



**RESOLUTION #25-23**

**WORKFORCE READINESS WEEK  
APRIL 28 TO May 2, 2025**

**WHEREAS**, the Oxnard Union High School District is committed to ensuring that all students have a prosperous future, graduating college ready and career prepared; and

**WHEREAS**, California Assembly Bill 800 was signed into law in September of 2023, requiring the week of April 28 each year to be designated as Workforce Readiness Week; and

**WHEREAS**, the intent of this bill and the direction of the State Superintendent of Public Instruction state that high school students will receive education and resources that will help them understand their rights as workers; and

**WHEREAS**, the District's focused effort during Workforce Readiness Week 2025 will connect eleventh and twelfth grade students with information needed to enter the workplace safely and healthily including: wage and hour protections; worker safety; child labor; forms of insurance as well as paid and unpaid leaves; state disability insurance; California Family Rights Act; the right to organize a union in the workplace; and the nature of working as an independent contractor; and prohibitions against retaliation by employers when workers exercise these or any other rights guaranteed by law; as well as disability rights under the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973, how to request workplace accommodations, and the value of an inclusive workforce; and

**WHEREAS**, the Governing Board of the Oxnard Union High School District hereby declares **Workforce Readiness Week** and encourages all educational communities to support

**BE IT THEREFORE RESOLVED**, on the 9th day of April 2025 that the Board of Trustees of the Oxnard Union High School District proclaims **April 28 to May 2, 2025**, as **Workforce Readiness Week** in this school district and commends and salutes the administration, staff and the students of Oxnard Union High School District.

Genevieve Flores-Haro  
President, Board of Trustees  
Oxnard Union High School District

Tom McCoy, Ed.D.  
Superintendent  
Oxnard Union High School District