North Cook Intermediate Service Center
Governing Board Agenda
1001 E. Touhy Avenue, Suite 350 • Des Plaines, IL 60018
Wednesday, June 4, 2025 at 7:30 a.m.

I. CALL NORTH COOK REGULAR MEETING TO ORDER – ROLL CALL

II. RECOGNITION OF VISITORS AND COMMENTS FROM THE PUBLIC

a. Arcon Associates & Nicholas Associates

III. DISCUSSION ITEMS

a. Facilities Presentation: Arcon Associates & Nicholas Associates 1-2
b. Governing Board Update/Executive Director's Report 3-4
    i. Facility Planning Options
        1. 1001 E. Touhy expansion
        2. Negotiations regarding other properties
    ii. FY25 Strategic Plan End-of-Year Update 5-12
    iii. AESA Leadership Academy 2025-2026 13-14
    iv. Updated FY26 Governing Board Meeting Dates 15
    v. New Governing Board Member Interest
    vi. Publication and Digital Media Award: Annual Report Award of Merit- *North Cook Intermediate Service Center 2024 Annual Report*- Gina Shalzi & Cathy Kedjidjian
c. Communications Report (None)
d. Education & Professional Learning Report 16-22
e. Student Services Report 23-26
f. Finance Report 27
    i. Operating Statement 28-36
    ii. Balance Sheet 37-41
    iii. FY24-ISC01-Fin-Digest 42-43
    iv. North Cook ISC Education Foundation Meeting 44
g. Human Resources Report 45-46
    i. Personnel Report, New Hires & Resignation 47
    ii. FY26 Staffing Plan and Salary Recommendation 48-51
h. Policy Updates 52-53
    i. Policy Manual Updates, 2nd Reading: 600.10, 600.20, 700s 54-70

IV. CLOSED SESSION 71-72

a. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
b. The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).
c. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
d. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase

Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

V. CONSENT AGENDA ACTION ITEMS 73

a. Approval of Personnel, New Hires & Resignations
b. Approval of Regular and Closed Session Governing Board Meeting Minutes of April 9, 2025 74-81
c. Approval of Regular Disbursements for March 24, 2025 (2), April 1, 2025, April 15, 2025 (2), April 24, 2025 (2), May 13, 2025, May 22, 2025 (2) 82-117
d. Approval of Payroll Register March 30, 2025 through May 15, 2025 118-125

VI. ACTION ITEMS

a. Approval of Next Steps in Facility Planning 126
b. Approval of updated NCISC FY26 Governing Meeting Dates 127
c. Approval of FY26 Staffing Plan and Salary Recommendation 128
d. Approval of NCISC Policy Manual Updates, 2nd Reading 129

VII. FOIA REPORT: Two FOIA Requests 130-132

VIII. BOARD ACKNOWLEDGEMENTS

IX. ADJOURNMENT/NEXT MEETING: September 10, 2025