

**Caprock Academy Board of Directors
Tuesday April 22, 2025
6:00pm**

Meeting can be viewed virtually via Zoom.

In order to attend the meeting via video conference, use the link below:

Join Zoom Meeting

<https://us02web.zoom.us/j/86350206719?pwd=eUJYZkZZZnNmN1pVcWh3dHE3clZaQT09>

Meeting ID: 863 5020 6719

Passcode: 707033

Mission: We help all students achieve their highest academic and character potential, using proven accelerated academic programs while providing a safe environment.

I. Pledge

II. Call to Order: Jessica Derryberry, CABD President @6:01pm

Board members in attendance: Jessica Derryberry, Dave Carlo, Ryan Schramm, KJ Kline, Kathy Cantu, Jenna Coffman, Ryan McCulley

Others in Attendance via Zoom: Evan Hunt, Samantha Kendall, Tisha Moore, Angela Knudson, Elyssa Clifford, Brooklyn Lucero, Cheala Herrerra, Jessica Rix, Takara Montover, Aymee Beisswanger, Andrea Simmons Cummins, Deana Orient, Heather VanSchaick, Jewel Most, Nita Brammeier, Danielle Sinclair, Shelby Lewis, Abby Chelle, Lindsay Dunkin, Barbara Hazen, Jen Heil, Kim K., Natalie Clayton, Victoria Spoon, Elizabeth Berrill, Kim Melancon, Caroline McGalde, Jessica Herrera, Kirsten Anderson, Heather Skinner, Jen Buniger, Kandy Poff, Candice Freeman, Melissa Chavez, Brook Navin

III. Vision

Vision: Strengthening the community through the involvement of parents, educators and community leaders working together to provide an environment that fosters academic excellence and develops strong character in our students. We shape global citizens who set life goals and practice lives of service and virtue.

IV. Executive Session pursuant to:

- a. CRS 24-6-402(4)(b) Conferences with attorneys for the purpose of receiving legal advice on personnel complaint received by the Board and the Board's legal requirements; and
- b. CRS 24-6-402(4)(f) for personnel matters related to previously notified employee(s).

Motion to move into Executive Session @6:02pm; Jessica Derryberry 1st, Ryan Schramm 2nd motion carried

Motion to end Executive Session KJ Kline 1st, Dave Carlo 2nd Motion carried, session over @ 7:37pm

V. Action Items:

- a. Discussion and vote on Resolution No. 2025-04-22

Motion to approve Resolution No. 2025-04-22; Jessica Derryberry 1st Ryan McCulley 2nd

Motion Carried

VI. Adjourn. Motion to adjourn Ryan Schramm 1st, Dave Carlo 2nd Motion Carried - Adjourned @7:43pm

**CAPROCK ACADEMY
BOARD OF DIRECTORS RESOLUTION**

**No. 2025-04-22
REGARDING INVESTIGATION**

WHEREAS, Caprock Academy (“Caprock”) is a Colorado public charter school and Colorado nonprofit corporation, pursuant to the Constitution and the laws of the State of Colorado, particularly the Charter Schools Act, Article 30.5 of Title 22 of the Colorado Revised Statutes, as amended and the terms and provisions of the Charter School Contract between the Charter School Institute (“CSI”) and Caprock Academy, with requisite corporate power to carry on its business as presently being conducted;

WHEREAS, during an executive session of the Caprock Board of Directors (“Board”) on April 22, 2025, the Board met with Caprock’s legal counsel at the Charter School Law Group, Amber DeCarli (“Counsel”), and discussed a complaint filed by a former Caprock employee against a current Caprock employee (“Complaint”); and

WHEREAS, the Board takes all complaints and concerns seriously and, without passing judgment on the merits of the Complaint, has a legal obligation to investigate matters addressed within the Complaint.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS AS FOLLOWS:

1. The Board hereby authorizes and directs Ryan Schramm to engage with Amber DeCarli to investigate the Complaint and to execute all contracts necessary in the process thereof.
2. The Board approves the investigation scope discussed with Counsel during the executive session on April 22, 2025, in regard to the Complaint.
3. The Board hereby approves the letter dated April 22, 2025, outlining the scope of the investigation, from the Board to Amber DeCarli (“Investigator”), that was reviewed by the Board in the executive session and authorizes and directs any officer of the Board to sign the same.
4. All other acts and doings of the Board, its members, and Counsel both before and after the adoption of this Resolution, including but not limited to the execution of other agreements, certificates and documents, which are in conformity with the purposes and intent of this resolution, shall be and the same hereby are in all respects ratified, approved, and confirmed.
5. If any section, paragraph, clause, or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

6. All bylaws, orders, and resolutions, or parts thereof, inconsistent herewith are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed as reviving any bylaw, order, or resolution or part thereof.
7. This Resolution shall be in full force and effect upon its passage and approval.

Caprock Academy Resolution No. 2025-04-22

We, the undersigned, hereby certify that the Caprock Academy Board of Directors duly adopted the preceding Resolution Number 2025-04-22 on April 22, 2025, and that the roll call vote information below is correct.

Following Roll Call Vote:

Board Member	Yea	Nay	Abstain	Absent
Derryberry	1st			
Schramm	x			
Cantu	x			
Coffman	x			
Kline	x			
McCulley	2nd			
Carlo	x			

By: _____

Attest:

By: _____