

UNIVERSITY SCHOOLS
2025-2026 CERTIFIED SALARY SCHEDULE

STEP	BA		BA10		BA20		MA/BA30		MA15/BA45		MA30/BA60		MA45/BA75		MA60/BA90		DOC/MA75/BA105	STEP
1	45177		46127		47097		49092		50125		51177		52254		53352		54470	1
2	46126		47095		48086		50123		51178		52251		53351		54472		55614	2
3	47095		48084		49096		51176		52252		53349		54471		55616		56782	3
4	48084		49094		50127		52251		53350		54469		55615		56784		57975	4
5	49094		50125		51180		53348		54470		55613		56783		57977		59192	5
6	50125		51178		52254		54468		55614		56781		57976		59194		60435	6
7	51177		52252		53352		55612		56782		57973		59193		60437		61704	7
8	52252		53350		54472		56780		57974		59190		60436		61707		63000	8
9	53349		54470		55616		57972		59192		60433		61705		63002		64323	9
10	54470		55614		56784		59190		60435		61703		63001		64325		65674	10
11	55613		56782		57976		60433		61704		62998		64324		65676		67053	11
12	56781		57974		59194		61702		63000		64321		65675		67056		68461	12
13	57974		59192		60437		62997		64323		65672		67054		68464		69899	13
14	59191		60435		61706		64320		65673		67051		68462		69901		71367	14
15	60434		61704		63002		65671		67052		68459		69900		71369		72865	15
16	61703		63000		64325		67050		68461		69897		71368		72868		74396	16
17	62999		64323		65676		68458		69898		71365		72867		74398		75958	17
18	64322		65673		67055		69896		71366		72863		74397		75961		77553	18
19	65673		67053		68463		71364		72865		74393		75959		77556		79182	19
20	67052		68461		69901		72862		74395		75956		77554		79185		80844	20
21	68460		69898		71369		74392		75957		77551		79183		80847		82542	21
22	69898		71366		72868		75955		77552		79179		80846		82545		84276	22
23	71365		72865		74398		77550		79181		80842		82544		84279		86045	23
24	72864		74395		75960		79178		80844		82540		84277		86049		87852	24
25	74394		75957		77555		80841		82541		84273		86047		87856		89697	25
26	75957		77552		79184		82539		84275		86043		87854		89701		91581	26
27	77552		79181		80847		84272		86045		87850		89699		91584		93504	27
28	79180		80844		82545		86042		87851		89695		91583		93507		95468	28
29	80843		82542		84278		87848		89696		91578		93506		95471		97472	29
30	82541		84275		86048		89693		91580		93501		95469		97476		99519	30

Notes > Steps are 2.1%; Horizontal movement from column to column is 2.1%, plus an additional 2.1% for attaining Master's degree or BA+30 graduate-level credits.

Column heading numbers equate to BA plus additional graduate-level credits.

Steps do not necessarily equate to years of service. Contract base is 178 days.

2025-2026 new hires to the school will be placed on this salary schedule, and all years of service will be given. This does not pertain to re-hired employees.

University Schools
Administrative/Professional/Technical - Exempt Salary Schedule
2025-2026

Range	Position Title	Min	Max	Contract Days
1	Educational Coaches Instructional Coach Instructional Technology Coach Curriculum Coach New Teacher Coach	-	-	188
1	Coordinator, Communications & Community Engagement	-	-	188
2	School Nurse	-	-	187
3	Elementary School Assistant Principal Asst. Principal, Behavioral Intervention & Restorative Practices	-	-	196
4	Middle School Assistant Principal/Athletic Director Department Manager, Armed Security	-	-	196 201
5	High School Assistant Principal High School Athletic Director	-	-	196 211
6	Elementary Principal	-	-	206
7	Middle School Principal Department Manager, Information Technologies Department Manager, Facilities Manager	-	-	206 237 237
8	High School Principal Director of Operations Department Manager, Business	-	-	211 237 237
9	Superintendent	-	-	237

Starting Salaries. New hires will be placed on this schedule depending upon years of experience.
For any position not listed, Weld County School D6 model will be considered.

University Schools
Classified - Non-Exempt Salary Schedule
2025-2026

	Range	Working Days
Special Education Job Family		
Health Clerk	3	166
Finance Job Family		
Business Manager Assistant	10	±220
Human Resources Assistant	14	225
Facilities Job Family		
Facilities Assistant Manager	6	237
Facilities Team Member (Summer Help)	1	±90
Information Technology Job Family		
Information Technology Assistant	10	±220
Secreterial/Clerical Job Family		
Administrative Assistant	6	±205
Registrar	8	205.5
Safety & Security Job Family		
Campus Monitor	4	±154.5
Armed Security Officer	12	155.5
Schools Classified Job Family		
Library Aide	5	167
Instructional Para	5	171
Student/Lunch Monitor	1	154
Playground Monitor	1	156
Bus Driver	8	±170
Substitutes		
Teacher (Certified)	\$155.00	Daily
Teacher (One-Year License)	\$120.00	Daily

For any position not listed, Weld County School D6 model will be considered.
New hires will be placed on this salary schedule.
Working days may vary slightly based on holidays and school year calendar.