

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("MOA") is entered into by and between the Board of Education of Community High School District 94, DuPage County ("Board") and the West Chicago High School Teachers' Association ("WCHSTA") in recognition of the following programmatic changes to the District's Transition Program for the 2025-2026 school year and their impact on the workload of teachers assigned to the program:


- The Transition Program, which serves students aged 18-22 with disabilities, will expand services in 2025-2026 to include the use of a Transition apartment and an extended instructional day.
- As a result, the weekly instructional minutes for Transition Program teachers will increase from 1,350 to 1,650, creating an instructional load that exceeds the standard workload for teachers in the District.

Accordingly, the Board and WCHSTA agree to the following:

- Each of the three (3) Transition Program teachers shall receive one (1) overload payment for the 2025–2026 school year, in accordance with Article 6.H of the 2022-2026 WCHSTA Collective Bargaining Agreement ("CBA").
- The overload payment shall be processed automatically and will not require submission of timesheets or other documentation.

This Agreement shall apply only to the 2025-2026 school year and shall expire on June 30, 2026, unless expressly extended or modified in writing by mutual agreement of the parties. This MOA has been duly approved by each of the parties and has been executed by authorized representatives of the WCHSTA and the Board.

BOARD OF EDUCATION OF COMMUNITY
HIGH SCHOOL DISTRICT 94, DUPAGE COUNTY

BY: 
President

WEST CHICAGO HIGH SCHOOL
TEACHERS' ASSOCIATION

BY: 
President

Date: 5/22/25

Date: 5/20/25