

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

	FY'25	FY'26	FY'27			
Level A						
Basketball - Head Coach - Boys - HS	11,778	12,131	12,465			
Basketball - Head Coach - Girls - HS	11,778	12,131	12,465			
Football Head Coach - HS	11,778	12,131	12,465			
Track Head Coach - Boys/Girls - HS	11,778	12,131	12,465			
Level A-Scale I						
Years of service	0-4	5-9	10-14	15-19	20+	
High School						
Band - Marching Band Director - HS	8,701	8,948	9,196	9,443	9,690	
Level A - Scale II						
Years of service	0-4	5-9	10-14	15-19	20+	
High School						
World Language Teacher Leader - 7-12	7,712	7,960	8,207	8,454	8,701	
Wrestling - Head Coach - Boys - HS	7,712	7,960	8,207	8,454	8,701	
Student Government Advisor - HS	7,712	7,960	8,207	8,454	8,701	
Social Studies Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701	
Math Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701	
Science Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701	
Health/PE Teacher Leader K-12	7,712	7,960	8,207	8,454	8,701	
Language Arts Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701	
Swimming Head Coach - HS	7,712	7,960	8,207	8,454	8,701	
Level A - Scale III						
Years of service	0-4	5-9	10-14	15-19	20+	
High School						
Cross Country - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712	
Cross Country - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712	
Soccer - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712	
Soccer - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712	
Volleyball - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712	
Lacrosse - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712	
Lacrosse - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712	
Baseball - Head Coach - HS	6,724	6,971	7,218	7,465	7,712	
Volleyball - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712	
Softball - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712	
Football - Defensive Coordinator - HS	6,724	6,971	7,218	7,465	7,712	
Football - Offensive Coordinator - HS	6,724	6,971	7,218	7,465	7,712	

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Level A - Scale IV						
<i>Years of service</i>	0-4	5-9	10-14	15-19	20+	
High School						
Applied Technology Department Teacher Leader - 7-12	5735	5982	6229	6477	6724	
Business Technology Teacher Leader - 7 - 12	5735	5982	6229	6477	6724	
Cheer - Head Coach - Sideline - HS	5735	5982	6229	6477	6724	
Dance Team Advisor - HS	5735	5982	6229	6477	6724	
Golf - Head Coach - Boys - HS	5735	5982	6229	6477	6724	
Golf - Head Coach - Girls - HS	5735	5982	6229	6477	6724	
Guidance Teacher Leader - 9-12 - HS	5735	5982	6229	6477	6724	
Intervention Teacher Leader - HS	5735	5982	6229	6477	6724	
National Honor Society Advisor - HS	5735	5982	6229	6477	6724	
Performing Arts Teacher Leader - 6-12	5735	5982	6229	6477	6724	
Speech and Debate Coach - HS	5735	5982	6229	6477	6724	
Tennis - Head Coach - Boys - HS	5735	5982	6229	6477	6724	
Tennis - Head Coach - Girls - HS	5735	5982	6229	6477	6724	
Visual Arts Teacher Leader - 7-12	5735	5982	6229	6477	6724	
Wrestling - Head Coach - Girls - HS	5735	5982	6229	6477	6724	
Middle School						
Guidance Teacher Leader - K-8	4746	4993	5241	5488	5735	
Intervention Teacher Leader - MM	4746	4993	5241	5488	5735	
Language Arts Teacher Leader - MM	4746	4993	5241	5488	5735	
Math Teacher Leader - MM	4746	4993	5241	5488	5735	
Science Teacher Leader - MM	4746	4993	5241	5488	5735	
Social Studies Teacher Leader - MM	4746	4993	5241	5488	5735	
Elementary						
Performing Arts Teacher Leader K-5	3757	4005	4252	4499	4746	
Visual Arts Teacher Leader - K-6	3757	4005	4252	4499	4746	

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A Level	Scale I					
		20+	15-19	10-14	5-9	0-4
	HS	0.196	0.191	0.186	0.181	0.176
	MS	0.176	0.171	0.166	0.161	0.156
	Elem.	0.156	0.151	0.146	0.141	0.136
	Scale II					
		20+	15-19	10-14	5-9	0-4
	HS	0.176	0.171	0.166	0.161	0.156
	MS	0.156	0.151	0.146	0.141	0.136
	Elem.	0.136	0.131	0.126	0.121	0.116
	Scale III					
		20+	15-19	10-14	5-9	0-4
	HS	0.156	0.151	0.146	0.141	0.136
	MS	0.136	0.131	0.126	0.121	0.116
	Elem.	0.116	0.111	0.106	0.101	0.096
	Scale IV					
	20+	15-19	10-14	5-9	0-4	
HS	0.136	0.131	0.126	0.121	0.116	
MS	0.116	0.111	0.106	0.101	0.096	
Elem.	0.096	0.091	0.086	0.081	0.076	
B Level	Scale I					
	HS	0.135	0.105	0.085	0.065	
	MS	0.105	0.085	0.065	0.045	
	Elem.	0.085	0.065	0.045	0.025	
C Level	Scale I					
	HS	0.065	0.045	0.027	0.019	
	MS	0.063	0.043	0.027	0.019	
	Elem.	0.061	0.041	0.027	0.019	

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Level B - Scale I		Level B - Scale II	
District		District	
Professional Development Specialist	6,674	Professional Development Member - HS	5,191
		Professional Development Member - MECC	5,191
High School		Professional Development Member - MI	5,191
Basketball - Assistant Coach - Boys - HS	6,674	Professional Development Member - MM	5,191
Basketball - Assistant Coach - Girls - HS	6,674		
Basketball - JV Coach - Girls - HS	6,674	High School	
Basketball - JV Coach - Boys - HS	6,674	Assistant Marching Band Director - HS	5,191
Drama Director - Spring - HS	6,674	Assistant Marching Band Director - HS	5,191
Football - Assistant Coach - HS	6,674	Assistant Marching Band Director - HS	5,191
Football - Assistant Coach - HS	6,674	Assistant Marching Band Director - HS	5,191
Football - Assistant Coach - HS	6,674	Assistant Marching Band Director - HS	5,191
Football - Assistant Coach - HS	6,674	Assistant Marching Band Director - Flag Corp- HS	5,191
Football - Assistant Coach - HS	6,674	Assistant Marching Band Director - Percussion- HS	5,191
Football - Assistant Coach - HS	6,674	Baseball - Assistant Coach - HS	5,191
Football - Assistant Coach - HS	6,674	Baseball - Assistant Coach - HS	5,191
Wrestling - Assistant Coach - Boys - HS	6,674	Baseball - JV Coach - HS	5,191
Wrestling - Assistant Coach - Boys - HS	6,674	Basketball - Freshman Coach - Boys - HS	5,191
Wrestling - Assistant Coach - Boys - HS	6,674	Basketball - Freshman Coach - Girls - HS	5,191
		Bowling - Head Coach - Boys - HS	5,191
		Bowling - Head Coach - Girls - HS	5,191
Middle School		Cheer - JV Coach - Sideline - HS	5,191
Basketball 7th Grade Coach - Boys - MM - Green	5,191	Director of Bands- HS	5,191
Basketball 7th Grade Coach - Boys - MM - White	5,191	Director of Orchestras - HS	5,191
Basketball 7th Grade Coach - Girls - MM - Green	5,191	Director of Vocal Music - HS	5,191
Basketball 8th Grade Coach - Boys - MM - Green	5,191	Football - Head Freshman Coach - HS	5,191
Basketball 8th Grade Coach - Boys - MM - White	5,191	Pop Acapella - HS	5,191
Basketball 8th Grade Coach - Girls - MM - Green	5,191	Site Manager - Fall - HS	5,191
Football - Head 7th Grade Coach - MM - Green	5,191	Site Manager - Spring - HS	5,191
Football - Head 7th Grade Coach - MM - White	5,191	Site Manager - Winter - HS	5,191
Football - Head 8th Grade Coach - MM - Green	5,191	Softball - Assistant Coach - Girls - HS	5,191
Football - Head 8th Grade Coach - MM - White	5,191	Softball - Assistant Coach - Girls - HS	5,191
Wrestling - Head Coach - MM	5,191	Softball - JV Coach - HS	5,191
		Visual Arts Exhibit Coordinator - HS	5,191
		Volleyball - Assistant Coach - Boys - HS	5,191
		Volleyball - JV Coach - Girls - HS	5,191
		Wrestling - Assistant Coach - Boys - HS	5,191
		Wrestling - Assistant Coach - Boys - HS	5,191
		Wrestling - Freshman Coach - HS	5,191
		Middle School	
		Cross Country - Head Coach - Boys - MM	4,202
		Cross Country - Head Coach - Girls - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Track - Head Coach - Boys - MM	4,202
		Track - Head Coach - Girls - MM	4,202
		Volleyball - 7th Grade Coach - Girls - Green - MM	4,202
		Volleyball - 7th Grade Coach - Girls - White - MM	4,202
		Volleyball - 8th Grade Coach - Girls - Green - MM	4,202
		Volleyball - 8th Grade Coach - Girls - White - MM	4,202
		Wrestling - Assistant Coach - MM	4,202
		Wrestling - Assistant Coach - MM	4,202
		Wrestling - Assistant Coach - MM	4,202

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Level B - Scale III			Level B - Scale IV	
High School			District	
Baseball - Freshman Coach - Green - HS	4,202		Comet Skippers	3,214
Cheer - Freshman coach - Sideline - HS	4,202		Health Services Coordinator Liaison	3,214
Drama - Costume Coordinator - Spring - HS	4,202			
Drama - Technical Director - Spring	4,202		High School	
Drama Director - Fall	4,202		Academic Competition Advisor - HS	3,214
Drama Director - Winter	4,202		Chess Club Advisor - HS	3,214
Football - Assistant Freshman Coach - HS	4,202		Cross Country - Assistant Coach - Boys - HS	3,214
Football - Assistant Freshman Coach - HS	4,202		Cross Country - Assistant Coach - Girls - HS	3,214
Football - Assistant Freshman Coach - HS	4,202		Drama - Costume Coordinator - Fall - HS	3,214
Lacrosse - JV Coach - Boys - HS	4,202		Drama - Costume Coordinator - Winter - HS	3,214
Lacrosse - JV Coach - Girls - HS	4,202		Drama - Musical Vocal Director - HS	3,214
Mock Trial Coach - HS	4,202		Drama - Pit Director - HS	3,214
Scoreboard/Video Display Tech - HS/MM	4,202		Drama - Technical Director - Fall - HS	3,214
Soccer - Assistant Coach - Boys - HS	4,202		Drama - Technical Director - Winter - HS	3,214
Soccer - Assistant Coach - Girls - HS	4,202		Golf - JV Coach - Boys - Green - HS	3,214
Soccer - JV Coach - Boys - Green - HS	4,202		Golf - JV Coach - Boys - White - HS	3,214
Soccer - JV Coach - Girls - Green - HS	4,202		Golf - JV Coach - Girls - HS	3,214
Student Government Assistant - HS	4,202		Honor Society Advisor - HS	3,214
Swimming - Assistant Coach - HS	4,202		International Club Advisor - HS	3,214
Swimming - Assistant Coach (D) - HS	4,202		Jazz Band Director - HS	3,214
Track Assistant Coach - HS	4,202		Lacrosse - Assistant Coach - Boys - HS	3,214
Track Assistant Coach - HS	4,202		Lacrosse - Assistant Coach - Girls - HS	3,214
Track Assistant Coach - HS	4,202		Literary Magazine - HS	3,214
Track Assistant Coach - HS	4,202		Mason Inclusion Club (MIC) - HS	3,214
Track Assistant Coach - HS	4,202		Math Team Coach - HS	3,214
Track Assistant Coach - HS	4,202		National Art Honor Society Advisor - HS	3,214
Track Assistant Coach - HS	4,202		National Honor Society Assistant Advisor - HS	3,214
Track Assistant Coach - HS	4,202		Photography Club Advisor - HS	3,214
Track Assistant Coach - HS	4,202		Science Olympiad Advisor - HS	3,214
Volleyball - Assistant Coach - Boys - HS	4,202		Soccer - JV Coach - Boys - White - HS	3,214
Volleyball - Assistant Coach - Girls - HS	4,202		Soccer - JV Coach - Girls - White - HS	3,214
Volleyball - Freshman Coach - Girls - HS	4,202		Sibs Advisor - HS	3,214
Winter Guard Director - HS	4,202		Swimming - Assistant Coach (F) - HS	3,214
Winter Percussion Director - HS	4,202		Swimming - Diving Coach - HS	3,214
			Tennis - Assistant Coach - Boys - HS	3,214
			Tennis - Assistant Coach - Girls - HS	3,214
			Tennis - JV Coach - Boys - HS	3,214
Middle School			Tennis - JV Coach - Girls - HS	3,214
Cross Country - Assistant Coach - Boys - MM	3,214		Transition Coordinator - HS	3,214
Cross Country - Assistant Coach - Boys - MM	3,214			
Cross Country - Assistant Coach - Girls - MM	3,214			
Cross Country - Assistant Coach - Girls - MM	3,214			
Golf - Head Coach - Girls - MM	3,214		Middle School	
Golf - Head Coach - Boys - MM	3,214		Band Director - MM	2,225
Site Manager - MM	3,214		Band Director - MM	2,225
Softball - Coach - Green - MM	3,214		Band Director - MM	2,225
Softball - Coach - White - MM	3,214		Builders Club - MM	2,225
Softball - Assistant Coach - Green/White - MM	3,214		Cheer - Basketball Coach - Green - MM	2,225
Swimming - Head Coach - MM	3,214		Cheer - Football Coach - Green - MM	2,225
Tennis - Head Coach - Boys - Green - MM	3,214		Cheer - Sideline - 7th Grade - MM	2,225
Tennis - Head Coach - Boys - White - MM	3,214		Cheer - Sideline - 8th Grade - MM	2,225
Tennis - Head Coach - Girls - Green - MM	3,214		Choral Director - MM	2,225
Tennis - Head Coach - Girls - White - MM	3,214		Dance Team Advisor - MM	2,225
Track - Assistant Coach - MM	3,214		Drama Club Advisor - MM	2,225
Track - Assistant Coach - MM	3,214		Math Team Advisor - MM	2,225
Track - Assistant Coach - MM	3,214		National Junior Honor Society Co-Advisor-MM	2,225
Track - Assistant Coach - MM	3,214		National Junior Honor Society Co-Advisor-MM	2,225
Track - Assistant Coach - MM	3,214		Orchestra Director - MM	2,225
Track - Assistant Coach - MM	3,214		Orchestra Director - MM	2,225
Track - Assistant Coach - MM	3,214		Science Fair - Coordinator - MM	2,225
Track - Assistant Coach - MM	3,214		Science Olympiad - MM	2,225
Yearbook Advisor - MM	3,214		Student Council Co-Advisor - MM	2,225
			Student Council Co-Advisor - MM	2,225
			Swimming - Assistant Coach - MM	2,225

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Level C - Scale I		Level C - Scale II (Cont'd)	
High School		Elementary	
AP Testing Coordinator	3,214	Math/Science/Social Studies Teacher Leader - ME 3rd	2,027
Masoncomets.org Webmaster - HS	3,214	Math/Science/Social Studies Teacher Leader - ME 3rd	2,027
Orchestra - Assistant - HS	3,214	Math/Science/Social Studies Teacher Leader - ME 3rd	2,027
Choral Accompanist - HS	3,214	Math/Science Teacher Leader - ME 4th	2,027
Choral Director Assistant - HS	3,214	Math/Science Teacher Leader - ME 4th	2,027
Concert Assistant Band Director - HS	3,214	Math Teacher Leader - MI 5th	2,027
Concert Assistant Band Director - HS	3,214	Math Teacher Leader - MI 6th	2,027
School Psychology Teacher Leader (District)	3,214	Preschool Teacher Leader - ECC	2,027
Senior Class Advisor - HS	3,214	Science Teacher Leader - MI 5th	2,027
Yearbook Advisor - HS	3,214	Science Teacher Leader - MI 6th	2,027
		Social Studies Teacher Leader - MI 5th	2,027
		Social Studies Teacher Leader - MI 6th	2,027
Level C - Scale II		Teacher Leader - ECC KDG	2,027
High School		Teacher Leader - ECC KDG	2,027
Audio Visual Club Advisor - HS	2,225	Teacher Leader - ECC KDG	2,027
Baseball - Supervisor - HS	2,225		
Baseball - Supervisor - HS	2,225	Level C - Scale III	
		High School	
Basketball - Assistant Coach - Boys - HS	2,225	Art Club - HS	1,335
Basketball - Assistant Coach - Girls - HS	2,225	Dance Team Assistant Advisor - HS	1,335
Chronicle - Newspaper Advisor - HS	2,225	Dance Team Choreographer - HS	1,335
Comets in Action Advisor - HS	2,225	Esports Coach	1,335
Cross Country - Assistant Coach - HS	2,225	Fashion Club Advisor	1,335
Cross Country - Assistant Coach - HS	2,225	Key Club Advisor - HS	1,335
Mock Trial Assistant Coach - HS	2,225	Mentoring Mason Men - HS	1,335
Radio Club Advisor - HS	2,225	National Business Honor Society Advisor - HS	1,335
Science Fair Advisor - HS	2,225	Pep Band Director - HS	1,335
Sports Information Director - Fall - HS	2,225	Pep Band Director - HS	1,335
Sports Information Director - Spring - HS	2,225	Science National Honor Society - HS	1,335
Sports Information Director - Winter - HS	2,225	Spanish Honor Society Advisor - HS	1,335
Strength & Conditioning Programming - HS/MM	2,225	Speech & Debate Assistant Coach - HS	1,335
Track - Assistant Coach - HS	2,225		
Track - Assistant Coach - HS	2,225		
Track - Assistant Coach - HS	2,225	Middle School	
Track - Assistant Coach - HS	2,225	Dive Coach - MM	1,335
Track - Assistant Coach - HS	2,225	ESL Teacher Leader (7-8) - MM	1,335
Track - Assistant Coach - HS	2,225	Esports Coach	1,335
Water Polo Coach	2,225	History Day Coordinator - MM	1,335
Young Women's Club Advisor - HS	2,225	Intramural Director - MM	1,335
		Power of the Pen Co-Advisor - MM	1,335
Elementary		Power of the Pen Co-Advisor - MM	1,335
ESL Teacher Leader (K-2) - ECC	2,027	Science Fair - Support - MM	1,335
ESL Teacher Leader (3-6) - ME/MI	2,027		
Intervention Teacher Leader - ECC	2,027	Elementary	
Intervention Teacher Leader - ME	2,027	K-2 Reading Teacher Leader - ECC	1,335
Intervention Teacher Leader - MI	2,027	3-6 Reading Teacher Leader - ME/MI	1,335
Language Arts Teacher Leader - ECC 1st	2,027	K-6 Gifted Teacher Leader	1,335
Language Arts Teacher Leader - ECC 1st	2,027	K-6 STEAM Teacher Leader	1,335
Language Arts Teacher Leader - ECC 2nd	2,027	Shared Resource/Curr.Room Coordinator - ECC	1,335
Language Arts Teacher Leader - ECC 2nd	2,027	Shared Resource/Curr.Room Coordinator - ME	1,335
Language Arts Teacher Leader - ME 3rd	2,027		
Language Arts Teacher Leader - ME 3rd	2,027	Level C - Scale IV	
Language Arts/Social Studies Teacher Leader - ME 4th	2,027	High School	
Language Arts/Social Studies Teacher Leader - ME 4th	2,027	ASL Club - HS	939
Language Arts Teacher Leader - MI 5th	2,027		
Language Arts Teacher Leader - MI 6th	2,027	Middle School	
Math/Science/Social Studies Teacher Leader - ECC 1st	2,027	Art Club - MM	939
Math/Science/Social Studies Teacher Leader - ECC 1st	2,027	Cooking Club	939
Math/Science/Social Studies Teacher Leader - ECC 2nd	2,027	Track - Assistant - MM	939
Math/Science/Social Studies Teacher Leader - ECC 2nd	2,027	Track - Assistant - MM	939