

Steering Committee Priority 1
Meeting Notes September 4th, 2024
6:00PM-7:40PM
South High School

Started: 6:01PM

Attendees: Stacy Menser, Jaime Shatsman, Patrick Ward, Katy Nagaj, Kellie Zabivnik, Jon Sustar, Adrienne Foxx, Teri Pecon, Candance Platt, Scott Stasa, Faith Billhardt, Savannah Jolly, Gaily Myers, Daneen Baller

1. The meeting began with introductions
2. Dr. Ward reviewed the strategic vision framework: All arrows point towards a portrait of a graduate, and future ready students. The committee reviewed the portrait of graduate competencies and provided feedback on the vision. We discussed the four core promises and the 4 shared vision priorities. We highlighted the purpose of this steering committee was priority 1, Customized Learning, Innovative Programming and Academic Excellence. We discussed the purpose of a steering committee and the purpose of the meeting tonight. Steering committees help set strategic direction. Steering committees help set up work groups that actually move the work forward.
3. We began to look at the goals under priority 1. The list of goals are part of a 2 year process. In year 1 of the process work groups are formed and begin to advance the work. In year two, workgroups may continue to advance the work but stakeholder engagement also happens to refresh the list of goals. Progress updates are provided at meeting 2 each year and publicly at the Board Meeting.

Goals/Focus Areas:

- Implement PLC K-12: we discussed what a PLC is, and discussed creating an internal work group to help with implementation. Quarterly meetings with a comprehensive update to the steering committee in May.
- Implement Steam program: we discussed an internal work group, meets quarterly, with an report and update in May at the steering committee meeting
- Implement Teaming Model: Internal work group, professional development, quarterly check in with teacher leaders. We discussed the importance of public messaging. Administrative plan to be developed. Report out at the May steering committee meeting.
- Implement Flex Learning Modality: Internal work group (core teachers and administrators), year long monthly check in as prototype develops. Working towards creating "flex learning principles". Report out at May meeting.
- Develop Academic Scorecard: we discussed creating an external work group to help inform what measures the district should look at beyond the state report card. This scorecard should include both quantitative and qualitative measures of progress. Special emphasis was placed on the

career component and opportunities. Work towards a prototype by end of year 1. Report out at May meeting.

- Expand AP Course opportunities through alignment: the committee discussed changing the focus from “solely” AP to advanced pathways for all students. This adjustment was made. An internal work group was created to begin identifying these pathways.
- Investigate Access to Career Tech and Career Opportunities at the Middle Level: the group discussed expanding access earlier. Internal work group was created with the expectation of reporting progress. This can be linked to the above priority. Report out in May.
- Develop Vision for full day Flex Experience for High School: the group talked about this being too ambitious and thought that a vision was enough. Possible work group of teachers and students to help frame up what this could even look like. Will evaluate in May for next steps.
- Pilot work-Based Learning opportunities aligned to our Workforce Development Initiatives: Created a cabinet level focus on this work. Meeting was running long so we did not have time to really unpack this. Will share a Mid-year email as a check in.
- Creation of AI Task Force and Updated Policy Recommendation: The committee discussed the importance of staying ahead of this conversation to the extent we can. Task force creation was discussed, timeline established, focus on Policy update with Board, Literacy with staff, students and community and practices with action research teams. Update in May. This was an external workgroup.

Two items not discussed:

- Create Collaborative Structures to support WE Vision: This will be a District Leadership Team Discussion (Union/Administration)
- Develop Robust system of Tier I academic supports through PLC: this was linked to PLC discussion and is tied to the four core questions. Will work with the Administrative team to highlight this as the year progresses.

We ended the meeting by reflecting on the process, preparation and approach. We welcomed feedback on how to improve future steering committee teams. The only suggestion was a recorded video of the process. We also discussed a mid-year check in via-email to stay connected.

Meeting ended by a quick check-out question about “what excites the committee” most about the work moving forward.

Ended 7:45PM