



Resolution No. 25-25
Supporting Education Workforce Housing
Legislation: AB 1021 and AB 1381

WHEREAS, California's housing shortage hinders the state's ability to cultivate and maintain a high-quality education workforce; and

WHEREAS, a substantial portion of the state's 600,000 public school employees, both teachers and classified staff, find themselves unable to afford housing in the communities where they work; and

WHEREAS, the lack of affordable housing is prompting many potential educators to avoid the profession or to leave it prematurely, creating turnover in the workforce and destabilizing the educational environment for California students; and

WHEREAS, research indicates education workforce housing is a practical and promising means of addressing the lack of affordable housing for educators, improving job satisfaction, raising retention rates, boosting educator engagement and increasing connection to community; and

WHEREAS; the potential for wider adoption of education workforce housing is significant, as demonstrated by *Education Workforce Housing in California: Developing the 21st Century Campus*, a research report from UC Berkeley's Center for City + Schools, UCLA's cityLAB and the California School Boards Association; and

WHEREAS, the report found there are more than 7,000 California properties located on local educational agency-owned land with potentially developable land of one acre or more — totaling 75,000 acres statewide — and more than half (61 percent) of these properties are in LEAs where early career teachers face housing affordability challenges; and

WHEREAS, two measures sponsored by the California School Boards Association have been introduced in the State Legislature to help address and streamline the process by which LEAs can develop and implement education workforce housing; and

WHEREAS, Assemblymember Buffy Wicks (D-Oakland) and Assemblymember Al Muratsuchi (D-Torrance) are joint authoring Assembly Bill 1021, which will help eliminate red tape and expand the number of LEA-owned sites eligible for workforce housing, particularly for small and rural LEAs that face unique challenges; and

WHEREAS, AB 1021 would add education workforce housing to an existing California Environmental Quality Act exemption for infill affordable housing projects on surplus school property, and makes clarifying changes to the Government, Education, and Revenue and Taxation codes to provide more financial certainty for LEAs pursuing these projects; and

WHEREAS, Assemblymember Muratsuchi has also introduced AB 1381 to fund a revolving loan account in the Office of the California State Treasurer to provide zero-interest loans to LEAs, specifically school districts and county offices of education, to prepare feasibility studies for education workforce housing projects; and

WHEREAS, AB 1381 would provide a critical tool for LEAs to begin the process of pursuing a workforce housing project, specifically helping those facing unprecedented workforce shortages, which stem, in large part, from the high cost of housing; and

WHEREAS, by establishing criteria for LEAs that receive loans, AB 1381 will help streamline the process and ensure the ultimate success of housing efforts by promoting best practices in the critical early stages of predevelopment; and

WHEREAS, taken together, AB 1021 and AB 1381 will make it easier for school districts and county offices of education to put their surplus land to good use and pursue education workforce housing to help meet the needs of their students.

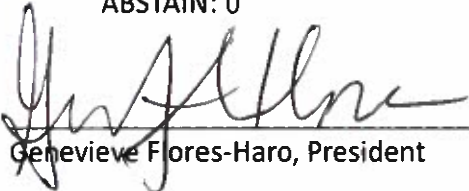
WHEREAS, Oxnard Union High School District representatives participated in the CSBA Workforce Housing Cohort in 2023-24 and have begun the preliminary work to provide Workforce Housing to its employees.


NOW, THEREFORE BE IT RESOLVED, that the governing board of the Oxnard Union High School District is proud to support AB 1021 and AB 1381 and urges the Legislature and Governor to support these important measures to help address the state’s education workforce shortage crisis.

MAY IT BE FURTHER RESOLVED that this resolution be shared with the California School Boards Association for transmittal to the California State Legislature.

PASSED AND ADOPTED by the Board of Trustees at a regular meeting held on the 7th day of May, 2025, by the following vote on roll call:

AYES: 4
NOES: 1
ABSENT: 0
ABSTAIN: 0


Genevieve Flores-Haro, President


Dr. Mari Estrada, Clerk