

MARLBOROUGH BOARD OF EDUCATION

SPECIAL MEETING

Elmer Thienes-Mary Hall Elementary School - Library

Thursday, June 5, 2025

6:30 p.m.

The Marlborough Board of Education is holding its meeting in a hybrid format to allow for greater community awareness and participation. Hybrid meetings and proceedings will be recorded and posted on the District website within seven days of the meeting. The public is welcome to attend Board of Education meetings in-person, but also can view the Board meeting live via Google Meet Link: <https://meet.google.com/rtc-bvyc-aor?hs=122&authuser=1>

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 4:00 p.m., Monday through Friday and are posted on the district website: <https://www.marlbrough.k12.ct.us>

NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this meeting either in-person or remotely please call the Superintendent's Office at 860-295-6236 at least 24 hours prior to the meeting. If you plan to attend remotely, please notify the Superintendent's office 24 hours in advance of the meeting.

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

AGENDA

1. Call to Order and Roll Call by Chairperson 6:30/05
2. Pledge of Allegiance
3. Celebrations 6:35/05
4. Public Comments 6:40/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boe@marlbrough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking

5. Special Election of Board Officer: 6:45/05
Due to the resignation of the Board Chair, a Special Election is necessary to elect a new Chair to fulfill the remainder of the term.

MOTION: That the Board hold a Special Election to fill the vacancy of the Board Chair due to resignation, in accordance with Board policy.

6. Consent Agenda

6:50/05

Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.

MOTION: That the Board approve the following Consent Agenda items:

- 6.1 Minutes - None (*Minutes from 5/29/25 and 6/5/2025 Special Meetings will be included in the August BOE Meeting Consent Agenda*);
- 6.2 Personnel Actions – none;
- 6.3 Reports – receive and file the following documents: June monthly enrollment report (Encl. 6.3);

7. Oral Reports

- 7.1 Advisory Groups (No reports anticipated since the reports provided at the last BOE meeting on 5.29.25) 6:55/05
- 7.2 Subcommittees (No reports anticipated since the reports provided at the last BOE meeting on 5.29.25) 7:00/05
 - Policy Committee
 - Personnel
 - Communications
- 7.3 Chairperson 7:05/05
- 7.4 Superintendent and Administrative Team 7:10/05

8. Unfinished Business

7:15/05

9. New Business

- 9.1 Review June Financial Report (Encl. 9.1) 7:20/05
- 9.2 Transfer of FY23 Audited Fund Balance to Non-Lapsing Fund (Encl. 9.2) 7:25/05

MOTION: That the Board approve the FY23 Audit Fund Balance amount of \$44,757 into its Non-Lapsing Fund.

10. Communications

7:30/05

- 10.1 Staff Vacancy Summary (Encl. 10.1)

11. Future Meetings & Topics

7:35/05

- Next BOE Business Meeting (*change of date, therefore a Special Meeting), Thursday, August 28, 2025, 6:30 p.m.

REMINDER: BOE does not meet in July. Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Tuesday, August 19, 2025.

12. Public Comments

7:40/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boe@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking

13. Executive Session:

7:45/30

- Board Self-Evaluation: Board reviews the self-reflection forms to enhance BOE functionality as well as inform and update Board Goals for the next school year.
- Annual Evaluation of and Contract Negotiation with the Superintendent.

MOTION: That the Board of Education enter into Executive Session to Discuss the Board Self-Evaluation and update Board Goals for next school year.

MOTION: That the Board of Education enter into Executive Session to Discuss the Superintendent Evaluation, Goals and Contract Terms.

Reconvene to Approve the Contract Terms for the Superintendent.

8:15/05

MOTION: That the Board of Education approve the Contract Terms for the Superintendent.

14. Adjournment

8:20

The Marlborough Board of Education does not discriminate in its programs, activities, and employment practices based on an individual's race, color, religion, creed, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability, (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, marital status, age, or status as a Veteran.

(May 1, 2025 - May 29, 2025)

Grade	Enrollment Local Classrooms				Grade Total	Change	# of Rooms	Class Size Avg./Room
	AM 1	AM 2	PM 1	PM 2				
PS	8	7	10	9	34		2	7.5/9.5
K	20	20	21		61		3	20.3
1	17	19	18		54		3	18.0
2	18	18	20		56		3	18.7
3	18	18	18	18	72		4	18.0
4	19	19	19		57		3	19.0
5	16	17	17	15	65	-1	4	16.3
6	20	20	19		59		3	19.7
					Total Change		-1	
Total					458			
Special Education Full Time Outplaced								
			1					
Special Education Part time Services Provided								
GRAND TOTAL					459			

2024-2025 General Fund

June Summary

- **Salaries (51111-51190)**
 - For fiscal year 2025 our total budget in our salary accounts is \$6,217,373 which is about 72% of our total budget. Salary accounts include certified and non-certified, related services, and sub wages. We are currently forecasting a surplus in our Salary accounts of \$39,322.18. This includes anticipated amounts in our sub accounts and an increase in wages for our Non Certified Paraprofessional account.
- **Benefits (52005-52060)**
 - Benefits include medical, dental, vision, life, and long term disability insurance. This object code also includes employer taxes, tuition reimbursements, unemployment, workers' compensation, and pension benefits. Our total budget in this object code is \$1,125,395 which is 13% of our total budget. We anticipate ending the year with a deficit in these accounts of (\$13,730.05).
- **Professional Services (53140-53260)**
 - Professional services are in the 3000 object codes. Professional services are budgeted items such as professional development for staff, contracted services, and purchased services. Some examples of purchased services or contracted services are our annual audit costs, attorney fees, Occupational and Physical Therapy, school medical advisor, medicaid reimbursements, Behavioral Analysts, Social Worker services, Psych services, and diagnostic evals. Our total budget in Professional Services is \$160,184 which is about 2% of our overall budget. For the June update we are forecasting a deficit of (\$22,515.38). This is driven by the audit line due to an increase in cost for services, increased expenditures in our legal consult line, and a change of classification from wages to a professional service.
- **Plant Operations (54160-54520)**
 - All of the 4000 object codes refer to plant operations and utilities. Items coded here would be electricity, maintenance agreements, facility repairs, and trash removal. Our budget for this fiscal year is \$341,090 which is about 4% of our budget. For June's update, we are forecasting a deficit of (\$24,086.78). We have had unanticipated repairs and an increase in our electricity forecast that were needed over the last month that have pushed our forecast from a reserve to a deficit. We continue to keep an eye on these accounts and the availability of other funding sources.
- **Transportation / Tuition / Insurance / Communication (55000-55170)**
 - The 5000 object codes cover contracted transportation, tuition, insurance (Property, liability, cyber, etc.), printing and binding, postage, telephone, and advertising. Our total budget in these object codes for this fiscal year is \$515,792 which is about 6% of our overall budget. We are currently forecasting a reserve of \$17,725.77.
- **Supplies (56080-56904)**
 - Supply accounts will be found in the 6000 object codes. Supplies can be for instructional supplies, office supplies, nurse supplies, custodial supplies, building supplies including Heat, transportation supplies such as gas and diesel, library books, and textbooks. Our budget in our supply accounts is \$276,327 for this fiscal year. This is about 3% of our overall budget. For June's forecast we are anticipating a surplus of \$28,221.19. This is due to forecasting only a portion of supply accounts being expended.
- **Equipment (57301-57390)**
 - Equipment will be coded in the 7000 object codes. Technology equipment is for instructional or non-instructional purposes. We do not have any funds budgeted in Equipment for this fiscal year, but have spent \$1,850 to date for instructional and non-instructional technology equipment.

- **Dues & Fees (58900)**

- All dues and fees accounts are coded in the 8000 object codes. Dues and Fees are for memberships to professional organizations and for conference fees. Our total budget for this fiscal year in our Dues & Fees accounts is \$17,920 which is less than 1% of our overall budget. We are currently anticipating that our Dues & Fees accounts will be fully spent.

Overall, our total spent to date for fiscal year 25 is \$7,178,474.55 which is about 83% of our total budget of \$8,654,081.

Marlborough Elementary School June FY25 Update

5/26/2025

Object Code	Budget	Transfers	Adj Budget	YTD Expended	Encumbered	Balance	Forecasted Adjustment	Forecasted Balance
Salary								
51111 - Admin	\$ 417,427.00	\$ -	\$ 417,427.00	\$ 367,466.73	\$ 47,907.00	\$ 2,053.27	\$ -	\$ 2,053.27
51112 - Teacher	\$ 4,147,099.00	\$ -	\$ 4,147,099.00	\$ 3,270,624.96	\$ 825,086.10	\$ 51,387.94	\$ 6,743.78	\$ 44,644.16
51113 - Stipend	\$ 5,773.00	\$ -	\$ 5,773.00	\$ -	\$ -	\$ 5,773.00	\$ 3,635.00	\$ 2,138.00
51114 - Curriculum	\$ 5,375.00	\$ -	\$ 5,375.00	\$ 5,332.00	\$ -	\$ 43.00	\$ -	\$ 43.00
51115 - Teacher Subs	\$ 58,969.00	\$ -	\$ 58,969.00	\$ 49,664.61	\$ -	\$ 9,304.39	\$ 10,000.00	\$ (695.61)
51116 - Sick Day Payout	\$ 13,244.00	\$ -	\$ 13,244.00	\$ -	\$ -	\$ 13,244.00	\$ 41,186.86	\$ (27,942.86)
51118 - Summer School Teacher	\$ 13,118.00	\$ -	\$ 13,118.00	\$ 6,536.00	\$ -	\$ 6,582.00	\$ -	\$ 6,582.00
51120 - OT/PT - Related Services	\$ 69,258.00	\$ -	\$ 69,258.00	\$ 40,805.46	\$ 494.91	\$ 27,957.63	\$ 2,423.63	\$ 25,534.00
51123 - Office Support	\$ 364,146.00	\$ -	\$ 364,146.00	\$ 291,137.04	\$ 42,974.87	\$ 30,034.09	\$ (8,939.63)	\$ 38,973.72
51124 - Paraprofessionals	\$ 566,311.00	\$ -	\$ 566,311.00	\$ 486,331.29	\$ 99,785.32	\$ (19,805.61)	\$ 8,630.39	\$ (28,436.00)
51125 - Custodian	\$ 313,554.00	\$ -	\$ 313,554.00	\$ 281,844.85	\$ 31,288.12	\$ 421.03	\$ (3,652.97)	\$ 4,074.00
51126 - Nurse	\$ 64,821.00	\$ -	\$ 64,821.00	\$ 58,205.64	\$ 9,630.20	\$ (3,014.84)	\$ (100.84)	\$ (2,914.00)
51127 - Tech Coordinator	\$ 73,388.00	\$ -	\$ 73,388.00	\$ 65,658.22	\$ 8,558.59	\$ (828.81)	\$ -	\$ (828.81)
51128 - Summer Paraprofessional	\$ 4,502.00	\$ -	\$ 4,502.00	\$ 2,567.87	\$ -	\$ 1,934.13	\$ -	\$ 1,934.13
51129 - Subs - Non Certified	\$ 23,630.00	\$ -	\$ 23,630.00	\$ 49,466.82	\$ -	\$ (25,836.82)	\$ 10,000.00	\$ (35,836.82)
51190 - Constables	\$ 76,758.00	\$ -	\$ 76,758.00	\$ 27,838.65	\$ -	\$ 48,919.35	\$ 38,919.35	\$ 10,000.00
Total Salary	\$ 6,217,373.00	\$ -	\$ 6,217,373.00	\$ 5,003,480.14	\$ 1,065,725.11	\$ 148,167.75	\$ 108,845.57	\$ 39,322.18
Benefits								
52005 - SS/Med	\$ 161,607.00	\$ -	\$ 161,607.00	\$ 151,614.69	\$ -	\$ 9,992.31	\$ 27,427.48	\$ (17,435.17)
52012 - Pension	\$ 80,190.00	\$ -	\$ 80,190.00	\$ 54,171.35	\$ -	\$ 26,018.65	\$ 13,769.65	\$ 12,249.00
52000 - Health Insurance	\$ 802,538.00	\$ -	\$ 802,538.00	\$ 745,241.40	\$ -	\$ 57,296.60	\$ 79,258.69	\$ (21,962.09)
52025 - LTD/Life Insurance	\$ 17,275.00	\$ -	\$ 17,275.00	\$ 17,721.23	\$ -	\$ (446.23)	\$ 2,978.77	\$ (3,425.00)
52027 - GASB45	\$ 6,100.00	\$ -	\$ 6,100.00	\$ 6,945.00	\$ -	\$ (845.00)	\$ -	\$ (845.00)
52035 - Unemployment Compensation	\$ 8,601.00	\$ -	\$ 8,601.00	\$ 159.00	\$ -	\$ 8,442.00	\$ 300.00	\$ 8,142.00
52040 - Workers' Comp	\$ 41,084.00	\$ -	\$ 41,084.00	\$ 34,578.79	\$ -	\$ 6,505.21	\$ -	\$ 6,505.21
52060 - Tuition	\$ 8,000.00	\$ -	\$ 8,000.00	\$ 4,959.00	\$ -	\$ 3,041.00	\$ -	\$ 3,041.00
Total Benefits	\$ 1,125,395.00	\$ -	\$ 1,125,395.00	\$ 1,015,390.46	\$ -	\$ 110,004.54	\$ 123,734.59	\$ (13,730.05)
Professional Services								
53140 - Audit	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 22,636.00	\$ -	\$ (7,636.00)	\$ -	\$ (7,636.00)
53180 - School Physicians	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 700.00	\$ -	\$ 300.00	\$ -	\$ 300.00
53190 - OT/PT	\$ 57,375.00	\$ -	\$ 57,375.00	\$ 51,163.08	\$ -	\$ 6,211.92	\$ 15,931.92	\$ (9,720.00)
53200 - Consultant	\$ 18,150.00	\$ -	\$ 18,150.00	\$ 15,661.38	\$ -	\$ 2,488.62	\$ -	\$ 2,488.62
53210 - Legal Consult	\$ 14,400.00	\$ -	\$ 14,400.00	\$ 22,776.25	\$ -	\$ (8,376.25)	\$ -	\$ (8,376.25)

Marlborough Elementary School June FY25 Update

5/26/2025

Object Code	Budget	Transfers	Adj Budget	YTD Expended	Encumbered	Balance	Forecasted Adjustment	Forecasted Balance
53240 - Professional Development	\$ 7,675.00	\$ -	\$ 7,675.00	\$ 5,997.00	\$ -	\$ 1,678.00	\$ -	\$ 1,678.00
53260 - AHM Youth Services	\$ 46,584.00	\$ -	\$ 46,584.00	\$ 47,833.75	\$ -	\$ (1,249.75)	\$ -	\$ (1,249.75)
Total Professional Services	\$ 160,184.00	\$ -	\$ 160,184.00	\$ 166,767.46	\$ -	\$ (6,583.46)	\$ 15,931.92	\$ (22,515.38)
Property Services								
54160-70, 54325-40 - Utility Services	\$ 176,734.00	\$ -	\$ 176,734.00	\$ 171,171.44	\$ -	\$ 5,562.56	\$ 6,636.62	\$ (1,074.06)
54XXX - Contracted Repair Services	\$ 164,356.00	\$ -	\$ 164,356.00	\$ 193,925.57	\$ 3,654.81	\$ (33,224.38)	\$ (10,211.66)	\$ (23,012.72)
Total Property Services	\$ 341,090.00	\$ -	\$ 341,090.00	\$ 365,097.01	\$ 3,654.81	\$ (27,661.82)	\$ (3,575.04)	\$ (24,086.78)
Purchased Services								
55000 - Telephone	\$ 7,404.00	\$ -	\$ 7,404.00	\$ 16,944.38	\$ -	\$ (9,540.38)	\$ -	\$ (9,540.38)
55005 - Email / Webhosting	\$ 15,301.00	\$ -	\$ 15,301.00	\$ 2,503.32	\$ -	\$ 12,797.68	\$ 12,797.68	\$ -
55110 - Advertising & Legal Notices	\$ 1,100.00	\$ -	\$ 1,100.00	\$ 126.50	\$ -	\$ 973.50	\$ -	\$ 973.50
55120 - Tuition	\$ 11,000.00	\$ -	\$ 11,000.00	\$ 36,199.40	\$ -	\$ (25,199.40)	\$ 12,520.74	\$ (37,720.14)
55125 - Magnet School Tuition	\$ 46,479.00	\$ -	\$ 46,479.00	\$ 23,691.46	\$ -	\$ 22,787.54	\$ -	\$ 22,787.54
55130 - Postage	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 1,974.95	\$ -	\$ 2,025.05	\$ 2,025.05	\$ -
55140 - Property & Liability Insurance	\$ 39,158.00	\$ -	\$ 39,158.00	\$ 41,666.04	\$ -	\$ (2,508.04)	\$ -	\$ (2,508.04)
55160 - Student Regular Transportation	\$ 253,123.00	\$ -	\$ 253,123.00	\$ 208,016.53	\$ -	\$ 45,106.47	\$ 45,106.47	\$ -
55170 - Special Ed Transportation	\$ 138,227.00	\$ -	\$ 138,227.00	\$ 77,418.05	\$ -	\$ 60,808.95	\$ 17,075.66	\$ 43,733.29
Total Purchased Services	\$ 515,792.00	\$ -	\$ 515,792.00	\$ 408,540.63	\$ -	\$ 107,251.37	\$ 89,525.60	\$ 17,725.77
Supplies								
56080 - Heat	\$ 82,597.00	\$ -	\$ 82,597.00	\$ 76,356.67	\$ -	\$ 6,240.33	\$ -	\$ 6,240.33
56090 - Diesel & Gasoline	\$ 35,980.00	\$ -	\$ 35,980.00	\$ 30,425.66	\$ -	\$ 5,554.34	\$ -	\$ 5,554.34
56095 - Propane	\$ 1,200.00	\$ -	\$ 1,200.00	\$ 1,461.38	\$ -	\$ (261.38)	\$ -	\$ (261.38)
56111 - Instructional Supplies	\$ 69,250.00	\$ -	\$ 69,250.00	\$ 43,285.62	\$ -	\$ 25,964.38	\$ 15,578.63	\$ 10,385.75
56113 - Technology Supplies	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 5,747.58	\$ -	\$ (1,747.58)	\$ -	\$ (1,747.58)
56211 - Instructional Technology	\$ 6,000.00	\$ -	\$ 6,000.00	\$ (328.67)	\$ -	\$ 6,328.67	\$ -	\$ 6,328.67
56410 - Textbooks	\$ 15,000.00	\$ -	\$ 15,000.00	\$ 3,979.77	\$ -	\$ 11,020.23	\$ 8,265.17	\$ 2,755.06
56421 - Library Books	\$ 5,300.00	\$ -	\$ 5,300.00	\$ 5,579.21	\$ -	\$ (279.21)	\$ -	\$ (279.21)
56901 - Office Supplies	\$ 4,000.00	\$ -	\$ 4,000.00	\$ 5,496.45	\$ 290.00	\$ (1,786.45)	\$ -	\$ (1,786.45)
56902 - Health Office Supplies	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 1,716.04	\$ -	\$ 1,783.96	\$ 1,337.97	\$ 445.99
56903 - Other Supplies	\$ 2,500.00	\$ -	\$ 2,500.00	\$ 157.31	\$ -	\$ 2,342.69	\$ 1,757.02	\$ 585.67
56904 - Custodial Supplies	\$ 47,000.00	\$ -	\$ 47,000.00	\$ 34,109.83	\$ -	\$ 12,890.17	\$ 12,890.17	\$ -
Total Supplies	\$ 276,327.00	\$ -	\$ 276,327.00	\$ 207,986.85	\$ 290.00	\$ 68,050.15	\$ 39,828.96	\$ 28,221.19

Marlborough Elementary School June FY25 Update

Object Code	Budget	Transfers	Adj Budget	YTD Expended	Encumbered	Balance	Forecasted Adjustment	Forecasted Balance	5/26/2025
Equipment									
57301 - Instructional Equipment	\$ -	\$ -	-	\$ 1,400.00	\$ -	\$ (1,400.00)	\$ -	\$ (1,400.00)	
57390 - Non-Instructional Equipment	\$ -	\$ -	\$ -	\$ 450.00	\$ -	\$ (450.00)	\$ -	\$ (450.00)	
Total Equipment	\$ -	\$ -	\$ -	\$ 1,850.00	\$ -	\$ (1,850.00)	\$ -	\$ (1,850.00)	
Dues & Fees									
58900 - Dues & Fees	\$ 17,920.00	\$ -	\$ 17,920.00	\$ 9,362.00	\$ -	\$ 8,558.00	\$ 8,558.00	\$ -	
Total Dues & Fees	\$ 17,920.00	\$ -	\$ 17,920.00	\$ 9,362.00	\$ -	\$ 8,558.00	\$ 8,558.00	\$ -	
Total Fiscal Year 2025	\$ 8,654,081.00	\$ -	\$ 8,654,081.00	\$ 7,178,474.55	\$ 1,069,669.92	\$ 405,936.53	\$ 382,849.60	\$ 23,086.93	
				82.95%					



Superintendent

ENCLOSURE # 4.2
June 5, 2025

Marlborough School District
25 SCHOOL DRIVE, MARLBOROUGH, CONNECTICUT 06447
Telephone: (860) 295-6236/Fax: (860) 295-6153
www.marlborough.k12.ct.us

Dr. Holly Hageman

TO: Marlborough Board of Education
Dr. Holly Hageman, Superintendent

CC: David Porter, Town of Marlborough, Town Manager
Linda Satvisky, Town of Marlborough, Interim Finance Manager

FROM: Michele Demicco, Business Manager

Date: June 5th, 2025

RE: Transfer to Non-Lapsing Account

With the conclusion of the 2022-2023 audit, it is requested to approve a transfer in the amount of \$44,757 into the BOE Non-Lapsing Account. As documented on the audit, page 56, the Board of Education's approved budget was \$8,046,932 and the final expenditures equaled \$8,002,175, leaving the Board of Education General Fund with a fund balance of \$44,757. We are seeking your approval to transfer these funds to the Non-Lapsing Account.

UPDATED 5/29/2025

POSITION	ASSIGNMENT/APPOINTMENT	START DATE	VACANCY DUE TO
SUPPORT STAFF			
Michele Demicco/ Shannon Rosario	Business Manager/Payroll	7/1/2024	Jason Lathrop - Restructure of Finance Office
Rebecca Smith	1.0 FTE Paraeducator	8/27/2024	Brylene Laws hired as 3 rd Grade Teacher
Erin Burns	1.0 FTE Paraeducator	8/27/2024	Elise Filosa - resignation
Denise Frank	1.0 FTE Paraeducator	8/27/2024	Madison Wall - resignation
Brittany Schadtke	1.0 FTE Paraeducator	8/27/2024	Gino Perrone - resignation
Emily Messier	1.0 FTE Paraeducator	8/27/2024	Abby Dwyer - resignation
Bonnie Hoffman	1.0 FTE Paraeducator	8/27/2024	Jessica Tuck - hired as RBT
Emily Phillips	1.0 FTE Paraeducator	8/27/2024	Available position
Keri Westcott	1.0 FTE Paraeducator	8/27/2024	Available position
Jessica Tuck	1.0 FTE RBT	8/27/2024	New RBT position
Sarah Dotson	1.0 FTE Custodian	9/9/2024	James Raffin - resignation
Joanne Andrews	1.0 FTE Pupil Services Admin Assistant	10/9/2024	Marcy Spellman - retirement
Ann Scanlon	1.0 FTE Paraeducator	10/28/24	Joanne Andrews – hired as Pupil Services Admin Assistant
Kim Bastarache	1.0 FTE Paraeducator	11/7/24	Holly Davis resignation
Robyn Seliokas	1.0 FTE Paraeducator	12/2/2024	Denise Madley - termination
Madison Wall	1.0 FTE Paraeducator	12/9/2024	New position per student needs
Joseph Sherman	1.0 FTE Custodian	1/6/2025	Ben McNaughton resignation
Edith Suarez	1.0 FTE Paraeducator	1/28/2025	Emily Phillips - termination
	1.0 FTE Custodian		Joseph Sherman - termination
	1.0 FTE Paraeducator		Sarah Schadtke - resignation
	1.0 FTE Paraeducator		Ann Scanlon resignation

UPDATED 5/29/2025