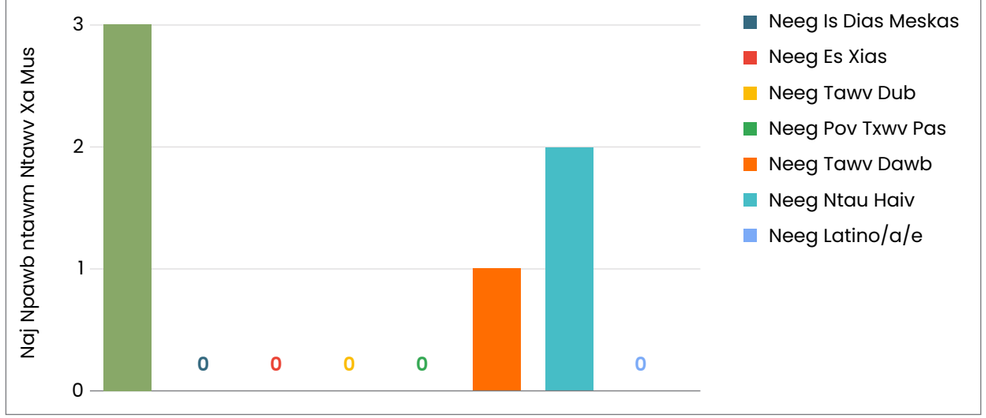
Kev Xa Mus Uas Tshwm Sim hauv Kev Ncua Tseg Kev Kawm raws Txheej Xwm Lub Khoos Kas Kev Kawm Rau Ib Tug Zuj Zus



Cov Hnub ntawm Kev Ncua Tseg Kev Kawm Ntawv raws Haiv Neeg Tsawg

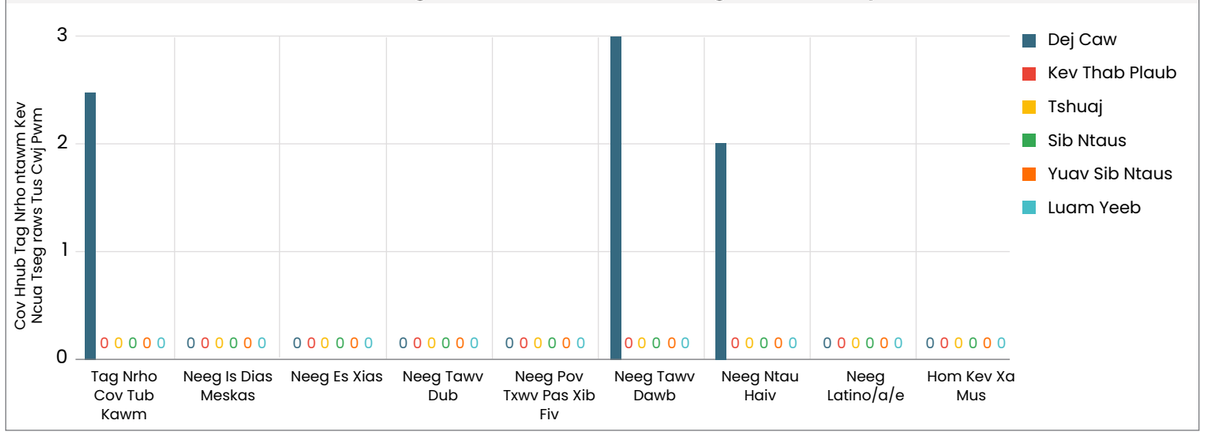


Kev Xam Kev Nqis Tes Ua raws Haiv Neeg Tsawg



CDS KEV CAI QHUAB QHIA TUS TUB NTXHAIS KAWM NTAWV: XYOO 2024-25

Qhov Ntev Tag Nrho ntawm Kev Ncua Tseg Raws Tus Cwj Pwm



Daim Ntawv Ntsiab Lus Suav Sau Txog Kev Ncua Tseg Tawm Tsev Kawm Ntawv

	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	0	0	0.00%	0.00	Neeg Is Dias Meskas	0	0.00	0.33	0.00
Neeg Es Xias	0	0	0.00%	0.00	Neeg Es Xias	0	0.00	0.33	0.00
Neeg Tawv Dub	1	0	0.00%	0.00	Neeg Tawv Dub	1	0.00	0.33	0.00
Neeg Pov Txwv Pas Xib Fiv	0	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	0	0.00	0.33	0.00
Neeg Tawv Dawb	3	1	33.33%	0.33	Neeg Tawv Dawb	3	0.33	0.33	1.00
Neeg Ntau Haiv	2	1	50.00%	0.50	Neeg Ntau Haiv	2	0.50	0.33	1.50
Neeg Latino/a/e	0	0	0.00%	0.00	Neeg Latino/a/e	0	0.00	0.33	0.00

Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Vib Xas Kawm Ua Tseem Ceeb)

	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	0	0	0.00%	0.00	Neeg Is Dias Meskas	0	0.00	0.33	0.00
Neeg Es Xias	0	0	0.00%	0.00	Neeg Es Xias	0	0.00	0.33	0.00
Neeg Tawv Dub	1	0	0.00%	0.00	Neeg Tawv Dub	1	0.00	0.33	0.00
Neeg Pov Txwv Pas Xib Fiv	0	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	0	0.00	0.33	0.00
Neeg Tawv Dawb	3	1	33.33%	0.33	Neeg Tawv Dawb	3	0.33	0.33	1.00
Neeg Ntau Haiv	2	1	50.00%	0.50	Neeg Ntau Haiv	2	0.50	0.33	1.50
Neeg Latino/a/e	0	0	0.00%	0.00	Neeg Latino/a/e	0	0.00	0.33	0.00

Daim Ntawv Suav Sau Ntsiab Lus Ntawm Tus Neeg Koom Lag Luam - (Me Me)

	Tus Lej Kev Pheej Hmoo				Kev Ntsuas Kev Pheej Hmoo				
	Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Naj Npawb ntawm Cov Tub Ntxhais Kawm muaj Ntawv Xa Mus	Feem Pua ntawm Tub Ntxhais Kawm nyob hauv Haiv Neeg/Haiv Neeg Tsawg muaj Ntawv Xa Mus	Tus Lej Kev Pheej Hmoo		Naj Npawb ntawm Tub Ntxhais Kawm Tso Npe Lawm	Tus Lej Kev Pheej Hmoo	Tus Lej Qhia Kev Pheej Hmoo Sib Txuam	Kev Ntsuas Kev Pheej Hmoo
Neeg Is Dias Meskas	0	0	0.00%	0.00	Neeg Is Dias Meskas	0	0.00	1.00	0.00
Neeg Es Xias	0	0	0.00%	0.00	Neeg Es Xias	0	0.00	1.00	0.00
Neeg Tawv Dub	1	0	0.00%	0.00	Neeg Tawv Dub	1	0.00	1.00	0.00
Neeg Pov Txwv Pas Xib Fiv	0	0	0.00%	0.00	Neeg Pov Txwv Pas Xib Fiv	0	0.00	1.00	0.00
Neeg Tawv Dawb	3	3	100.00%	1.00	Neeg Tawv Dawb	3	1.00	1.00	1.00
Neeg Ntau Haiv	2	1	50.00%	0.50	Neeg Ntau Haiv	2	0.50	1.00	0.50
Neeg Latino/a/e	0	1	0.00%	0.00	Neeg Latino/a/e	0	0.00	1.00	0.00



Cheeb Tsam cog lus yuav txiavtxim kom ncaj ncees rau kev txiav txim thiab kev muaj txim rau cov ua txhaum kom zoo ib yam thiab tsi saib ntsej muag, haiv neeg, xim, keebkwm, qhov chaw tuaj, kev cai nyob tebchaw no, pistsawg xyoo, kev sib yuav, xiam hlwb lossis xim oob qhab, pojniam txiv neej, lossis yam uas kev cai txwv tsi pum saib tsi muaj nqi, lossis cov nyob tej koomhoom lossis pabpaug lossis tej cov no uas kev cai kom saib muaj nqi ib yam.

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