Summative Score Sheet for Superintendent Evaluation

Domain 1 - Results (20%)

The Board will use rubric 1B - Growth targets on other valid local academic measures including normed or criterion-referenced assessments and/or assessment rubrics, based on Student Learning Objectives (SLOs) or other locally employed analytics.

The goals established by the Board be measured under 1B are as follows:

- JACC School Improvement Goals
- Special Education Program School Improvement Goals

Domain	Partially Met	Met	Exceeded
1B	1	2	3

Keeping the following non-academic goals adopted by the Board, as well as the general operation of the district, the board will score domains 2-5.

These non-academic goals included:

Domain 2 - Leadership (35%)

Domain	Minimally Effective	Effective	Highly Effective
2A1	1	2	3
2A2	1	2	3
2B1	1	2	3
2B2	1	2	3
2C1	1	2	3
2C2	1	2	3
2C3	1	2	3
2C4	1	2	3

Domain 3 - Systems (25%)

Domain	Minimally Effective	Effective	Highly Effective
3A1	1	2	3
3A2	1	2	3
3A3	1	2	3
3A4	1	2	3
3B1	1	2	3
3B2	1	2	3
3B3	1	2	3
3B4	1	2	3
3B5	1	2	3

Domain 4 - Process (10%)

Domain	Minimally Effective	Effective	Highly Effective
4A1	1	2	3
4A2	1	2	3
4A3	1	2	3
4A4	1	2	3
4B1	1	2	3
4B2	1	2	3
4B3	1	2	3
4B4	1	2	3

Domain 5 - Capacity (10%)

Domain	Minimally Effective	Effective	Highly Effective
5A1	1	2	3
5A2	1	2	3
5A3	1	2	3
5A4	1	2	3
5B1	1	2	3
5B2	1	2	3

Summary Tally

Domain 1 total score = _____ / 1 characteristic = _____ x 20% = _____

Domain 2 total score = _____ / 8 characteristics = _____ x 35% = _____

Domain 3 total score = _____ / 9 characteristics = _____ x 25% = _____

Domain 4 total score = _____ / 8 characteristics = _____ x 10% = _____

Domain 5 total score = _____ / 6 characteristics = _____ x 10% = _____

Final Score = _____

Minimally Effective = 0 - 1.4
Effective = 1.5 - 2.4
Highly Effective = 2.5 - 3

Comments by Board Members or Superintendent should be attached.

_____ _____
Board President Date

_____ _____
Superintendent Date