WEBSTER PUBLIC SCHOOLS
WEBSTER SCHOOL COMMITTEE
OPEN SESSION MINUTES (M.G.L. C.39) OF Tuesday, May 13, 2025

Date: May 13, 2025 Time: 6:00 PM Location: School Committee Conference Room
77 Poland Street, Webster, MA 01570

The meeting was called to order by: Chair Seddiki

The following Committee Members were present

- Member Millet
- Member Koleros
- Member Adamopoulos
- Member Sgariglia

The following Committee Members were absent:

I. Call to Order: Pledge of Allegiance

Chair Seddiki stated as a reminder this meeting is being taped both audio and video and will be put on the district website.

II. Approval of April 8, 2025 Minutes

Motion: To approve April 8, 2025 as presented

The motion was made by: Member Millet
The motion was seconded by: Member Adamopoulos
The following roll call vote was taken:
4 members having voted in the affirmative
_ members having voted in the negative
_1 members having abstained
The motion: X Passed
_ Failed

III. Superintendent's Report

1. Personnel Update -

Retirement- Pamela Ward - Paraprofessional at Park Ave Elementary School

Superintendent Pierangeli, Principal Puliafico, and Chair Seddiki thanked Ms. Ward for her years of service to the Webster Public Schools and for her hard work and dedication.

New Hires - Jasmin Denham - Floating Nurse at all three schools

Arielle Gabor - Paraprofessional at Bartlett High School

Resignations - Wesdayme DeOliveira - School Liaison at Park Ave Elementary
Brennan Green - Grade 4 Teacher at Park Ave Elementary
Kristi Elwood - Paraprofessional at Park Ave Elementary

Transfers - No transfers at this time

Vacancies:

SCHOOL	**POSITION**
PAE	ABA (.4 and 1 position available)
PAE	Instructional Assistant (2 position)
WMS	1.0 ABA
BHS	Instructional Assistants (1 positions available)
BHS	1.0 ABA
District	School Psychologist

2. Instructional Update -

Superintendent Pierangeli reported that on Friday, May 2, they held the final professional development day of the year. The PD grids are included in the packet. The Superintendent added that, as always, feedback is collected and reviewed.

Superintendent Pierangeli also reported that on Friday, May 2, they held the first ICP Showcase at Bartlett High School. The Superintendent added that it was very well attended, and the students all presented their internships and projects.

The Superintendent reported that walkthroughs are continuing, with one having taken place on May 9 and another scheduled for May 22. Superintendent Pierangeli explained that over the course of the year, they have been collecting data and sharing it with staff as they look for trends across the district. One consistent trend observed is that grade-level work is being scaffolded down to the point where it is no longer truly on grade level. Looking ahead to next year, we need to identify high-leverage strategies to better support grade-level instruction. The Superintendent added that the team is currently working on fine-tuning the walkthrough tool to focus on these specific elements and will provide staff with targeted support aligned to this work. This effort will be directly tied to the instructional priority.

The Superintendent said that, in addition to the work mentioned above, there are upcoming meetings focused on finalizing our instructional priority and conducting end-of-year progress monitoring with SSoS.

Superintendent Pierangeli reported that a SEPAC meeting was held at the Central Office on Wednesday, May 7. The Superintendent was pleased to share that four parents attended. Superintendent Pierengeli added that it is truly wonderful to see the SEPAC up and running, with invested parents involved, and expressed hope that it will continue to grow.

3. Other updates-

The Superintendent reported that SuperTeam was held on May 8 at Thompson Speedway. Superintendent Pierangeli said it was a wonderful event and that she was very impressed with the students. The Superintendent gave a big thank you to Ms. Courtney Stawicki for organizing the event.

The Superintendent said the Boys and Girls Club is now offering transportation. Superintendent Pierangeli explained that in the fall, she had spoken with the Boys and Girls Club Director about the need for transportation. Superintendent Pierangeli said the Director, Liz Hamilton, later reached out and was pleased to report that the club had acquired two vans and hired drivers to begin supporting some families with after-school transportation to the Boys and Girls Club. The transportation service began on April 14.

On Monday, April 28th, Ms. Kontoes and the Superintendent attended a finance meeting held in the School Committee Room. During the meeting, the town's overall budget was reviewed, and both Ms. Kontoes and the Superintendent were available to answer any questions.

The Superintendent announced that she is happy to share they have officially moved into the new section of Bartlett High School over April vacation. Superintendent Pierangeli expressed her gratitude to everyone who helped make this possible.

The Superintendent gave a special thank you to Ms. Kontoes, Ms. Nieves, all the custodians across the district, Ms. Mary DeCousey, Mr. Paranto, IT Manager Jon O'Neill and his team, and Ms. Kelsey Sanders, our Food Service Director, along with her Bartlett High School staff.

Superintendent Pierangeli shared that she attended a challenging SWCEC meeting on April 17 regarding the closure of the Developmental Program. The Superintendent explained that enrollment in the program has declined over the past few years, while districts are seeing a growing need for social-emotional support services for students. Given the program's financial instability, the decision was made to sunset the program effective August 15.

The Superintendent acknowledged the difficulty of this decision for both staff and families, recognizing the strong relationships and trust that have developed over time. The Superintendent advocated for the board to reconsider the closure.

At a follow-up meeting on Friday, May 9, the topic was revisited. Although the committee understood the uncertainty and concern from some families, they ultimately affirmed the original decision to close the program. Superintendent Pierangeli added that there is now an opportunity for most students to attend a similar program in Grafton, and delaying the closure could impact their ability to transition into that placement.

Chair Seddiki expressed hope that each family and their child finds their path forward, and that they will feel supported in the program offered in Grafton.

The Superintendent was happy to report that the Town Budget passed. Both Superintendent Pierangeli and Mrs. Kontoes are pleased with the final outcome.

The Superintendent reported that an update on the Town Meeting will be provided, including a review of the meeting held on Monday, May 12.

Member Millet expressed appreciation to the Superintendent for providing the virtual tour update of the Bartlett Renovation Project on Facebook.

B. **Business Manager Report -** Mrs. Lisa Kontoes reported-

1- School Building Committee Update -

- Phase I (Section C) is complete (with the exception of the Auditorium (and students/staff transitioned into C Section following April Break.
- Phase II (Section B) has begun and demolition and abatement is underway as well as site work.
    - A tremendous amount of work and hours were spent starting from Good Friday until Saturday, April 26 moving furniture & equipment, food, configuring technology and cleaning. A great big shout out to:
        - the District Custodian team led by Al Young and Dave Annesse for helping the Bartlett team move and for the skeletal staff who handled maintenance and cleaning in WMS and PAE
        - Food Service team lead by Kelsey Sanders
        - the Technology team lead by Jon O'Neill
        - Tony Paranto, Athletic Director
        - Mary DeCourcey, Vice-Principal
        - Gina Nieves, Principal
        - Monique Pierangeli, Superintendent

Member Millet noted that her sons were speechless at the significant improvement in size and appearance of the renovation.

2- Maintenance Update -

Mrs. Kontoes reported that there are no updates to report.

3- Other Updates -

End-of-Year-Report - 2024 Audit

- Reference report in the SC Packet
- A total of 48 procedures were audited and 2 exceptions were noted on one procedure that is associated with Schedule 4 (SPED functional expenditures by placement)

- **FY25 Budget Update**
    - Reference budget in the SC Packet.

C. Principal Report - Ms. Amy Puliafico, Principal at Park Ave Elementary-

1- Recent Events -

The Reading Community Event was a great success. Ms. Ricard expressed how pleased she was with the outcome. The "Jump Into Kindergarten" event was also very successful. A nurse and an administrative assistant were present to help begin the registration process. The event was very well attended.

2- MCAS Update -

Ms. Puliafico reported that ELA MCAS testing is now complete, with 100% participation. Ms. Puliafico shared that they are using a new platform provided by DESE, which is new to everyone but appears to be working well. Ms. Puliafico also noted that the new platform seems to encourage students to put in meaningful time and effort.

3- End of Year Events -

- May 12-15- Grades 3 & 4 MCAS Testing
- May 12-28- Grades K-4 DIBELS assessments
- May 17- PTO Me & Someone Special Dance (3:30-5 pm & 5:30-7 pm)
- May 19-21- Grade 3 Field Trip to Slater's Museum
- May 19-21- Grade 4 Field Trip to Wachusett Mountain
- May 19- Head Start tour of Kindergarten
- May 20- Guild of St. Agnes tour of Kindergarten
- May 23- WooSox Assembly for Grade 4
- May 23- Kindergarten Field Trip- Southwick's Zoo
- May 23- Grade 3 Concert- 9:15 am
- May 23- Grade 1 Concert - 1:15 pm
- May 27-30- ELA iReady
- May 28- Field Day for grades 1 & 2
- May 29- Field Day for grades 3 & 4
- May 29-Summer Sparks & Number Smarts - 5-6:30 pm
- May 30-Field Day for Kindergarten
- June 2-6- Math iReady
- June 4 - Grads on Parade - 11 am
- June 6- Grade 4 Concert and recognition- 1:00pm
- June 6- Grade 2 Field Trip- Buffumville Dam
- June 10- Grade 1 Field Trip – Davis Farm
- June 12- Step up day for Grade 4 to Middle School
- June 13- Grade 4 Celebration Social
- June 17- Step up Day- Grades K-3
- June 18- Last day of school

Chair Sedicki mentioned that many great things are happening at Park Ave Elementary and praised everyone's efforts. The Superintendent also thanked them for their hard work.

IV. Student Representative Update - Ms. Hope Cooper reported-

Ms. Cooper shared that the Bartlett Renovation has been a great improvement for all our students, who are really enjoying it. Ms. Cooper described it as an amazing and positive change.

Updates-

- Junior and Senior Prom May 10, 2025
- AP Exams started this past week
- Senior Spirit Week
- Tiffany Oppong and Jared Fallas attending the Inaugural Healey-Driscoll Healthy Youth Summit
- Spring Sports are in full swing! The Varsity Boys Baseball team has a great record of 8-3 (change following this weeks games)

Upcoming-

- Last three Saturday school events
- Mass Insight is offering 1 week program for students entering AP courses next year, see newsletter for more information
- The Senior overnight will be held on May 30, 2025

V. Old Business

A. Monthly Report on Fundraising Applications:
Bartlett High School - Worcester Bravehearts Ticket Sales
Class of 2025 - Pop and Go Healthy Freezer Pops

B. Policy AC- Non-Discrimination Policy Including Harassment and Retaliation - **Third and Final Reading**

C. Policy ACAB - Sexual Harassment /Title IX Policy - **Third and Final Reading**

D. Policy ACAB-R - Grievance Procedure for Complaints of Sexual Harassment under Title IX of the Education Amendments of 1972 - **Third and Final Reading**

E. Policy AC-R - Civil Rights Grievance Procedure - **Third and Final Reading**

F. Policy JLCC-B Head Lice - **Third and Final Reading**

G. Policy JLCD- Administering Medicine to Students - **Third and Final Reading**

H. Policy EBB - First Aid - **Third and Final Reading**

There were no questions about the policies

Motion: To approve Policy AC, Policy ACAB, Policy ACAB-R, Policy AC-R, Policy JLCC-B, Policy JLCD and Policy EBB as presented

The motion was made by: Member Millet
The motion was seconded by: Member Adamopoulos
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

I. Appointment of a new Custodial Representative to replace the former representative

Motion: To nominate Linda Millet as the Custodial Representative
The motion was made by: Member Adamopoulos
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

J. Superintendent Evaluation - Presentation of Goals

Chair Seddiki stated that evaluating the Superintendent is a core responsibility of the School Committee. Superintendent Pierangeli presented an overview of her goals, along with supporting evidence.

Chair Seddiki expressed that receiving an overview of the goals is valuable. Chair Seddiki also acknowledged the significant time and effort dedicated to the Renovation Project and extended her appreciation, particularly to Superintendent Pierangeli for her leadership throughout the process.

Superintendent Pierangeli shared that she is pleased to see the project coming together. The Superintendent also noted that teachers have observed positive changes in student engagement, with students increasingly participating by asking and answering questions in class.

Member Adamopoulos inquired about establishing a deadline for the Committee members to return their completed evaluation forms for the Superintendent evaluation. The Committee agreed on a deadline of May 30, 2025.

VI. New Business

A. Approval of Disposal of Surplus Items:

- Diverse furniture pieces from Bartlett High School
- Miscellaneous English books from Bartlett High School
- Miscellaneous school supplies from Park Ave Elementary
- Four computer tables from Park Ave Elementary
- Kitchen Equipment from the Cafeteria at Bartlett High School

Superintendent Pierangeli thanked Ms. Saborn for taking the time to put this list together.

Motion: To approve the Surplus Items as presented
The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

B. Designation of Email Record Keeper

Motion: To nominate Desiree Moniz as the email record keeper until July 1, 2026
The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
4 members having voted in the affirmative
_ members having voted in the negative
_1 members having abstained
The motion: X Passed
_ Failed

C. Designation of Legislative Representative

Chair Seddiki provided an explanation of the role, noting that Member Adamopoulos served in this capacity during the 2024–2025 school year.

Motion: To nominate Member Adamopoulos as the Legislative Representative
The motion was made by: Member Millet
The motion was seconded by: Member Adamopoulos
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained

The motion: X Passed
_ Failed

D. Appoint School Committee Member as Payroll Designee

Member Millet held this role for the 2024-2025 school year

Motion: To nominate Member Millet as the Payroll Designee
The motion was made by: Member Adamopoulous
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

E. Appoint School Committee Member as Back-up Payroll Designee

Chair Seddiki held this roll for the 2024/2025 school year

Motion: To nominate Member Sgariglia as the Back-up Payroll Designee
The motion was made by: Member Adamopoulous
The motion was seconded by: Member Millet
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

F. Appoint School Committee Member as Warrant Designee

Chair Seddiki held this role for the 2024-2025 school year

Motion: To nominate Member Millet as Warrant Designee
The motion was made by: Member Sgariglia
The motion was seconded by: Member Adamopoulos
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

G. Appoint School Committee Member as Back-up Warrant Designee

Motion: To nominate Member Sgariglia as Back-up Warrant Designee

The motion was made by: Member Adamopoulos
The motion was seconded by: Member Koleros
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

H. Appointment of a Building Committee Representative

Motion: To nominate Member Nicholas Adamopoulos as the Building Committee Representative

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

I. Administrative Assistants Request for Intent to Bargain

Superintendent Pierangeli explained that the document is included in the packet and noted that the School Committee has a representative present to handle negotiations.

Motion: To nominate Nicholas Adamopoulo as the School Committee Representative to the Administrative Assistant Bargaining Unit

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

J. Acceptance of Donation -

1-$1000.00 from the PTO at Park Ave Elementary
2- $500.00 from Special Olympics for the Unified Sports Program at WMS

Superintendent Pierangeli thanked everyone for their continued support to our students and community.

Motion: To Acceptance of donation for $1000.00 from the PTO at Park Ave Elementary and $500.00 from the Special Olympics

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

K. Approval of Year End Transfers

Motion: To approve Year End Transfers
The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative
_ members having abstained
The motion: X Passed
_ Failed

VIII. Review / Transfer / signing of Warrants, Bills, Payroll and Vouchers

A. Signing of Warrant in the amount of $759,648.93

VII. Adjournment

Motion: To adjourn the meeting at 7:22pm

The motion was made by: Member Millet
The motion was seconded by: Member Sgariglia
The following roll call vote was taken:
5 members having voted in the affirmative
_ members having voted in the negative

_ members having abstained
The motion: X Passed
_ Failed

Respectfully submitted,
Desiree A. Moniz

Documents included in the packet:

- School Committee Agenda - 5/13/2025
- Superintendent Notes
- Minutes for 4/8/25
- PD Grids 5/2/25
- Fundraising Applications
- Policies - Third and Final Reading
- YTD Budget Report
- EOY Report Audit
- Superintendent Goals
- Surplus Items
- Administrative Assistants Intent to Bargain Request Letter
- Donations
- Approval of Transfer Funds
- Warrant Report

Upcoming Events / Dates:

May 14, 2025	**BHS - PBIS Dodge Ball Tournament**	**6pm - 8pm**	**BHS Gym**
May 15, 2025	**TBD**	**TBD**	**WMS Gym**
May 16, 2025	**WMS - Musical**	**TBD**	**WMS Gym**
May 17, 2025	**PAE Someone Special Dance**	**Session 1 3:30pm - 5pm Session 2 5:30pm - 7pm**	**PAE GYM**
May 17, 2025	**BHS - Saturday School**	**8am- 12pm**	**WMS Cafeteria**
May 20, 2025	**ELPAC Meeting at Webster Library**	**6:30pm - 8pm**	**Gladys E. Kelly Library**
May 21, 2025	**SEPAC**	**6pm**	**Mike Makara Conf Room**
May 22, 2025	**BHS - Spring Concert**	**6:30 pm**	**Auditorium**

		-7:30pm	
May 24, 2025	BHS - PBIS Spring Fling	6:30pm - 9pm	Gym
May 26, 2025 NO SCHOOL	Memorial Day Parade Band Marching	TBD	Town of Webster
May 27, 2025	BHS & PAE Big Brother & Big Sister	2:30pm - 4pm	PAE
May 28, 2025	Art Show	3pm - 6pm	WMS
May 30, 2025	Senior BBQ	10:30 am	Outside of Cafeteria
May 31, 2025	Senior Sunrise	5pm - 5:30 am	Soccer Field
May 31, 2025	Saturday School	8am - 12pm	WMS Cafeteria
June 2, 2025	Senior Field Trip	TBD	High Meadows
June 3, 2025	Senior Graduation Rehearsal	8am - 10:30am	Gym
June 3, 2025	Senior Banquet	5:30 pm - 8 pm	TBD
June 3, 2025	School Building Committee	6 pm	Mike Makara Conference Room
June 4, 2025	Senior Graduation Rehearsal	8 am - 10:30 am	Gym
June 4, 2025	Senior Parade	TBD	Auditorium
June 5, 2025	Senior Graduation Rehearsal	8 am - 10:30 am	Indian Ranch
June 5, 2025	Senior Graduation	6 pm - 8 pm	Indian Ranch
June 9, 2025	Grade 6 Museum Event for Families	5:30 pm - 7 pm	Middle School - 6 grade halls
June 11, 2025	WMS Field Day	All Day	WMS
June 11, 2025	Incoming Grade 5 Parent Information Session	6pm - 7pm	WMS Library
June 12, 2025	Adult Graduation	TBD	WMS
June 16, 2025	Grade 8 BBQ	10:45 am	WMS

June 17, 2025	**Grade 8 Ceremony**	**12:30 pm**	**WMS - Basketball Court**
June 18, 2025	**Last Day of School**	**Half a day**	
June 18, 2025	**PBIS Block Party and Barbecue**	**TBD**	**Outside Cafeteria**