



Regular Meeting of the Equity Council Committee

Draft Agenda

05/06/2025

450 Park Place

Lexington, Kentucky 40511

Meeting Location: John D. Price Administration Building Room 150

6:30 PM

"The Mission of the Equity Council is to monitor and analyze equity issues, advise the Fayette County Board of Education and advocate for achievement for ALL students."

EQUITY COUNCIL COMMITTEE MEMBERS

Appointed Thru December 2025	Elected Thru December 2025
Dr. Allison Ellis (Chair Tyler Murphy) Dr. Rania Belmadani (Amy Green) Trace Williams (Penny Christian) Scott Horn (Monica Mundy) Norma Justice (Amanda Ferguson)	Camisha Boyd-Powell (Chair) Bret Nathaniel (Vice Chair) Dr. Danny Anthony Everett Kevin Thomas Shiretha Chantal Jeanette Hart

I. Routine Matters:

- a. Roll Call - [Lizzie Coffey](#)
- b. Reading of Mission Statement
- c. Acknowledgment of **Guiding Principles** : All acknowledged
- d. Welcome of guests: [Jennifer Hutchison](#), [Whitney Stevenson](#)
- e. Public Participation/Comment(s): None

II. Action Items

- a. Approval of Agenda
 - Motion to approve tonight's agenda: Dr. Everett
 - Second: Shiretha Chantal
 - None Opposed
 - Motion Carried
- b. Approval of Minutes
 - Motion to approve April Planning Minutes: Norma Justice
 - Second: Scott Horn
 - None Opposed
 - Motion Carried

III. Discussion Items

- a. RISE Presentation - [Jennifer Hutchison](#)
 - Presentation linked [here](#)
 - How are they sorted into houses
 - randomly
 - Dr. E: Would you say that prior to now there was less support for teachers?



— support is more consistent, and listening to teacher voice

- Fierce female fridays and expert speakers, currently for 4-5th grade and expanding it to all grade levels next year
- Coffee talks open to anyone or just parents? Mostly parents but the ECC is welcome
- Norma Justice: As you expand into middle schools will you be doing the RCA sorting
 - yes, they stay in the same house through their time at rise and it will help with mentoring between grades
- Girl Scouts: is there a troop? The entire school is enrolled in girl scouts and they have a large range of stem badges that they can earn.
- Shiretha Chantal: are there programs for middle school/ highschools going to have prep courses.
 - yes, we are currently working on those curriculums
- Have you looked into scholarship opportunities in the Girl Scouts?
- Future programming: BMWA programs?
 - haven't had that conversation yet but will explore that
- Trace Williams: What are the plans for staffing?
 - As we develop our programming we want to provide no barriers, so we will be very intentional about it
- Dr. Allison Ellis: How are you evaluating your data to know what is working?
 - We are streamlining the programs we use and seeing what does and doesn't work

b. Early Childhood Education - Whitney Stevenson

- Presentation linked [here](#)
- Camisha: How does toddler infant work
 - carpeted areas, play based interactive sessions modeling behavior to help babies thrive
- Norma: Thank you for everything you do! and congratulations on getting more paras
- What happens if they don't meet Income based: cut off is set by the state
 - have a partnership with headstart and help them get connected to first 5 Lex and registered to Kindergarten
- What Preschool choice option?
 - based on home school and child care resources

c. Retreat Next Steps

- Want to hone in on one committee, the score card subcommittee
 - Scott Horn, Shiretha Chantal, and Norma Justice

IV. Reports

a. Superintendent's Report (*Dr. Liggins*)

- Executive order to have districts sign a waiver of DEIB and we did not sign it
- We sign that we abide by the law of the land
- Amy Green asked that he would share that the salary schedule and the tentative budget at the next meeting

b. Board Member Report (*Mrs. Green*)

c. Equity Council Chair (*Mrs. Powell*)



- d. UBSE Report (*Dr. Matthews*)
 - Mentoring groups MS & HS Retreats
 - Spring into Engagement May 27th
 - Stronger Connections May 31st
- e. Subcommittee Reports/Presentations
 - finding a time to meet

V. Other Communication

- a. Announcements:
 - Happy teacher appreciation day!
 - Meeting on May 14th at eastern state hospital
 - May 29&30 is graduation

VI. Adjournment

- a. Motion to adjourn: Norma Justice
- b. Second: Shiretha Chantal
- c. None opposed
- d. Motion Carries
- e. Adjourned at 7:47pm

