

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SCHOOL DISTRICT OF PALM BEACH COUNTY, FLORIDA
AND
THE PALM BEACH COUNTY CLASSROOM TEACHERS ASSOCIATION, INC.**

Think Blue, Go Green | Plastic Awareness Project Stipend

The School District of Palm Beach County ("District") and the Palm Beach County Classroom Teachers Association, Inc. ("CTA") agree to this Memorandum of Understanding as evidenced by the signatures below. The District and CTA shall be collectively referred to as "the Parties."

Background and Purpose

In partnership with Surface 71, Inc., a local student-led nonprofit dedicated to environmental education, Conniston Middle School implemented the "Think Blue, Go Green | Plastic Awareness Project," funded through a one-time \$3,800 grant provided by the Youth Climate Action Fund through the City of West Palm Beach. The initiative involved the Green Club and project sponsors, who led the development of a plastic awareness sculpture composed of materials recovered from local beaches and waterways. The project aimed to educate students on sustainability, plastic pollution, and the importance of environmental stewardship.

Stipend Allocation

The Parties agree that the residual funds remaining from the project, totaling \$2,400, shall be used to provide a one-time stipend of \$1,200 to each of the two full-time teachers who sponsored and led the project.

Eligibility and Payment


- The stipend shall be paid only to full-time District employees who directly sponsored and led the Surface 71 project during the 2024–2025 school year.
- The stipend is not tied to certification or endorsement requirements and is solely project-based.
- The stipend will be processed and paid following verification by school administration that the project was completed and funds are available.
- Payment will be subject to applicable taxes and deductions.

Remaining Funds

In accordance with guidance from Surface 71, any remaining balance may be retained by Conniston Middle School's Green Club and used at the discretion of the Green Club sponsor, including reimbursement for project-related expenses.

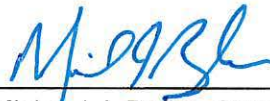
This MOU shall be effective upon execution by both Parties and shall apply solely to the implementation and compensation related to the Think Blue, Go Green | Plastic Awareness Project.

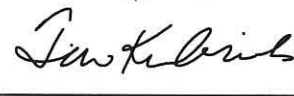
For the Palm Beach County
Classroom Teachers Association, Inc.



Gordan Longhofer, President
Date: May 27, 2025


Justin Katz, Executive Director
Date: 5/27/2025

For the School District of
Palm Beach County, Florida


Michael J. Burke, Superintendent
Date: 5/29/25


Tim Kubrick, Chief of Human Resources
Date: 5/28/2025


Heather Frederick, Chief Financial Officer
Date: 5/28/2025