Westminster Public Schools
Where Education is Personal

EDUCATIONAL SUPPORT PROFESSIONAL Salary Ranges 2025-2026

INSTRUCTIONAL SUPPORT SALARY SCHEDULE

INST 01
21.53 – 25.05 – 32.78
Inst Asst GenEd

INST 02
23.07 – 27.24 – 35.76
Audiologist Asst
Hearing Interpreter
Inst Asst Career Program
Inst Asst SpEd/CLD
Library Media Technician

INST 03
25.30 – 29.65 – 38.35
Braillist
Inst Service Coordinator
Librarian
Vision/Hearing Screener

NON - INSTRUCTIONAL SUPPORT SALARY SCHEDULE

NONINST 01
21.43 – 22.71 – 29.68
Building Aide

NONINST 02
22.65 – 26.37 – 34.67
Office Assistant
Receptionist

NONINST 03
23.68 – 27.84 – 36.43
Bookkeeper
Department Assistant

NONINST 04
26.01 – 30.17 – 38.34
Administrative Assistant
Buyer
Campus Monitor
Community Liaison
Secretary to Principal
Systems Specialist

NONINST 05
30.54 – 35.35 – 44.10
Executive Assistant
Service Coordinator

AUXILIARY/TECHNICAL SUPPORT SALARY SCHEDULE

AUX/TECH 01
21.43 – 25.31 – 32.31
Bus Monitor
Custodian

AUX/TECH 02
23.07 – 27.24– 35.76
Mail Delivery
Warehouse

AUX/TECH 03
24.59– 28.77 – 36.65
Bus Driver
Head Custodian Elementary

AUX/TECH 03.1
28.09 – 32.27 – 39.26
Bus Dispatcher
Maintenance Specialist

AUX/TECH 04
28.34 – 33.15 – 41.92
*Dept./Warehouse Lead
Utility Repair
Welder

AUX/TECH 04.1
29.80 – 33.70 – 42.20
Driver Trainer
Technology Trainer

AUX/TECH 04.2
33.38 – 35.88 – 42.60
Head Custodian Secondary

AUX/TECH 04.3
35.46 – 37.97- 42.99
*Carpenter
Custodial Trainer
Mechanic
Sprinkler Technician

AUX/TECH 05
37.82 – 42.02 – 49.02
Athletic Trainer
Educational Interpreter
*Licensed Electrician
*Licensed HVAC Tech
Locksmith
Plumber
Safety Coordinator
Speech and Lang Asst
System Administrator

**** Lead position receives $2,500 stipend each year***

A stipend of $2,000 will be paid to eligible employees who have completed 16 or more years of service.
PLEASE NOTE: Some of the positions included on the ESP Salary Ranges are not eligible for membership in the bargaining unit